

VII. Legislation

RS 101 Endorsing Health Care Coverage for ALL Kids in Pennsylvania

(Adopted 06/10/2017)

Scriptural Reference—Matt. 19:13,14: *Then children were brought to him that he might lay his hands on them and pray. The disciples rebuked the people; but Jesus said, “Let the children come to me, and do not hinder them; for to such belongs the kingdom of heaven.” And he laid his hands on them and went away.*

WHEREAS the Social Principles of the United Methodist Church state that “health care is a basic human right”, and that “providing the care needed to maintain health, prevent disease, and restore health after injury or illness is a responsibility each person owes others and government owes to all.” [¶162, III (V)]

WHEREAS Public Citizens for Children and Youth have established a “Dream Care Campaign” to advocate for health insurance for all children residing in Pennsylvania, with guiding principles that state the following: “Every Pennsylvania child will qualify for public health insurance, either Medical Assistance or the Children’s Health Insurance Program (CHIP). An estimated 38,000 Pennsylvania children are undocumented and ineligible for public coverage, and 24,000 of them are estimated to be uninsured. Numerous studies show that uninsured children fare far worse than insured children—experiencing poorer health in childhood, greater rates of avoidable hospitalizations and higher childhood mortality. Illinois, California, New York, Massachusetts, Washington State, Washington DC cover all children, and Pennsylvania can be the next.”

WHEREAS during 2016 the Susquehanna Annual Conference and the Eastern Pennsylvania Annual Conference each passed resolutions endorsing the Dream Care Campaign.

THEREFORE BE IT RESOLVED that The Western Pennsylvania Annual Conference agrees to be recognized as an endorser of the Dream Care Campaign to cover all children residing in Pennsylvania with healthcare insurance, and agrees to mention Dream Care in appropriate communications.

BE IT FURTHER RESOLVED that the Coordinator of United Methodist Advocacy in Pennsylvania will notify Public Citizens for Children and Youth, 1709 Benjamin Franklin Pkwy, Sixth Floor, Philadelphia, PA 19103, of the decision to endorse the campaign.

Dai Morgan daimorgan@msn.com
Kelly Smith, Board of Church & Society Chair

RS 102 Racial Justice

(Adopted 06/10/2017)

Authority

1. WHEREAS Ezekiel 33:11, specifically holds that *“As I live, says the Lord, I have no pleasure in the death of the wicked, but that the wicked turn from his ways and live.”*
2. WHEREAS *The Book of Discipline of The United Methodist Church 2016*, ¶164(h), Criminal & Restorative Justice, p.141, specifies: *“We reject all misuse of (legal) mechanisms, including their use for the purpose of revenge or for persecuting or intimidating those whose race, appearance, lifestyle, economic condition, or beliefs differ from those in authority.”*

Racial Justice Act

3. WHEREAS as of April 1, 2017, Pennsylvania had 173 inmates on Death Row:

Race	Number	Percentage
Black	91	52%
White	64	36%
Hispanic	17	9%
Asian	2	.01%
TOTAL	173	
<i>Female</i>	<i>1</i>	<i>.05%</i>

4. WHEREAS there are racial patterns in Pennsylvania sentencing:

Race of Offender	Race of Victim	Chance of Death Sentence
Minority	White	30.4%
White	White	19.0%
Minority	Minority	15.2%
White	Minority	10.5%

5. WHEREAS current law prevents minority defendants from introducing essential proofs of either institutional or personal racism into the trial or appellate process. The Courts are therefore not fully informed on the premises.
6. WHEREAS At least the Pennsylvania Supreme Court should be allowed to consider racial sentencing patterns when determining whether a sentence was the product of passion, prejudice or any other arbitrary factor.
7. WHEREAS a Racial Justice Act should be passed which would cure this defect in the law, and allow Courts to consider information regarding racism in its sentencing and appellate processes.

Positive Actions

- A. THEREFORE BE IT RESOLVED that the Western Pennsylvania Annual Conference of The United Methodist Church encourages the Pennsylvania General Assembly to pass a Racial Justice Act, which allows Pennsylvania Courts to consider evidence of racism in the trial and appellate process.
- B. BE IT FURTHER RESOLVED that the clergy and laity of this Conference should demonstrate their support for this resolution through letters and testimony.

Roger Thomas rnorthomas@hotmail.com
 Kelly Smith, Chair, Board of Church and Society

VII Legislation

RS 103 Juvenile Justice

(Adopted 06/10/2017)

Authority

1. WHEREAS *1 Peter 2:23* provides, “Christ did not seek vengeance, but trusted all things to the God who sees into men’s hearts and judges justly.” *Exodus 23:3* provides, “You shall not show partiality against a poor man in his dispute.” Ezekiel’s *teshuvah 33:11* specifically holds that “As I live, says the Lord, I have no pleasure in the death of the wicked, but that the wicked turn from his ways and live.”

Pennsylvania Practice

2. WHEREAS Pennsylvania has more people serving extended sentences for offenses they committed as juveniles than any other state or country in the world. We have twice as many than the next highest state.
3. WHEREAS Juveniles serving extended sentences are at much greater risk of being victims of suicide, assault and rape while in prison.
4. WHEREAS Senator Greenleaf’s September 22, 2008 hearing on Juvenile Justice determined that over 59% of juveniles had never held a weapon or confronted the victim. Some did not even know that the offense had taken place. This was confirmed at the August 14, 2012 hearing, in the SR381(2005) study of wrongful convictions, and the SR304(2013) study on juvenile justice.
5. WHEREAS 94% of felony convictions are from plea bargains which do not involve trials or juries. All but 10 states now have rules affirming the electronic recording of the interrogations which lead to these plea bargains or confessions. Pennsylvania lacks such a protocol.

The Uniform Electronic Recordation of Custodial Interrogations Act

6. WHEREAS The American Bar Association, American Civil Liberties Union, American Federation of Police and Concerned Citizens, American Judicature Society, American Law Institute, American Psychological Association, Commissioners on Uniform State Laws, Center For Policy Alternatives, Constitution Project, Innocence Project, International Association of Chiefs of Police, International Association of Chiefs of Police Justice Project, Major Cities Chiefs Association, National Association for the Advancement of Colored People, National Association of Criminal Defense Lawyers, and the National District Attorney’s Association have each formally endorsed the need for the electronic recording of juvenile interrogations.
7. WHEREAS The National Conference of Commissioners on Uniform State Laws developed “**The Uniform Electronic Recordation of Custodial Interrogations Act**”, which has become the standard among the states. The point of this Act is that:
 - a. police should have the best possible science and technology during their investigations.
 - b. Juveniles should be protected from intimidation or coercion.
 - c. Police should be protected from liability.
 - d. Protracted litigation should be avoided.
 - e. And there should be a standard of practice in the field.
8. WHEREAS Sen. Greenleaf’s SB560, “Body Cameras for Police” has already passed all Senate committees.

Positive Actions

- A. THEREFORE BE IT RESOLVED that the Western Pennsylvania Annual Conference of The United Methodist Church encourages the Pennsylvania General Assembly to pass a Uniform Electronic Recordation of Custodial Interrogations Act, such as SB560, to increase police effectiveness and protect juveniles.
- B. BE IT FURTHER RESOLVED that the clergy and laity of this Conference should demonstrate their support for this action through letters and testimony to the Pennsylvania General Assembly.

Roger Thomas rnrthomas@hotmail.com
 Kelly Smith, Chair of the Board of Church & Society

P 104 Justice Ministries

(Adopted 06/10/2017)

Authority:

- 1) WHEREAS the Great commission of Matthew 25:40 requires that we should care about the imprisoned.
- 2) WHEREAS In 1997 Bishop Bashore called on us, as the institution of prophecy, to communicate with our legislators and participate in the legislative process. Since that charge, this Conference has led the campaign for victim compensation, DNA rights, restructuring jury databases, expunging misdemeanors, the care of geriatric and seriously ill inmates, removing both juveniles and persons with retardation from Death Row. We have also conducted a study of the death penalty, *Death in Pennsylvania: James V. Bennett Revisited*_(2005), and joined in the campaign for a moratorium on death warrants.

Background:

- 3) WHEREAS in August 2003 the Governor appointed us -and the Pennsylvania Legislative Black Caucus- to the Pennsylvania Committee for the Analysis & Reform of Our Criminal System. This Committee made 23 recommendations at its November 2007 *Beyond Innocence Conference*. The Committee's *Final Report* was adopted by the Western PA Conference as RS 102 of 2008. Eleven of the recommendations have been implemented in Pennsylvania. Our annual Justice Reform Report has kept the Conference abreast of the progress.
- 4) WHEREAS in 2002 we were appointed to the SR149 Advisory Committee on Geriatric and Seriously Ill Inmates. The Committee's *Report of the Advisory Committee on Geriatric and Seriously Ill Inmates*, (June 2005) was presented to the Senate for action.
- 5) WHEREAS in 2005 we were appointed an advisor to the SR381 study of wrongful convictions. That *Report of the Advisory Committee on Wrongful Convictions* was presented to the Senate for action in September 2011.
- 6) WHEREAS in 2007 we were appointed to the Board of Directors of Operation Outreach, for the vocational training for inmate trainees with carpentry and masonry skills, work skills and life skills. The recidivism rate for our graduates is less than 2%.
- 7) WHEREAS before 2010 we were serving as a Director of the Lifers Relief and Reentry Project which places inmates in homes and jobs after their release.
- 8) WHEREAS in 2013 we were appointed to the SR304 study on juvenile justice. The *Juvenile Delinquency and Dependency: Juvenile Act Revisions and Review of Juvenile Life Without Parole* was provided to the General Assembly in June 2015.

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- 9) WHEREAS in 2015 we were appointed an advisor to Pennsylvania's Interbranch Commission for Racial, Gender & Ethnic Fairness. We have drafted the jury reform and investigative standardization Bills which are currently in Pennsylvania's General Assembly.
- 10) WHEREAS in April 2017 we were appointed an advisor to the Best Practices Committee of the Pennsylvania Bar Association.

2017 Accomplishments

- 11) WHEREAS on January 7, 2017 we accepted the final editing of *Electronic Recording of Juveniles in Pennsylvania*. This proposal is an extension of the SR 304 Advisory Committee on Juvenile Justice. It specifically addresses the Reid Technique of interrogation as detailed in the SR381 Advisory Committee on Wrongful Convictions. Reflective legislation -SB560 (2017)- has already been reported out of the Senate.
- 12) WHEREAS on January 9, 2017 the Susquehanna Conference of the Pennsylvania joined in our resolution regarding juvenile interrogations. They will debate the resolution at their Annual Conference on May 4-6, 2017.
- 13) WHEREAS on February 9, 2017 Judge McKee held -in *Williams v. DOC*- that inmates who were no longer subject to execution could be moved from Death Row's solitary confinement into general prison population. This was consistent with our 2015 Annual Conference Resolution R101 that inmates in solitary confinement should be provided with an Individual Exit Program (IEP) detailing the reason for their confinement and the terms for their discharge.
- 14) WHEREAS on February 10, 2017 the Best Practices Committee of the Allegheny County Bar Association discussed our eyewitness identification proposal and their new Protocol. The discussion also extended to the crime lab certification proposals and the electronic recording of juveniles proposal. The Bar's interest in electronic recording extends to body cameras in addition to custodial interrogations. The focus of their proposal pertains to police liability, litigation, and certainty of conviction. Our, very consistent, proposal extends to juvenile protection and rehabilitation.
- 15) WHEREAS on March 6, 2017 the US Supreme Court decided *Peña-Rodriguez v. Colorado*. Jurors are now allowed to disclose that racist attitudes were expressed during their deliberations. This satisfies one of the essential elements of our Racial Justice Act. Several Pennsylvania Death Row inmates were convicted because of racist remarks during jury deliberations.
- 16) WHEREAS on March 7, 2017 Rep. Rob Matzie (D-Ambridge) published memos on our Justice Reform Bills for the 2017-2018 Legislative Session. The first -HB1126- standardizes the exemptions and exclusions for jury duty. Sen. Resenthaler has filed a companion Bill in the Senate. The second -HB1127- reconciles Pennsylvania's juror compensation with the Federal Tax Code. The third -HB1128- establishes the certification of crime labs and technicians. The fourth -HB1129- establishes clear eyewitness identification procedures.
- 17) WHEREAS Lassen Community College has now agreed to help inmates seek degrees during their incarceration. Bakersfield College has begun holding classes in the penitentiaries to this same end. Negotiations are underway with Coastline College and Christian Bible College & Seminary. The Governor has agreed to negotiate sentence reductions for each completed degree. The standard is a six-month sentence

reduction for each completed degree. The objective is to encourage exit-oriented inmates to develop resumes that will make them more employable upon their release.

- 18) WHEREAS we met with the District Attorneys on March 7, 2017 regarding racial justice. We are still determining whether evidence of racist behavior is best addressed through legislation or courts. The 2017 candidates for judicial offices are divided as to whether this should be done through legislation or case law.
- 19) WHEREAS we made a presentation on 2017-04-10 to the "*Legislature, Courts & Voting Rights*" Seminar at the University of Pittsburgh School of Law, regarding Gerrymandering. This was in accordance with our Conference Resolution P102 of 2016. Dean William Carter, Provost Patricia Beeson, Jesse Allen, & John Keeler of University of Pittsburgh School of Law, Bernard Grofman of University of California Irvine, & John Levitt of Loyola Law School each addressed the issue. We were most concerned that Pennsylvania is the 3d most Gerrymandered state in the Union. We are also concerned that *Shelby County v. Holder* struck down Section 5 of the 1965 Voting Rights Act. Six Gerrymandering Bills have been introduced in the 2017 General Assembly, and we are striving to reconcile them.
- 20) WHEREAS on April 17&18, 2017 we met with 12 members of the Pennsylvania General Assembly. They made commitments consistent with our 2016 Annual Conference Campaign Disclosure Resolution P101. There is to be a hearing in the Senate State Governmental Committee on the 6 Gerrymandering Bills in keeping with our 2016 Annual Conference Resolution P102. The Pennsylvania Legislative Minority Caucus is very interested in the Racial Justice Act. Three Senators are interested in filing companion Bills supporting HB1126 on Jury Exclusions and HB1127 on Juror Compensation. These Bills are receiving support from both sides of the aisle.
- 21) WHEREAS Bishop Bashore's challenge is being met. The Governor's assignment is being met. Our 2008 Conference Resolution is being satisfied. Every justice resolution of this Conference is being actively pursued. We are continuously striving toward the *teshuvah* in Ezekiel, the Covenant Code in Exodus, and the Great Commission in Matthew. One step at a time.

Positive Conference Actions

- 1) THEREFORE BE IT RESOLVED that the clergy and laity of the Western PA Conference hereby affirm Bishop Bashore's call that we -as an institution of prophecy- should communicate with our legislators and participate in the legislative process.
- 2) BE IT THEREFORE FURTHER RESOLVED that United Methodist Advocacy should be empowered to communicate to the legislators specifically on behalf of the three Conference Bishops in Pennsylvania.
- 3) BE IT THEREFORE FURTHER RESOLVED that other teams and organizations within each Conference should also communicate with the legislators within their area of specialization as directed by Conference Resolutions.
- 4) BE IT THEREFORE FURTHER RESOLVED that the clergy and laity of the Western PA Conference of the United Methodist Church should support these ministries with appropriate letters, testimony and funding in accordance with the intent of *The Book of Discipline of The United Methodist Church 2016*.

Roger Thomas rnrthomas@hotmail.com

RS 201 Connectional Leadership Team Membership

(Adopted 06/10/2017)

WHEREAS the Connectional Leadership Table is tasked with aligning the mission and ministry of the annual conference to its Mission, Vision, and Core Value.

WHEREAS the Connectional Leadership Table is responsible for addressing policy and fiscal questions regarding the work and ministry of the annual conference.

WHEREAS the Conference Rules currently give the personnel team oversight in matters with the conference staff;

WHEREAS it is important to align the strategies of personnel, human resourcing, staffing, hiring practices and overall missional alignment with Connectional Leadership Table

THEREFORE BE IT RESOLVED that the Chair of the Personnel Team be a voting member of the Connectional Leadership Team

BE IT FURTHER RESOLVED that Conference Rule 3.2.3 be amended as follows:

3.2.3 Conference Connectional Leadership Team Membership: The Conference Connectional Leadership Team will consist of (~~19~~20 members + 5 ex-officio) ~~24~~ 25 people:

Chairperson

Vice-Chairperson

Three (3) Chairpersons of Ministry Teams, one (1) from each ministry team

Four (4) Clergy at-large

Six (6) Laity at-large

Chairperson of Conference Finance and Administration

Chairperson of Conference Board of Trustees

Chairperson of Conference Board of Pensions

Chairperson of the Conference Personnel Team

Conference Lay Leader

Dean of the Cabinet (ex-officio)

Conference Secretary / Statistician (ex-officio)

Director of Connectional Ministries (ex-officio)

Director of Administrative Services (ex-officio)

Bishop (ex-officio)

RS 202 Personnel Team

(Adopted 06/10/2017)

WHEREAS the Conference Rules currently give the personnel team oversight in matters with the conference staff;

WHEREAS the *Book of Discipline* requires the equitable policies and practices of employment and compensation of personnel and may designate that responsibility to another agency (§613.13);

WHEREAS the personnel team is working toward the uniform practices;

THEREFORE BE IT RESOLVED that the Conference Rules of the Western PA Conference be revised as follows:

3.3.12 Personnel Team

~~a. Mission: to handle personnel matters within the conference center staff, responsible for creation, implementation, and evaluation of the personnel policy, including but not limited to hiring and termination of personnel.~~

a. **Function:** The Conference Personnel Team shall function as an advisory committee to the Bishop, Director of Connectional Ministries, and Director of Administrative Services in the development, review and implementation of policies affecting conference staff at all levels. The team will work in collaboration with the stakeholders of the Western PA Conference to support the mission of the Western PA Conference, as well as create and nurture a spirit of unity among all employees. The Conference Personnel Team shall:

(1). Advise and assist the Bishop, Director of Connectional Ministries, and Director of Administrative Services in the development of policies pertaining to conference employment, recruitment and hiring, compensation, performance management, and training and development.

(2). Provide an employment policy handbook for all conference employees, and review, recommend and approve updates to the policy handbook on a regular basis.

(3). Develop and implement strategies for all levels of staffing within the conference.

(4). Participate in hiring practices for all conference employees.

b. Membership:

The membership shall include:

(1). Six (6) at-large members whose nominations shall be coordinated by the Leadership Recruitment and Nominations Team and elected by the annual conference. In the selection of these persons, consideration shall be given to expertise in personnel related issues and policies.

(2). The Appointive Cabinet, the Council on Finance and Administration, and the Conference Connectional Leadership Table shall each appoint a representative to be an ex-officio member of the committee.

(3). The Bishop, Director of Connectional Ministries, and Director of Administrative Services, and Conference Benefits Officer will serve as consultants to this committee. Consultants to this committee will have a voice, but no vote in matters requiring committee action.

(4). The committee may from time to time contract with a consultant(s) specializing in personnel matters.

(5). No Conference staff or Conference staff family member may serve on the committee. If a family member of a committee member is being considered for employment, the committee member must excuse himself/herself from any and all processes used in securing someone for the position to be filled. If a family member of a committee member is hired, the latter must immediately resign from the committee.

c. Relationships: Subject to the direction of the Annual Conference and in accordance with the *Discipline* the Personnel Team shall be amenable to the Annual Conference. In matters not in direct opposition to the *Discipline* it shall also be amenable to the Conference Connectional Leadership Team.

P 203 General & Jurisdictional Delegates

(Adopted 06/10/2017)

I Corinthians 14:40, "*but all things should be done decently and in order.*"

2.3.10.1 Nomination of Laity for General & Jurisdictional Conferences

~~Nominations of Delegates shall be made at the Annual Conference one year prior to the year of election. In the year before election, lay members may nominate lay delegates at each district conference and from the Bar of the Conference. Only lay members may make nominations for lay delegates. An exception is made for youth and young adult nominations to be lay delegates to General/Jurisdictional Conference. The Conference Council on Youth Ministry and the Conference Council of Young Adult Ministry may make nominations of lay delegates and submit those nominations along with the appropriate Personal Data Sheets by a deadline set by the Conference Secretary which shall be no earlier than April 1st of the year of the election.~~

All laity who meet the criteria set forth in *The Book of Discipline of The United Methodist Church*, 2016, ¶36, Article V, shall be considered as nominees.

2.3.10.1.1 WRITTEN PARAGRAPHS. The Conference Secretary shall develop a Personal Data Sheet to request contact information and demographic data which the General Conference asks of all delegates, such as gender, race, birthdate, et cetera. This form will be made available to all nominees no later than November 1st of the year prior to the year of election, with the request that it be filled out and returned to the Conference Secretary no later than January 1st of the year of election.

In addition to the Personal Data Sheet each nominee shall be encouraged to provide the Conference Secretary with a written statement of not more than 250 words; if it is longer than 250 words, only the first 250 words will be printed. In addition to the nominee's name, this brief statement may include, but is not limited to, the following:

- (1) A personal statement regarding the nominee's qualifications to serve as a delegate to General and/or Jurisdictional Conference including a description of the nominee's service within the United Methodist connection.
- (2) Any other information considered important by the nominee - such as issues the church must address and a clear indication of the nominee's position on each of these issues.

Personal data information shall be assembled with the nominees listed in alphabetical order and a photo of the nominee. This information shall be distributed to all Annual

Conference lay members after the nominee approves the completed and edited entry to be published with the *Pre-Conference Booklet*.

This information shall be distributed by the Conference Secretary in a timely manner.

~~2.3.10.1.2 Additional nominations may be made on written petition of any twenty-five (25) lay members of local United Methodist Churches of the Western Pennsylvania Annual Conference. These must be submitted to the Conference Secretary by May 1 in order for these names to be included among the list of nominees provided to the Annual Conference.~~

~~2.3.10.1.3 **ADDITIONAL NOMINATIONS.** At the session of the Annual Conference during which delegates will be elected, additional nominations can be made through write-ins on the first ballot.~~

2.3.10.2 **Nomination of Clergy for General & Jurisdictional Conferences**

All ordained ministerial members in full connection who are eligible for election to General & Jurisdictional Conferences (2016 *Book of Discipline* ¶35, Article IV) are considered as nominees.

~~2.3.10.2.1 All clergy will be encouraged to submit a Personal Data Sheet to assist in the election process. The Conference Secretary shall develop a Personal Data Sheet to request contact information and demographic data which the General Conference asks of all delegates, such as gender, race, birthdate, et cetera. This form will be made available to all eligible clergy no later than November 1st of the year prior to the year of election, with the request that it be filled out and returned to the Conference Secretary no later than January 1st of the year of election.~~

~~In addition to the Personal Data Sheet each clergy submitting a Personal Data Sheet shall be encouraged to provide the Conference Secretary with a written statement of not more than 150 words; if it is longer than 150 words, only the first 150 words will be printed. In addition to the nominee's name, this brief statement that may include, but is not limited to, the following:~~

~~(1) — A personal statement regarding the clergyperson's qualifications to serve as a delegate to General and/or Jurisdictional Conference including a description of service in the United Methodist connection.~~

~~(2) — Any other information considered important by the clergyperson such as issues the church must address and a clear indication of the person's position on each of these issues.~~

~~Personal data information shall be assembled with the clergypersons listed in alphabetical order and a photo of the nominee. This information shall be distributed to all Annual Conference clergy members after the nominee approves the completed and edited entry to be published with the *Pre-Conference Booklet*.~~

~~Among those designated as clergy nominees, persons wishing to offer themselves for consideration as delegates may submit to the annual conference secretary a written statement of their choosing identifying elements that they believe make them worthy for consideration as delegates and which they wish to have the conference consider in voting. The statements shall not exceed 250 words. These statements, along with a photograph, shall be submitted to the conference by no later than January 1st of the year of election.~~

This information shall be distributed by the Conference Secretary in a timely manner.

2.3.10.3 **Election of General & Jurisdictional Conference Delegates**

(2016 *Discipline* ¶34-36)

Delegates to the General Conference shall be elected at the session of the Annual Conference **held in the year preceding the session of the General Conference**. Election of both clergy and lay delegates shall be by open ballot without nominating speeches. Throughout the election process, care shall be given to select a slate of delegates who reflect our inclusive nature in regard to theological diversity, race, age,

gender, and disability. Delegates should evidence a strong understanding of faith, and a clear sense of being open to the discernment of the Holy Spirit in the work of the church.

- 2.3.10.3.1 ~~A member must vote for as many candidates as there are delegates then to be elected. A ballot will be considered invalid if it: a) contains more or fewer names than persons to be elected; b) contains names of persons already elected; c) contains names of persons ineligible to be elected. A majority of the valid votes cast shall elect, except when a larger number of members received such a majority than are then to be elected, in which case the person or persons with the highest vote shall be declared elected to the total number of places to be filled. A tie vote between two candidates when only one place remains in either General Conference or Jurisdictional states shall be disregarded and another vote taken.~~

A member may vote for as many candidates as he/she chooses so long as he/she does not vote for more than the number to be elected on that ballot. If the number of votes on a ballot exceeds the number to be elected the ballot shall be invalid. The ballot, however, will be considered valid if the elector votes for fewer than the number to be elected.

Organization of General and Jurisdictional Conference Delegation

- 2.3.10.4 The General and Jurisdictional Conference delegation shall meet prior to the adjournment of the Annual Conference session at which they were elected. The meeting shall be convened by the chairperson of the previous delegation and the chairperson, vice-chairperson and secretary of the delegation shall be elected at that meeting and the delegation may take up such other business as it chooses. The delegation shall use a variety of means to engage the congregations and other interested groups of the Western Pennsylvania in a dialogue about the issues coming before the General Conference and Jurisdictional Conference and shall provide the members of the congregations maximum opportunity to offer input and suggestions as part of the process to discern the workings of The Holy Spirit.
- 2.3.10.5 Two alternate laity and two alternate clergy delegates shall attend the General and Jurisdictional Conferences. if their expenses are not borne by the General or Jurisdictional Conferences, their expenses in connection therewith will be reimbursed by the Annual Conference to the same extent as are the expenses of delegates.
- 2.3.10.6 Following the election of all General Conference delegates, the delegation shall caucus and nominate one lay person and one clergy person for election by the Jurisdictional Conference to the Jurisdictional committee on episcopacy. (2016 *Discipline* ¶ 524)

David L. Morse, Retired Elder

RS 204 Legislative Deadlines

(Adopted 06/10/2017)

WHEREAS the 2004 Annual Conference changed Rule 2.3.8.1.1 from “No Resolution or petition shall be considered by the conference unless it has been submitted to the conference secretary by **the Friday following district conferences.**” To the current Rule 2.3.8.1.1 “No Resolutions or petition shall be considered by the conference unless it has been submitted to the Conference Secretary by **May 1.**”

WHEREAS the 2004 Annual Conference changed Rule 5.2 “Proposed resolutions and petitions received **after the date announced by the conference secretary, and before a later date to be announced by the conference secretary shall be contained in the Daily Journal for consideration by the annual conference in the same manner as proposed resolutions and petitions as are contained** in the pre-conference report book.” To the current Rule 5.2 “Proposed resolutions and petitions received by **May 1** to the Conference Secretary shall be contained in the pre-conference report book. The Conference Secretary shall prepare the pre-conference report book.”

WHEREAS the 2004 Annual Conference changed Rule 5.3 “Untimely Reports and Proposed Legislation – Reports received after **the date specified by the conference secretary** will not be included in either the pre-conference report book nor in the Daily or Official Journal, and accordingly will not be considered as have submitted to the annual conference.” To the current Rule 5.3 “Untimely Reports and Proposed Legislation – Reports received after **May 1** will not be included in either the pre-conference report book nor in the Daily or Official Journal, and accordingly will not be considered as have submitted to the annual conference.”

WHEREAS the cabinet would like the opportunity to discuss the legislation at their District Conferences or at a scheduled Pre-Conference Briefing,

THEREFORE BE IT RESOLVED that the following Rules to read:

Rule 2.3.8.1.1 ...No Resolutions or petition shall be considered by the conference unless it has been submitted to the Conference Secretary by ~~May 1~~ the date specified by the conference secretary to be no earlier than April 1. The Conference Secretary will publish on the conference website and mail to churches that request a mailing from the conference secretary the legislation due date on or before January 31.

Rule 5.2 Proposed resolutions and petitions received by ~~May 1~~ the due date published by the Conference Secretary shall be contained in the pre-conference report book. The Conference Secretary shall prepare the pre-conference report book.

Rule 5.3 Untimely Reports and Proposed Legislation – Reports and Legislation received after ~~May 1~~ the date specified by the Conference Secretary will not be included in either the pre-conference report book nor in the Daily or Official Journal, and accordingly will not be considered as having been submitted to the Annual Conference.

John R. Wilson, Conference Secretary
Alyce Weaver Dunn, Dean of the Cabinet

RS 301 Full- Time General Evangelist: Christine Rogan

(Adopted 06/10/2017)

WHEREAS Christine Rogan has been approved as Part-Time and Full-Time General Evangelist by the Western PA Conference in 2006 through 2009 and 2012 through 2017 and

WHEREAS Christine Rogan has moved to Full-Time status by appointment and financially as of January 2016, and finances are approved till the end of 2017,

WHEREAS Christine Rogan has fulfilled the requirements of the standard for continued approval for Full-Time General Evangelist (first three years), and

WHEREAS Christine Rogan has requested through her District Superintendent to be considered for appointment as Full-Time General Evangelist until retirement in 2017 and has received recommendation from same, and

WHEREAS Christine Rogan has requested BOOM consideration as Full-Time General Evangelist until retirement in 2017, and has been approved, and

WHEREAS Christine Rogan has received renewal of certification by the conference Evangelism Committee to serve as a Full-Time General Evangelist until retirement in 2017,

THEREFORE BE IT RESOLVED, that the Western PA Conference recommends, in keeping with the 2012 *Discipline* ¶630.3.f & ¶1112.7 that for the remainder of conference year 2017, Christine Rogan be appointed as Full-Time General Evangelist until retirement, and amenable to the conference Evangelism Committee and per the request of her superintendent, she will receive conference compensation for CPP, Pension, and Death and Disability benefits and Hospitalization/Health Insurance until her retirement in 2017.

Paul Morelli, Chair, Evangelism Committee

RS 302 General Evangelist: John Zimmerman

(Adopted 06/10/2017)

WHEREAS John Zimmerman has been approved as a part-time and full-time General Evangelist by the Western PA Conference since the conference year 2013, and

WHEREAS John Zimmerman has been approved as a full-time General Evangelist by the Western PA Conference for the conference years 2014-2017 and

WHEREAS John Zimmerman is seeking designation this year as Full-Time General Evangelist for 2017-2018, and

WHEREAS John Zimmerman has fulfilled the requirements of the standard for continued approval for Full-Time General Evangelist, (first three years) and

WHEREAS John Zimmerman has requested through his District Superintendent to be considered for appointment as Full-Time General Evangelist and has received recommendation from same, and

WHEREAS John Zimmerman has requested BOOM consideration as Full-Time General Evangelist and

WHEREAS John Zimmerman has received renewal of certification by the conference Evangelism Committee to serve as a Full-Time General Evangelist, THEREFORE BE IT RESOLVED, that the Western PA Conference recommends, in keeping with the 2012 *Discipline* ¶630.3.f & ¶1112.7 that for the conference year 2017-2018, John Zimmerman be appointed as Full-Time General Evangelist amenable to the conference Evangelism Committee and per the request of his superintendent, he will receive conference compensation for CPP, Pension, and Death and Disability benefits and Hospitalization/Health Insurance.

Paul Morelli, Chair, Evangelism Committee

RS 303 Conference Evangelist: Luella Krieger

(Adopted 06/10/2017)

WHEREAS Luella Krieger has been approved as a Full-Time Conference Evangelist by the Western PA Conference since 2013, and

WHEREAS Luella Krieger has been approved as a Full-Time Conference Evangelist by the Western PA Conference for the conference year 2016-2017, and

WHEREAS Luella Krieger is seeking designation this year as Full-Time Conference Evangelist for 2017-2018, and

WHEREAS Luella Krieger has fulfilled the requirements of the standard for continued approval for full-time Conference Evangelist, and

WHEREAS Luella Krieger has requested through her District Superintendent to be recommended for re-appointment as Full-Time Conference Evangelist and has received recommendation from same, and

WHEREAS Luella Krieger has received renewal of certification by the Conference Evangelism Committee to serve as a full-time Conference Evangelist,

THEREFORE BE IT RESOLVED, that the Western PA Conference recommends, in keeping with the 2012 *Discipline* ¶ 630.1.i & ¶ 630.3.f that for the conference year 2017-2018, Luella Krieger be appointed as a full-time Conference Evangelist amenable to the conference Evangelism Committee, with Conference support for Hospitalization/Health Insurance, Pension, and Death and Disability benefits.

Paul Morelli, Chair, Evangelism Committee

VII Legislation

RS 304 Base Cash Compensation For Pastors

(Adopted 06/10/2017)

WHEREAS The *Book of Discipline of The United Methodist Church* 2012 (hereafter called *Discipline*) assigns the responsibility to the Staff/Pastor Parish Relations Committee to consult with the pastors and staff on matters pertaining to compensation proposals and benefits, and to make annual recommendations regarding such matters,

WHEREAS the ultimate decision of the Pastor’s compensation is voted upon separately by the charge conference (See *Discipline* ¶247.13 and ¶252.4d),

WHEREAS the *Discipline* requires each annual conference to set a schedule of minimum base cash compensation for the full-time pastors appointed (See *Discipline* ¶625.3),

WHEREAS many churches within the Western PA Conference are suffering financially as is the general economy;

THEREFORE BE IT RESOLVED that the minimum Base Cash Compensation for Pastors serving full-time in the Western PA Conference for the year 2018 be kept the same as it meets the necessary minimum at the amount to fulfill the requirements of General Board of Pension in relation to the Comprehensive Protection Plan for full-time Local Pastors.

This shall be as follows:

Full Conference Member (FE).....	\$41,141
Associate Conference Member (AM)	\$39,880
Provisional Member (PE)	\$37,504
Full Time Local Pastor (FL)	\$36,948
Deacons under appointment of the Bishop (See <i>Discipline</i> ¶331.14)	

BE IT FURTHER RESOLVED that the local charge/church considers extending a MERIT INCREASE to their pastor based upon the pastor's faithful, effective and fruitful ministry,

BE IT FURTHER RESOLVED that pastors serving multi-point charges, or multiple appointments, will receive a “Multiple Charge/Appointment Adjustment” of \$400 for each additional church, beyond the initial church. Pastors will have the option to have the amounts added to their Accountable Reimbursement Account,

BE IT FURTHER RESOLVED that although there is no minimum compensation for Part-time local Pastors, charges served by them should observe the stated principle of the Western PA Conference in setting the compensation and benefit package at a level proportionate to his/her workload, using the base compensation and benefit package of a full-time pastor as a guideline.

BE IT FURTHER RESOLVED that the Commission on Equitable Compensation will advise local churches by mail of the most current cost of living (CPI) figure and current minimum Base Cash Compensation by July 31st, 2017.

Corben M. Russell, Chair, Commission on Equitable Compensation

RS 305 Accountable Reimbursement Account

(Adopted 06/10/2017)

WHEREAS the Commission on Equitable Compensation has been given the task of recommending to the annual conference standards of pastoral support and the pastoral support package,

WHEREAS the pastoral support packages includes an amount for Accountable Reimbursement expenses,

WHEREAS the Staff/Pastor Parish Relations Committee in each local church is responsible for submitting to their respective charge conference a pastoral support package, THEREFORE BE IT RESOLVED that each charge shall continue to maintain an Accountable Reimbursement Account for its Pastor (s) from which will be reimbursed Expenses such as travel, continuing education, books, etc. Reimbursement will occur upon presentation of vouchers or receipts for legally reimbursable expenses, as the Internal Revenue Service defines them.

BE IT FURTHER RESOLVED that Accountable Reimbursement Account shall be established at no less than \$5,000 per full time pastor for the year 2018. The Accountable Reimbursement Account shall be treated as a separate line item distinct from cash salary. Charges may set the amount for the account at a higher level if circumstances of the charge warrant such an increase. Mileage shall be reimbursed at the rate established by the Internal Revenue Service.

Note: Please refer to the annual document published by the General Council on Finance and Administration, titled "Tax Information." This will give you the complete guidelines for establishing and maintaining an accountable reimbursement account. This document can be downloaded at www.gcfa.org.

Corben M. Russell, Chair, Commission on Equitable Compensation

VII Legislation

RS 306 Clergy Housing Allowance Resolution
for District Superintendents and Conference Staff
(Adopted 06/10/2017)

WHEREAS The Western Pennsylvania Annual Conference of The United Methodist Church (the “Conference”) adopts the following resolutions relating to rental/housing allowances for district superintendents, clergy executive officers of the Conference, or clergy staff of the Conference;

WHEREAS the religious denomination known as The United Methodist Church (the “Church”) of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code, Section 107) who were or are duly ordained, commissioned or licensed ministers of the Church (“Clergypersons”);

WHEREAS the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of gross compensation;

WHEREAS the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a housing/rental allowance for Clergypersons who are members of this Conference;

THEREFORE BE IT RESOLVED that for the year 2018, of the annual compensation paid to each district superintendent, clergy executive officer of the Conference, or clergy staff of the Conference, living in a Church-provided parsonage, the amount of \$10,000 be designated as a housing allowance, excluded from gross income pursuant to Section 107, 1986 Internal Revenue Code;

BE IT FURTHER RESOLVED that an amount equal to 100% of the annual compensation paid to each clergy executive officer of the Conference, or clergy staff of the Conference, living in his/her own home or rental home, be designated as a rental/housing allowance for income tax purposes for the year 2018.

Note: The housing/rental allowance that may be excluded from a Clergyperson’s gross income for federal income tax purposes is limited under the Internal Revenue Code, Section 107 (2), and regulations there under to the least of: (1) the amount of the rental/housing allowance designated by the Clergyperson’s employer or other appropriate body of the Church for such year, (2) the amount actually expended by the Clergyperson to rent or provide a home in such a year, or (3) the fair market rental value of the home, including furnishing and appurtenances (such as a garage), plus the cost of utilities in such year.

Corben M. Russell, Chair, Commission on Equitable Compensation

RS 401 Funding For Ministry For 2018

Connectional Shared Ministry Budget

(Adopted 06/10/2017)

WHEREAS, ¶ 614 of *The Book of Discipline* mandates that the Conference Council on Finance & Administration recommend to the annual conference for its action and determination budgets of anticipated income and proposed expenditures for all funds to be apportioned to churches, charges, or districts, and...

WHEREAS, The Mission of The United Methodist Church listed in ¶ 120 of *The Book of Discipline* states: "The mission of the Church is to make disciples of Jesus Christ for the transformation of the world," and...

WHEREAS, The Rationale for the Mission of The United Methodist Church listed in ¶ 121 of *The Book of Discipline* states: "The mission of the Church is to make disciples of Jesus Christ for the transformation of the world by proclaiming the good news of God's grace and by exemplifying Jesus' command to love God and neighbor, thus seeking the fulfillment of God's reign and realm in the world."

THEREFORE BE IT RESOLVED, that the Western PA Conference Apportionment will be based on the Formula $CA = E \times (P \pm i)$, as adopted at Annual Conference 2011 in RS 401 Funding for Ministry.

Where CA represents a local church's Connectional Shared Ministry Apportionment

E represents the local church's "Operations Costs,"

P represents the "Base Percentage,"

and i represents the local church's "Percentage Adjustments."

1) In accordance with RS 402-Mission Share Formula adopted 6/9/2000, the Base Percentage recommended by the Conference Council on Finance & Administration to reach the proposed Connectional Shared Ministry Budget for 2018 is 13.70%, and...

2) Changes in the 2018 Connectional Shared Ministry Budget would require the Conference Council on Finance & Administration to make an appropriate adjustment in the Base Percentage; and...

BE IT FURTHER RESOLVED, that the 2018 District Superintendents salaries be the average of 140% of the average clergy salary for 2017; and...

BE IT FURTHER RESOLVED, that the 2018 Western PA Conference Connectional Shared Ministry Budget be as follows:

2018		2016	2017	2018
Opportunities for Ministry		Budget Actual Expenses	Budget Adopted	Connectional Budget
Connectional Budget				
		\$9,113,118.47	\$9,682,164.00	\$9,712,753.00
Conference Ministries				
Ω General & Jurisdictional Apportionments				
		\$2,446,132.00	\$2,472,802.00	\$2,534,944.00
100	World Service Fund	\$1,275,792.00	\$1,314,081.00	\$1,343,538.00
200	Ministerial Education Fund	\$328,504.00	\$332,876.00	\$340,339.00
300	Black College Fund	\$174,724.00	\$177,042.00	\$181,011.00
400	Africa University Fund	\$39,113.00	\$39,621.00	\$40,509.00
500	Episcopal Fund	\$411,266.00	\$389,153.00	\$397,876.00
600	General Administrative Fund	\$154,032.00	\$156,036.00	\$159,534.00
700	Interdenominational Cooperation Fund	\$34,272.00	\$34,711.00	\$35,489.00
800	Jurisdictional Fund	\$28,429.00	\$29,282.00	\$36,648.00
Connectional Leadership Table				
		\$700.00	\$0.00	\$0.00
1000	Administrative	\$0.00	\$0.00	\$0.00
2000	Nurture Ministries Team Pool - See Ministry Teams Below	\$700.00	\$0.00	\$0.00
3000	Outreach Ministries Team Pool - See Ministry Teams Below	\$0.00	\$0.00	\$0.00
4000	Witness Ministries Team Pool - See Ministry Teams Below	\$0.00	\$0.00	\$0.00
5000	Connectional Leadership Team Pool - See Support Teams Below	\$0.00	\$0.00	\$0.00

2018		2016	2017	2018
Opportunities for Ministry Connectional Budget		Budget Actual Expenses	Budget Adopted	Connectional Budget
		\$9,113,118.47	\$9,682,164.00	\$9,712,753.00
Connectional Nurture Ministries Team				
		\$1,134,500.81	\$1,202,459.00	\$1,172,321.00
Board of Ordained Ministry				
		\$239,959.81	\$154,959.00	\$162,171.00
2010	Board of Ordained Ministry - MEF	\$201,925.66	\$110,959.00	\$113,446.00
2011	Board of Ordained Ministry - Administrative	\$7,740.74	\$18,200.00	\$19,000.00
2020	Pool	\$2,048.61	\$2,000.00	\$0.00
Ω 2030	Coordinator of Ministry Services	\$25,000.08	\$23,800.00	\$28,225.00
2040	Conference Sessions	\$934.80	\$0.00	\$0.00
2050	Spouses Retreat	\$2,309.92	\$0.00	\$1,500.00
Camping & Retreat Corporation Committee				
		\$300,497.50	\$331,000.00	\$336,000.00
2100	Camping - Coordination & promotion	\$14,910.10	\$16,000.00	\$16,000.00
2110	Camping - Summer Staff Salaries	\$92,253.80	\$100,000.00	\$100,000.00
2120	Clergy and Laity Leadership Development Opportunities	\$4,197.29	\$5,000.00	\$10,000.00
2130	Camping & Retreat Ministries	\$189,136.31	\$205,000.00	\$205,000.00
2140	Camping Ministries Internship	\$0.00	\$5,000.00	\$5,000.00

2018		2016	2017	2018
Opportunities for Ministry Connectional Budget		Budget Actual Expenses	Budget Adopted	Connectional Budget
		\$9,113,118.47	\$9,682,164.00	\$9,712,753.00
Connectional Nurture Ministries Team				
		\$1,134,500.81	\$1,202,459.00	\$1,172,321.00
Episcopacy				
2200	Administrative Pool	\$48,318.84	\$75,000.00	\$65,000.00
Ω 2220	Episcopal Residence Capital Fund	\$0.00	\$5,000.00	\$5,000.00
2230	Episcopal Residence Operating Exp. and Maint.	\$30,390.60	\$40,000.00	\$40,000.00
		\$17,928.24	\$30,000.00	\$20,000.00
Laiety Board				
2300	Laiety Ministry Team	\$11,049.04	\$10,500.00	\$14,000.00
2310	Laiety Scholarships	\$2,309.92	\$2,500.00	\$7,500.00
2320	Training and events	\$4,043.48	\$3,000.00	\$3,000.00
2330	CLM Training	\$4,610.89	\$5,000.00	\$3,500.00
		\$84.75	\$0.00	\$0.00
Leadership & Nominations				
2400	Administrative Pool	\$0.00	\$0.00	\$0.00
		\$0.00	\$0.00	\$0.00
United Methodist Men				
2500	Administrative Pool	\$950.00	\$2,000.00	\$2,000.00
		\$950.00	\$2,000.00	\$2,000.00

	2018	2016	2017	2018
	Opportunities for Ministry Connectional Budget	Budget Actual Expenses	Budget Adopted	Connectional Budget
		\$9,113,118.47	\$9,682,164.00	\$9,712,753.00
	Connectional Nurture Ministries Team			
		\$1,134,500.81	\$1,202,459.00	\$1,172,321.00
	Young Adult Ministry			
2600A	Administrative Pool	\$0.00	\$0.00	\$0.00
		\$0.00	\$0.00	\$0.00
	Youth Ministry			
2600	Pool	\$55,322.83	\$45,000.00	\$51,000.00
2610	Administrative Costs	\$12,478.80	\$45,000.00	\$51,000.00
2615	Annual Conference	\$0.00	\$0.00	\$0.00
2620	Leadapalooza	\$0.00	\$0.00	\$0.00
2625	SPARK	\$22,598.18	\$0.00	\$0.00
2630	Uth 4 Missions	\$7,318.69	\$0.00	\$0.00
2635	Youth Worker Retreat	\$0.00	\$0.00	\$0.00
2640	Continuing Education	\$0.00	\$0.00	\$0.00
2645	Intern: Assist for Conf Youth	\$1,700.00	\$0.00	\$0.00
2650	NEJ Youth Participation	\$0.00	\$0.00	\$0.00
2655	Global Young Persons Convocation	\$0.00	\$0.00	\$0.00
2660	Pilgrimage program	\$11,227.16	\$0.00	\$0.00
2665	Youth Service Fund	\$0.00	\$0.00	\$0.00

2018		2016	2017	2018
Opportunities for Ministry		Budget	Budget	Connectional
Connectional Budget		Actual	Adopted	Budget
		Expenses		
		\$9,113,118.47	\$9,682,164.00	\$9,712,753.00
Connectional Nurture Ministries Team				
		\$1,134,500.81	\$1,202,459.00	\$1,172,321.00
Clergy Excellence				
2700	Clergy Coaching	\$0.00	\$50,000.00	\$35,300.00
2710	Clergy Peer Learning / Communities of Practice	\$0.00	\$20,000.00	\$8,800.00
2720	Continuing Education	\$0.00	\$25,000.00	\$12,000.00
2730	Clergy Evaluation	\$0.00	\$5,000.00	\$8,500.00
2740	Lay Leadership Program Development	\$0.00	\$0.00	\$1,000.00
		\$0.00	\$0.00	\$5,000.00
Ω Conference Sessions Team				
2800	Conference Sessions	\$308,642.13	\$320,000.00	\$295,000.00
		\$308,642.13	\$320,000.00	\$295,000.00
Ω Equitable Compensation				
2900	Equitable Compensation	\$169,760.66	\$214,000.00	\$211,850.00
2910	Emergency One-Time Grants	\$154,587.90	\$200,000.00	\$200,000.00
2920	Quadrennial Training	\$14,475.00	\$10,000.00	\$10,000.00
2930	Administration	\$497.76	\$3,000.00	\$1,000.00
2940	Subscriptions/Dues	\$0.00	\$650.00	\$500.00
		\$200.00	\$350.00	\$350.00

2018		2016	2017	2018
Opportunities for Ministry		Budget	Budget	2018
Connectional Budget		Actual	Adopted	Connectional
		Expenses		Budget
		\$9,113,118.47	\$9,682,164.00	\$9,712,753.00
Connectional Outreach Ministries Team				
		\$511,187.54	\$781,300.00	\$639,800.00
Church & Society				
3010	Administrative	\$32,833.43	\$22,500.00	\$21,000.00
3020	UM Advocacy in PA	\$0.00	\$1,500.00	\$500.00
3030	Training	\$32,833.43	\$20,000.00	\$20,000.00
		\$0.00	\$1,000.00	\$500.00
Disability Concerns				
		\$3,969.40	\$4,500.00	\$4,500.00
3100	Pool	\$3,969.40	\$4,500.00	\$4,500.00

2018		2016	2017	2018
Opportunities for Ministry Connectional Budget		Budget Actual Expenses	Budget Adopted	Connectional Budget
		\$9,113,118.47	\$9,682,164.00	\$9,712,753.00
Connectional Outreach Ministries Team		\$511,187.54	\$781,300.00	\$639,800.00
Ethnic Local Church Concerns				
		\$42,728.19	\$150,000.00	\$106,000.00
3200	Pool	\$1,500.00	\$0.00	\$1,000.00
3210	Anti-Racism Team	\$7,786.07	\$10,000.00	\$20,000.00
3220	Anti-Racism Awareness - Youth	\$0.00	\$0.00	\$5,000.00
3230	New Racial Ethnic Church Plant	\$0.00	\$85,000.00	\$50,000.00
3240	Administration	\$0.00	\$0.00	\$1,000.00
3250	Ethnic Local Church Grants	\$20,000.00	\$25,000.00	\$20,000.00
3260	Ethnic Church Development	\$0.00	\$0.00	\$0.00
3270	Cross Racial Appointments	\$13,068.54	\$20,000.00	\$0.00
3280	Strengthening The Black Church / POC Events	\$373.58	\$10,000.00	\$9,000.00
3290	Native American Ministries	\$0.00	\$0.00	\$0.00
Global Health Initiatives Team				
		\$75,984.28	\$175,000.00	\$0.00
3300	Zimbabwe Conference to Conference Programs	\$75,984.28	\$175,000.00	\$0.00
3310	Transfer to Ebenezer and Immersion Projects	\$0.00	\$0.00	\$0.00

2018		2016	2017	2018
Opportunities for Ministry Connectional Budget		Budget Actual Expenses	Budget Adopted	Connectional Budget
		\$9,113,118.47	\$9,682,164.00	\$9,712,753.00
Connectional Outreach Ministries Team				
		\$511,187.54	\$781,300.00	\$639,800.00
Global Ministries				
3400	Pool	\$335,907.51	\$405,000.00	\$479,000.00
3410	Mission Support Ongoing Ministries Funding	\$18,540.21	\$405,000.00	\$350,000.00
3450	VIM Director	\$256,416.92	\$0.00	\$0.00
3455	Mission Summit	\$10,169.64	\$0.00	\$0.00
3460	Disaster Response	\$0.00	\$0.00	\$0.00
3470	Conference to Conference Mission Relationships (Global Partnerships)	\$0.74	\$0.00	\$0.00
3490	Health as Wholeness Pool	\$50,780.00	\$0.00	\$129,000.00
		\$0.00	\$0.00	\$0.00
United Methodist Women				
3600	Administrative Pool	\$0.00	\$0.00	\$0.00
		\$0.00	\$0.00	\$0.00
Poverty Team				
3700	Pool	\$17,881.49	\$20,000.00	\$24,000.00
		\$17,881.49	\$20,000.00	\$24,000.00

	2018	2016	2017	2018
	Opportunities for Ministry Connectional Budget	Budget Actual Expenses	Budget Adopted	Connectional Budget
		\$9,113,118.47	\$9,682,164.00	\$9,712,753.00
Connectional Outreach Ministries Team				
		\$511,187.54	\$781,300.00	\$639,800.00
Religion & Race				
3800	Administration	\$462.15	\$1,300.00	\$2,300.00
3830	Training	\$0.00	\$0.00	\$300.00
3840	People/Clergy of Color Gatherings	\$0.00	\$1,000.00	\$1,000.00
Status & Role of Women				
3900	COSROW - Pool	\$1,421.09	\$3,000.00	\$3,000.00
		\$1,421.09	\$3,000.00	\$3,000.00
Connectional Witness Ministries Team				
		\$496,401.72	\$621,550.00	\$574,400.00
Christian Unity & Interreligious Concerns				
4010	Regional Connections	\$4,700.00	\$5,400.00	\$6,500.00
4040	Participation in PA Council of Churches & Christian Assoc.	\$0.00	\$0.00	\$0.00
4050	National Workshop on Christian Unity	\$4,700.00	\$4,000.00	\$4,000.00
4060	Administrative	\$0.00	\$0.00	\$700.00
4070	Financial Support for Ecumenical Organizations	\$0.00	\$400.00	\$300.00
4080	Anti-Racism American Methodism Heritage Tour	\$0.00	\$1,000.00	\$500.00
		\$0.00	\$0.00	\$1,000.00

2018		2016	2017	2018
Opportunities for Ministry		Budget	Budget	Connectional
Connectional Budget		Actual	Adopted	Budget
		Expenses		
		\$9,113,118.47	\$9,682,164.00	\$9,712,753.00
Connectional Witness Ministries Team				
		\$496,401.72	\$621,550.00	\$574,400.00
Communications				
4100	Conference Publications - Pool	\$74,096.92	\$160,000.00	\$115,000.00
4110	Web-site	\$34,843.11	\$125,000.00	\$65,000.00
4120	Audio and Sound Equip.	\$12,617.71	\$10,000.00	\$20,000.00
4130	Subcontractors and Interns	\$24,668.43	\$10,000.00	\$10,000.00
4140	Software and Hardware Upgrades	\$1,967.67	\$10,000.00	\$10,000.00
		\$0.00	\$5,000.00	\$10,000.00
Discipleship				
		\$25,071.26	\$26,000.00	\$27,000.00
4200	Pool	\$0.00	\$6,000.00	\$7,000.00
4205	Board of Discipleship - Transfer of Funds	\$6,461.50	\$0.00	\$0.00
4250	Christian Spiritual Formation & Discipleship Programs	\$18,609.76	\$20,000.00	\$20,000.00
Evangelism				
		\$59,034.38	\$77,750.00	\$59,000.00
Ω 4300	General Evangelists Benefits Package	\$55,476.04	\$64,750.00	\$49,000.00
4310	Evangelism Ministry	\$2,671.93	\$11,000.00	\$8,000.00
4320	Administration	\$886.41	\$2,000.00	\$2,000.00

2018		2016	2017	2018
Opportunities for Ministry Connectional Budget		Budget Actual Expenses	Budget Adopted	Connectional Budget
		\$9,113,118.47	\$9,682,164.00	\$9,712,753.00
Connectional Witness Ministries Team		\$496,401.72	\$621,550.00	\$574,400.00
Higher Education and Campus Ministry				
4400	Administrative Pool	\$5,533.09	\$6,000.00	\$6,000.00
4410	Intern Funding	\$5,533.09	\$1,000.00	\$1,000.00
4420	Programmatic Pool	\$0.00	\$2,500.00	\$0.00
4430	Training	\$0.00	\$2,500.00	\$2,500.00
4440	Thrive Ministry / Conference	\$0.00	\$0.00	\$2,500.00
		\$0.00	\$0.00	\$0.00
Parish & Community Development				
		\$325,656.15	\$337,300.00	\$347,000.00
4500	Congregational Redevelopment / Revitalization	\$78,421.07	\$84,800.00	\$147,500.00
4510	New Communities of Faith	\$184,500.00	\$200,000.00	\$147,500.00
4520	Mission Insite	\$0.00	\$0.00	\$0.00
4530	General	\$2,766.55	\$2,500.00	\$2,000.00
4540	Congregational Development and Revitalization Office	\$59,968.53	\$50,000.00	\$50,000.00
4550	Multi-Ethnic/African American Church Plant - Transfer of Funds	\$0.00	\$0.00	\$0.00

2018		2016	2017	2018
Opportunities for Ministry		Budget	Budget	Connectional
Connectional Budget		Actual	Adopted	Budget
		Expenses		
		\$9,113,118.47	\$9,682,164.00	\$9,712,753.00
Connectional Witness Ministries Team				
		\$496,401.72	\$621,550.00	\$574,400.00
Archives and History				
4600	Administration	\$2,309.92	\$9,100.00	\$13,900.00
4610	Administration - Transfer of Funds	\$2,309.92	\$2,100.00	\$4,900.00
4620	Local Church Seminars	\$0.00	\$0.00	\$0.00
4630	New Equipment	\$0.00	\$0.00	\$0.00
4640	Archival Storage	\$0.00	\$7,000.00	\$9,000.00
Connectional Leadership Support Teams				
		\$543,093.54	\$560,900.00	\$559,300.00
Conference Secretary and Statistician				
5100	Conference Rules Committee - Administrative Pool	\$39,611.03	\$65,000.00	\$55,000.00
5110	Conference Secretary and Statistician	\$0.00	\$0.00	\$0.00
		\$39,611.03	\$65,000.00	\$55,000.00

2018		2016	2017	2018
Opportunities for Ministry		Budget	Budget	Connectional
Connectional Budget		Actual	Adopted	Budget
		Expenses		
		\$9,113,118.47	\$9,682,164.00	\$9,712,753.00
Connectional Leadership Support Teams				
Ω	Council on Finance & Administration	\$543,093.54	\$560,900.00	\$559,300.00
5400	Conference Reserve Fund	\$159,624.43	\$142,000.00	\$158,000.00
		\$0.00	\$0.00	\$0.00
5410	Legal & Audit Fees, Insurance, etc.	\$141,000.09	\$140,000.00	\$150,000.00
5420	Administrative Costs	\$171.79	\$2,000.00	\$2,000.00
5430	General/Jurisdictional Conf. Exp.	\$18,452.55	\$0.00	\$6,000.00
5440	Local Church Audit Fund	\$0.00	\$0.00	\$0.00
Personnel Team				
5500	Administrative Costs	\$216.58	\$0.00	\$1,000.00
		\$216.58	\$0.00	\$1,000.00
Ω	Board of Trustees			
5600	Trustees	\$343,641.50	\$353,900.00	\$345,300.00
5610	Trustees Capital Fund	\$296,413.13	\$328,900.00	\$294,200.00
5620	Mortgage Servicing	\$32,678.16	\$0.00	\$0.00
		\$0.00	\$0.00	\$35,100.00
5630	General Fund	\$14,550.21	\$25,000.00	\$16,000.00

2018		2016	2017	2018
Opportunities for Ministry		Budget	Budget	2018
Connectional Budget		Actual	Adopted	Connectional
		Expenses		Budget
		\$9,113,118.47	\$9,682,164.00	\$9,712,753.00
Connectional Leadership Support Teams				
		\$543,093.54	\$560,900.00	\$559,300.00
Ω	Board of Pensions			
		\$0.00	\$0.00	\$0.00
5700	Disability / Medical Insurance	\$0.00	\$0.00	\$0.00
5710	Pensions	\$0.00	\$0.00	\$0.00
Connectional Ministry Support				
		\$3,981,102.86	\$4,043,153.00	\$4,231,988.00
Ω	District Superintendent/Cabinet Expenses			
		\$1,784,694.89	\$1,835,000.00	\$1,855,000.00
6000	District Superintendents	\$1,617,954.31	\$1,660,000.00	\$1,680,000.00
6010	District Program Funds	\$92,218.10	\$100,000.00	\$100,000.00
6020	Moving Expense/Clergy in Transition	\$35,438.25	\$35,000.00	\$35,000.00
6030	Cabinet - General	\$39,084.23	\$40,000.00	\$40,000.00
6040	Short Term Incapacity Fund	\$0.00	\$0.00	\$0.00

2018		2016	2017	2018
Opportunities for Ministry		Budget	Budget	Connectional
Connectional Budget		Actual	Adopted	Budget
		Expenses		
Connectional Ministry Support		\$9,113,118.47	\$9,682,164.00	\$9,712,753.00
Bishop's Leadership Initiatives		\$3,981,102.86	\$4,043,153.00	\$4,231,988.00
		\$35,491.73	\$64,000.00	\$59,000.00
6100	Bishop's Leadership Initiative: Ordinand Heritage Tour	\$0.00	\$0.00	\$0.00
6110	Bishop's Initiative: Leadership Development Office	\$0.00	\$0.00	\$18,000.00
6120	Bishop Initiative: Ad Hoc Poverty/Homelessness Task Force	\$0.00	\$0.00	\$0.00
6130	Bishop's Academy: Program Development	\$8,478.98	\$30,000.00	\$28,000.00
6140	Clergy Coaching	\$14,106.99	\$20,000.00	\$0.00
6150	Collaborative Groups / Gathering of Racial & Ethnic Pastors	\$6,452.88	\$9,000.00	\$8,000.00
6160	Transitional Expense	\$6,452.88	\$5,000.00	\$0.00
6170	Strategic Initiatives	\$0.00	\$0.00	\$5,000.00

2018		2016	2017	2018
Opportunities for Ministry		Budget	Budget	Connectional
Connectional Budget		Actual	Adopted	Budget
		Expenses		
Connectional Ministry Support		\$9,113,118.47	\$9,682,164.00	\$9,712,753.00
Ω Conference Center		\$3,981,102.86	\$4,043,153.00	\$4,231,988.00
	6200 Conference Center	\$2,160,916.24	\$2,144,153.00	\$2,317,988.00
	6210 Conference Computer System	\$291,340.95	\$255,000.00	\$265,000.00
	6215 Conference Computer Capital Investment	\$27,737.87	\$28,000.00	\$25,000.00
	6230 Personnel Costs: Program Support Staff	\$2,725.00	\$8,000.00	\$10,000.00
	6240 Personnel Costs: Episcopal Office Staff	\$755,529.65	\$805,000.00	\$937,000.00
	6250 Personnel Costs: Office of Finance and Administration	\$381,501.58	\$381,153.00	\$370,988.00
	6260 Program Development - Program and Finance Departments	\$680,741.37	\$642,000.00	\$690,000.00
		\$21,339.82	\$25,000.00	\$20,000.00
NOTE: Ω - Indicates that some, or all, of the listed Budget Lines are paid at 100%.				

* NOTE: Line Item Numbers are subject to change according to SHELBY Financial System Requirements

Council on Finance & Administration, Seth A. McClymonds, Jr., Chair
Conference Connectional Leadership Team, Louise Patterson, Chair

RS 402 Funding For Ministry For 2018
 Endowment & Other Income Disbursal Directives
 (Adopted 06/10/2017)

WHEREAS, ¶ 613.9 of the *Book of Discipline* requires the Conference Council on Finance & Administration to review at least quarterly and to account to the annual conference for the disbursement of funds in accordance with budgets approved by the conference; and...

WHEREAS, Certain endowment incomes may be designated by the annual conference to various budget lines within the directives of the donors; and...

WHEREAS, Income from investments and endowments greatly enable our conference to move forward in its mission and ministry of making disciples of Jesus Christ for the transformation of the world; and...

WHEREAS, Conference Rule 3.4.1.b states, “The Council on Finance & Administration through a Ministry Team shall provide for the fiscal supervision of the work of the Conference Treasurer and the Annual Conference as outlined in ¶¶ 613.9, 613.11, 613.12, 613.18, 616, 617, 618, and 619 of the 2016 *Book of Discipline*.”

THEREFORE BE IT RESOLVED, that the Western PA Conference direct the conference treasurer to disburse any endowment income from the Kaighan, Ethel Braun, Atlas Production, Exxon, Maude Murray, Kilpatrick 265 and Kilpatrick 040 endowments to shore up the Conference Congregational Development & Revitalization Office budget line item 4540), Conference Reserve Fund (budget line item 5400), local church audit fund (budget line item 5440), Bishop’s Leadership Initiatives (6100), and to provide for potential new ministry grants.

Note: According to the individual account information, interest income from these accounts may be used by the Council on Finance & Administration for the shoring up of any budget line item; and...

BE IT FURTHER RESOLVED, that budget line item 6040, Short Term Incapacity Fund, will be funded in the following manner. Each church will be assessed a fee of \$25.00 as part of their Worker’s Compensation billing. Disbursements from this fund shall be in accordance with the plan of ministry developed by the local church or charge and District Superintendent in accordance with ¶¶ 424.1 and 424.3 of the 2016 *Book of Discipline*. The plan of ministry shall be reviewed by the cabinet and if necessary modified. The plan of ministry must include continued payment of salary, pension, hospitalization, retirement, and housing for the clergy person placed on short term disability by the local charge. No plan of ministry shall include payments from the Short Term Incapacity Fund for more than 18 months. Prior to any disbursements from the Short Term Incapacity Fund, all review provisions of paragraph 356 of the 2016 *Book of Discipline* must be completed and placed in the supervisory and personnel files. The Conference Treasurer shall make disbursements from this account to the local church or charge Treasurer as designated in the plan of ministry. The Conference Treasurer may not disburse funds from the Short Term Incapacity Fund if the balance of the fund is depleted; and...

BE IT FURTHER RESOLVED, that the attached total budget for 2018 for the Western Pennsylvania Annual Conference is subject to change based on the actions taken by the Conference with regards to the Connectional Apportionment Shared Ministry budget, endowment, and other income, and the Council on Finance and Administration is hereby authorized to make any changes necessary to comply with actions taken by the Western Pennsylvania Annual Conference.

		2018	2018	2018	2018	2018	2018
		Opportunities for Ministry	2018	2018	2018	2018	2018
		Connectional Budget	Connectional Budget	Endowment Income	Other Income	Total Budget	Total Budget
Conference Ministries			\$9,712,753.00	\$1,020,369.25	\$20,923,979.37	\$31,657,101.62	
Ω General & Jurisdictional Apportionments							
			\$2,534,944.00	\$0.00	\$0.00	\$2,534,944.00	
100	World Service Fund		\$1,343,538.00	\$0.00	\$0.00	\$1,343,538.00	
200	Ministerial Education Fund		\$340,339.00	\$0.00	\$0.00	\$340,339.00	
300	Black College Fund		\$181,011.00	\$0.00	\$0.00	\$181,011.00	
400	Africa University Fund		\$40,509.00	\$0.00	\$0.00	\$40,509.00	
500	Episcopal Fund		\$397,876.00	\$0.00	\$0.00	\$397,876.00	
600	General Administrative Fund		\$159,534.00	\$0.00	\$0.00	\$159,534.00	
700	Interdenominational Cooperation Fund		\$35,489.00	\$0.00	\$0.00	\$35,489.00	
800	Jurisdictional Fund		\$36,648.00	\$0.00	\$0.00	\$36,648.00	
Connectional Leadership Table							
			\$0.00	\$554.37	\$0.00	\$554.37	
1000	Administrative		\$0.00	\$554.37	\$0.00	\$554.37	
2000	Nurture Ministries Team Pool - See Ministry Teams Below		\$0.00	\$0.00	\$0.00	\$0.00	
3000	Outreach Ministries Team Pool - See Ministry Teams Below		\$0.00	\$0.00	\$0.00	\$0.00	
4000	Witness Ministries Team Pool - See Ministry Teams Below		\$0.00	\$0.00	\$0.00	\$0.00	
5000	Connectional Leadership Team Pool - See Support Teams Below		\$0.00	\$0.00	\$0.00	\$0.00	

	2018 Opportunities for Ministry Connectional Budget	2018 Connectional Budget	2018 Endowment Income	2018 Other Income	2018 Total Budget
Connectional Nurture Ministries Team					
	\$9,712,753.00	\$1,172,321.00	\$1,020,369.25	\$20,923,979.37	\$31,657,101.62
			\$99,753.32	\$399,300.92	\$1,671,375.24
Board of Ordained Ministry					
	\$162,171.00	\$83,159.92	\$18,585.00	\$263,915.92	
2010	\$113,446.00	\$83,159.92	\$18,585.00	\$215,190.92	
2011	\$19,000.00	\$0.00	\$0.00	\$19,000.00	
2020	\$0.00	\$0.00	\$0.00	\$0.00	
Ω 2030	\$28,225.00	\$0.00	\$0.00	\$28,225.00	
2040	\$0.00	\$0.00	\$0.00	\$0.00	
2050	\$1,500.00	\$0.00	\$0.00	\$1,500.00	
Camping & Retreat Corporation Committee					
	\$336,000.00	\$10,882.96	\$33,240.73	\$380,123.69	
2100	\$16,000.00	\$10,882.96	\$60,123.69	\$87,006.65	
2110	\$100,000.00	\$0.00	\$0.00	\$100,000.00	
2120	\$10,000.00	\$0.00	\$0.00	\$10,000.00	
2130	\$205,000.00	\$0.00	\$0.00	\$205,000.00	
2140	\$5,000.00	\$0.00	\$0.00	\$5,000.00	

2018		2018	2018	2018	2018	2018	2018	2018
Opportunities for Ministry		2018	2018	2018	2018	2018	2018	2018
Connectional Budget		Connectional Budget	Endowment Income	Other Income	Total Budget			
Connectional Nurture Ministries Team		\$9,712,753.00	\$1,020,369.25	\$20,923,979.37	\$31,657,101.62			
Episcopacy		\$1,172,321.00	\$99,753.32	\$399,300.92	\$1,671,375.24			
2200	Administrative Pool	\$65,000.00	\$0.00	\$20,000.00	\$85,000.00			
Ω 2220	Episcopal Residence Capital Fund	\$5,000.00	\$0.00	\$0.00	\$5,000.00			
2230	Episcopal Residence Operating Exp. and Maint.	\$40,000.00	\$0.00	\$0.00	\$40,000.00			
		\$20,000.00	\$0.00	\$20,000.00	\$40,000.00			
Laity Board								
2300	Laity Ministry Team	\$14,000.00	\$3,242.68	\$3,700.00	\$20,942.68			
2310	Laity Scholarships	\$7,500.00	\$0.00	\$0.00	\$7,500.00			
2320	Training and events	\$3,000.00	\$3,242.68	\$0.00	\$6,242.68			
2330	CLM Training	\$3,500.00	\$0.00	\$3,700.00	\$7,200.00			
		\$0.00	\$0.00	\$0.00	\$0.00			
Leadership & Nominations								
2400	Administrative Pool	\$0.00	\$0.00	\$0.00	\$0.00			
		\$0.00	\$0.00	\$0.00	\$0.00			
United Methodist Men								
2500	Administrative Pool	\$2,000.00	\$0.00	\$0.00	\$2,000.00			
		\$2,000.00	\$0.00	\$0.00	\$2,000.00			

2018		2018		2018		2018		2018	
Opportunities for Ministry		2018		2018		2018		2018	
Connectional Budget		Connectional Budget		Endowment Income		Other Income		Total Budget	
		\$9,712,753.00	\$1,020,369.25	\$20,923,979.37	\$31,657,101.62				
Connectional Nurture Ministries Team									
		\$1,172,321.00	\$99,753.32	\$399,300.92	\$1,671,375.24				
Young Adult Ministry									
		\$0.00	\$574.87	\$5,000.00	\$5,574.87				
2600A	Administrative Pool	\$0.00	\$574.87	\$5,000.00	\$5,574.87				
Youth Ministry									
		\$51,000.00	\$1,892.89	\$154,287.19	\$207,180.08				
2600	Pool	\$51,000.00	\$1,892.89	\$2,249.39	\$55,142.28				
2625	SPARK	\$0.00	\$0.00	\$130,546.00	\$130,546.00				
2630	Uth 4 Missions	\$0.00	\$0.00	\$11,510.00	\$11,510.00				
2645	Intern: Assist for Conf Youth	\$0.00	\$0.00	\$0.00	\$0.00				
2660	Pilgrimage program	\$0.00	\$0.00	\$4,410.00	\$4,410.00				
2665	Youth Service Fund	\$0.00	\$0.00	\$5,571.80	\$5,571.80				
Clergy Excellence									
		\$35,300.00	\$0.00	\$0.00	\$35,300.00				
2700	Clergy Coaching	\$8,800.00	\$0.00	\$0.00	\$8,800.00				
2710	Clergy Peer Learning / Communities of Practice	\$12,000.00	\$0.00	\$0.00	\$12,000.00				
2720	Continuing Education	\$8,500.00	\$0.00	\$0.00	\$8,500.00				
2730	Clergy Evaluation	\$1,000.00	\$0.00	\$0.00	\$1,000.00				
2740	Lay Leadership Program Development	\$5,000.00	\$0.00	\$0.00	\$5,000.00				

2018		2018		2018		2018		2018	
Opportunities for Ministry		2018		2018		2018		2018	
Connectional Budget		Connectional Budget		Endowment Income		Other Income		Total Budget	
		\$9,712,753.00	\$1,020,369.25	\$20,923,979.37	\$31,657,101.62				
Connectional Outreach Ministries Team									
		\$639,800.00	\$20,144.78	\$865,818.90	\$1,525,763.68				
Disability Concerns									
		\$4,500.00	\$0.00	\$658.00	\$5,158.00				
3100	Pool	\$4,500.00	\$0.00	\$658.00	\$5,158.00				
Ethnic Local Church Concerns									
		\$106,000.00	\$1,389.65	\$16,331.55	\$123,721.20				
3200	Pool	\$1,000.00	\$0.00	\$0.00	\$1,000.00				
3210	Anti-Racism Team	\$20,000.00	\$0.00	\$590.00	\$20,590.00				
3220	Anti-Racism Awareness - Youth	\$5,000.00	\$0.00	\$0.00	\$5,000.00				
3230	New Racial Ethnic Church Plant	\$50,000.00	\$0.00	\$0.00	\$50,000.00				
3240	Administration	\$1,000.00	\$0.00	\$0.00	\$1,000.00				
3250	Ethnic Local Church Grants	\$20,000.00	\$0.00	\$0.00	\$20,000.00				
3270	Cross Racial Appointments	\$0.00	\$0.00	\$0.00	\$0.00				
3280	Strengthening The Black Church / POC Events	\$9,000.00	\$0.00	\$3,466.82	\$12,466.82				
3290	Native American Ministries	\$0.00	\$1,389.65	\$12,274.73	\$13,664.38				

2018		2018		2018		2018		2018	
Opportunities for Ministry		2018		2018		2018		2018	
Connectional Budget		Connectional Budget		Endowment Income		Other Income		Total Budget	
		\$9,712,753.00	\$1,020,369.25	\$20,923,979.37	\$31,657,101.62				
Connectional Outreach Ministries Team									
		\$639,800.00	\$20,144.78	\$865,818.90	\$1,525,763.68				
United Methodist Women									
		\$0.00	\$0.00	\$0.00	\$0.00				
3600	Administrative Pool	\$0.00	\$0.00	\$0.00	\$0.00				
Poverty Team									
		\$24,000.00	\$0.00	\$500.00	\$24,500.00				
3700	Pool	\$24,000.00	\$0.00	\$500.00	\$24,500.00				
Religion & Race									
		\$2,300.00	\$0.00	\$0.00	\$2,300.00				
3800	Administration	\$300.00	\$0.00	\$0.00	\$300.00				
3830	Training	\$1,000.00	\$0.00	\$0.00	\$1,000.00				
3840	People/Clergy of Color Gatherings	\$1,000.00	\$0.00	\$0.00	\$1,000.00				
Status & Role of Women									
		\$3,000.00	\$0.00	\$100.00	\$3,100.00				
3900	COSROW - Pool	\$3,000.00	\$0.00	\$100.00	\$3,100.00				

2018		2018		2018		2018		2018	
Opportunities for Ministry		2018		2018		2018		2018	
Connectional Budget		Connectional Budget		Endowment Income		Other Income		Total Budget	
		\$9,712,753.00		\$1,020,369.25		\$20,923,979.37		\$31,657,101.62	
Connectional Witness Ministries Team									
		\$574,400.00		\$78,542.95		\$149,380.95		\$802,323.90	
Christian Unity & Interreligious Concerns									
		\$6,500.00		\$0.00		\$0.00		\$6,500.00	
4010	Regional Connections		\$0.00		\$0.00		\$0.00		\$0.00
4040	Participation in PA Council of Churches & Christian Assoc.	\$4,000.00		\$0.00		\$0.00		\$4,000.00	
4050	National Workshop on Christian Unity	\$700.00		\$0.00		\$0.00		\$700.00	
4060	Administrative	\$300.00		\$0.00		\$0.00		\$300.00	
4070	Financial Support for Ecumenical Organizations	\$500.00		\$0.00		\$0.00		\$500.00	
4080	Anti-Racism American Methodism Heritage Tour	\$1,000.00		\$0.00		\$0.00		\$1,000.00	
Communications									
		\$115,000.00		\$0.00		\$0.00		\$115,000.00	
4100	Conference Publications - Pool	\$65,000.00		\$0.00		\$0.00		\$65,000.00	
4110	Web-site	\$20,000.00		\$0.00		\$0.00		\$20,000.00	
4120	Audio and Sound Equip.	\$10,000.00		\$0.00		\$0.00		\$10,000.00	
4130	Subcontractors and Interns	\$10,000.00		\$0.00		\$0.00		\$10,000.00	
4140	Software and Hardware Upgrades	\$10,000.00		\$0.00		\$0.00		\$10,000.00	

2018		2018	2018	2018	2018	2018	2018
Opportunities for Ministry		2018	2018	2018	2018	2018	2018
Connectional Budget		Connectional Budget	Endowment Income	Other Income	Total Budget		
Connectional Witness Ministries Team		\$9,712,753.00	\$1,020,369.25	\$20,923,979.37	\$31,657,101.62		
		\$574,400.00	\$78,542.95	\$149,380.95	\$802,323.90		
Discipleship							
4200	Pool	\$27,000.00	\$0.00	\$24,576.00	\$51,576.00		
4205	Board of Discipleship - Transfer of Funds	\$7,000.00	\$0.00	\$1,650.00	\$8,650.00		
4250	Christian Spiritual Formation & Discipleship Programs	\$20,000.00	\$0.00	\$22,926.00	\$42,926.00		
Evangelism							
Ω 4300	General Evangelists Benefits Package	\$59,000.00	\$3,085.78	\$0.00	\$62,085.78		
4310	Evangelism Ministry	\$49,000.00	\$0.00	\$0.00	\$49,000.00		
4320	Administration	\$8,000.00	\$3,085.78	\$0.00	\$11,085.78		
		\$2,000.00	\$0.00	\$0.00	\$2,000.00		
Higher Education and Campus Ministry							
4400	Administrative Pool	\$6,000.00	\$65,966.19	\$24,789.00	\$96,755.19		
4410	Intern Funding	\$1,000.00	\$65,966.19	\$0.00	\$66,966.19		
4420	Programmatic Pool	\$0.00	\$0.00	\$0.00	\$0.00		
4430	Training	\$2,500.00	\$0.00	\$0.00	\$2,500.00		
4440	Thrive Ministry / Conference	\$2,500.00	\$0.00	\$0.00	\$2,500.00		
		\$0.00	\$0.00	\$24,789.00	\$24,789.00		

2018		2018	2018	2018	2018	2018	2018
Opportunities for Ministry		2018	2018	2018	2018	2018	2018
Connectional Budget		Connectional Budget	Endowment Income	Other Income	Total Budget		
		\$9,712,753.00	\$1,020,369.25	\$20,923,979.37	\$31,657,101.62		
Connectional Witness Ministries Team		\$574,400.00	\$78,542.95	\$149,380.95	\$802,323.90		
Parish & Community Development							
4500	Congregational Redevelopment / Revitalization	\$347,000.00	\$9,472.55	\$99,973.33	\$456,445.88	\$156,972.55	
4510	New Communities of Faith	\$147,500.00	\$0.00	\$3,719.58	\$151,219.58	\$0.00	
4520	Mission Insite	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
4530	General	\$2,000.00	\$0.00	\$0.00	\$2,000.00	\$0.00	
4540	Congregational Development and Revitalization Office	\$50,000.00	\$0.00	\$4,000.00	\$54,000.00	\$0.00	
4550	Multi-Ethnic/African American Church Plant - Transfer of Funds	\$0.00	\$0.00	\$92,253.75	\$92,253.75	\$0.00	
Archives and History							
4600	Administration	\$13,900.00	\$18.43	\$42.62	\$13,961.05	\$4,961.05	
4640	Archival Storage	\$9,000.00	\$0.00	\$0.00	\$9,000.00	\$0.00	

2018		2018	2018	2018	2018	2018	2018
Opportunities for Ministry		2018	2018	2018	2018	2018	2018
Connectional Budget		Connectional Budget	Endowment Income	Other Income	Total Budget		
		\$9,712,753.00	\$1,020,369.25	\$20,923,979.37	\$31,657,101.62		
Connectional Leadership Support Teams							
		\$559,300.00	\$809,863.29	\$19,454,513.76	\$20,823,677.05		
Ω Board of Trustees							
		\$345,300.00	\$13,190.08	\$14,748.88	\$373,238.96		
5600	Trustees	\$294,200.00	\$0.00	\$14,748.88	\$308,948.88		
5610	Trustees Capital Fund	\$0.00	\$13,190.08	\$0.00	\$13,190.08		
5620	Mortgage Servicing	\$35,100.00	\$0.00	\$0.00	\$35,100.00		
5630	General Fund	\$16,000.00	\$0.00	\$0.00	\$16,000.00		
Ω Board of Pensions							
		\$0.00	\$610,773.14	\$18,813,123.37	\$19,423,896.51		
5700	Disability / Medical Insurance	\$0.00	\$0.00	\$8,444,800.86	\$8,444,800.86		
5710	Pensions	\$0.00	\$610,773.14	\$10,368,322.51	\$10,979,095.65		

2018		2018		2018		2018		2018	
Opportunities for Ministry		2018		2018		2018		2018	
Connectional Budget		Connectional Budget		Endowment Income		Other Income		Total Budget	
		\$9,712,753.00	\$1,020,369.25	\$20,923,979.37	\$31,657,101.62				
Connectional Ministry Support									
		\$4,231,988.00	\$11,510.54	\$54,964.84	\$4,298,463.38				
Ω District Superintendent/Cabinet Expenses									
6000	District Superintendents	\$1,855,000.00	\$11,510.54	\$20,450.00	\$1,886,960.54				
6010	District Program Funds	\$1,680,000.00	\$11,510.54	\$0.00	\$1,691,510.54				
6020	Moving Expense/Clergy in Transition	\$100,000.00	\$0.00	\$0.00	\$100,000.00				
6030	Cabinet - General	\$35,000.00	\$0.00	\$0.00	\$35,000.00				
6040	Short Term Incapacity Fund	\$40,000.00	\$0.00	\$0.00	\$40,000.00				
Bishop's Leadership Initiatives									
6100	Bishop's Leadership Initiative: Ordinand Heritage Tour	\$59,000.00	\$0.00	\$13,746.00	\$72,746.00				
6110	Bishop's Initiative: Leadership Dev Office	\$0.00	\$0.00	\$13,746.00	\$13,746.00				
6120	Bishop Initiative: Ad Hoc Poverty/Homelessness Task Force	\$0.00	\$0.00	\$0.00	\$0.00				
6130	Bishop's Academy: Program Development	\$28,000.00	\$0.00	\$0.00	\$28,000.00				
6140	Clergy Coaching	\$0.00	\$0.00	\$0.00	\$0.00				
6150	Collaborative Groups / Gathering of Racial & Ethnic Pastors	\$8,000.00	\$0.00	\$0.00	\$8,000.00				
6160	Transitional Expense	\$0.00	\$0.00	\$0.00	\$0.00				
6170	Strategic Initiatives	\$5,000.00	\$0.00	\$0.00	\$5,000.00				

2018		2018		2018		2018		2018	
Opportunities for Ministry		Connectional		Endowment		Other		Total	
Connectional Budget		Budget		Income		Income		Budget	
		\$9,712,753.00		\$1,020,369.25		\$20,923,979.37		\$31,657,101.62	
Connectional Ministry Support									
		\$4,231,988.00		\$11,510.54		\$54,964.84		\$4,298,463.38	
Ω Conference Center									
		\$2,317,988.00		\$0.00		\$20,768.84		\$2,338,756.84	
6200	Conference Center	\$265,000.00		\$0.00		\$20,768.84		\$285,768.84	
6210	Conference Computer System	\$25,000.00		\$0.00		\$0.00		\$25,000.00	
6215	Conference Computer Capital Investment	\$10,000.00		\$0.00		\$0.00		\$10,000.00	
6230	Personnel Costs: Program Support Staff	\$937,000.00		\$0.00		\$0.00		\$937,000.00	
6240	Personnel Costs: Episcopal Office Staff	\$370,988.00		\$0.00		\$0.00		\$370,988.00	
6250	Personnel Costs: Office of Finance and Administration	\$690,000.00		\$0.00		\$0.00		\$690,000.00	
6260	Program Development - Program and Finance Departments	\$20,000.00		\$0.00		\$0.00		\$20,000.00	
NOTE: Ω - Indicates that some, or all, of the listed Budget Lines are paid at 100%									

* NOTE: Line Item Numbers are subject to change according to SHELBY Financial System Requirements

Council on Finance & Administration, Seth A. McClymonds, Jr., Chair
Conference Connectional Leadership Team, Louise Patterson, Chair

RS 403 Annual Conference Registration Fee

(Adopted 06/09/2017)

WHEREAS in 2010, Conference Rule 2.3 was amended to include a \$75 registration fee for each member attending the entire session of the Annual Conference, and

Whereas costs have continued to climb during the past seven years while the registration fee has remained the same, and

WHEREAS the Conference Sessions Team, the Council on Finance and Administration, and the Conference Connectional Leadership Team are trying to present a realistic, yet attainable budget for the meeting of the Conference Members and the conducting of the business of the Annual Conference,

THEREFORE BE IT RESOLVED, that first paragraph of Rule 2.3 be amended to read, “Annual Conference Fee – a registration fee of \$100 be assessed to each member attending the session of the Western PA Conference of The United Methodist Church.” The balance of said paragraph shall remain the same.

BE IT FURTHER RESOLVED, that the second paragraph of Rule 2.3 be amended to read, “For those retired clergy members who will not be attending the entire session, a registration fee of \$25 per day will be assessed.” The balance of said paragraph shall remain the same.

Vicki Stallman, Conference Sessions Chair

Seth McClymonds, CFA Chair

RS 404 Release of Restricted Funds For South Avenue United Methodist Church

(Adopted 06/10/2017)

WHEREAS the 2016 *Book of Discipline* ¶ 2543.1 states “The principal proceeds of a sale of any such property shall not be used for the current budget or operating expense of a local church”;

WHEREAS the 2016 *Book of Discipline* ¶ 2543.3 allows “Exception to this restriction may be granted in specifically designated instances to allow the use of equity and/or accumulated assets from the sale of property to provide for congregational redevelopment efforts including program and staff”;

WHEREAS in 2005 South Avenue United Methodist Church (SAUMC) sold their parsonage and since July 1, 2005 South Avenue United Methodist has provided the pastor yearly housing allowance of \$18,000 in lieu of a parsonage;

WHEREAS the Ministry Council of SAUMC has approved a “Redevelopment Plan” that extends beyond their current budget and operating expenses (see appendix), and has submitted this plan to The Cabinet of the Western PA Conference;

THEREFORE BE IT RESOLVED that the Western PA Conference grant exception, under *Book of Discipline* ¶ 2543.3, to allow for the use of \$138,700 of assets from the sale of the SAUMC parsonage to fund the SAUMC Congregational Redevelopment Plan.

Alyce Weaver-Dunn, Dean, WPAUMC Cabinet

Paul Taylor, District Superintendent, Pittsburgh District

APPENDIX

**South Avenue United Methodist Church
Congregational Redevelopment Plan**

This document is the Plan for Redevelopment for South Avenue United Methodist Church. This plan has been prepared in response to ¶2543.3 of *The Book of Discipline* 2016.

Current Reality

South Avenue has a long and storied legacy of outreach, benevolence and serving as a pillar of the Wilkesburg community. Over the decades, both the community and the church have changed. While the community transformed from a strong middle class predominately-white community to a lower socio-economic predominately-black community, the church did not change in step with the community. The result has been an aging and shrinking congregation that has worked diligently, with shrinking resources, to maintain the core mission of the church. While they once lived in Wilkesburg, the vast majority of the congregation now commutes in to church from neighboring communities.

The church continues to be viewed as an important citizen of the community. For over 40 years, we have provided space to PLEA, a school for autistic children, which is a mutually beneficial relationship because we receive about \$120,000 in annual rent which helps sustain the church. Very recently, we added another smaller tenant, whose programs support Wilkesburg youth. Every weekday, Wilkesburg Community Ministries uses our kitchen to provide meals not only for PLEA students, but for other community groups as well. In addition, meals are provided to children during the summer. Every Sunday morning, children from the community come to the church to learn under the supervision of our African-American youth leaders. The building is active with regular meetings of various community groups. When the unfortunate mass shootings occurred in Wilkesburg one year ago, our church served as the gathering place for the community. In short, we are viewed as an integral part of the Wilkesburg community.

In addition to the role in the community, the congregation has worked to maintain its mission work, both in terms of financial commitment and personal dedication. Some of our mission-driven initiatives are indicated below. Despite shrinking financial resources, we have maintained our significant conference connectional apportionment (~\$45,000), and supplemented that with charitable giving from funds raised by our various initiatives, especially our Women's Ministries. Annually, we generate more than \$60,000 in benevolent giving.

We have been blessed to have generous members over the years provide for us in their estate, and we have attempted to invest prudently. This has provided us with a financial cushion, from which we have drawn in recent years to supplement a deficit budget. This year the deficit is slightly greater than \$180,000, and we are running out of unrestricted funds. We have attempted to be prudent in the management of our expenses, trimming staff and other budgets over the years. However, in 2005, we sold the second of two parsonages to accommodate an incoming pastor. This event actually increased our annual expenses significantly since we began providing an annual \$18,000 pastoral housing allowance.

We anticipate having sufficient funds to meet our 2017-2018 budgetary needs; but are requesting resources at this time to equip South Avenue to conduct the Needs assessment that might position the Church to provide culturally relevant nurture outreach

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and witness to the community for many years. While still a distressed community, there are signs of positive development in Wilkinsburg. South Avenue United Methodist Church has an opportunity to be part of this community revitalization.

Request: The South Avenue United Methodist Church formally requests approval to remove \$138,700 of the Parsonage fund from restricted funds in order to support ministries for the next 3 to 5 years.

Current Community Ministries

- Monthly Community meals- breakfast and lunch
- Children's Sunday School Outreach
- Daily Summer Lunch Program- collaborating with Church Union - approximately 35 children served each day
- Meal served to Bethlehem Haven- monthly
- Angel Tree- gifts given to approximately 85 children whose parents attend The Program- a halfway house after incarceration that provides opportunities for education and employment.

Plan for the Future

Goal: Conduct a needs assessment

- Contract with Michelle Snyder of Crow's Feet Consulting to study the totality of the South Avenue United Methodist Church by utilizing the Congregational Assessment Tool (CAT).
- Employ the resources of a congregational coach with the advice of The Director of Congregational Redevelopment and Revitalization, in consultation with Bishop, Cabinet and District Superintendent.
- By interviewing and other means, research regarding Wilkinsburg and the surrounding area will be conducted
 1. There will be interviews with Borough and School District officials about community needs and concerns
 2. Interview non-elected and non-appointed community leaders about needs and concerns in area.
 3. A list of Organizations currently providing services will be compiled to avoid duplication of service

Based on the results of the needs assessment and conversation with The Director of Congregational Redevelopment and District Superintendent, goals 2 and 3 may be adjusted.

Goal: Develop a leadership team of staff and clergy that reflects the diversity of the Wilkinsburg community and has the potential to connect with the youth around us.

- With the anticipated retirement of our full time pastor in July 2018, we look forward to staffing the Church in a way that reflects our current financial and community reality.
- One element of the new staffing model will be to strengthen and expand our Children and Youth Program. We look forward to hiring a qualified Youth and Community Leader/ Pastor in July 2018 and ideally, this person would be a person of color.

Goal: Maximize use of the church building for community involvement in creative ways

- The Borough of Wilkinsburg does not have a Community Center. Presently the church provides space for Community Thanksgiving and Christmas food distribution, and other community meetings. The membership of South Avenue United Methodist has a desire to use the church building to benefit the residents of the Wilkinsburg Community

		Budget
18,700		Needs Assessment
105,000		Leadership development and staffing
	\$75,000	salary support part time staff person (\$25,000 each year for 3 years)
	\$15,000	Program budget for new initiatives-part time staff person (\$5,000 each year for 3 years)
	\$15,000	Congregational training in the areas of cross-cultural competencies, multi-ethnic ministry and anti-racism (\$5,000 each year for 3 years)
15,000		Marketing and communication for New Initiatives
	\$5,000	each year over 3 years, to begin after the completion of the needs assessment and leadership development
138,700		TOTAL

**RS 501 2018 Rental/Housing Allowance for Retired Clergy
and/or Disabled Clergy**

(Adopted 06/10/2017)

The Western Pennsylvania Annual Conference of the United Methodist Church (the "Conference") adopts the following resolutions relating to rental/housing allowances for active, retired, or disabled clergy persons of the Conference:

WHEREAS the religious denomination known as The United Methodist Church (the "Church") of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned or licensed ministers of the Church ("Clergypersons");

WHEREAS the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of gross compensation;

WHEREAS pensions or other amounts paid to retired and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired and disabled Clergypersons in consideration of previous, active service; and

WHEREAS the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a housing/rental allowance for Clergypersons who are members of this Conference and are eligible to receive such deferred compensation;

THEREFORE BE IT RESOLVED that an amount equal to 100% of the pension or disability payments received from plans authorized under *The Book of Discipline of The United Methodist Church* (the "*Discipline*"), which includes all such payments from Wespath Benefits and Investments (Wespath[®]) during the year of 2018, by each active, retired, or disabled Clergyperson who is or was a member of the Conference or its predecessor, be and hereby is designated as a rental/housing allowance for each such Clergyperson;

BE IT FURTHER RESOLVED that the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from Wespath and from a commercial annuity company that provides an annuity arising from benefits accrued under a Wespath plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergyperson rendered to this Conference or that an active, a retired or a disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, or other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such active, retired or disabled Clergyperson's pension or disability as part of his or her gross compensation.

NOTE:

The rental/housing allowance that may be excluded from a Clergyperson's gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations thereunder to the least of: (1) the amount of the rental/housing allowance designated by the Clergyperson's employer or other appropriate body of the

Church (such as this Conference in the foregoing resolutions) for such year, (2) the amount actually expended by the Clergy person to rent or provide a home in such year, or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

Lamar Oliver, Chair, Board of Pensions

**RS 502 Clergy Retirement Security Program
& Comprehensive Protection Plan**

(Adopted 06/10/2017)

WHEREAS the denominational pension program known as the Clergy Retirement Security Program (“CRSP”) is comprised of the component parts: The Pre-1982 Plan (“Pre-1982”), Ministerial Pensions Plan (“MPP”), Clergy Retirement Security Program Defined Benefit (“CRSP-DB”), and Clergy Retirement Security Program Defined Contribution (“CRSP-DC”);

WHEREAS the death and disability benefit program is known as the Comprehensive Protection Plan (“CPP”);

WHEREAS the plan for personal contributions is known as the United Methodist Personal Investment Plan (“UMPIP”);

WHEREAS the 2012 General Conference charged each Annual Conference with determining annually, if desired, CRSP participation eligibility for clergy with less than full time appointments, but at least half time appointments effective January 1, 2014;

WHEREAS the 2012 General Conference eliminated CRSP participation eligibility for clergy appointed less than half time effective January 1, 2014;

WHEREAS the 2012 General Conference established within the CRSP-DC segment a matching contribution for a participant’s 1% personal contribution into UMPIP effective January 1, 2014;

WHEREAS the Conference Board of Pensions recommends that the current over-funded status of the Pre-82 plan plus pension reserves support the continued participation in the CRSP plan by clergy appointed at least half time;

WHEREAS the Conference Board of Pensions recommends that UMPIP shall be the plan used for clergy appointed less than half time that have not chosen to waive pension participation;

WHEREAS Wespath Benefits and Investments (“Wespath”), formerly the GBOPHB, has notified the WPAUMC that the CRSP-DB will require a contribution from the Western PA Conference in respect of plan year 2017 in the amount of \$2,285,565;

WHEREAS Wespath has confirmed that, as of the most recent actuarial valuation date, and has estimated that, as of January 1, 2016, the Western PA Conference’s Pre-1982 Past Service Funding Account plan assets exceed the Pre-82 plan liabilities.

WHEREAS the GBOPHB has advised the WPAUMC that such Pre-1982 overfunding is available to use to fund the CRSP-DB contribution due in respect of plan year 2018;

WHEREAS plans are that excess Pre-1982 funds will be redirected to meet WPAUMC’s CRSP-DB and MPP obligations or to increase WPAUMC’S benefit reserves only when the combined Pre-1982 plan assets and Benefit Reserve fund is greater than 120% of projected Pre-1982 plan liabilities, our revised early warning target level.

THEREFORE BE IT RESOLVED, that Western PA Conference (WPAUMC) extend participation eligibility, effective January 1, 2018, in the Clergy Retirement Security

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Program (CRSP) to qualified clergy persons appointed less than full time and at least half time;

BE IT FURTHER RESOLVED that the CRSP-DC program (the 3% CRSP-DC church contribution) and the Comprehensive Protection Plan (3% CPP church contribution) be funded during the calendar year 2018 as each salary-paying unit shall remit monthly contributions on behalf of the participant directly to the WPAUMC Board of Pensions, or its agent, for credit to the appropriate account or on behalf of the participant;

BE IT FURTHER RESOLVED that the annuity rate (PSR) for 2018 for service rendered prior to 1982 (Pre-1982) shall be \$625.51, representing 1.00% of the WPAUMC's Conference Average Compensation ("CAC");

BE IT FURTHER RESOLVED that the WPAUMC's CRSP-DB 2018 obligation be funded from the Pre-82 Past Service Funding Account or the Benefit Reserve Fund held with Wespath;

BE IT FURTHER RESOLVED that active (not retired) clergy persons appointed less than half time and making a personal contribution (minimum 1% of cash compensation plus 25% housing) to the UMPIP program will receive a 1% matching contribution, and in any event a 10% non-matching contribution made to the participant's account. The 3% percent church contribution and the 1% individual contribution shall be billed to local churches similar to CRSP-DC and the balance shall be contributed by the WPAUMC from the Benefit Reserve Fund;

BE IT FURTHER RESOLVED that during the calendar year 2018 all UMPIP contributions will be billed by the Wespath and paid through the salary paying unit of each participant or by the WPAUMC, plan sponsor, for participants who are appointed less than half time;

BE IT FURTHER RESOLVED that in the event that Western PA Conference's Pre-1982 Past Service Funding Account plan assets and Benefit Reserve Fund do not exceed the Pre-1982 plan liabilities by more than 20%, our Board of Pensions revised early warning target level, the participation in the CRSP program by less than full time appointments and the WPAUMC non-matching contribution for less than half time clergy will be reconsidered.

Lamar Oliver, Chair, Board of Pensions

RS 503 CRSP Future Liabilities & Benefit Reserve Fund

(Adopted 06/10/2017)

WHEREAS the General Conference of 2004 has mandated for The United Methodist Church a pension program known as the Clergy Retirement Security Program (CRSP), effective January 1, 2007;

WHEREAS the Western PA Conference ("WPAUMC") Board of Pensions has agreed that the 2018 WPAUMC CRSP defined benefit contribution due of \$2,285,565 shall be paid from the funding excess in the Pre-1982 Pension Plan or the Benefit Reserve Fund, thus relieving the WPAUMC and its local churches, agencies and other salary-paying units of this expense for 2018;

WHEREAS the WPAUMC Board of Pensions has previously approved the establishment of a Benefit Reserve Fund, presently held at and invested by Wespath for the purpose of building a reserve for future CRSP defined benefit unfunded liabilities or other active and retiree benefit needs and has begun making contributions to build such Fund;

WHEREAS Wespath has called to our attention the future difficulty in funding pension liabilities due to the denomination's aging clergy population and declining United States membership and encourages each annual conference to maximize funding now;
 THEREFORE BE IT RESOLVED, that the 2018 contribution to the Benefit Reserve Fund shall be calculated at an amount equal to 0.5% of each active participant's compensation package, charged to each such participant's church, agency, WPAUMC responsibility or other applicable salary-paying unit, billed and collected by the WPAUMC Board of Pensions or its agent, and transferred in a timely manner to the Benefit Reserve Fund.

Lamar Oliver, Chair, Board of Pensions

RS 504 2018 Comprehensive Benefit Funding Plan Summary

(Adopted 06/10/2017)

WHEREAS ¶ 1506.6 of *The Book of Discipline of The United Methodist Church 2016* requires each annual conference to develop, adopt, and implement a formal comprehensive funding plan or plans for funding all of its benefit obligations;

WHEREAS this funding plan must result in the retirement of the respective annual conference's pre-82 pension obligations between December 31, 2021 and December 31, 2025;

WHEREAS this funding plan shall identify funds designated by the Annual Conference and protected for the exclusive purpose of retiring its pre-82 pension obligations;

WHEREAS the Western PA Conference ("WPAUMC") Board of Pensions has submitted the following funding plan, which shows that, as of January 1, 2016 (the actuarial valuation date for determining 2018 Contributions due), the WPAUMC's pre-1982 obligations have been fully funded:

WHEREAS in the opinion of Wespath Benefits Investments ("Wespath"), formerly the General Board of Pensions and Health Benefits of The United Methodist Church, the funding plan described above meets the comprehensive funding plan requirements of ¶ 1506.6 of *The Book of Discipline of The United Methodist Church 2016*; and

WHEREAS The WPAUMC Board of Pensions is in receipt of a written opinion from Wespath that this funding plan meets the funding requirements of ¶1506.6 of *The Book of Discipline of the United Methodist Church 2016*;

THEREFORE BE IT RESOLVED, that we adopt the following 2018 Comprehensive Benefit Funding Plan Summary:

2018 Comprehensive Benefit Funding Plan Summary

The 2016 *Book of Discipline* ¶ 1506.6 requires that each annual conference develop, adopt and implement a formal comprehensive funding plan for funding all of its benefit obligations. The funding plan shall be submitted annually to Wespath for review and be approved annually by the annual conference, following the receipt and inclusion of a favorable written opinion from Wespath. This summary document is only a portion of the information contained in the actual signed funding plan. As such, it might not contain all the information required for a comprehensive view of the benefit obligations of the conference. You may request the full contents of the 2018 comprehensive benefit funding plan from your conference benefit office.

Following is the summary of the Comprehensive Benefit Funding Plan (CBFP) for 2018 conference benefit obligations:

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Clergy Retirement Security Program (CRSP) Defined Benefit (DB) and Defined Benefit Contribution (DC)

Plan Overview: The Clergy Retirement Security Program (CRSP) is an Internal Revenue Code section 403(b) retirement program providing lifetime income and account flexibility designed for those who serve as clergy of The United Methodist Church. The plan is designed to provide participants with one portion of their overall retirement portfolio. CRSP replaced the Ministerial Pension Plan (MPP) effective January 1, 2007, which replaced the Pre-82 Plan for service rendered prior to January 1, 1982

CRSP consists of both a defined benefit (DB) plan, which provides a monthly benefit at retirement based upon years of credited service to the Church, and a defined contribution (DC) plan, which provides a retirement account balance established and funded by annual conferences. The Clergy Retirement Security Program (CRSP-DB) annuities total liability as of January 1, 2016 is \$1,422 million, while total plan assets are \$1,530 million resulting in a current plan funded ratio of 108%. The Western PA Conference portion of the liability is 2.2015% and the 2018 contribution is \$2,285,565. The conference anticipates that the amount will be funded from reserves since Wespeth's current actuarial valuation indicates we will have no surplus available in 2018 for redirection of assets from the Pre-82 Plan. The Conference has adequate reserves to make the 2018 CRSP-DB contribution. Additionally, General Conference 2012 approved a change to CRSP that provides each annual conference the discretion to determine whether to cover three-quarter and/or half-time clergy. The Western PA Conference has elected to cover clergy serving 50%+ under CRSP effective January 1, 2014.

Effective January 1, 2014 CRSP-DC plan was reduced from a 3% to a 2% of plan compensation non-matching contribution. Clergy have the opportunity to earn up to an additional 1% CRSP-DC contribution by contributing at least 1% of their plan compensation to UMPIP, therefore if a participant contributes at least 1% of plan compensation to UMPIP, the individual will receive a contribution of 3%, which is unchanged from 2013 and prior. For 2018, the Conference anticipates making a CRSP-DC contribution in the amount of \$696,000, funded by collections from local churches. It is anticipated that increases for future years will average 3.00%, due to anticipated changes in the DAC and CAC.

Ministerial Pension Plan (MPP)

Plan Overview: The Ministerial Pension Plan (MPP) provides clergy with a pension for their years of ministry with The United Methodist Church from 1982 through 2006. MPP is an Internal Revenue Code section 403(b) retirement plan. Effective January 1, 2014, exactly 65% of the account balance must be annuitized when it is to be distributed. The remainder may be rolled over to UMPIP, another qualified plan or IRA, or paid in a lump sum.

The Ministerial Pension Plan (MPP) annuities total liability as of January 1, 2016 is \$3.42 billion, while total plan assets are \$3.60 billion resulting in a current plan funded ratio of 105% and no required contribution for 2018. The Western PA Conference's portion of the total liability is 2.65%. Future MPP annuitants have a total account balance of \$3.787 billion and the Western PA Conference's portion of that balance is \$95.2 million or 2.51% of the total.

Pre-1982 Plan

Plan Overview: Supplement One to the Clergy Retirement Security Program (CRSP), also known as the Pre-82 Plan, provides clergy with a pension for their years of ministry with The United Methodist Church prior to 1982. The Pre-82 Plan was replaced by MPP effective January 1, 1982. When participants enter a Retired relationship with the Conference, and do not terminate, the minimum benefit payable to them is based on two factors: 1) Years of Service with pension credit and 2) Conference pension rate. Years of Service with pension credit are approved by the Conference on the recommendation of the Conference Board of Pensions in accordance with plan provisions and *The Book of Discipline*. The pension rate, also called the past service rate (PSR), is the dollar amount chosen by the Conference as the amount payable for each approved Year of Service with pension credit. Typically, the pension rate changes from year to year. The number of Years of Service with pension credit is multiplied by the PSR, and the product is the minimum annual benefit payable to those eligible for Pre-82 Plan benefits. In certain situations, the benefit received from the Pre-82 Plan, may vary based on the applicability of what is referred to as Defined Benefit Service Money (DBSM), which is the defined contribution feature of the Pre-1982 Plan. At the time a participant retires, the DBSM account is converted to a life-based benefit. At that point the participant’s benefit is the greater of the PSR benefit or DBSM benefit. As the conference increases the PSR, the participants benefit is recalculated; however, the DBSM based benefit does not change.

The 2018 Past Service Rate (PSR) recommended to the Western PA Conference will be \$625.51 representing a 1.8 % increase from the 2017 rate. The conference expects future increases to be approximately 1.8%, based on anticipated increases in the CAC.

The contingent annuitant percentage is recommended to remain at the 75% level.

Based on the estimated actuarial valuations from Wespath as of January 1, 2016 for 2018, the portion of the Pre-82 liability attributable to the Western PA Conference and funded status is, as of 1/1/2016, as follows:

Funding Plan Liability	\$ 75,574,416
Assets in the Plan	\$ 87,932,122
Funded Status	\$ 12,357,706
Funded Ratio	116%

The funded ratio is recalculated each year based on economic and demographic changes. These changes create the possibility that Pre-82 contributions may be required at a future date (even after 2021).

As outlined above, given the funded status of the Pre-82 Plan for the Western PA Conference, the Conference Board of Pensions (CBOP) intends to redirect Pre-82 assets in the amount of \$2,298,194 on 12/31/17 for the 2017 CRSP-DB contribution. The Conference recognizes that surplus redirection increases the probability of future Pre-82 contributions. Based on Wespath’s current actuarial valuation, no surplus is available for redirection in 2018. For 2018, the Conference will be required to make an Advanced Funding contribution (payable in 2017) in the amount of \$259,429. The Conference has adequate reserves to make the 2018 Advanced Funding contribution.

Defined benefit plan liabilities (Pre-82, MPP and CRSP-DB) continue until the last benefit is paid to participants and their surviving spouses irrespective of the funding

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level of the plan. That is, even if the assets in the plan are larger than the liabilities in the plan, the Conference still has a liability (obligation) with the plan.

Active Health Benefit Program

Plan Overview: The Western PA Conference offers a Health Insurance program to active participants.

During the 2016 year, the total cost of the program was \$6,580,581.41 and was funded by local church assessment plus use of designated reserves.

Post-Retirement Medical Benefit Program (PRM)

Plan Overview: The Western PA Conference Post-Retirement Medical plan currently offered provides a \$126.00 monthly subsidy per participant and eligible spouse toward their premium for health insurance provided through an AARP Medicare Supplement Plan, a Highmark Freedom Blue Medicare Advantage Plan or a Highmark Community Blue HMO. The current annual cost is anticipated to be \$1,610,635 with funding sources to be contributions from CBOP investments. On a longer term basis, the Western PA Conference intends to maintain the current subsidy.

Based on the most recent PRM valuation dated 1/1/2016, following is the funded position of the Post-Retirement medical benefits obligation:

Accumulated Post Retirement Obligation (APBO) or net conference cost ...	\$25,120,729
Expected Post Retirement Obligation (EPBO) or net conference cost	\$28,304,124
Service Cost (SC) or net conference cost	\$467,206
Assets designated for PRM.....	\$32,569,933

These values are based on 4.00% long term discount rate, 7.00% long-term expected return, and a current increase trend of 7.41% decreasing to 5.00% by 2024.

Comprehensive Protection Plan (CPP)

Plan Overview: The Comprehensive Protection Plan (CPP) provides death, long-term disability and other welfare benefits for eligible clergy of The United Methodist Church and their families and is an Internal Revenue Code 414(e) "church plan" funded by plan sponsor insurance premiums. General Conference 2016 changed the eligibility requirements for CPP. It eliminated special arrangements for clergy appointed less than full time. It also removed the requirement for plan compensation of at least 60% of the lesser denominational average compensation (DAC) or Conference Average Compensation (CAC) for full time clergy. Western Pennsylvania has elected to require CPP participation for clergy appointed 75% who are full and provisional members (elders and deacons), associate members and clergy of other Methodist denominations earning at least 25% of the denomination average compensation (DAC).

For 2018 the Western PA Conference's estimated contribution to the Comprehensive Protection Plan is \$663,000, which is anticipated to be funded by payments from local churches. The anticipated average increase in future years is expected to be 3.00% per year due to projected increases in compensation.

United Methodist Personal Investment Plan (UMPIP) for Lay and Clergy

Plan Overview: The United Methodist Personal Investment Plan (UMPIP) is an Internal Revenue Code section 403(b) defined contribution retirement savings plan for clergy and

lay employees of The United Methodist Church and affiliated organizations. Participants may make before-tax and/or after-tax contributions through payroll deductions. Participant contributions, contributions your plan sponsor may make on the participant's behalf and investment earnings comprise the individual's retirement account balance.

Qualified Conference office lay employees are eligible after 12 months for a pension contribution of 10% of salary plus an additional matching amount of 1% if the employee makes the same contribution. Lay employees are encouraged to contribute personal funds toward their retirement through payroll deductions to UMPIP. The estimated contribution for the Western PA Conference is anticipated to be \$133,500 in 2018, funded through contributions to plan by local churches and by the Conference for Conference staff.

As of January 1, 2014, the Western PA Conference is sponsoring UMPIP for clergy appointed 25% time. They are eligible for a pension contribution of 10% of salary. If the appointed clergy make a 1% personal contribution the conference matches the 1%. The estimated contribution for the Western PA Conference is anticipated to be \$36,700 in 2018, funded through the local church payments, conference apportionments and the conference benefit reserve fund.

Wespath Conclusion:

The 2018 Comprehensive Benefit Funding Plan and the above outlined Summary document incorporates to the best of our understanding, the Western PA Conference's obligations and funding requirements of the benefits provided to the Clergy and Laity of the Western PA Conference.

D. Lamar Oliver, III, Chair, Board of Pensions

RS 601 Disability Awareness Weekend

(Adopted 06/10/2017)

WHEREAS the 2016 *Book of Discipline* (§265.4) requires the Annual Conference to set the date for the observance of Disability Awareness Weekend;

WHEREAS Disability Awareness Sunday, as defined by the 2016 *Book of Discipline*: "calls the Church to celebrate the gifts and graces of persons with disabilities and calls the Church and society to full inclusion of persons with disabilities in the community";

WHEREAS there may be an offering received for this purpose to be used in this Annual Conference for ministries as defined by the *Discipline*: "to promote the work of creating architectural and attitudinal accessibility in local churches"

THEREFORE BE IT RESOLVED that the Western PA Conference establish February 17-18, 2018, or another weekend chosen by the local church, to be designated as Disability Awareness Weekend and that a special offering may be received in local churches for promotion of awareness issues as well as ministries that provide opportunities for fuller inclusion of people with disabilities. Information concerning the observance of this Sunday will be provided to local churches upon request by the People With Disabilities Inclusion Ministry Team.

Connectional Leadership Table, Louise Patterson, Chair

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RS 602 Golden Cross/Red Stocking Weekend

(Adopted 06/10/2017)

WHEREAS the 2016 *Book of Discipline* (§265.2) requires the Annual Conference to set the date for the observance of Golden Cross Sunday and other special Sundays receiving offerings,

WHEREAS the offerings from Golden Cross and Red Stocking Sundays support the conference homes and agencies, formerly referred to as health and welfare ministries,

THEREFORE BE IT RESOLVED that the Western PA Conference establish May 5-6, 2018, or another date chosen by the local church for Golden Cross Weekend and that any weekend in Advent 2018 be established as the time for a Red Stocking Weekend and that a special offering be received in the local churches on these Sundays for the purpose of providing continued support to these ministries in the Annual Conference. Local churches are urged to use these Sundays as opportunities to share information concerning the extensive and vital ministries of these homes and agencies.

Connectional Leadership Table, Louise Patterson, Chair

RS 603 Rural Life Weekend

(Adopted 06/10/2017)

WHEREAS the 2016 *Book of Discipline* (§ 265.3) requires the annual conference to set the date for the observance of Rural Life Sunday each year,

WHEREAS the annual conference may choose to receive an offering for Rural Life ministry;

THEREFORE BE IT RESOLVED that the Western PA Conference establish August 11-12, 2018, or another date chosen by the local church, for Rural Life Weekend and that a special offering be received in the local churches for the purpose of strengthening nurture, witness and outreach in town and rural areas. Local churches are urged to use this day to celebrate the rural heritage of The United Methodist Church, to recognize the needs of rural areas and to affirm the interdependence of rural and urban communities.

Connectional Leadership Table, Louise Patterson, Chair

RS 604 Retired Clergy Weekend

(Adopted 06/10/2017)

WHEREAS the Conference Board of Pensions may select a weekend in each year to be observed in the churches as Retired Clergy Day, in honor of the retired clergy, their spouses, and the surviving spouses of clergy and in recognition of the church's responsibility for their support;

WHEREAS these retired clergy, their spouses, and the surviving spouses of clergy continue to support the church in various and significant ways;

WHEREAS recognition of the ministry of these persons can also provide inspiration to those considering ministry;

THEREFORE BE IT RESOLVED that the third weekend of September 2018 be designated as Retired Clergy Weekend in the Western PA Conference and that each local church and charge of the Conference be encouraged to recognize and honor on that day, or on another weekend chosen for that purpose, the retired clergy, their spouses and any surviving spouses of clergy who may be related to such local church or charge.

Pensions and Health Benefits, Lamar Oliver, Chair

Connectional Leadership Table, Louise Patterson, Chair

RS 605 Christian Education Weekend

(Adopted 06/10/2017)

WHEREAS the 2016 *Book of Discipline* (§265.1) requires the Annual Conference to set the date for the observance of Christian Education Weekend each year;

WHEREAS the funds received from the special offerings support the vital Christian Education Ministries of our Conference;

THEREFORE BE IT RESOLVED that the Western PA Conference establish September 8-9, 2018, or another date of the local church's choosing for Christian Education Weekend and that a special offering be received in the local churches for the purpose of supporting the educational ministries of the Conference which include Training and Resources and Laity Scholarships. Local churches are urged to use this day as a time to celebrate their Christian Education ministries with events of appreciation and recognition of growth and learning as disciples of Jesus Christ.

Connectional Leadership Table, Louise Patterson, Chair

RS 606 Camping Weekend

(Adopted 06/10/2017)

WHEREAS income from the Annual Conference Mission Share to CRM (Camping and Retreat Ministries) covers a large part, but not even all of the Summer Program Staff summer salary expenses;

WHEREAS other camping ministry expenses which are covered through camper registration fees include:

- Funding the summer camp brochure and other joint camping promotions
- Training of deans and volunteer counselors
- Training of summer program staff

WHEREAS separate fund raising will still have to be done if we are to continue the Bibles for campers program and Mountain Praise, the camp worship series.

WHEREAS the camps must continue their own appeals for their own capital needs and for other special gifts;

THEREFORE BE IT RESOLVED that the Annual Conference authorize Camping and Retreat Ministries to urge the local church to receive a Camping Weekend Offering on October 7-8, 2017 or other dates selected by the local church.

Camping and Retreat Ministries, Scott Hamley, Chair

Connectional Leadership Table, Louise Patterson, Chair

Council on Finance and Administration, Seth McClymonds, Chair

RS 607 Volunteers In Mission Awareness Weekend

(Adopted 06/10/2017)

WHEREAS the 2016 *Book of Discipline* (§ 265.5) requires the annual conference to set the date for the observance of Volunteer In Mission Awareness Weekend each year,

WHEREAS the annual conference may choose to receive a conference offering for Volunteers in Mission ministry.

WHEREAS Scripture requires us all to be active participants in the faith, to witness, "... and you shall be my witnesses in Jerusalem and in all Judea and Samaria and to the end of

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the earth" (Acts I: 8b, RSV) and "*What does it profit, my brethren, if a man says he has faith but has not works...So faith by itself, if it has no works, is dead*" (James 2:14, 17 RSV);

WHEREAS there are "hands-on" opportunities to serve locally, nationally, or even internationally, and the opportunity to work alongside and receive hospitality from another has truly changed missionaries' perspective toward persons or cultures with different economic, ethnic, or political backgrounds;

WHEREAS the UMOVIM program is one essential tool in helping to promote tolerance and understanding throughout all of God's Kingdom, a tool that helps to bring a measure of relief to those in unfortunate circumstances wherever they are, and a tool that can help Christians to fulfill the mandate of Jesus as expressed in Matthew 25:34-46.

THEREFORE BE IT RESOLVED that the Western PA Conference establish the 3rd weekend in October 2018, or another date chosen by the local church, for Volunteers in Mission Weekend and that a special offering be received in the local churches for the purpose of strengthening Volunteers in Mission engagement and participation. Local churches are urged to use this day on conjunction with Laity Sunday to celebrate those who used their God-given gifts to serve in short-term missions and the ways in which VIM mission teams are deepening of our sense of mutuality between different parts of our global connection.

Connectional Leadership Table, Louise Patterson, Chair

RS 608 Youth Service Fund Weekend

(Adopted 06/10/2017)

WHEREAS 1 Timothy 4:11-12 states, "These things command and teach. Let no one despise your youth, but be an example to the believers in word, in conduct, in charity, in spirit, in faith, in purity."

WHEREAS historically the Youth Service Fund of the Western PA Conference has financially assisted many youth programs in our Conference, our Nation, and our World.

WHEREAS there is a continued need for this mission work and there is a general lack of knowledge and support for YSF among the Western PA Conference and less than 15% of our churches donated to this fund.

THEREFORE BE IT RESOLVED that the Western PA Conference set the first weekend in November, specifically November 4-5, 2017 or another date chosen by the local church, as Youth Service Fund Sunday and that a special offering be received in the local churches, for the purpose of supporting youth missions in our annual conference. Local churches will have informative bulletin inserts provided by the Conference Council on Youth Ministry. Local churches are urged to use this day to celebrate their youth and encourage youth involvement in missions through their church, district, and conference.

Youth Ministry Team, Grant Shoftstall, Chair

Connectional Leadership Table, Louise Patterson, Chair

Council on Finance and Administration, Seth McClymonds, Chair

RS 609 Doorways To Hope At Home Weekend

(Adopted 06/10/2017)

WHEREAS the Western PA Conference has selected these six regional mission agencies, (Erie United Methodist Alliance, United Methodist Human Services of Johnstown, WPA

Prison Outreach Ministries, Connellsville Area Community Ministries, Greater Pittsburgh Ministries, and Eastbrook Mission Barn) who extend the love of Christ to those who need shelter, food, clothing, skill-building support, and loving care within our conference boundaries,

WHEREAS those in mission in the name of The United Methodist Church are doing ministry that engage large numbers of local United Methodist churches, individuals, and partner organizations with significant impact in witness, outreach, and justice,

WHEREAS the funds to support these ministries, do not meet the growing demands of poverty alleviation, homelessness, education improvement, and food insecurity placed upon these groups as they faithfully serve to galvanize local missions,

THEREFORE BE IT RESOLVED that any weekend during Advent 2018, or another date selected by the local church, be designated as the date to receive a special offering for support of these six regional mission agencies, within the Conference boundaries, with additional funds to continue and expand their work in poverty alleviation, homelessness abatement, and justice. These additional gifts will help keep doors open, enabling us, as United Methodists in Western Pennsylvania to remain faithful in serving even the least of these.

Connectional Leadership Table, Louise Patterson, Chair

RS 610 Funding for WPAUMC Regional Ministries

(Adopted 06/10/2017)

WHEREAS the Scriptures say: *“Then the king will say to those at his right hand, ‘Come, you that are blessed by my Father, inherit the kingdom prepared for you from the foundation of the world; 35 for I was hungry and you gave me food, I was thirsty and you gave me something to drink, I was a stranger and you welcomed me, 36 I was naked and you gave me clothing, I was sick and you took care of me, I was in prison and you visited me.’* Matthew 25:34-36 NRSV

WHEREAS The United Methodist Church is involved in battling the enemies of hunger and poverty, and killer diseases of poverty around the globe, striving to improve lives and health of the global community.

WHEREAS many of the inequities and conditions faced by our General Church in the Global Community exist across Western PA Conference, thus demanding that we cannot engage in a global effort to fulfill the goals of our General Church while ignoring the cries for mercy and justice at our own doorsteps.

WHEREAS there are many ministries and agencies across the Western PA Conference vying for scarce resources to meet the immense needs.

WHEREAS since 2009 our Annual Conference has sought to promote and encourage regional ministries who serve large populations across our annual conference and include through ministries that feed, clothe, visit, heal, and teach those caught in the midst of these conditions.

THEREFORE BE IT RESOLVED that for 2018 the Western PA Conference highlight these ministries for financial support and use conference resources through Global Ministries to promote these ministries: Connellsville Area Community Ministries, Eastbrook Mission Barn, Erie United Methodist Alliance, WPA Prison Outreach Ministries, United Methodist Human Services of Johnstown, Greater Pittsburgh Ministries

(Daily Bread Feeding Program, Kids Meal Network, Bethany House Academy, Reading & Mentoring Program, and other UM affiliated outreach ministries).

Connectional Leadership Table, Louise Patterson, Chair

RS 701 Camp Allegheny

(Adopted 06/10/2017)

Class of 2021:

Rev. Thomas Kennedy
DR. DAVID LEHMEN

Camping and Retreat Ministries, Scott Hamley, Chair

RS 702 Jumonville

(Adopted 06/10/2017)

Class of 2020:

WILLIAM JACKA
MARK LAROSA
LINDA WITTEBORT
Rev. Steve Morse
Rev. Sharon Hamley
JIM GUFFEY

Camping and Retreat Ministries, Scott Hamley, Chair

RS 703 Olmsted Manor

(Adopted 06/10/2017)

Class of 2021: Recommended for Re-election for Second Term

Rev. Robert Wilson
JACKIE CAMPBELL
Rev. Joe Short

Class of 2021 Recommended for Election for First Term

Rev. Sara Wrona
Rev. Jeff Sterling
TYLER HANNAH

Olmsted Manor Board of Directors, Jody Z. Larson, Executive Director

RS 704 Wesley Woods

(Adopted 06/10/2017)

Class 2020:

Rev. Chuck Fowler
Rev. Kevin Haley
JAY TRAINER
Erica WELLNER

Camping and Retreat Ministries, Scott Hamley, Chair