

VII. Legislation

RS I. Policies Concerning Candidacy, Membership and Ordination (Adopted 06/11/2009 by Clergy Session)

A. Candidates for Conference Membership, Licensing and Ordination

1. Under local church guidance, all inquiring candidates shall use the resource entitled *The Christian as Minister*. If additional discernment of call is needed, *The Ministry Inquiry Process* may also be used. (Note: This modifies ¶311 of the 2008 *Book of Discipline* which suggests the use of these resources.)
2. Under the guidance of an approved candidacy mentor, the candidate shall use the *Candidacy Guidebook* as provided by the General Board of Higher Education and Ministry. (Note: This modifies ¶311 of the 2008 *Book of Discipline* which suggests the use of this resource.)
3. In order to be certified as a candidate in the Western PA Conference, the following items are required in order to fulfill the requirements for criminal background checks in ¶311.2.b.1&2 of the 2008 *Book of Discipline*: PA Act 33 & 34 clearances, and a national criminal background check.
4. Effective July 1, 2009, all persons newly certified for ministry (local pastor, deacon, elder) be required to attend and successfully complete licensing school, as part of their educational requirements. This would take place either before enrolling in seminary or as soon as possible after certification by the DCOM. (This requirement modifies ¶315.2 of the 2008 *Book of Discipline*). Persons exempted from this ruling will be those persons transferring from one clergy order to another, unless instructed or recommended by the DCOM or BOOM to attend the licensing school classes.

B. Provisional Membership

1. The Residency Training Program (¶326)
 - a. In order to become an Elder or Deacon in Full Connection, the Provisional Member must complete satisfactorily every event in the two year Residency Training Program as approved by the Conference Board of Ordained Ministry.
 - b. Provisional Members must participate in the entire event in order for that event to be considered as satisfactorily completed.
 - c. Events missed (entirely or partially) must be made up or repeated to the satisfaction of the Residency Training Coordinator.
 - d. While the norm is described in subsections (a) – (c), these requirements may be modified, due to extenuating circumstances, by a ¾ vote of the Board of Ordained Ministry.
2. Returning or Transferring into the Conference as a Provisional Member
 - a. All persons transferring to the Western PA Conference as a Provisional Member (¶347), and persons seeking readmission as Provisional Members (¶364), must be involved in the Residency Training Program as determined by the Board of Ordained Ministry.
3. Less than Full Time Service: Provisional Members
 - a. Provisional Members requesting less than full-time service must submit a written request to the Bishop, with copies to the Board of Ordained Ministry and the Cabinet, at least six months prior to the session of Annual Conference.

C. Full Membership

1. Two year requirement (Elder ¶335 or Deacon ¶330): To become an Elder or Deacon in Full Connection, all persons must serve a minimum of two years in a full time appointment in the Western PA Conference under the supervision of a District Superintendent.

2. While the norm is described in subsection (1), this requirement may be modified, due to extenuating circumstances, by a $\frac{3}{4}$ vote of the Board of Ordained Ministry.

II. Conference Relationships

A. Return to Effective Membership (¶ 358.7)

1. Persons seeking to return to effective relations with the conference from voluntary retirement shall give written notice of his/her request to the Board of Ordained Ministry six months prior to the session of Annual Conference (Note: this modifies ¶358.7 of the 2008 *Book of Discipline*).

Board of Ordained Ministry, Alyce Weaver Dunn, Secretary
(Policy Updates: As approved by the Conference Board of Ordained Ministry on March 10, 2009)

RS 102 GLOBAL CLIMATE STEWARDSHIP

(Adopted 06/13/2009)

WHEREAS, Genesis 1:10 states that “*God saw everything that God had made and indeed, it was very good*”. Isaiah 24:4-5 states that “*The earth dries up and withers, the world languishes and withers; the heavens languish together with the earth. The earth lies polluted under its inhabitants; for they have transgressed laws, violated the statutes, and broken the ever-lasting covenant*” 2 Chronicles 7:14 states that “*If my people who are called by my name humble themselves, pray, seek my face, and turn from their wicked ways, then I will hear from heaven, and will forgive their sins and heal their land.*”

WHEREAS, The *Social Principles* of The United Methodist Church 2008 ¶ 160 states: “All creation is the Lord’s and we are responsible for the ways in which we use and abuse it. Water, air, soil, minerals, energy resources, plant, animal life and space are to be valued and conserved because they are God’s creation and not solely because they are useful to human beings.”

WHEREAS, The *Social Principles* of The United Methodist Church 2008 ¶160.D states “Global Climate Stewardship: We acknowledge the global impact of humanity’s disregard for God’s creation. Rampant industrialization and the corresponding increase in the use of fossil fuels have led to a buildup of pollutants in the earth’s atmosphere. These “greenhouse gas” emissions threaten to alter dramatically the earth’s climate for generations to come with severe environmental, economic, and social implications. The adverse impacts of global climate change disproportionately affect individuals and nations least responsible for the emissions. We therefore support efforts of all governments to require mandatory reductions in greenhouse gas emissions and call on

individuals, congregations, businesses, industries, and communities to reduce their emissions.”

WHEREAS, The “Resolution on Global Warming” found in the 2008 *Book of Resolutions* states “Members should also work to make their own congregations more aware of the issue of global warming and create policies and practices which reduce greenhouse gas emissions from congregational infrastructure.”

WHEREAS, “Energy Policy Statement” found in the 2008 *Book of Resolutions* states “A transition to energy efficiency and renewable energy sources will combat global warming, protect human health, create new jobs, and ensure a secure, affordable energy future.”

THEREFORE BE IT RESOLVED, that the Western PA Conference of The United Methodist Church encourage our clergy, laity and churches to:

- 1) Create a “Green Team” in each local church to investigate and implement strategies to reduce the congregation’s energy consumption and cut carbon emissions in our own congregational infrastructure.
- 2) Urge the United States Congress to reduce greenhouse gas emissions by 25-40 percent below 1990 levels by 2020 and work for long term reductions that are at least 80 percent below 1990 levels by 2050. Mechanism developed for achieving these reductions must be based on accountability, global equity and environmental effectiveness.
- 3) Educate church members on how to cut their own carbon usage.

United Methodist Women, Donna Burkhart, President
Board of Church and Society, Deb Rogosky, Chair

RS 103 WELCOME THE SOJOURNER

(Adopted 06/13/2009)

WHEREAS, on May 1, 2008, The United Methodist Church proclaimed, As people of faith, United Methodists are called to “affirm the worth, dignity and inherent value and rights of every person regardless of their nationality and legal status” The solidarity we share through Christ eliminates the boundaries and barriers which exclude and isolate. Therefore, the sojourners we are called to love are our brothers and sisters, our mothers and fathers, our sons and daughters; indeed, they are us. (“Welcoming the Migrant to the US” *Book of Resolutions* 2008, Resolution #3281, pp. 412-420).

WHEREAS, in the Bible in Leviticus 19:33-34, states, “*The strangers who sojourn with you shall be to you as the natives among you and you shall love them as yourself; for you were strangers in the land of Egypt.*” In Matthew 2:13-18, Jesus’ life begins as a refugee to Africa (Egypt) to escape Herod’s infanticide. Jesus identifies with the sojourner to the point that to welcome the sojourner is to welcome Jesus himself. In Hebrews 13:2, states, “*do not neglect to show hospitality to strangers that some have entertained angels without knowing it.*”

WHEREAS, we acknowledge that all followers of Jesus are called to love, learn from, and live in peace with our brother and sister sojourners who arrive to the United States from throughout the world. We celebrate the prayer vigils that occurred throughout the country in February 2009 by faith groups lifting up in prayer protection for immigrants and their families, empowerment of the faith community to advocate for just and humane

comprehensive immigration reform, and for boldness for Congress to show the necessary leadership in order to pass just and humane legislative reform.

WHEREAS, we also remain concerned about the constant state of fear and distrust that immigrants must live in because of a broken immigration system, and the continuation of indiscriminate raids and resulting separation of families. These raids, indefinite detention, lack of federal guidelines for privately run detention centers, and deportations tear families apart and create anguish, economic hardship and terror that is contrary to the Kingdom that Jesus describes and calls us to reflect and live into. The cries for justice from our immigrant brothers and sisters remind us of God's cries for justice.

THEREFORE BE IT RESOLVED, that we the Western Pennsylvania Annual Conference of The United Methodist Church are resolved:

- 1) To call upon the President of the United States, the Congress, and all relevant departments of the federal government to put an immediate stop to indiscriminate raids and work for a just, humane comprehensive reform of immigration laws.
- 2) That until just and humane immigration reform is enacted on a federal level, we urge the governor and state legislators within the Commonwealth of Pennsylvania to refrain from creating legislation that would cause further disruption of the immigrant population.
- 3) That this resolution will be sent by Board of Church & Society within thirty days of the end of this conference to President Barak Obama; Janet Napolitano, Secretary of the Department of Homeland Security; as well as all U.S. Representatives and Senators Arlen Specter and Robert Casey who represent United Methodists.
- 4) That the Western Pennsylvania Annual Conference urge all its congregations and their members to pray for the people whose lives are torn apart by Immigration and Customs Enforcement (ICE) raids and detention, and will as appropriate support denominational and ecumenical ministries to assist families affected by raids and detention.

United Methodist Women, Donna Burkhart, President
Board of Church and Society, Deb Rogosky, Chair

RS 104 HUMANE IMMIGRATION REFORM

(Adopted 06/13/2009)

WHEREAS, On May 1, 2008, The United Methodist Church adopted "Welcoming the Migrant to the US" *Book of Resolutions* 2008, Resolution #3281, pp. 412-420. From those pages the following quotes are made:

"From the dawn of creation human beings have migrated across the earth. The history of the United States is a migration narrative of families and individuals seeking safety, economic betterment, and freedom of religious and cultural expression. ... What all immigrants share is the promise of what they believed lies in another land other than their own. Migrants today continue to travel to North America because of the effects of globalization, dislocation, economic scarcity, persecution, and other reasons."

WHEREAS, Leviticus 19:33-34 "*The strangers who sojourn with you shall be to you as the natives among you and you shall love them as yourself; for you were strangers in the land of Egypt.*" In Matthew 25:40 Jesus tells us to welcome the stranger, for "*what you do to the least of my brethren, you do unto me.*" In I Corinthians 12:26 Paul reminds us that when "*one member suffers, all members suffer*" as well. Love for the sojourner is birthed out of the shared experience the Israelites had as a people in sojourn searching for the

Promised Land. As the people of God were liberated from oppression, they too were charged to be instruments of redemption in the lives of the most vulnerable in their midst – the sojourner (Exodus 22:21, 23:9; Leviticus 19:34; Deuteronomy 10:19, 16:12, 24:18, 24:22). In the New Testament, Jesus' life begins as a refugee to Africa (Egypt) when Jesus and his family flee to Egypt to escape Herod's infanticide (Matthew 2:13-18). Jesus identifies with the sojourner to the point that to welcome the sojourner is to welcome Jesus himself. In Hebrews 13:2, the writer states "*do not neglect to show hospitality to strangers that some have entertained angels without knowing it.*" As Christians, we have been called to love and welcome the sojourner.

WHEREAS, Today in the United States, the immigrant struggles to survive experiencing disruption and separation of family, unable to obtain documentation to make their status legal, suffering from employers who take advantage of their situation of fear, but need to provide for their families. Immigrants experience government raids while their children are left in schools and daycare centers not knowing if they will see their parents again. The immigrant children suffer from lack of medical care as a result of their parents' fear of obtaining medical care for them because they may be detained and separated from their children.

WHEREAS, The U.S. immigration system has not kept up with the changing pace of migration and the U.S. economy, the population of undocumented migrants has grown dramatically. Undocumented immigrants are exploited for their labor and economic contribution to the U.S.

WHEREAS, The restoration of due process protection and reform of detention policies is necessary along with competent legal representation. The enforcement of immigration laws must be aligned with humanitarian, Christian values. Humane immigration reform is a human right.

WHEREAS, As people of faith, United Methodists are called to affirm the worth, dignity and inherent value and rights of every person regardless of their nationality and legal status. As Christians we are called to reach out to the migrants, learn from them, recognize and appreciate their contributions to the American way of life.

WHEREAS, As Christ can easily be pictured with his hand reaching out to all, Christ would not put his hand up to stop certain people and accept others. Christ would provide water and food to the sojourner. The Good Samaritan would provide water, food, and medical care to the stranger in his midst. Christ taught us to be a Good Samaritan to all.

THEREFORE BE IT RESOLVED, that The United Methodists in the Western PA Conference are called upon to:

1. Advocate for legislation that will uphold the civil and human rights of all migrants in the U.S. and provide for an opportunity to attain legal status for all undocumented migrants by providing competent legal representation.
2. Provide English as a second language classes as a ministry.
3. Denounce and oppose the rise of xenophobic, racist, and violent reactions against migrants in the U.S.
4. Oppose the building of the wall between the U.S. and Mexico.
5. Call the U.S. government to immediately cease all arrests, detainment, and deportation of undocumented immigrants, including children, based solely upon their immigration status until humane immigration legislative reform is passed by the U.S. government.

6. Advocate for reform of immigration policies that would allow migrant families to remain together.
7. Provide pastoral care for undocumented immigrants.
8. Advocate for restoration of due process protections and reform detention policies.
9. Advocate for the alignment of the enforcement of immigration laws with humanitarian values.
10. Advocate for human rights for undocumented migrants as a matter of Christian principle.

United Methodist Women, Donna Burkhart, President
Board of Church and Society, Deb Rogosky, Chair

P 15 STUDENT IMMIGRATION

(Adopted 06/13/2009)

WHEREAS, *You shall not oppress a stranger; you know the heart of the stranger; for you were strangers in the land of Egypt.* (Exodus 23:9)

WHEREAS, Each year, thousands of immigrant children who graduate from high school and who have grown up in the United States, are not able to pursue their dreams of going to college because they lack legal immigration status. These graduates include honor roll students, star athletes, talented artists, aspiring doctors and U.S. soldiers. Despite the fact that many have grown up in the U.S., attended local schools, and demonstrated a sustained commitment to learn English, our immigration laws provide no legal avenues for these students to rectify their status. Although many of these children were brought to the U.S. as children, they face unique barriers to higher education; they are unable to legally work here; and they live in constant fear of detection by immigration authorities.

WHEREAS, the Western PA Conference strongly supports passage of legislation that provides deserving students with an opportunity to apply for legal status and to continue their education. Children who were not old enough to make their own decisions when entering the United States should not be held responsible for their parents' actions. They should be able to contribute and live in the country where they have spent significant portions of their lives. By providing the opportunity for these children to go to college and gain legal status, America will both strengthen its economic foundation by creating a more educated workforce and introduce justice and fairness to our immigration system.

WHEREAS, the Development, Relief, and Education for Alien Minors (DREAM Act, S. 729 of 2009) and the American Dream Act (H.R. 1751 of 2009), address the situation faced by young people who were brought to the U.S. years ago as undocumented immigrant children but who have grown up here, stayed in school, and kept out of trouble.

WHEREAS, the DREAM Act would allow certain immigrant students to adjust their status to that of "conditional permanent resident" for a period of six years. To be eligible for the benefit, the students must have:

- (a) entered the U.S. before the age of 16;
- (b) been physically present in the U.S. for a continuous period of not less than five years immediately preceding the date of enactment;
- (c) been admitted to a U.S. institution of higher education or earned a high school diploma or general education development (GED) certificate; and

(d) been a person of good moral character since the time of application.

WHEREAS, current law requires states that provide in-state tuition rates to undocumented students to also provide the same tuition rate to out-of-state residents. The schools lose all out-of-state tuitions. The DREAM Act would repeal this provision.

WHEREAS, to have the conditional basis of their permanent resident status lifted, students would have to satisfy one of the following requirements within six years of the grant of conditional status:

(a) Earn a degree from a U.S. institution of higher education or complete at least two years, in good standing, of a bachelor's or higher degree program; or

(b) Serve in the U.S. Armed Forces for at least two years and, if discharged, receive an honorable discharge.

THEREFORE BE IT RESOLVED, that the Western PA Conference of The United Methodist Church endorses the DREAM Act.

BE IT FURTHER RESOLVED, that we encourage Senators Specter and Casey to support and co-sponsor *S.B. 729 of 2009*, and we encourage each of our representatives to support and co-sponsor *H.R.1751 of 2009*.

BE IT FURTHER RESOLVED, that the Board of Church & Society shall forward a certified copy of this resolution to both Senator Specter and Senator Casey with a cover letter recommending the adoption of these policies.

BE IT FURTHER RESOLVED, that the Conference clergy and laity are encouraged to forward copies of this resolution to their representatives in Congress, with cover letters recommending the adoption of these policies.

Barbara L. Bower, Sewickley United Methodist Church

[Approved by Sewickley Administrative Board]

Jeff Conn, Spencer United Methodist Church, Pastor

RS 107 DEATH PENALTY REFORM

(Adopted 06/13/2009)

Authority

- 1) WHEREAS the principle of *teshuvah*, in Ezekiel 33:11, specifically holds that "As I live, says the Lord, I have no pleasure in the death of the wicked, but that the wicked turn from his ways and live." This principle is illustrated in the judgment of Cain (Genesis 4:9-15), The Sermon on the Mount (Matthew 5:38-39), and the woman caught in adultery (John 8:3-11)
- 2) WHEREAS *The Social Principles of the Book of Discipline of The United Methodist Church 2004*, ¶164(g) specifies: "*We believe the death penalty denies the power of Christ to redeem, restore and transform all human beings.*" To this end, the Pennsylvania United Methodist Church has passed resolutions opposing the death penalty every year since 1997. [www. geocities. com/ roger_ thomas_ edu/ Death in Pennsylvania. htm](http://www.geocities.com/roger_thomas_edu/Death_in_Pennsylvania.htm)

Pennsylvania Practice

- 3) WHEREAS Pennsylvania allows the jury to choose between execution and life imprisonment without parole for certain intentional murders. The Governor may commute a death sentence to life imprisonment only on the unanimous recommendation of the Board of Pardons. Pennsylvania Constitution, Article IV,

Section 9(a). There has never been such a Reduction in Sentence from Death Row. Offenders may only be returned to the street on proof of their innocence. Under this system, "life means life." This system provides the Commonwealth of Pennsylvania with a viable alternative to execution, and protects its citizens without any need for the Death Penalty. As of November 2004, 63% of Pennsylvanians believed that the death penalty should be abolished. The majority of Americans prefer a sentence of life without parole to execution. Legislative Initiative Against the Death Penalty, February 2005, p. 1.

- 4) WHEREAS 131 people have been released from Death Row in the United States, between June 29, 1972 and April 8, 2009, upon proof of their innocence. From 1973-1999, there was an average of 3.1 exonerations per year. From 2000-2007, there has been an average of 5 exonerations per year. <http://deathpenaltyinfo.org/innocence-and-death-penalty> Since seven of these were Pennsylvanians, the Commonwealth has exonerated more than twice as many people as it has executed since 1973. Twenty-three people were executed, in the United States, during the 20th Century, who we knew were innocent of the crime of which they were convicted. <http://www.courts.state.pa.us/Index/Supreme/biasreport.htm>
- 5) WHEREAS as of May 1, 2009 our Death Row consisted of 221 men, 5 women, 132 Blacks, 72 Whites, 18 Hispanics, and 2 Asians. www.cor.state.pa.us/portal/lib/portal/Execution_List.pdf. Although Blacks make up only 13% of our population, they make up 44% of our prison population. This shows a clear racial and gender disparity in the judicial system.
- 6) WHEREAS in May 2002, the Pennsylvania Supreme Court called for both a moratorium on executions, and a complete study of the prosecutorial process. <http://www.courts.state.pa.us/Index/Supreme/biasreport.htm> This study was completed in 2007, with a recommendation against the death penalty. www.geocities.com/PennsylvaniaInnocenceCommission.
- 7) WHEREAS the Western PA Conference of The United Methodist Church hereby celebrates our legislature's past efforts regarding reform, specifically including victim compensation, the admissibility of DNA tests, the establishment of the Innocence Commission, and the improvement of jury pools.

Cost and Effectiveness

- 8) WHEREAS Secretary Beard of Pennsylvania's Department of Corrections, estimates "that it costs (the Commonwealth) some \$28,000 a year to incarcerate someone in Pennsylvania." It costs the state \$50,000 a year to hold them in solitary confinement on Death Row. The post-conviction appeals and re-trials for a Death Row inmate cost that county's taxpayers about \$3.2 million. An offender could be incarcerated, at \$28,000 per year, for 114.3 years for the cost of an execution.
- 9) WHEREAS 219 people were on Pennsylvania's Death Row as of May 1, 2009. http://www.cor.state.pa.us/portal/lib/portal/Execution_List.pdf. At \$3.2 million each, \$707.2 million is being diverted from county budgets to pursue executions. Eleven inmates from Allegheny County are costing those taxpayers \$35.2 million; one from Beaver County is costing \$3.2 million.
- 10) WHEREAS the last involuntary execution in Pennsylvania was in 1962. Therefore, the \$729.6 million, plus the energy and grief currently being vested in capital prosecutions are being wasted.

- 11) WHEREAS if this same \$729.6 million were vested in crime prevention programs it would more than double those budgets.

Retardation

- 12) WHEREAS the United States Supreme Court ruled, in *Atkins v. Virginia* (2002), that people with retardation could not be executed. The Court defined retardation as a person 1) with an IQ of 70 or below, 2) who is dysfunctional in at least three of the eleven function areas, and 3) who was diagnosed as retarded during childhood. No retarded person has been sentenced to death in Pennsylvania since that decision. The Pennsylvania Supreme Court reinforced this ruling in *Commonwealth v. Joey Miller* (2005) and called on our General Assembly to enact it.
- 13) WHEREAS on March 13, 2003 the Pennsylvania Department of Corrections reported that 26 such people on our Death Row. That was 12 % of our total Death Row population. Nine of these have been moved into Special Needs Units under the *Atkins* ruling, one was moved under a different issue, one has died, and one is up on appeal. Hoover, May 2009. With these 12 exonerations, 14 people with retardation remain on our Death Row.
- 14) WHEREAS ***Senate Bill 628 of 2009*** provides that “upon a finding that evidence has been presented that is sufficient to establish that the petitioner is a person with mental retardation the court shall direct that the sentence of death be vacated and that the defendant shall be sentenced to life imprisonment.” <http://www.legis.state.pa.us/CFDOCS/Legis/PN/Public/btCheck.cfm?TxtType=HTM&sessYr=2009&sessInd=0&billBody=S&billTyp=B&billNbr=0628&pn=0673> This means that each mentally retarded death row inmate could be moved to a Special Needs Unit, at their appropriate level of security, where they could receive the necessary care.
- 15) WHEREAS retaining these people in Special Needs Units would still provide adequate “confinement, punishment and rehabilitation” of the offenders.
- 16) WHEREAS financially, such a modification would save the Commonwealth \$22,000 per year for each of 14 people, or \$308,000 per year. It would also save the respective county \$3.2 million per person.

Positive Actions

- 1) THEREFORE BE IT RESOLVED that the Western Pennsylvania Conference encourages Governor Rendell and The General Assembly to remove all persons with retardation from our Death Row and re-assign them to Special Needs Units in keeping with ***SB 628 of 2009***.

Sustaining Actions

- 2) ADDITIONALLY BE IT RESOLVED that - until the total elimination of the Death Penalty from our penal code - we encourage Governor Rendell to adopt a moratorium on signing death warrants, as proposed in ***House Bill 2565 of May 27, 2008***
- 3) ADDITIONALLY BE IT RESOLVED that our local congregations will cooperate with Pennsylvanians for Alternatives to the Death Penalty, Pennsylvania Committee for Analysis and Reform of Our Criminal System, UM Witness in Pennsylvania, the Pennsylvania Council of Churches, Pennsylvania Moratorium Coalition, and other groups and faith organizations working for a moratorium on the Death Penalty in Pennsylvania.

- 4) ADDITIONALLY BE IT RESOLVED that the Western PA Conference endorses and encourages its members to participate in the Weekend of Faith in Action on the Death Penalty in October.
- 6) ADDITIONALLY BE IT RESOLVED that the clergy and laity of the Western Pennsylvania Conference demonstrate their support for these resolutions through letters and testimony.
- 7) ADDITIONALLY BE IT RESOLVED that the Secretary of the Board of Church and Society shall immediately send a copy of this resolution to Governor Edward Rendell.

Roger Thomas, (thomasnr@hotmail.com), Phil Wilson,
Board of Church and Society, Debra Rogosky, Chair.

RS 201-208 CONFERENCE RULES AND BY-LAWS

(Adopted 06/13/2009)

Editor's Note: See Chapter 10.

RS 301 GENERAL EVANGELIST: ROY GEARHART

(Adopted 06/13/2009)

WHEREAS, Roy Gearhart has been approved as a General Evangelist by the Western PA Conference every year since 1996, and

WHEREAS, Roy Gearhart is seeking the designation again this year, and

WHEREAS, Roy Gearhart has been approved by the conference Evangelism Team to serve as a General Evangelist,

THEREFORE BE IT RESOLVED, that the Western PA Conference recommends, in keeping with the 2008 *Discipline* ¶ 630.3.f & ¶1113.7 that for the conference year 2009-2010, Roy Gearhart be appointed as a full-time General Evangelist amenable to the conference Evangelism Team, with conference support for both hospitalization and pension.

Ken Duffee, Chair, Evangelism Team

RS 302 GENERAL EVANGELIST: DAVID PARKER

(Adopted 06/13/2009)

WHEREAS, David Parker was approved as a General Evangelist by the Western PA Conference in 1998 and served faithfully in that position until he returned to the local church in 2002, and

WHEREAS, the Western PA Conference approved him as a General Evangelist again in 2008, and

WHEREAS, David Parker is again seeking this designation again, and

WHEREAS, David Parker has been approved by the conference Evangelism Team to serve as a General Evangelist,

THEREFORE BE IT RESOLVED, that the Western PA Conference recommends, in keeping with the 2008 *Discipline* ¶630.3.f & ¶1113.7 that for the conference year 2009-2010, David Parker be appointed as a full-time General Evangelist amenable to the

conference Evangelism Team with conference support for both hospitalization and pension.

Ken Duffee, Chair, Evangelism Team

RS 303 GENERAL EVANGELIST: ELLEN BULLOCK

(Adopted 06/13/2009)

WHEREAS, Ellen Bullock has been approved as a General Evangelist by the Western PA Conference in 2006, and

WHEREAS, Ellen Bullock is seeking this designation again, and

WHEREAS, Ellen Bullock has been approved by the conference Evangelism Team to serve as a General Evangelist,

THEREFORE BE IT RESOLVED, that the Western PA Conference recommends, in keeping with the 2008 *Discipline* ¶630.3.f & ¶1113.7 that for the conference year 2009-2010, Ellen Bullock be appointed as part-time General Evangelist amenable to the conference Evangelism Team without conference support for hospitalization or pension.

Ken Duffee, Chair, Evangelism Team

RS 304 GENERAL EVANGELIST: RICHARD BURNS

(Adopted 06/13/2009)

WHEREAS, Richard Burns has been serving as a Conference approved General Evangelist since 1988, and

WHEREAS, Richard Burns is seeking this designation again, and

WHEREAS, Richard Burns has been approved by the Conference Evangelism Team to serve as a General Evangelist,

THEREFORE BE IT RESOLVED, that the Western PA Conference recommends in keeping with the 2008 *Discipline* ¶630.3.f & ¶1113.7 that for the conference year 2009-2010, Richard Burns be appointed as a part-time General Evangelist amenable to the conference Evangelism Team, without conference support for hospitalization or pension.

Ken Duffee, Chair, Evangelism Team

P 35 VIDEO GAMBLING IN PENNSYLVANIA

(Adopted 06/13/2009)

WHEREAS, Micah 2:1-2 says “How terrible it will be for those who lie awake and plan evil! When morning comes, as so as they have the chance, they do the evil they planned. When they want fields, they seize them; when they want houses, they take them. No one’s family or property is safe.”

WHEREAS, Gov. Edward Rendell has proposed allowing more than 16,000 restaurants, taverns and private clubs in Pennsylvania to operate video poker and other electronic gambling devices to fund scholarships for Pennsylvanians attending state-owned universities and community colleges; and

WHEREAS, Rep. Dante Santoni, D-Berks, chair of the House Gaming Oversight Committee has introduced House Bill 1317, which would allow up to five electronic gambling devices in each restaurant, tavern and private club; and

WHEREAS, the creation of these mini casinos could radically negatively change the nature of neighborhoods throughout Pennsylvania; and

WHEREAS, video poker and similar electronic gaming devices are specifically designed to lure bettors into wagering more money more quickly; and

WHEREAS, numerous scientific studies show video poker to be a potent harbinger of gambling addiction; and

WHEREAS, using gambling proceeds to fund college scholarships goes against the values of hard work and honesty parents try to instill in children; and

WHEREAS, our elected leaders should look for socially responsible sources of funding for education in Pennsylvania, no matter how difficult the choices may be; and

WHEREAS, The United Methodist Church has long opposed gambling in any form, deeming it to be “a menace to society, deadly to the best interests of moral, social, economic, and spiritual life, destructive of good government and good stewardship.” (¶ 163G 2008 *United Methodist Book of Discipline*); and

WHEREAS, Pennsylvania United Methodists have long opposed the expansion of gambling in Pennsylvania because of its harmful effects on families and society,

THEREFORE LET IT BE RESOLVED, The Western Pennsylvania Conference of The United Methodist Church, in the strongest language possible, condemns this ill-advised proposal; and

BE IT FURTHER RESOLVED, the Western Pennsylvania Conference of The United Methodist church, strongly urges all United Methodists and persons of good will to contact their legislator and Gov. Edward Rendell to voice their opposition to House Bill 1317, and any other legislation to expand gambling which can be done via email by accessing www.stopvideopokerpa.org; and

BE IT FURTHER RESOLVED, that the Western Pennsylvania Conference of The United Methodist Church urges legislative leaders and Gov. Rendell to engage in a non-partisan process to find funding to enable more Pennsylvania students to attend the institution of higher education of their choice; and

BE IT FURTHER RESOLVED, that A United Methodist Witness in Pennsylvania provides a copy of this action to each legislator and Gov. Edward Rendell.

Rand Edwards, Jim Hamilton, Dennis Zimmerman

RS 306 SWISSVALE UNITED METHODIST CHURCH BUILDING

(the Use of Equity and/or Accumulated Assets from the Sale of)

(Adopted 06/13/2009)

WHEREAS, the Swissvale United Methodist Church has voted to sell the present church building to the Mennonite Church of Pittsburgh on or about June 22, 2009, and

WHEREAS, the Swissvale United Methodist Church has begun a three year plan of ministry to continue in ministry to reach the community of the Swissvale area east of the City of Pittsburgh, and will be involved in a six to nine month ¶213 study on congregational redevelopment, and

WHEREAS, funding is needed for congregational redevelopment within this reconstituted ministry, and

WHEREAS, ¶2542.3 of the 2008 *Book of Discipline* permits the “... use of equity and/or accumulated assets from the sale of property to provide for congregational efforts

including program and staff ..." with the approval of the Bishop, Cabinet and the Annual Conference, and

WHEREAS, the Bishop and Cabinet of the Western PA Conference have endorsed a plan to sell the Swissvale United Methodist Church building and have approved the use of up to \$50,000 of "the accumulated assets from the sale of property to provide for congregational efforts including program and staff ..." within Swissvale United Methodist Church during the 2009-2010 Annual Conference year,

THEREFORE BE IT RESOLVED, that Swissvale United Methodist Church be permitted, in accordance with the provisions of ¶2542.3 of the 2008 *Book of Discipline*, to use of up to \$50,000 of "the accumulated assets from the sale of property to provide for congregational efforts including program and staff ..." within Swissvale United Methodist Church during the 2009-2010 Annual Conference year.

Cabinet of Western PA Conference, James L. Tubbs, Dean

RS 401 FUNDING FOR MINISTRY FOR 2010

Mission Share Budget

(Adopted 06/13/2009)

WHEREAS, ¶ 614 of *The Discipline* mandates that the Conference Council on Finance & Administration recommend to the annual conference for its action and determination budgets of anticipated income and proposed expenditures for all funds to be apportioned to churches.

WHEREAS, The Mission of The United Methodist Church stated in ¶121 of *The Discipline* states: "The mission of the Church is to make disciples of Jesus Christ for the transformation of the world. Local churches provide the most significant arena through which disciple-making occurs."

WHEREAS, The 2006 Annual Conference adopted a new strategic plan, the *Believe Again!* Plan for Ministry. The funding program for the *Believe Again!* Plan included a provision that over a number of years, the *Believe Again!* Initiatives would be blended into the Conference budget by December 31, 2009 by Connectional Network and the Cabinet. Any money remaining in the *Believe Again!* Plan for Ministry shall be transferred to the Conference Connectional Network Directional Oversight Team Pool on January 1, 2010.

THEREFORE BE IT RESOLVED, that the Western PA Conference apportion mission share based on the Mission Share Formula $MS = E \times (P \pm i)$, as adopted 6-9-00 in RS 402 Mission Share Formula.

Where MS represents a local church's mission share, E represents the local church's "Operations Costs," P represents the "Base Percentage," and i represents the local church's "Percentage Adjustments.

1) In accordance with RS 402-Mission Share Formula adopted 6-9-00 the Base Percentage recommended by the Conference Council on Finance & Administration to reach the proposed budget is 14.5 % (see note 1 mission share apportionments based on attached budget)

2) Changes in the 2010 Mission Share Budget would require the Conference Council on Finance & Administration to make an appropriate adjustment in the Base Percentage.

BE IT FURTHER RESOLVED, that the 2010 Western Pennsylvania Annual Conference Mission Share Budget be as follows:

		2009	2010
		Mission Share	
		Budget	Budget
		10,081,149	9,953,763
Conference Benevolences			
Archives & History		8,000	8,000
101	Administration	8,000	8,000
Camping & Retreat Ministries		430,000	520,000
110	Camping - Coordination & promotion.	130,000	140,000
110A	Allegheny - financial support	75,000	95,000
110B	Jumonville- financial support	75,000	95,000
110C	Wesley Woods- financial support	75,000	95,000
110D	Olmsted Manor- financial support	75,000	95,000
CCN		0	10,000
120	CCN Pool	-	10,000
Christian Unity		17,000	4,200
130	Christian Unity-Includes funding for Ecumenical Efforts including funding for Ecumenical Bodies	17,000	4,200
Church & Society		3,000	2,000
140	Church and Society	3,000	2,000
Communications		198,000	90,000
150	Conference Publications - Publishing and mailing costs for the Interlink, Cross & Flame and other communication costs. Hiring a Web Site Manager	198,000	90,000
160	Web-site	-	0

		2009	2010
		Mission Share	
		Budget	Budget
		10,081,149	9,953,763
Conference Sessions		240,000	260,000
170	Conference Sessions - Funding for the annual meeting of Western Pennsylvania Conference	240,000	260,000
Disability Concerns		0	3,000
180	Disability Concerns Pool	0	3,000
Discipleship		2,000	43,000
190	Board of Discipleship Pool	2,000	43,000
Ethnic Minority Local Church		0	130,450
200	Dismantling Racism Training Events		40,000
200A	Rhymes Consulting Services		7,950
200B	Study for new Racial Ethnic Church Plant		10,000
200C	Administration		2,500
200D	Missional Support/Racial Inclusion		70,000
Evangelism		41,000	40,000
210	General Evangelists	40,000	37,000
220	Evangelism Ministry	1,000	3,000
Global Ministries		604,500	450,000
230	Global Board of Ministries Pool	604,500	440,000
230D	VIM Director - Administration		10,000

		2009	2010
		Mission Share	
		Budget	Budget
		10,081,149	9,953,763
Global Health		0	75,000
240	Conference to Conference	-	75,000
Health As Wholeness Team		0	13,500
250	Health As Wholeness Team Pool	-	13,500
Higher Education & Campus Ministry		1,000	1,000
260	Campus Ministry and Higher Education & Scholarships	1,000	1,000
Lay Ministry		17,000	18,500
270	Laity Ministry Team	8,000	3,500
270A	Laity Scholarships	9,000	15,000
Parish & Community Development		330,000	300,000
280	Congregational Development	330,000	300,000
Poverty Team		0	12,900
290	Poverty Team Pool	-	12,900
Religion and Race		41,000	16,500
300	Commission on Religion and Race	41000	16,500
Small Membership Church		0	8,000
310	Commission on Small Membership Church Pool	-	8,000

		2009	2010
		Mission Share	
		Budget	Budget
		10,081,149	9,953,763
Status and Role of Women		0	1,000
320	Commission on the Status and Role of Women	-	1,000
Training & Resource		90,500	74,500
330	Training and Resources Pool	90,500	74,500
Youth Ministry		9,000	35,000
340	Youth Ministry Team Pool	9,000	35,000
Media Resource Center		13,500	10,000
350	Resources	13500	10,000
Ministerial Support			
District Superintendent/Cabinet Expenses		1,873,000	1,884,757
400	District Superintendents - Provides salaries, utilities, pension, medical insurance, travel, and office expenses.	1,353,000	1,427,257
410	Leadership Development	50,000	60,000
430	District Ministries - District Offices,	60,000	303,000
440	Moving Expense	60,000	54,500
450	Cabinet at Large	40,000	40,000
	Other Expenses	310,000	
Equitable Compensation		147,000	156,800
460	Equitable Compensation - Grants -Fulfills our mandate from the Book of <i>Discipline</i> to support full-time clergy serving as pastors in the charges of the conference.	147,000	155,000
460A	Quadrennial Training		800
460B	Administration		650

		2009	2010
		Mission Share	
		Budget	Budget
		10,081,149	9,953,763
460C	Subscriptions/Dues		350
Board of Pensions		747,000	750,000
470	Medical Insurance - Medical Insurance (projected) for pastors on disability, 50% of the cost of medical insurance for approx. 10 student pastors.	272,000	280,000
480	Medical Insurance - Medical Insurance for retired pastors under 65, and 46 widows and spouses.	475,000	470,000
	Medical Benefits - Mon Mission Share		
Board of Ordained Ministry		156,083	157,147
420	Board of Ordained Ministry - Scholarships for those pursuing the ministry	121,083	112,147
425	Board of Ordained Ministry - Administrative - Oversees the process and progress of United Methodist pastors in our conference.	35,000	45,000
General & Administrative			
Conference Center		1,823,000	1,907,307
500	Conference Center - Costs for operating the Conference Center: postage, supplies, utilities, telephone, and equipment & computer maintenance, and database development.	360,000	360,000
510	Conference Computer System - Upgrading of the conference computer system for the Conference Center and district offices	65,000	65,000
520	Conference Secretary & Statistician	92,000	155,060

		2009	2010
		Mission Share	
		Budget	Budget
		10,081,149	9,953,763
530	Personnel Costs: Program Support Staff - Salaries, pension, medical insurance, and expense reimbursement for clergy and lay Conference Center Staff.	469,000	580,000
540	Personnel Costs: Episcopal Office Staff - Salaries, pension, medical insurance, and expense reimbursement for Assistant to the Bishop & secretarial support.	220,000	172,247
550	Personnel Costs: Office of the Director of Finance and Administration -Salaries, pension, medical insurance, and expense reimbursement for clergy and lay Treasurer's and Administrative Department Staff.	547,000	575,000
	Other Expenses	70,000	
Finance & Administration		175,000	202,000
600	Conference Reserve Fund	25,000	25,000
610	Legal & Audit Fees, Insurance, etc. - Provides for conference-wide property and liability insurance, bonding of local church fiscal officers, audit fees, and legal fees	150,000	170,000
620	Administrative Costs	0	7,000
Board of Trustees		299,000	307,000
700	Trustees - Administrative and legal expenses, property taxes, maintenance, and capital improvements for our District Superintendent's parsonages, Conference Center, and staff and Episcopal parsonages .	289,000	297,000
700A	Trustees Capital Fund	10,000	10,000

		2009	2010
		Mission Share	
		Budget	Budget
		10,081,149	9,953,763
General & Jurisdictional		2,815,566	2,462,202
800	World Service Fund - Enhances world-wide ministries by supporting program agencies making direct contact with human need	1,564,312	1,310,412
810	Ministerial Education Fund - Helps support 13 United Methodist theological schools and the Clergy Continuing Education program of our annual conference administered through the Board of Ordained Ministry	363,286	336,443
820	Black College Fund - Financial support to 11 historically black colleges in the United States, providing opportunities to students to develop their God-given potential	192,878	178,960
830	Africa University Fund - Provides financial assistance for the ongoing operation of the first United Methodist University in Africa	42,593	40,052
840	Episcopal Fund - Salaries, housing, office expense, and pension for our Bishops	440,588	387,572
850	General Administrative Fund - Supports the church beyond our conference; i.e., Judicial Council, Archives and History, General Council on Finance Administration, General Conference, and interpretation, etc.	141,787	141,985
860	Interdenominational Cooperation Fund - Supports a variety of ecumenical ministries across the world	38,257	34,913
870	Jurisdictional Fund - Supports the collective ministries of the conferences in the northeastern United States, including Western Pennsylvania	31,865	31,865

2010 Mission Share Budget Overview

While the detailed budget provides valuable information for us, many may be wondering what all this money will accomplish. The following points will help us see what our Mission Share giving can do. It will also highlight the recommendations being made by the Conference Council on Finance & Administration and the Conference Connectional Network in the budget proposal. We considered prayerfully the vision, mission, and core value of the annual conference along with the four areas of focus now unifying the work of United Methodists.

Developing Christian Principled Leaders

In a multitude of ways we are working to resource and grow disciples into leaders. This is a by-product of a faith based volunteer organization that focuses on the work of the laity. In addition to the Board of Laity, the Board of Discipleship, our Training and Resources department, the Board of Ordained Ministry the goal of the conference staff, and conference groups like the evangelism team that focus on training for particular purposes; it is estimated that we will spend over two million dollars in strengthening congregational leadership.

New places for new people and renewing existing congregations

While this is the work of Parish and Community Development, it is also the work of other groups such as the small membership church team and our work with church assessment. Equitable compensation is available to assist some congregations reach for renewal. Hence, our 2010 Mission Share budget focuses almost \$500,000 in this area.

Engaging in ministry with the poor

Our poverty team is working on ways to expand our awareness. Much of the work of the Board of Global Ministries as well as our Volunteer in Mission work and Church and Society stretches us in this work. In additions to the thousands of dollars given for particular advance specials and UMCOR appeals, we also reach out with more than \$470,000 in our mission share budget.

Stamping out killer diseases of poverty by improving health globally

This becomes a focal point for us through our Global Health Team. While we continue to participate in second mile giving to special appeals such as “Nothing But Nets,” this year we propose the adoption of an Africa Partnership for an initial cost of \$75,000. This will open up new opportunities for us to live out a 21st century ministry of healing in the name of Jesus Christ.

Dismantling Racism

Our core value as an annual conference calls to a love that is witnessed by our inclusion ministries. Traditionally Religion & Race, and Commission on Status & Role of Women have worked on accountability issues. Add to this the culture shifting working of *Believe Again!* and also some special emphasis by the cabinet and then rejoice that we are investing about \$137,000 in dismantling racism.

Connection

Our mission share enables our congregations to be connected with a web of resources that may be most evident through the work of our district superintendents. Consider that this budget includes \$1.9 million or roughly \$200,000 per district for this work. We are a large conference of about 880 churches and so it is significant that we connect through Annual Conference (\$260,000) and remain in touch through various

forms of communication and technology throughout the year (\$155,000.) We connect to United Methodists with shared work around the world with over 2.4 million dollars in general and jurisdictional apportionments.

Love

Love of God and love of neighbor is a major part of what our mission share accomplishes. Consider that our \$520,000 in the camping budget introduces nearly 3,000 persons to Jesus Christ and provides leadership training for almost 1,000 volunteers. Or that about 1,000 youth participate in our conference wide youth events.

It is certainly significant that $\frac{3}{4}$ of a million dollars is allocated for the loving care of widows, student pastors, and those on disability through health insurance.

Conclusion

The roughly 9.9 million dollar picture of mission share is complete when we add approximately \$500,000 for the care of conference owned property, legal fees, and other administrative costs. Please notice that all the figures used are only estimates to serve the purpose of assisting leaders in telling the story of mission share to others in our churches. May God bless the distribution of the generous gifts of our local church with fruit for the Kingdom.

Lisa Grant, Director of Connectional Ministries
Council on Finance & Administration, Howard F. Burrell, Chair

RS 402 FUNDING FOR MINISTRY FOR 2010

Disbursal Directives For Mission Share Receipts Less Than \$8,420,000

(Adopted 06/13/2009)

WHEREAS, ¶ 619.1 of *The Discipline* mandates that the conference treasurer shall receive and disburse, in accordance with the actions of the annual conference and the provisions of *The Book of Discipline*, remittances from local church treasurers for all duly authorized general, jurisdictional, annual conference, and district causes.

WHEREAS, without other specific annual conference directives the conference treasurer must proportionally direct funds based on the conference mission share budget and other disciplinary directives. And such proportional distribution may significantly under fund “fixed cost” expenditures and risk dangerous deficit spending or require the annual conference to apportion an unrealistic amount to each local church.

THEREFORE BE IT RESOLVED, that the Western PA Conference direct the conference treasurer to direct mission share receipts under \$8,420,000 in the following manner.

		2010
		Mission Share
		Disbural
		Directives
		8,419,240
Conference Benevolences		
Archives & History		3,000
101	Administration	3,000
Camping & Retreat Ministries		310,000
110	Camping - Coordination & promotion.	120,000
110A	Allegheny - financial support	47,500
110B	Jumonville- financial support	47,500
110C	Wesley Woods- financial support	47,500
110D	Olmsted Manor- financial support	47,500
CCN		5,000
120	CCN Pool	5,000
Christian Unity		3,200
130	Christian Unity-Includes funding for Ecumenical Efforts including funding for Ecumenical Bodies	3,200
Church & Society		1,000
140	Church and Society	1,000
Communications		90,000
150	Conference Publications - Publishing and mialing costs for the Interlink, Cross & Flame and other communication costs. Hiring a Web Site Manager	90,000
160	Web-site	0
Conference Sessions		260,000
170	Conference Sessions - Funding for the annual meeting of Western Pennsylvania Conference	260,000

		2010
		Mission Share
		Disbural
		Directives
		8,419,240
<i>Disability Concerns</i>		0
180	Disability Concerns Pool	0
<i>Discipleship</i>		20,000
190	Board of Discipleship Pool	20,000
<i>Ethnic Minority Local Church</i>		50,000
200	Dismantling Racism Training Events	0
200A	Rhymes Consulting Services	0
200B	Study for new Racial Ethnic Church Plant	10,000
200C	Administration	0
200D	Missional Support/Racial Inclusion	40,000
<i>Evangelism</i>		38,000
210	General Evangelists	37,000
220	Evangelism Ministry	1,000
<i>Global Ministries</i>		212,000
230	Global Board of Ministries Pool	202,000
230D	VIM Director - Administration	10,000
<i>Global Health</i>		75,000
240	Conference to Conference	75,000
<i>Health As Wholeness Team</i>		1,000
250	Health As Wholeness Team Pool	1,000
<i>Higher Education & Campus Ministry</i>		1,000
260	Campus Ministry and Higher Education & Scholarships	1,000

		2010
		Mission Share
		Disbural
		Directives
		8,419,240
Lay Ministry		17,500
270	Laity Ministry Team	2,500
270A	Laity Scholarships	15,000
Parish & Community Development		100,000
280	Congregational Development	100,000
Poverty Team		0
290	Poverty Team Pool	0
Religion and Race		1,000
300	Commission on Religion and Race	1,000
Small Membership Church		1,000
310	Commission on Small Membership Church Pool	1,000
Status and Role of Women		1,000
320	Commission on the Status and Role of Women	1,000
Training & Resource		42,000
330	Training and Resources Pool	42,000
Youth Ministry		18,000
340	Youth Ministry Team Pool	18,000
Media Resource Center		10,000
350	Resources	10,000

		2010
		Mission Share
		Disbursal
		Directives
		8,419,240
Ministerial Support		
District Superintendent/Cabinet Expenses		1,636,757
400	District Superintendents - Provides salaries, utilities, pension, medical insurance, travel, and office expenses.	1,427,257
410	Leadership Development	15,000
430	District Ministries - District Offices, Staff,	100,000
440	Moving Expense	54,500
450	Cabinet at Large	40,000
	Other Expenses	
Equitable Compensation		156,800
460	Equitable Compensation - Grants -Fulfills our mandate from the Book of <i>Discipline</i> to support full-time clergy serving as pastors in the charges of the conference.	155,000
460A	Quadrennial Training	800
460B	Administration	650
460C	Subscriptions/Dues	350
Board of Pensions		750,000
470	Medical Insurance - Medical Insurance (projected) for pastors on disability, 50% of the cost of medical insurance for approx. 10 student pastors.	280,000
480	Medical Insurance - Medical Insurance for retired pastors under 65, and 46 widows and spouses.	470,000
	Medical Benefits - Mon Mission Share	
Board of Ordained Ministry		129,811
420	Board of Ordained Ministry - Scholarships for those pursuing the ministry	99,811
425	Board of Ordained Ministry - Administrative - Oversees the process and progress of United Methodist pastors in our conference.	30,000

		2010
		Mission Share
		Disbursal
		Directives
		8,419,240
General & Administrative		
Conference Center		1,821,307
500	Conference Center - Costs for operating the Conference Center: postage, supplies, utilities, telephone, and equipment & computer maintenance, and database development.	299,000
510	Conference Computer System - Upgrading of the conference computer system for the Conference Center and district offices	40,000
520	Conference Secretary & Statistician	155,060
530	Personnel Costs: Program Support Staff - Salaries, pension, medical insurance, and expense reimbursement for clergy and lay Conference Center Staff.	580,000
540	Personnel Costs: Episcopal Office Staff - Salaries, pension, medical insurance, and expense reimbursement for Assistant to the Bishop & secretarial support.	172,247
550	Personnel Costs: Office of the Director of Finance and Administration -Salaries, pension, medical insurance, and expense reimbursement for clergy and lay Treasurer's and Administrative Department Staff.	575,000
Finance & Administration		182,000
600	Conference Reserve Fund	25,000
610	Legal & Audit Fees, Insurance, etc. - Provides for conference-wide property and liability insurance, bonding of local church fiscal officers, audit fees, and legal fees	150,000
620	Administrative Costs	7,000

		2010
		Mission Share
		Disbursal
		Directives
		8,419,240
Board of Trustees		288,000
700	Trustees - Administrative and legal expenses, property taxes, maintenance, and capital improvements for our District Superintendent's parsonages, Conference Center, and staff and Episcopal parsonages .	288,000
700A	Trustees Capital Fund	0
General & Jurisdictional		2,194,865
800	World Service Fund - Enhances world-wide ministries by supporting program agencies making direct contact with human need	1,166,267
810	Ministerial Education Fund - Helps support 13 United Methodist theological schools and the Clergy Continuing Education program of our annual conference administered through the Board of Ordained Ministry	299,434
820	Black College Fund - Financial support to 11 historically black colleges in the United States, providing opportunities to students to develop their God-given potential	159,274
830	Africa University Fund - Provides financial assistance for the ongoing operation of the first United Methodist University in Africa	35,646
840	Episcopal Fund - Salaries, housing, office expense, and pension for our Bishops	344,939
850	General Administrative Fund - Supports the church beyond our conference; i.e., Judicial Council, Archives and History, General Council on Finance Administration, General Conference, and interpretation, etc.	126,367
860	Interdenominational Cooperation Fund - Supports a variety of ecumenical ministries across the world	31,073
870	Jurisdictional Fund - Supports the collective ministries of the conferences in the northeastern United States, including Western Pennsylvania	31865

Council on Finance & Administration, Howard F. Burrell, Chair

RS 403 FUNDING FOR MINISTRY FOR 2010
Endowment & Other Income Disbursal Directives
(Adopted 06/13/2009)

WHEREAS, ¶ 613.9 requires the Conference Council on Finance & Administration to review at least quarterly and to account to the annual conference for the disbursement of funds in accordance with budgets approved by the conference.

WHEREAS, There are endowment incomes that may be designated by the annual conference to various budget lines within the directives of the donors.

WHEREAS, Income from investments and endowments greatly enable our conference to move forward in its mission and ministry of making disciples of Jesus Christ for the transformation of the world.

THEREFORE BE IT RESOLVED, that the Western PA Conference direct the conference treasurer to disburse the following endowment income to the directed budget line item.

Budget Line	Fund	Projected Income	Note
130 Christian Unity	Kilpatrick 046	\$15,000	1
200D Racial Inclusion	Maude Murray	\$7,340	2
230 GBM Pool	Rupert Fund	\$415	3
230 GBM Pool	Blairsville District	\$92	4
270A Laity Scholarships	Renton Brown Fund	\$124	5
270A Laity Scholarships	Idella Smith	\$530	6
270A Laity Scholarships	Whetsel Fund	\$25	7
270A Laity Scholarships	Maude Murray	\$714	2
270A Laity Scholarships	El Paso Royalty	\$6,057	8
410 Leadership Develop	Kilpatrick 265	\$25,417	9
410 Leadership Develop	Worthington Trust	\$15,196	10
410 Leadership Develop	Exxon Royalty	\$2,000	11
410 Leadership Develop	Maude Murray	\$5,553	2
430 District Ministries	Kaighin Fund	\$600	12

Notes:

1. Kilpatrick 040 may be designated to any line item in the annual conference budget. CFA recommends that this income be used to supplement BL 130 Christian Unity to pay the costs of PA Witness by \$15,000.
2. Maude Murray Fund may be designated to any line item in the annual conference budget. CFA recommends that the Maude Murray Fund supplement BL 200D Mission Support/Racial Inclusion by \$7, 340; BL 270A Laity Scholarships by \$714; and BL 410 Leadership Development by \$5,553.
3. Rupert Fund may be designated to any line item for mission purposes in the annual conference budget. CFA recommends that the Rupert Fund be used for BL 230 Global Board of Ministries Pool.

4. Blairsville District Fund may be designated to any line item for mission purposes in the annual conference budget. CFA recommends that the Blairsville District Fund be used for BL 230 Global Board of Ministries Pool.
5. The Renton Brown Fund may be designated for either clergy or laity scholarships. CFA recommends the annual conference choose laity scholarships.
6. The Idella Smith Fund may be designated for either clergy or laity scholarships. CFA recommends the annual conference choose laity scholarships.
7. Whetsel Fund may be designated for either clergy or laity scholarships. CFA recommends the annual conference choose laity scholarships.
8. El Paso Royalty Account may be designated to any line item in the annual conference budget. CFA recommends that it be designated to Laity Scholarships.
9. Kilpatrick 265 may be designated to any line item in the annual conference budget. CFA recommends that this income be used to supplement BL 410 Leadership Development.
10. Worthington Trust may be designated to any line item in the annual conference budget. CFA recommends that this money be used to supplement BL 410 Leadership Development.
11. Exxon Royalty Account may be designated to any line item in the annual conference budget. CFA recommends that this income be used to supplement BL 410 Leadership Development.
12. Kaighin Fund may be designated to any line in the annual conference budget. CFA recommends that it be used for BL430 District Ministries
13. The attached is a total budget for 2010 for the Western Pennsylvania Annual Conference. It is subject to change based on the actions taken by the Conference in the mission share budget and disbursal directives for mission share, endowment, and other income.

Council on Finance & Administration, Howard F. Burrell, Chair

	2010			2010			2010		
	Mission Share Budget	Endow Income	Believe! Residual Funds	Other Income	Total Budget				
Total	9,953,763	143,689	254,512	13,230,574	23,582,538				
Conference Benevolences									
<i>Archives & History</i>									
101 Administration	8,000	0	0	11,000	19,000				
	8,000			11,000	19,000				
Camping & Retreat Ministries									
110 Camping - Coordination & promotion.	140,000	\$2,411.00		\$ 942,357.00	1,084,768				
110A Allegheny - financial support	95,000				95,000				
110B Jumonville- financial support	95,000				95,000				
110C Wesley Woods- financial support	95,000				95,000				
110D Olmsted Manor- financial support	95,000				95,000				
CCN	10,000	0	24,062	0	34,062				
120 CCN Pool	10,000		24,062		34,062				

	2010		2010		2010		2010		2010	
	Mission Share Budget	Endow Income	Believe! Residual Funds	Other Income	Total Budget					
Total	9,953,763	143,689	254,512	13,230,574	23,582,538					
Christian Unity	4,200	15,000	0	0	19,200					
130 Christian Unity-Includes funding for Ecumenical Efforts including funding for Ecumenical Bodies	4,200	15,000			19,200					
Church & Society	2,000	0	12,000	12,000	26,000					
140 Church and Society	2,000	0	12,000	12,000	26,000					
Communications	90,000	0	6,000	0	96,000					
150 Conference Publications - Publishing and mailing costs for the Interlink, Cross & Flame and other communication costs. Hiring a Web Site Manager	90,000				90,000					
160 Web-site	0		6,000		6,000					
Conference Sessions	260,000	0	0	90,000	350,000					
170 Conference Sessions - Funding for the annual meeting of Western Pennsylvania Conference	260,000			90,000	350,000					

	2010			2010			2010			2010		
	Mission Share Budget	Endow Income	Believe! Residual Funds	Other Income	Total Budget							
Total	9,953,763	143,689	254,512	13,230,574	23,582,538							
Disability Concerns	3,000	0	0	13,000	16,000							
180 Disability Concerns Pool	3,000			13,000								
Discipleship	43,000	778	0	0	43,778							
190 Board of Discipleship Pool	43,000	778			43,778							
Ethnic Minority Local Church	130,450	7,340	59,550	0	197,340							
200 Dismantling Racism Training Events	40,000		51,600		91,600							
200A Rhymes Consulting Services	7,950		7,950		15,900							
200B Study for new Racial Ethnic Church Plant	10,000				10,000							
200C Administration	2,500				2,500							
200D Missional Support/Racial Inclusion	70,000	7,340			77,340							
Evangelism	40,000	1,980	0	0	41,980							
210 General Evangelists	37,000				37,000							
220 Evangelism Ministry	3,000	1,980			4,980							

	2010			2010			2010			2010		
	Mission Share Budget	Endow Income	Believe! Residual Funds	Other Income	Total Budget							
Total	9,953,763	143,689	254,512	13,230,574	23,582,538							
Global Ministries	450,000	4,590	0	953,131	1,407,721							
230 Global Board of Ministries Pool	440,000	4,590		953,131	1,397,721							
230D VIM Director - Administration	10,000				10,000							
Global Health	75,000	0	0	0	75,000							
240 Conference to Conference	75,000		0									
Health As Wholeness Team	13,500	0	40,000	0	53,500							
250 Health As Wholeness Team Pool	13,500		40,000		53,500							
Higher Education & Campus Ministry	1,000	10,500	0	0	11,500							
260 Campus Ministry and Higher Education & Scholarships	1,000	10,500			11,500							
Lay Ministry	18,500	7,450	0	12,000	37,950							
270 Laity Ministry Team	3,500			12,000	15,500							
270A Laity Scholarships	15,000	7,450			22,450							

	2010		2010		2010		2010		2010	
	Mission Share Budget	Endow Income	Believe! Residual Funds	Other Income	Total Budget					
Total	9,953,763	143,689	254,512	13,230,574	23,582,538					
Parish & Community Development	300,000	0	100,000	0	400,000					
280 Congregational Development	300,000		100,000		400,000					
Poverty Team	12,900	0	12,900	0	25,800					
290 Poverty Team Pool	12,900		12,900		25,800					
Religion and Race	16,500	0	0	0	16,500					
300 Commission on Religion and Race	16,500				16,500					
Small Membership Church	8,000	0	0	0	8,000					
310 Commission on Small Membership Church Pool	8,000				8,000					
Status and Role of Women	1,000	0	0	0	1,000					
320 Commission on the Status and Role of Women	1,000				1,000					
Training & Resource	74,500	0	0	33,000	107,500					
330 Training and Resources Pool	74,500			33,000	107,500					

	2010			2010			2010		
	Mission Share Budget	Endow Income	Believe! Residual Funds	Other Income	Total Budget				
Total	9,953,763	143,689	254,512	13,230,574	23,582,538				
Youth Ministry	35,000	2,150	0	71,000	108,150				
340 Youth Ministry Team Pool	35,000	2,150		71,000	108,150				
Media Resource Center	10,000	0	0	9,000	19,000				
350 Resources	10,000			9,000	19,000				
Ministerial Support									
District Superintendent/Cabinet Expenses	1,884,757	50,600	0	0	1,935,357				
400 District Superintendents - Provides salaries, utilities, pension, medical insurance, travel, and office expenses.	1,427,257				1,427,257				
410 Leadership Development	60,000	50,000			110,000				
430 District Ministries -	303,000	600			303,600				
440 Moving Expense	54,500				54,500				
450 Cabinet at Large	40,000				40,000				

	2010	2010	2010	2010	2010	2010
	Mission	Endow	Believe!	Other	Total	
	Share	Income	Residual	Income	Budget	
	Budget		Funds			
Total	9,953,763	143,689	254,512	13,230,574	23,582,538	
Equitable Compensation	156,800	0	0	0	156,800	
460 Equitable Compensation - Grants -Fulfills our mandate from the Book of <i>Discipline</i> to support full-time clergy serving as pastors in the charges of the conference.	155,000				155,000	
460A Quadrennial Training	800				800	
460B Administration	650				650	
460C Subscriptions/Dues	350				350	
Board of Pensions	750,000	0	0	11,042,326	11,792,326	
470 Medical Insurance - Medical Insurance (projected) for pastors on disability, 50% of the cost of medical insurance for approx. 10 student pastors.	280,000				280,000	
480 Medical Insurance - Medical Insurance for retired pastors under 65, and 46 widows and spouses.	470,000				470,000	
Medical Benefits - Mon Mission Share				11,042,326	11,042,326	

	2010	2010	2010	2010	2010	2010	2010	2010	2010	
	Mission	Endow	Believe!	Other	Total	Mission	Endow	Believe!	Other	
	Share	Income	Residual	Income	Budget	Share	Income	Residual	Income	
	Budget		Funds			Budget		Funds		
Total	9,953,763	143,689	254,512	13,230,574	23,582,538	9,953,763	143,689	254,512	13,230,574	23,582,538
Board of Ordained Ministry	157,147	40,890	0	31,760	229,797	157,147	40,890	0	31,760	229,797
420 Board of Ordained Ministry - Scholarships for those pursuing the ministry	112,147	40,890			153,037	112,147	40,890			153,037
425 Board of Ordained Ministry - Administrative - Oversees the process and progress of United Methodist pastors in our conference.	45,000			31,760	76,760	45,000			31,760	76,760
General & Administrative										
Conference Center	1,907,307	0	0	0	1,907,307	1,907,307	0	0	0	1,907,307
500 Conference Center - Costs for operating the Conference Center: postage, supplies, utilities, telephone, and equipment & computer maintenance, and database development.	360,000				360,000	360,000				360,000
510 Conference Computer System - Upgrading of the conference computer system for the Conference Center and district offices	65,000				65,000	65,000				65,000
520 Conference Secretary & Statistician	155,060				155,060	155,060				155,060

	2010	2010	2010	2010	2010	2010	2010
	Mission	Endow	Believe!	Other	Total		
	Share	Income	Residual	Income	Budget		
	Budget		Funds				
	9,953,763	143,689	254,512	13,230,574	23,582,538		
Total							
530 Personnel Costs: Program Support Staff - Salaries, pension, medical insurance, and expense reimbursement for clergy and lay Conference Center Staff.	580,000				580,000		
540 Personnel Costs: Episcopal Office Staff - Salaries, pension, medical insurance, and expense reimbursement for Assistant to the Bishop & secretarial support.	172,247				172,247		
550 Personnel Costs: Office of the Director of Finance and Administration - Salaries, pension, medical insurance, and expense reimbursement for clergy and lay Treasurer's and Administrative Department Staff.	575,000				575,000		
Finance & Administration	202,000	0	0	0	202,000		
600 Conference Reserve Fund	25,000				25,000		
610 Legal & Audit Fees, Insurance, etc. - Provides for conference-wide property and liability insurance, bonding of local church fiscal officers, audit fees, and legal fees	170,000				170,000		

	2010		2010		2010		2010		2010	
	Mission Share Budget	Endow Income	Believe! Residual Funds	Other Income	Total Budget					
	9,953,763	143,689	254,512	13,230,574	23,582,538					
620 Administrative Costs	7,000				7,000					
	307,000	0	0	10,000	317,000					
Board of Trustees										
700 Trustees - Administrative and legal expenses, property taxes, maintenance, and capital improvements for our District Superintendent's parsonages, Conference Center, and staff and Episcopal parsonages .	297,000			10,000	307,000					
700A Trustees Capital Fund	10,000				10,000					
	2,462,202	0	0	0	2,462,202					
General & Jurisdictional										
800 World Service Fund - Enhances world-wide ministries by supporting program agencies making direct contact with human need	1,310,412				1,310,412					
810 Ministerial Education Fund - Helps support 13 United Methodist theological schools and the Clergy Continuing Education program of our annual conference administered through the Board of Ordained Ministry	336,443				336,443					

		2010	2010	2010	2010	2010	2010	2010	2010
		Mission	Endow	Believe!	Other	Total			
		Share	Income	Residual	Income	Budget			
		Budget		Funds					
	Total	9,953,763	143,689	254,512	13,230,574	23,582,538			
820	Black College Fund - Financial support to 11 historically black colleges in the United States, providing opportunities to students to develop their God-given potential	178,960				178,960			
830	Africa University Fund - Provides financial assistance for the ongoing operation of the first United Methodist University in Africa	40,052				40,052			
840	Episcopal Fund - Salaries, housing, office expense, and pension for our Bishops	387,572				387,572			
850	General Administrative Fund - Supports the church beyond our conference; i.e., Judicial Council, Archives and History, General Council on Finance Administration, General Conference, and interpretation, etc.	141,985				141,985			
860	Interdenominational Cooperation Fund - Supports a variety of ecumenical ministries across the world	34,913				34,913			
870	Jurisdictional Fund - Supports the collective ministries of the conferences in the northeastern United States, including Western Pennsylvania	31865				31,865			

RS 404 FUNDING FOR MINISTRY FOR 2010
Local Church Short Term Incapacity Support Funding
(Adopted 06/13/2009)

WHEREAS, our clergy members provide spiritual guidance for members of local churches and also shepherd the mission and ministry of the local church.

WHEREAS, currently the local church is called upon to pay the pastor during a short term incapacity.

WHEREAS, the cost of paying a pastor and providing payment to a supply pastor during the short term incapacity period can be prohibitive. This may place an undue burden and financial hardship upon affected congregations.

WHEREAS, the 2008 meeting of the Western PA Conference commissioned a study of this problem and directed that the Conference Council on Finance & Administration include this report in its recommendations for funding ministry in 2010 to the 2009 meeting of the Western PA Conference.

THEREFORE BE IT RESOLVED, that beginning January 1, 2010 The Western PA Conference establish a Short Term Incapacity Fund to benefit and assist churches whose pastors experience short term disability situations. The fund will be monitored and administrated by the Conference Treasurer's Office in accordance with provisions of this resolution and policies of the Conference Council on Finance & Administration.

THEREFORE BE IT FURTHER RESOLVED, that the Short Term Incapacity Fund be initially funded in the following manner. Beginning in 2010 each local church will be assessed a fee of \$25 as part of their Worker's Compensation billing. In addition, beginning in January 2010, each pastor in the annual conference will be asked to contribute a one-time offering of \$25 for the establishment of this fund. Subsequent funding shall be provided for through assessment as part of the Worker's Compensation billing as presented by the Conference Council on Finance & Administration and adopted by the Western PA Conference as part of its plan for funding for ministry.

BE IT FURTHER RESOLVED, that disbursements from this fund shall be in accordance to the plan of ministry developed by the local church or charge and district superintendent in accordance with ¶¶ 421.1 and 421.3 of the 2008 *Book of Discipline*. The plan of ministry shall be reviewed by the cabinet and if necessary modified. The plan of ministry must include continued payment of salary, pension, hospitalization, retirement, and housing for the clergy person placed on short term disability by the local charge. No plan of ministry shall include payments from the Short Term Incapacity Fund for more than 18 months.

BE IT FURTHER RESOLVED, that prior to any disbursements from the Short Term Incapacity Fund all review provisions of ¶ 357 of the 2008 *Book of Discipline* must be completed and placed in the supervisory and personnel files.

BE IT FURTHER RESOLVED, that the conference treasurer shall make disbursements from this account to the local church or charge treasurer as designated in the plan of ministry.

BE IT FURTHER RESOLVED, that the conference treasurer may not disburse funds from the Short Term Incapacity Fund if the balance of the fund is depleted.

Council on Finance & Administration, Howard F. Burrell, Chair
Conference Connectional Network, Greg Cox, Chair

RS 405 FUNDING FOR MINISTRY FOR 2010
 Endowment Instrument Consolidation Ordained Ministry Scholarships
 (Adopted 06/13/2009)

WHEREAS, there are multiple endowment instruments for the same purpose of providing scholarship money for candidates pursuing the educational requirements for ordained ministry.

WHEREAS, these funds can be better managed in a consolidated instrument for the purposes of investment, disbursement and reporting.

THEREFORE BE IT RESOLVED, that The Western PA Conference authorize the Treasurer of the Western PA Conference and the United Methodist Foundation to take appropriate actions to consolidate the following funds into a new consolidated financial instrument at the United Methodist Foundation known as the Consolidated Ministerial Scholarship Fund:

<i>Name of Fund</i>	<i>Foundation Account #</i>
Brookline Scholarship Fund	S1320
Carrie Bunyan Fund.....	S1043
Earl J. Patterson Fund	S1039
Frances K. Kees Fund.....	S1107
Grace S. Kreiling Fund	S1037
Julia M. Niebaum Fund.....	S1101
Leonard Nolf Fox Memorial.....	S1483
Lois & John Dashiell Grant	S1162
Ministerial Training Scholarship Fund	S1044
North Avenue and Arch Street Trust	S1038
Raymond W. Faus Fund	S1041
Smith Seminary Scholars.....	S1516
Straw Fund.....	S1042
Sugar Grove Trust.....	S1045

BE IT FURTHER RESOLVED, that the Western PA Conference authorize the Treasurer of the Western PA Conference and the Methodist Foundation to make any required financial reporting of the above listed funds as the consolidated financial instrument.

BE IT FURTHER RESOLVED, that for historical purposes the funds used to create the consolidated financial instrument shall be named annually under the Consolidated Ministerial Scholarship Fund in the Council on Finance & Administration’s Endowment Report and recorded in the Western PA Conference *Journal*.

Council on Finance & Administration, Howard F. Burrell, Chair
 United Methodist Foundation, Frederick H. Leasure, Executive Director

RS 406 FUNDING FOR MINISTRY FOR 2010
 Endowment Instrument Consolidation Missions Fund
 (Adopted 06/13/2009)

WHEREAS, there are multiple endowment instruments for the same purpose of providing money for mission projects.

WHEREAS, these funds can be better managed in a consolidated instrument for the purposes of investment, disbursement and reporting.

THEREFORE BE IT RESOLVED, that the Western PA Conference authorize the Treasurer of the Western PA Conference and the United Methodist Foundation to take appropriate actions to consolidate the following funds into a new consolidated financial instrument at the United Methodist Foundation known as the Consolidated Mission Fund:

<i>Name of Fund</i>	<i>Foundation Account #</i>
Blairsville District Fund.....	W1028
Gifford Mission Fund	M1016
Rupert Trust	M1014

BE IT FURTHER RESOLVED, that the Western PA Conference authorize the Treasurer of the Western PA Conference and the Methodist Foundation to make any required financial reporting of the above listed funds as the consolidated financial instrument.

BE IT FURTHER RESOLVED, that for historical purposes the funds used to create the consolidated financial instrument shall be named annually under the Consolidated Mission Fund in the Council on Finance & Administration's Endowment Report and recorded in the Western PA Conference *Journal*.

Council on Finance & Administration, Howard F. Burrell, Chair
United Methodist Foundation, Frederick H. Leasure, Executive Director

RS 407 FUNDING FOR MINISTRY FOR 2010
Endowment Instrument Consolidation Laity Scholarships
(Adopted 06/13/2009)

WHEREAS, there are multiple endowment instruments for the same purpose of providing money for scholarships.

WHEREAS, these funds can be better managed in a consolidated instrument for the purposes of investment, disbursement and reporting.

THEREFORE BE IT RESOLVED, that the Western PA Conference authorize the Treasurer of the Western PA Conference and the United Methodist Foundation to take appropriate actions to consolidate the following funds into a new consolidated financial instrument at the United Methodist Foundation known as the Consolidated Laity Scholarship Fund:

<i>Name of Fund</i>	<i>Foundation Account #</i>
Renton Brown Fund.....	I1053
Idella Smith Fund.....	S1059
Whetsel Fund	S1074
James W. Thomas Trust.....	T1320

BE IT FURTHER RESOLVED, that The Western PA Conference authorize the Treasurer of the Western PA Conference and the Methodist Foundation to make any required financial reporting of the above listed funds as the consolidated financial instrument.

BE IT FURTHER RESOLVED, that for historical purposes the funds used to create the consolidated financial instrument shall be named annually under the Consolidated Laity

Scholarship Fund in the Council on Finance & Administration's Endowment Report and recorded in the Western PA Conference *Journal*.

Council on Finance & Administration, Howard F. Burrell, Chair
United Methodist Foundation, Frederick H. Leasure, Executive Director

RS 501 RENTAL/HOUSING ALLOWANCE FOR RETIRED
CLERGY and/or CLERGY ON INCAPACITY LEAVE FOR 2010

(Adopted 06/13/2009)

WHEREAS, The Western Pennsylvania Annual Conference of The United Methodist Church (the "Conference") adopts the following resolutions relating to rental/housing allowances for active, retired, or disabled clergy persons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the "Church") of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned or licensed ministers of the Church ("Clergypersons");

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of gross compensation;

WHEREAS, pensions or other amounts paid to retired and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired and disabled Clergypersons in consideration of previous, active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a housing/rental allowance for Clergypersons who are members of this Conference and are eligible to receive such deferred compensation;

THEREFORE BE IT RESOLVED, that an amount equal to 100% of the pension or disability payments received from plans authorized under *The Book of Discipline of The United Methodist Church* (the "*Discipline*"), which includes all such payments from the General Board of Pensions and Health Benefits ("GBOPHB") during the year of 2010, by each active, retired, or disabled Clergyperson who is or was a member of the Conference or its predecessor, be and hereby is designated as a rental/housing allowance for each such Clergyperson;

BE IT FURTHER RESOLVED, that the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the Discipline, including such payments from the GBOPHB and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the Discipline, that result from any service a Clergyperson rendered to this Conference or that an active, a retired or a disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, or other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church or its predecessors, and that elected to make contributions to, or

accrue a benefit under, such a plan, annuity, or fund for such active, retired or disabled Clergy person's pension or disability as part of his or her gross compensation.

NOTE:

The rental/housing allowance that may be excluded from a Clergy person's gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations there under to the least of: (1) the amount of the rental/housing allowance designated by the Clergy person's employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year, (2) the amount actually expended by the Clergy person to rent or provide a home in such year, or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

Board of Pensions, Terry E. Lyon, Chair

RS 502 PRE-1982 PENSION FUNDING PLAN

(Adopted 06/13/2009)

WHEREAS, the 2000 General Conference legislation requires each annual conference to develop, adopt, and implement a formal funding plan for retiring its pre-82 pension obligations;

WHEREAS, this funding plan must result in the retirement of the annual conference pre-82 pension obligations on or before December 31, 2021;

WHEREAS, this funding plan shall identify funds designated by the Annual Conference and protect it for the exclusive purpose of retiring its pre-82 pension obligation;

WHEREAS, the Conference Board of Pensions has submitted the following funding plan, which shows that, as of January 1, 2007 (the actuarial valuation date for determining 2009 contributions due), the Conference's pre-1982 obligations have been fully funded:

**Western Pennsylvania Annual Conference Funding Plan for 2009
For Supplement One Liability (Pre-1982 Pension Obligations)**

The annuity rate for service rendered in the Conference prior to January 1, 1982 (the "Past Service Rate" or "PSR") is reviewed annually for adjustment by the Conference. The 2009 PSR is \$510.68, representing 1.03% of the Conference Average Compensation (CAC). The Conference intends to maintain the PSR at or above 1.0% of the CAC, as recommended by ¶1506.7 of *The Book of Discipline of the United Methodist Church 2008*. The General Board of Pensions and Health Benefits assumes, for plan minimum contribution purposes, that the PSR will increase 2% per year. The Conference's PSR can be expected to change in the future in proportion to changes that may occur in the Conference CAC, which over the last ten years has increased approximately 3.5% per year, and the Conference therefore has assumed a 3.5% annual increase in the PSR for funding purposes.

As of January 1, 2007, assuming 2.0% annual PSR increases, the General Board of Pensions and Health Benefits' actuarial valuation of the plan for the Conference shows \$62,395,960 more assets than benefit obligations. After adjusting this valuation to reflect assumed higher PSR increases for this Conference in the range of 3.5% per year, assets in the plan continue to exceed benefit obligations at that date as shown in the table below.

Based on this assumption of 3.5% PSR increases, an assumed 7% annual investment return, and the RP 2000 Mortality Table applied by the General Board, among other actuarial assumptions, the 2009 funding plan for the Supplement One (Pre-1982 Plan) Liability is summarized below.

Conference Plan Liability Assuming 3.5% PSR increases.....	\$ 85,260,805
Current Actuarial Plan Funding (Assets)	\$ 145,651,779
Funding Surplus (71%)	\$ 60,390,974

WHEREAS, in the opinion of the General Board of Pensions and Health Benefits of The United Methodist Church, the submitted funding plan meets the funding requirements of ¶ 1506.8 of *The Book of Discipline of The United Methodist Church 2008*; and

WHEREAS, The Conference Board of Pensions is in receipt of a written opinion from the General Board of Pensions and Health Benefits that the submitted funding plan meets the funding requirements of ¶ 1506.8 of *The Book of Discipline of the United Methodist Church 2008*;

THEREFORE BE IT RESOLVED, that the Annual Conference receive and approve this funding plan for 2009.

Board of Pensions, Terry E. Lyon, Chair

OPINION OF THE GENERAL BOARD OF PENSIONS
AND HEALTH BENEFITS

“In the opinion of The General Board of Pensions and Health Benefits of The United Methodist Church, The funding plan meets the funding requirements of ¶ 1506.8 of *The Book of Discipline of the United Methodist Church 2008*. This opinion applies only to the attached funding plan.” June 9, 2009

Jeanne Featherstone, Actuarial Services

Note: In accordance with plan provisions, contributions due in any plan year are based on an actuarial valuation made as of the January 1 two years prior to such plan year. A preliminary General Board assessment of plan assets and liabilities updated to January 1, 2009 indicates that the pre-1982 component of the plan continues to have a funding surplus, although at 26% it is substantially less than the 71% at January 1, 2007, primarily as a result of recent adverse investment results.

RS 503 COMPREHENSIVE PROTECTION PLAN
AND CLERGY RETIREMENT SECURITY PROGRAM
(Adopted 06/13/2009)

WHEREAS, the Pension program known as the Clergy Retirement Security Program (CRSP) is comprised of the component parts: Pre-1982, Ministerial Pensions Plan (MPP), Clergy Retirement Security Program Defined Benefit (CRSP-DB), and Clergy Retirement Security Program Defined Contribution (CRSP-DC);

WHEREAS, the Death and Disability Benefit program is known as the Comprehensive Protection Plan (CPP);

WHEREAS, the plan for personal contributions is known as the United Methodist Personal Investment Plan (UMPIP); and

WHEREAS, the General Board of Pensions and Health Benefits (GBOPHB) has confirmed that, as of the most recent actuarial valuation date, and has estimated that, as of January 1, 2009, the Western Pennsylvania Annual Conference's Pre-1982 Past Service Funding Account plan assets exceed the plan liabilities by more than 20% (see RS 502); **THEREFORE BE IT RESOLVED**, that the CRSP-DC and CPP Death/Disability programs be funded during the calendar year 2010 as each salary-paying unit shall remit monthly contributions on behalf of the participant directly to the Conference Board of Pensions, or its agent, for credit to the account or on behalf of the participant; **BE IT FURTHER RESOLVED**, that the annuity rate (PSR) for 2010 for service rendered prior to 1982 (Pre-1982) shall be \$527, representing the Conference Board of Pension's target of 1.025% of the Conference Average Compensation (CAC); **BE IT FURTHER RESOLVED**, that the Western Pennsylvania Annual Conference's CRSP-DB 2010 obligation be funded from the Pre-82 Past Service Funding Account held with the General Board of Pensions; **BE IT FURTHER RESOLVED**, that during the calendar year 2010 all United Methodist Personal Investment Plan (UMPIP) contributions will be billed by the General Board of Pensions and paid by the salary-paying unit of each participant.

Board of Pensions, Terry E. Lyon, Chair

RS 504 CLERGY RETIREMENT SECURITY PROGRAM
FUNDING FUTURE LIABILITY

(Adopted 06/13/2009)

WHEREAS, the General Conference of 2004 has mandated a new pension program for The United Methodist Church effective January 1, 2007, called the Clergy Retirement Security Program (CRSP);

WHEREAS, the Western Pennsylvania Annual Conference Board of Pensions has agreed that the 2010 Western PA Conference CRSP defined benefit contribution due of two million, nine hundred seventy-three thousand, seventy-nine dollars (\$2,973,079) shall be paid from the Pre-1982 funding excess, thus relieving the Local Church and Annual Conference of this expense for 2010;

WHEREAS, the Western Pennsylvania Annual Conference Board of Pensions has previously approved the establishment of a Benefit Reserve Fund, presently held at and invested by the General Board of Pensions & Health Benefits ("GBOPHB"), Evanston, IL, for the purpose of building a reserve for future CRSP defined benefit unfunded liabilities or other retiree benefit needs and has begun making contributions to build such Fund; and

WHEREAS, recent adverse investment results in the various pension plans maintained through the GBOPHB have increased the need for prudent accumulation of reserve funds to support, among other needs, increased plan contributions that may become required;

THEREFORE BE IT RESOLVED, that the 2010 contribution to the Benefit Reserve Fund shall be calculated at an amount equal to 3.5% of each active participant's compensation package, charged to each such participant's church, agency, Conference responsibility or other applicable salary paying unit, billed and collected by the Conference Board of Pensions or its agent, and transferred in a timely manner to the Benefit Reserve Fund.

Board of Pensions, Terry E. Lyon, Chair

RS 506 RETIRED CLERGY DAY

(Adopted 06/13/2009)

WHEREAS, the Conference Board of Pensions may select a Sunday in each year to be observed in the churches as Retired Clergy Day, in honor of the retired clergy, their spouses, and the surviving spouses of clergy and in recognition of the church's responsibility for their support;

WHEREAS, these retired clergy, their spouses, and the surviving spouses of clergy continue to support the church in various and significant ways;

WHEREAS, recognition of the ministry of these persons can also provide inspiration to those considering ministry;

THEREFORE BE IT RESOLVED, that the third Sunday of September 2010 be designated as Retired Clergy Day in the Western Pennsylvania Annual Conference and that each local church and charge of the Conference be encouraged to recognize and honor on that day, or on another Sunday chosen for that purpose, the retired clergy, their spouses and any surviving spouses of clergy who may be related to such local church or charge.

Board of Pensions, Terry E. Lyon, Chair

Report on 2008 P57 Regarding Central Conference Pension Plan

Our conference board of pensions has become much more aware of the details and subtle aspects of the multiple pension plans in place for our clergy and the possible interactions between each plan. We have learned that there are several possible ways that the over funded status of the Pre-82 DB (Defined Benefit) Plan can be applied (note it cannot be removed from the pension system and must be applied only to other DB obligations. The CRSP (Clergy Retirement Security Program) began in 2007 and had a DB segment. At that time an analysis was made of our conference over funded status in the Pre-82 DB Plan and it was recommended to and adopted by our Annual Conference (in 2006-08) to fund 100% of the required DB contribution to the CRSP from the Pre-82 over funding. At the time it was expected that such funding could continue for an extended period of time. The current market situation has reduced and perhaps eliminated that long term continuous funding expectation. In addition the very preliminary information is that for the first time we will be obligated to contribute to the MPP Annuities beginning in 2011 at a rate of \$848,000 per year for seven years to cover recent market losses.

Legislation approved at the 2008 Annual Conference approved the use of Pre-82 over funding to make an outright gift to the Central Conference Pension Fund of \$500,000 and to match additional gifts from individuals up to \$250,000 subject to the availability of funds from the Pre-82 Plan.

As the Pension Board has explored the details of implementing this legislation it has become clear that there is an annual limit to the amount that can be applied from the Pre-82 plan. This limit is equal to the amount that is the Annual Conference annual obligation to the CRSP-DB segment. We are already using the maximum allowed from the Pre-82 plan to fund the CRSP-DB.

As you can see the legislation passed in 2008 to fund the Central Conference Pension Fund **is not valid** as the funding method is not possible to implement.

We need to revisit this situation and propose new legislation as the perception that we could allocate excess funds to meet this legislation is clearly not possible. We must raise new funds to make contributions to the Central Conference Pension Plan or raise new funds to meet a portion of the CRSP-DB segment to free up an equal amount of over funded Pre-82 reserves to allocate to the Central Conference Pension Plan.

Board of Pensions, Terry Lyon, Chair

**RS 601 Advance Special List
(Adopted 06/13/2009)
(updated May 30, 2009)**

Editor's note: If there ANY ADDITONS OR CORRECTIONS, please contact the Board of Global Ministries, c/o Rev. Dale Shunk, 149 West Patriot St., Somerset, PA 15501. 814-445-4912 (Office, fax) dale.shunk@wpaumc.org

How do I apply for an Advance Special Number? If you want to add a new Advance Special to our list write a request to the Board of Global Ministries, c/o Rev. Dale Shunk on the ministry or sponsoring church letterhead and include information about the ministry especially the purpose, foundational scripture for the mission, a list of your Board or Directors and an annual financial report. All General Advance Specials related to past Mission Work Teams are listed separately after this main list. **Where do I send my donations?** All donations are to be payable to The **Western PA Conference** and mailed to The Conference Center, PO Box 5002, Cranberry TWP, PA 16066 with the Advance Special number listed on the Memo line. The addresses listed below are the contact information for each agency.

ABBA'S COFFEE HOUSE Sponsored by Christian Youth Leaders, Inc.

#MS009800I c/o CLY, 45 West Long Avenue, Dubois, PA 15801 Contact: Mark Erickson 814-371-8321 (h) merikson8@hotmail.com

ACTS (Arts, Crafts, Talents, Services)

#MS005500-2 724/966-5396, 104 West South St, Carmichaels, PA 15320

AFTER SCHOOL AT MOORHEAD: Indiana District, Betty Lyle, Coordinator 814-268-8224

#YA008500I 335 Main St., PO Box 233, Brockway, PA 15824

AGAPE MINISTRIES

AGAPE 311 West Long Ave, DuBois PA

ALASKAN WPA PROJECTS

#SS002007A Rev. Laura Skiba, GBGM Missionary

P.O. Box 8122, Nikiski, AK 99635 outreach@acsalaska.net

AlBright Kids Child Care Center: Christian Day Care - Debbie Adams, Dir.

#YA005100J 814-539-9916 608 Cooper Ave, Johnstown, PA 15906

ALLEGHENY COUNTY JAIL CHAPLAINCY 412-350-2057

#CC003400P Allegheny County Jail, Chaplain's Office, 950 Second Ave., PA 15219-3100

ALLEGHENY VALLEY HOSPITALITY NETWORK: Natrona Heights

#CC002900-N 724/226-9820, 209 Corbet Street, Tarentum, PA 15084

ARBUTUS PARK MANOR: Johnstown

#MH000500-I 814-266-8621, 207 Ottawa Street, Johnstown, PA 15904

ASBURY HEIGHTS: Pittsburgh
 #MH000600-2 412/571-5106, 700 Bower Hill Rd, Pittsburgh, PA 15243

BETHANY HOUSE MINISTRY: Northview Heights, Pittsburgh
 #EM001200-B 412/89-9329, P.O. Box 99782, Pittsburgh, PA 15233 KMurphy80@aol.com

BETHANY HOUSE MINISTRY: St. Clair Village, Pittsburgh
 #EM001300-S 412/889-9329 P.O.. Box 99782 Pittsburgh, PA 15233

BRADLEY CENTER: Canonsburg
 #MH001000-6 412/767-5306 324 Linden Creek Rd. Canonsburg, PA 15317

BROWNING SCHOLARSHIP FUND: Supporting spouses on VIM Trips
 #SS002100V PO Box 5002, Cranberry TWP, PA 16606 Contact person: Diane Miller

BUTLER DISTRICT FUND
 #DS000007B 204 Gregg Drive Extension, Harmony, PA 16307-7832

CALVARY UNITED METHODIST CHURCH: McKeesport
 #MSA01400-D 412/678-9707, P.O. Box 163, McKeesport, PA 15132

CAMP ALLEGHENY: Stoystown
 #CP000100-A 814/754-5122,100 Camp Allegheny Dr., Stoystown, PA 15563

CAMPUS MINISTRY: General WPA Fund, Conf Board of Higher Education, mamabelloit@hotmail.com
 #CM003200H Contact: Clara Belloit, 175 Westwood Drive, Clarion, PA 16214 814-227-2673

CAMPUS MINISTRY AT ALBRIGHT: Pittsburgh
 #CM002700A Send donations payable to WPA Conference, PO Box 5002 Cranberry TWP, PA 16066

CAMPUS MINISTRY AT CALIFORNIA UNIVERSITY OF PENNSYLVANIA
 #CM002300C c/o First Presb. Ch, Town Sq. (4th & Liberty) California, PA 15419

CAMPUS MINISTRY: Clarion University
 #CM002600C Wesley Fellowship at Clarion: First UMC 814-226-6660

CAMPUS MINISTRY AT EDINBORO: Attention Bob Gray
 #CM002800E 814-732-2000 Edinboro Univ. Earp Hall, Edinboro, PA 16444

CAMPUS MINISTRY AT INDIANA:
 #CM002900I 724-463-8535 Grace UMC, PO Box 6, Indiana, PA 15701

CAMPUS MINISTRY AT SLIPPERY ROCK
 #CM003000S 724-738-0512 SRU, 14 Moltby Dr., Slippery Rock, PA 16057

CAMPUS MINISTRY AT UNITED CAMPUS PITTSBURGH
 #CM003100P Clara Belloit mamabelloit@hotmail.com

CHANGING EXPECTATIONS MISSION (CEM) Johnstown, PA Diane Knupp, Dir. 814-539-3737
 #EM002000I 814-539-9612(o) cemjtown@gmail.com 200 Cooper Ave., Johnstown, PA 15906

CAREER EXPLORATION MINISTRY (CEM) Laketon Heights
 #EM002500L 9601 Frankstown Road, Pittsburgh, PA 15235
 412-241-9170 Dr. J. Lavon Kincaid, Jr. Exec. Dir.

CENTER FOR HOPE, 233 Merchant St., Ambridge, PA 15003
 724-251-4899 (office) Dave and Sue Otto, Co-Directors www.thecenterforhope.org
 #MS008800B David Otto, WPA Missionary Personal Support
 #YA003200P Center for Hope for programming and projects

CHERRY RUN CAMP MEETING: Franklin District
 #CP000500-C 814-473-3470 2855 Cherry Run Road, PA 16248

CHINA OUTREACH MINISTRY: The Pittsburgh ministry of Rev. Ken Wagner
 #YA004200 B PO Box 35, Mechanicsburg, PA 17055

CHILDREN'S ADVOCACY CTR OF LAWRENCE COUNTY, INC. Sue Ascione, Dir.
 #YA005000L 724/658-4688 1107 Wilmington Ave., New Castle, PA 16101

CHILDRENS LITERACY MINISTRY OF CHRISTIAN LITERACY ASSOCIATES: Pittsburgh
 #ES000400 B 412-364-3777, 541 Perry Hwy, Pittsburgh, PA 15229 drliteracy@aol.com

CHILDREN/YOUTH REVITALIZATION PROJECT: Pittsburgh
#YA005600R c/o Calvary UMC, Beach & Allegheny Ave, Pittsburgh, PA 15233

CHRISTIAN ASSOCIATES OF SOUTHWEST PENNSYLVANIA: www.casp.org
#ES001200S 204 37th Street, Suite 201, Pittsburgh, PA 15201 412-688-9070

CHOSEN: Erie www.chosenmedicalmission.org
#SS000100-1 814-833-3023, 3638 West 26th Street, Erie, PA 16506

CHRISTIAN LIFE SKILLS, INC.: Pittsburgh Phone: 412-371-7018.
#ES001900B 100 North Braddock Avenue, Pittsburgh, PA 15208-2509

CHRISTIAN SPORTS INTERNATIONAL: Pittsburgh David Rettig, Founder
#YA006500S 724-933-6040, 101 N. Meadow St., Wexford, PA 15090

CHURCH OF OUR SAVIOR: Pittsburgh
#MSA02000S 412-323-9554, 1502 Chicago Street, Pittsburgh, PA 15214

CITY MISSION: Livingstones Ministry - A Shelter for the Homeless, Uniontown, PA
#MS06300U 724/439-0201, P.O. Box 943, Uniontown, PA 15401

CITY RESCUE MISSION - NEW CASTLE
#YA005200N 319 Croton Ave. PO Box 965, New Castle, PA 16103-0965
 724-652-4321 Kevin A. Green crm@cityrescuemission.org www.cityrescuemission.org

CLAIRTON YOUTH DEVELOPMENT INITIATIVE
#YA007800R 412-233-3427(o) 901 North Sixth St., Clairton, PA 15025

CLERGY WOMEN ANNIVERSARY ENDOWMENT: Contact: Rev. Beth Nelson
#CW000050S 1800-886-3382

COALITION FOR CHRISTIAN OUTREACH Daniel J Dupee
#YA004600F 412/363-3303, 363-1005 fax, 5912 Penn Ave. Pittsburgh, PA 15206

CONFERENCE APPROVED EVANGELIST: SHAPED BY THE WORD MINISTRY
#MS007700C Personal or project support Rev. Ellen Bullock, General Evangelist (Part time)
 c/o Lakeside United Methodist Church, 420 First Street, Dubois, PA 15801 814-371-8930

CONFERENCE APPROVED EVANGELIST: Ascribe Ministries
#MS005750C Rev. David Parker, Gen. Evangelist, Rev. Alice J. Parker, assistant
 1524 Woodland Avenue, Franklin, Pa 16323 814-432-2207 uwanga@juno.com

CONFERENCE APPROVED EVANGELIST : EQUIPPING THE SAINTS MINISTRY:
#MS008899C Personal or project support. Rev. Christine Rogan, General Evangelist
 14770 Hatch Street, Meadville, PA 16335 814-337-5719

CONFERENCE APPROVED EVANGELIST: ROY GEARHART
#MS006600-C 814/277-3224 RR #1, Box 121, Mahaffey, PA 15757-9607

CONNELLSVILLE AREA COMMUNITY MINISTRIES connmin@localnet.com
#YA003000-1 724/626-1120 Victoria West, Assistant Director 201 East Fairview Ave, Connellsville,
 PA 15425

CONNELLSVILLE DISTRICT PROJECT FUND
#DS000014C 117 Davis St Connellsville, PA15425

CONTACT BEAVER VALLEY
#MS004700-V 724/728-3650, P.O. Box 75, New Brighton, PA 15066

CONTACT E.A.R.S. AND CONTACT TEENLINE: New Castle
#MS006700E 724/658-5529 658-1911 Teenline, Box 7804, New Castle, PA16107

CROSSING THE JORDAN HEALTH CENTER: Rev. Larry Willtrout, Contact Person
#MS004800W 724-222-7159 289 E. Beau St., Washington, PA 15301

DISCIPLE MINISTRIES, Inc. Rev. Terry Collins, Exec. Dir.
#MS002007C 314 Nelson Rd., Farmington, PA 15437 disciple@lcsys.net

EAST AFRICA
+EAST AFRICA ANNUAL CONFERENCE: General Support for pastors, and projects
#SS003600A Contact person: Nancy Denardo 412-780-8636 cell ndenm@comcast.net

+**HUMBLE SCHOOL**: Uganda, Africa – Sponsoring a child and projects
 Advance GCFA #754 General Advance Special Send donations to Advance GCGA, P.O. Box 130,
 Ashburn, VA 20146 Contact person: Nancy Denardo ndenrn@comcast.net

+**MT. OLIVE UMC, MUKONO**, Uganda, Africa #SS003777A Land and construction purchase

EAST END COOPERATIVE MINISTRY: Daily Soup Kitchen, Pittsburgh
 #MS004400-E 412/361-5549, 250 N. Highland Avenue, Pittsburgh, PA 15206

EAST END COOPERATIVE MINISTRY: Food pantry, Pittsburgh
 #MS004400-EA 412/361-5549, (Address same as above.)

EAST END COOPERATIVE MINISTRY: House of the Good Samaritan, Pittsburgh
 #MS004400-EB 412/361-5549, (Address same as above.)

EAST END COOPERATIVE MINISTRY: Meals on Wheels, Pittsburgh
 #MS004400-EC 412/361-5549, (Address same as above.)

EAST END COOPERATIVE MINISTRY: Pre-School, Pittsburgh
 #MS004500 E 412/361-5549, (Address same as above.)

EAST GERMAN PARTNERSHIP: Rev. Joe Stains, Director hucmc1@winbeam.com
 #SS003500E 724-479-2015 22 East Church Street, Homer City, PA 15748

EIGHT AVENUE PLACE FAIR TRADE COFFEE HOUSE: Pittsburgh District
 #CS000202P Rev. Keith Kaufold, New Church Start Pastor 412-480-4286 kaufoldk@yahoo.com

ENCOUNTER WITH CHRIST IN LATIN AMERICA AND THE CARIBBEAN
General Advance #025100 Use this number to send a gift toward the WPA Conference goal of \$100,000
 for the Latin American Endowment. Contact person: Rev. Dr. David Stains
WPA Conference Advance #SS004100M “Mexico Projects” for work team support.
 Contact Rev. Dr. David Stains at 814-362-8812 (o) or d_stains@hotmail.com

ERIE CENTER CITY OUTREACH
 #YA003400-4 814/459-3131, 538 E. 10th Street, Erie, PA 16503

ERIE-MEADVILLE DISTRICT FUND
 #DS00021EM 5304 US Hwy. 19 Cochran, PA 16314.

ERIE UNITED METHODIST ALLIANCE -- CORE SERVICES cheryld@euma-erie.org
 #EM001400-E 814-456-8073, (-4513 fax) 1033 East 26th St, Erie, Pa 16504

ERIE UNITED METHODIST ALLIANCE – THE REFUGE cheryld@euma-erie.org
 #EM001400-EB 1027 East 26th St., Erie, PA 16504 814-454-6088 456-9614 fax

ERIE UNITED METHODIST ALLIANCE -- RAINBOW CONNECTION 1516 Buffalo Rd. Erie, PA 16510
 #MS006100C 814-456-8073 cheryld@euma-erie.org

FAIRVIEW / FAIRMONT OUTREACH: Meadville fairview1@alltel.net
 #MSA02100-M 814/336-3516, 402 C Willow Street, Meadville, PA 16335

FAITH IN ACTION-FRANKLIN DISTRICT, Betty Fry, Program Director
 #MS008600F 814-676-1384. 206 Seneca Street, Oil City, PA 16301

FAMILY GUIDANCE, Inc.: Butler County
 #CC003000-B 412-741-8550, 307 Duff Road, Sewickley, PA 15143

FELLOWSHIP UNITED METHODIST CHURCH: Ambridge
 #NC004000S 724-266-8636, P.O. Box 489, 239 Merchant Street, Ambridge, PA 15003

FIRST CHARITIES, INC 5401 Center Avenue, Pittsburgh, PA 15232-1621
 #MS01000P 412-580-1522

FORMATION ACADEMY, INC. Washington County
 #YA008200W Millcraft Center, 90 West Chestnut Street, Suite 225 East Wing,
 Washington, PA 15391 724-225-8510

FOUNDATION FOR CAMPUS MINISTRY OF UPJ: Johnstown
 #E8001600J 814/269-2008, Campus Chap. St. Union, UPJ, Johnstown, PA 15904

FRANKLIN DISTRICT FUND
 #DS000028F 229 Evergreen Dr., Franklin, PA 16323-1811

FRENCH CREEK CHRISTIAN CENTER: Stephen J. Osgood, Exec. Dir.
#YA008300F 100 East Atlantic Avenue, Franklin, PA 16323, 814-437-5989

GOD'S KITCHEN, Johnstown District United Methodist Men
#MS007800J 101 Homestead Ave, Johnstown, PA 15902
 Contact person: Ted Fuge 814-535-1451

GOODWILL INDUSTRIES OF PITTSBURGH
#HC001700-G 412/481-9005, ext. 275, 2600 E. Carson St, Pittsburgh, PA 15203

GRACE LEARNING CENTER, INC: Franklin, PA Glenda Merritt Exe. director
#YA007000G 814/437-7035 735 Elk Street, Franklin, PA 16323

GREATER PITTSBURGH KOREAN UM CHURCH – Rev. Pyeong Gil Kim
#NC008000P 412-715-5166 (2:00 PM Worship at Mt. Lebanon UMC)

GREENSBURG DISTRICT FUND
#DS000035G 309 Dragon Rouge Dr. Greensburg PA 15601-5922

HABITAT FOR HUMANITY: Cambria County
#MS008000C P.O. Box 453, Ebensburg, PA 15931-0453 814-539-2884

HABITAT FOR HUMANITY: Erie County
#MS005800-E 814/454-7025, 413 East 9th Street, Erie, PA 16503-1205

HABITAT FOR HUMANITY Fayette County
#MS009900F 280 East Fayette St., Uniontown, PA 15401 724-437-4150

HABITAT FOR HUMANITY: Greene County Chapter #724-852-2598
#MS005600-I 32 South Church St. Ste 104, Waynesburg, PA 15370-1832

HABITAT FOR HUMANITY: Mercer County Chapter
#MS007700M 129 Franklin St., Sharon, PA 16146 724-347-3587 office@mchfh.org

HABITAT FOR HUMANITY: Somerset County
#MS007300-1 814-443-9137

HABITAT FOR HUMANITY: Pittsburgh Chapter
#MS005600-2 412/466-6719 Liberty Place Ste 107Dequesne, , PA 15110-1155

HABITAT FOR HUMANITY: Washington County
#MS005900-W 724/222-4340, 54 West Wheeling St. Washington, PA 15301

HENDERSON UNITED METHODIST CHURCH: Outreach Ministries – Rev. Gretchen Hulse
#EM001600-H 814/453-6041, 2004 Camphausen Avenue, Erie, PA 16510

HILL TOP HEALTH MINISTRIES CONSORTIUM - St. Paul A.M.E. Church
#YA008400P 400 Orchard Place, Pittsburgh, PA 15210
 Contact person: Sue Hutchins 412-431-3846

HOSPICE CARE, INC.: Washington and Greene Counties
#CC002700-W 724/627-8118, P.O. Box 168, Waynesburg, PA 15370

INDIAN CREEK VALLEY CHRISTIAN FAMILY AND CHILDREN'S CENTER
#YAO05800C

INDIANA COUNTY CARENET: Indiana, PA Marilyn Dilg, Director
#YA006800I 724/465-2865 29 North Eighth Street, Indiana, PA 15701

INDIANA DISTRICT MINISTRY FUND
#DS000042I 203 Woodland Ave., Punxsutawney, PA 15767 # 814-938-1742

INTERFAITH VOLUNTEER CAREGIVERS of Fayette, Inc. 724-438-0709 ivcf@hhs.net
#CC004000F IVCF, Inc. 137 North Beeson Avenue, Suite 106, Uniontown, PA 15401

INTERNATIONAL (CHINA) STUDENT MINISTRY: Pittsburgh
#YA004200-B 412/362-1004, 1027 N. St. Clair Street, Pittsburgh, PA 15206

INTERNATIONAL HOPS NETWORK of So. HILLS: Washington, PA S.Donnan, Dir.
#CC003200I 724/229-3209 (o), 229-1129 (fax)

INNER CITY MINISTRY: CALVARY UMC: Pittsburgh Rev. Thomas Funk, Director
#SS001900N 971 Beech Avenue, Pittsburgh, PA. 15233-1705 412-231-2007

INTER CHURCH MINISTRIES: ERIE COUNTY Inter-Church Ministries of Erie County
#ES001400 E 2216 Peach Street, Erie, PA 16502 814-454-2411 FAX: 814-454-2412
 JOHN WESLEY UMC: Washington
#CM002200W 724/223-8457307 Locust Ave. Washington, PA 15301
 JOHNSTOWN DISTRICT FUND
#DS000049-J 200 Bloomfield Street, Johnstown, PA 15904-3276
 JOHNSTOWN KOREAN UNITED METHODIST CHURCH, Johnstown District
 JOURNEY CAMP: Christian Education Lab School
#YA003000L Debbie Derrenbacher, Dir lyleanddeb@verizon.net
 JUMONVILLE: Hopwood
#CP000200-J 724/439-4912, 887 Jumonville Rd. Hopwood, PA 15445 larry@jumonville.org
 JUST HARVEST: A Center for Action Against Hunger www.justharvest.org
#MS005400-1 412-431-8960, 16 Terminal Way, Pittsburgh, PA 15219
 KANE DISTRICT FUND
#DS000056K 5 South Park Ave., Kane PA 16735-1230
 KEEP THE DOORS OPEN Outreach Committee c/o Sara McLain
#BS002000-1 P.O. Box 5002, Cranberry TWP, PA 16066
 KOREAN UNITED METHODIST CHURCH: Indiana District
#NC009000J c/o Trinity UMC, 398 Church St., Indiana, PA 15701 724-465-2015
 LAKETON HEIGHTS INCLUSION FUND: Pittsburgh
#SS000700-R 412/241-9170, 9601 Frankstown Road, Pittsburgh, PA 15235
 LAKEVIEW AREA HELPING HANDS CENTER: Franklin Dist P. DeAngello, Dir.
#CM002100-L 724/376-3231, P.O. Box 145, Stoneboro, PA 16150
 LIGHT OF LIFE RESCUE MISSION mail@lightoflife.org
#CM002400-S 412-258-6100 P.O. Box 6823, Pittsburgh, PA 15212
 MANNA ALLIANCE FOR CHILDREN AND YOUTH: Western PA Conference
#YA008100M c/o Garden City UMC, Monroeville, PA 15146-1136 412-264-4692
 METHODIST UNION OF SOCIAL AGENCIES: Feeding & Clothing Prog, Pittsburgh
#YA003300-3 412/461-1800, 131 E. 9th Avenue, Homestead, PA 15120
 MERRITT EDDER MEMORIAL MISSION EDUCATION FUND: Western PA
#MSA01800H (800) 886-3382, P.O. Box 5002, Cranberry TWP., PA 16066
 MID-MON VALLEY MINISTRY: Pgh East District, Rev. Karen Prescott, Convener
#YA007500M 412-461-5884 1702 Lodge Ave., McKeesport, PA 15135-1333
 MISSION AMBASSADOR PROGRAM: Rev. Cathy L. Newport
#SS000400-A (o) 412 826 5917 (cell) 412 848 5982, 403 Harris Avenue, Pittsburgh, PA 15205
 MISSION UTILITY VEHICLE (MUV): Johnstown District Lee Miller, Shop Mgr.
#SS000500 M 814/322-1331 phone 150 Page Road, Mineral Point, PA 15942
 NEW CASTLE CHRISTIAN ACADEMY: New Castle, PA
#ES000500 C 724-658-5858, 1701 Albert St, New Castle, PA 16105
 NEW HOPE UNITED METHODIST CHURCH: Pittsburgh
#MS005000-1 412/321-3343, 114 West North Ave., Pittsburgh, PA 15212
 NEW LEAF MINISTRIES: Rev. J. Mark Hurst, Exec. Dir. and Counselor
#CC003900N P.O. Box 28 Russell, PA 16345 814-757-8493 www.newleafministries.org
 NICARAGUA: Contact is Rev. Chris Kindle, Partnership Director chriskindle@zoominternet.net
 1.) NICARAGUA COMMUNITY CENTER: Fuente De Paz Church Fam. Min. Ctr.
#SS001100-N Rev. Kindle, 275 Concord Ch. Rd., Beaver Falls, PA 15016
 2.) CHACOCENTE PROJECT: Masaya, Nicaragua
#SS002006 Relocate and house the poorest of the poor.
www.outofthedump.org.
 3.) NICARAGUA TASK FORCE GENERAL FUND
#SS002002 Funding for various projects as needed

NORTH HILLS COMMUNITY OUTREACH: Allison Park
#YA004500-D 412/487-6316, 1975 Ferguson Road, Allison Park, PA 15101

NORTH HILLS YOUTH MINISTRY: Pittsburgh
#MSA01500-E 412/366-1300, 802 McKnight Park Drive, Pittsburgh, PA 15237

NORTHSIDE COMMON MINISTRIES: Pittsburgh
#MS006800-N 412/734-3663, P.O. Box 99861, Pittsburgh, PA 15233

NORTHSIDE CONGREGATE FEEDING PROGRAM: Pittsburgh
#YA006000 N 412/231-4900, P.O. Box 100086, Pittsburgh, PA 15233

NYADIRE CONNECTION: Pittsburg District, Sara Dickey, Contact person
#MS004800P 412-835-6621 44 Highland Road, Bethel Park, PA 15102 outreach@christumc.net

#MS004850P Orphanage support and **#MS004875P** Pastoral support

OLMSTED MANOR: Ludlow www.olmstedmanor.org
#CP000400-M 814/945-6512, Box 8, Ludlow, PA 16333

OPEN HANDS MINISTRIES: Greensburg District Richard Ziegenfus., Pres.
#MS009000G 724-593-7417, PO Box 896 Ligonier, PA 15658 724-238-5780

PARAGUAY CONFERENCE PO Box 427 Lewis run, PA 16738-0427 814/362-2649
#SS003200S Scholarship Funds - Contact person: Dr. David Stains
#SS003300S Special Projects - Contact person: Dr. David Stains

PARTNERS IN ALLIANCE: A Western Pennsylvania AIDS Ministry-Indiana District
#CC003600A Rev. Robert Zilhaver, Rep., 420 First St. Dubois , PA 15801

PASTOR IN THE PARK MINISTRY
#CC000300J Rev. Stan Nixon, Exec. Dir. pondtonny@aol.com

PENNSYLVANIANS CONCERNED ABOUT ALCHOHOL PROBLEMS: pcp@pacap.org
#SS002500P Rev. Don Wert, 717-652-2517 900 S. Arlington Ave., Harrisburg, PA 17109

PENNSYLVANIA COUNCIL OF CHURCHES
#ES001000P Suite 100 900 South Arlington Ave., Harr 17109

PITTSBURGH DISTRICT FUND
#DS000063P 223 Fourth Ave. Suite 700, Pittsburgh PA 15222 412-281-7152

PITTSBURGH HOSPITALITY HOUSE
#YA004700-P 412/731-6611, 7211 Thomas Blvd., Pittsburgh, PA 15208

POWER NEW DAY (Formerly Zoar New Day)
#MH000800-4 412-243-8755, 807 Wallace Avenue, Suite 204, Pittsburg, PA 15221

PRIME TIME ADULT CARE: Pittsburgh
#YA005900-A 412/835-6661, 44 Highland Road, Bethel Park, PA 15102

PRISON OUTREACH MINISTRY: WPA Conference Randy Datsko, Dir
#CC003300-J 814-225-3381 www.gbgm-umc.org/wpapom
 Contact: Dorie Heckman P.O. Box 322, Eldred, PA 16731-0322

RADIANT LIFE CHRISTIAN COMMUNITY CHURCH (Pittsburgh Mills Mall)
#CS000101P Rev. Andrew Verner, New Church Start Pastor 412-657-4768

RANKIN CHRISTIAN CENTER: West End Community (Washington)
#MS007400 R (724)-225-6122, 682 Broad St., Washington, PA 15301

REBUILDING AFRICAN-AMERICAN CHURCHES
#SS001200B

RUSSIAN INITIATIVE – Komi General Funds, c/o New Brighton First UMC, 1033 Sixth Avenue,
 New Brighton, PA 15066, Rev. John Flower, Dir., 724-843-3774 jflower@verizon.net
 Komi General Funds # **SS001800R**, New Church Starts # **SS001810R**
 Embassy of Love (Church in Komi District) Adv. Sp. # **SS001820R**
 Medical Needs # **SS001830R** Russian Travel Scholarships # **SS001840R**
 Special Projects # **SS001850R** Russian In-country Adoptions # **SS001860R**
 Moscow Seminary #**SS001870R**

RUTH M. SMITH CENTER: Wendy Stanko, Dir.
#MH0011007 407 Main st. Sheffield, PA 16347-9501 814-968-3238

SAMARITAN HOUSE: Franklin District
#MS004900-S RD #1, Hartstown, PA 16131

SAN JUAN UNITED METHODIST CHURCH: Erie-Meadville District
#EM001500-J 814/455-6326, 1430 Buffalo Road, Erie, PA 16503

SCARLET CORD TEEN CENTER: Indiana District Steve McPherson, Pres.
#YA007200S 814/849-7659 150 Main Street, Brookville, PA 15825

SECOND HARVEST FOOD BANK: NW PA Erie-Meadville District
#MS005700-F 1703 Ash Street, Erie, PA 16503-2116 814/459-3663 Liz Becker, Devel. Dir.

SHEPHERD WELLNESS COMMUNITY, Pittsburgh District 4800 Sciota Street, Pittsburgh, PA 15224
#MS009250P 412-683-4477 www.swconline.org

SMELTZER-BELL RESEARCH CENTER: WPA Conf Historical Soc c/o Rev. Jack Piper
#SS00200B 412-241-8313 123 Fairfax Road, Pittsburgh, PA 15221-4615

SOUTH CENTRAL GREENE YOUTH MINISTRY: Washington Dist, Rev. Joe Weaver, Dir
#YA007300G., 724-423-2317, 1552 Big Shannon Run Rd., Waynesburg, PA 15270

SOUTH EAST ASIA PRAYER CENTER SEAPC@hotmail.com
#MS007700P 363 Washington Ave., Oakmont, PA 15139 412-826-9063

SOUTH HILLS INTERFAITH MINISTRIES: Pittsburgh
#CC002400 H 412/854-9120, 5311 Progress Blvd., Bethel Park, PA 15102

SPEAR MINISTRIES David Derby davidderby@zoominternet.net
#MS009500T PO Box 202 Saegertown PA 16433 #814-763-6546

THE LARRY P. HOLMITSKY ENDOWMENT for new local church ministries. 800-886-3382
#MS02008H UM Center, P.O. Box 5002, Cranberry TWP, PA 16066

TRUCK STOP MINISTRY 1-80: Indiana District
#CC002600 T 814/849-7069, 1-227-0606 beeper, Box 23, Brookville, PA 15825

UGANDA CHRISTIAN SOLUTIONS, Nancy Denardo, Founder ndenrn1@comcast.net
#SS003900U 1405 Pike St., Mckeesport, PA 15133 412-780-8636 cell

UNITED METHODIST SERVICES FOR THE AGING: Mt. Lebanon, Pittsburgh
#MH000600-2 412/341-1030 700 Bower Hill Road, Pittsburgh, PA 15233

UNITED METHODIST CHURCH UNION: Pittsburgh
#SS000300-R 412/231-4900 P O Box 100086, Pittsburgh, PA 15233

UNITED METHODIST HOUSE: Chautauqua, NY Robert Richards revrfr@yahoo.com
#YA005300M 716/776-7976, UM House 946 Northridge Dr. Seven Fields, PA 16046

UNITED METHODIST HUMAN SERVICES: Johnstown Dist Cheryl Falsone, Exec. Dir.
#YA0031002 814/539-2633, 539-8034 fax 436 Vine St, Johnstown, PA 15901

UNITED MINISTRIES IN HIGHER EDUCATION: Pennsylvania Commission
#MS005200H 717/233-7017 116 Locust St. #1, Harrisburg, PA 17101

UNITED METHODIST MEN: CHURCH REHABILITATION PROJECT THRUST (CREPT)
#ES000600M Contact person: Ted Fuge, UM Men President 814-535-1451

UNITED METHODIST WITNESS IN PENNSYLVANIA: www.umwitnesspa.org
#MS006400P 717/236-6363 216 State St., Harrisburg, PA 17101

VISITORS FROM THE PAST: Luella Krieger, Founder
#YA006700C 814-590-1937 PO Box 121, Sykesville, PA 15865

VOLUNTEERS IN MISSION (VIM): (General Funds) Diana Miller WPA Conference VIM Missions Dir.
#SS0002002 Call 724-652-9182 PO Box 5002 Cranberry Twp. PA 16066

WARREN AFTER SCHOOL PROGRAM: Warren, PA
#ES001800W 412/682-8523 (T.W.TH.)2606-06 Centre Ave, Pittsburgh, PA 15219

WARD HOME: Pittsburgh info@wardhome.org
#MH0009005 412/343-6300 Manor Oak Two, 1910 Cochran Rd. Ste 100 Pittsburgh, PA 15220-1273

WASHINGTON CITY MISSION

#CC002700 C 412/222-8530 84 West Wheeling St., Washington, PA 15301

WASHINGTON DISTRICT FUND

#DS000077W 15 Munce Ridge Road, Washington, PA 15301-9612

WESBURY COMMUNITY: Meadville

#MH0007003 814/724-8000 31 N. Park Ave., Meadville, PA 16335

WESLEY CHURCH HEALTH CENTER: Connellsville District www.wesleyhealthcenter.us

#MS007100W 724- 626-2610(o,fax) 410 S. Pittsburgh St.Connellsville, PA 15425

WESLEY WOODS CAMP: Grand Valley

#CP000300 W 814/436-7425 RR. #1, box 155A Grand Valley, PA 16420

WESTERN PA CONFERENCE MISSIONARIES

- 1.) **Randy Datsko**, Director of the Prison Outreach Ministry
415 N. Marion Street, Ebensburg, PA 15931 Home 814-659-7562 Work: (814) 472- 9565
CC004200P (For Personal Support) rdatsko@verizon.net
- 2.) **Rev. Rick Nelson**, Executive Director of Disaster Outreach Ministries
#MS005300D Rick.Nelson@DisasterOutreachMinistries.org
702 eresa Avenue, Hermitage, PA 16148 724-699-5166 cell
- 3) **David Otto**, Center for Hope WPA Missionary, Personal Support
www.thecenterforhope.com
MS008800B 233 Merchant St., Ambridge, PA 15003 724-251-4899 (o)
- 4.) **Victoria West**, Assistant Dir. of Connellsville Area Ministries connmin@verizon.net
#MS008900C 201 East Fairview Avenue, Connellsville, PA 15425(724) 626-1120

WHITEHEAD, Tina Missionary to Israel-Palestine.

Personal Support Advance Special # **MS009900I**

Programs and projects Adv. Special # **SS002000I**

WILKINSBURG COMMUNITY MINISTRY

#YA003700-6 412/241-8072 710 Mulberry St., Wilkinsburgh, PA 15221

WOMANS PLACE Inc. Fran Trimpey www.womansplace.org

#YA004800 W 412/678-4620 P O Box 216, McKeesport, PA 15134

WPA VIMships: WPA UVMIM Diane Miller, Conference VIM Director

#SS004000V 800-886-3382 Box 5002, Cranberry TWP, PA 16066

ZOAR New Day (New Name is POWER – See listing above)

GENERAL ADVANCE SPECIALSWorld and National Division

The following Advance Specials are presented by the Conference Board of Global Ministries for special emphasis because of our personal relationship to these Projects.

- (1) EMERGING PERSONNEL NEEDS OF THE GEN. BD. OF GLOBAL MINIS.
#008986-5HF
- (2) ENCOUNTER WITH CHRIST IN LATIN AMERICA AND THE CARIBBEAN
#025100
- (3) METHODIST VOLUNTEER BUILDING PROJECTS: Haiti
#418885-0
- (4) UNITED METHODIST COMMITTEE ON RELIEF EMERGENCY RELIEF
#982450-8
- (5) WORLD HUNGER/POVERTY MISSION EMPHASIS
#982920-4

Our Mission Ambassadors Selected these Advance Specials**(1) CARIBBEAN**

GRACE CHILDREN'S HOSPITAL: Haiti (UMCOR #418570-7)
 EVANGELICAL THEOLOG. SEMINARY, SCHOLARSHIPS: Matanzas Cuba
 (UMCOR #008401-ORB)

(2) ISRAEL / PALILSTINE PEACE MISSIOIN: Kathy Newport and Mary Rishel
 Hope Secondary School - Advance # 12018.**(3) KENYA**

MAUA HOSPITAL SERVICE FUND: MAUA #009613-2RA

(4) PAKISTAN – INDIA ('06-'07) Ambassadors are Diane Miller (724-652-9182)
and Ruth Higginbotham (814-837-6115)

#145980 Lucknow Publishing House, India: Printing Press Goal: \$90,000
 #232000 UMCOR Rural Teacher Training Program, Pakistan Goal: \$10,000

(5) MOZAMBIQUE

CHICUOUE RURAL HOSPITAL #009734-RA

(6) NIGERIA

TRANSPORTATION PROGRAM #011684-5RA

(7) SOUTH AFRICA

JOHN WESLEY PRIMARY SCHOOL: Pinetown #011033-6RA
 JOHN WESLEY PRIMARY SCHOOL, EQUIPMENT: Pinetown #011032-5BN

(7) ZIMBABWE

NYADIRI AGRICULTURAL EXTENSION FARM #199135-2

Advance Special Changes 2009

NOTE: The Global Ministries Team is working with the Treasurer's Office to synchronize all our numbers and new numbers will be announced in the fall of 2009.

THEREFORE BE IT RESOLVED Three Additions:

- 1.) Shepherd Wellness Community, 4800 Sciota Street, Pittsburgh, PA 15224 412-683-4477
 www.swconline.org shepherdwellness@aol.com Shepherd Wellness is the only AIDS Community Center in Western PA. From it's inception in 1987, Shepherd Wellness Community (SWC) has offered assistance to persons affected by HIV/AIDS in an atmosphere of acceptance and understanding. Contact person: Rev. B. Scott Peterman #MS009250P
- 2.) First Charities, Inc., 5401 Center Avenue, Pittsburgh, PA 15232-1621 Phone: 412-580-1522
 Contact person: Peggy Hooker, treasurer. First Charities is a mission outreach of First UMC in Pittsburgh to provide meals for the homeless and indigent in their neighborhood as well as caring for the spiritual and emotional needs. #MS01000P
- 3.) Northside Circuit contact person: Larry Homitsky, #MS009400P

Correction:

- 1.) Please correct the address related to Christian Life Skills, Inc. It should be as follows: Christian Life Skills, Inc., 100 North Braddock Avenue, Pittsburgh, PA 15208-2509 Phone: 412-371-7018.

Deletion:

- 1.) PASTOR IN THE PARK MINISTRY
 #CC000300J Rev. Stan Nixon, Exec. Dir. pondtonny@aol.com

June 13, 2009

Global Ministries, Dale Shunk, Advance Special Coordinator

RS 602 CONFERENCE SUPPORT OF REGIONAL MINISTRIES

(Adopted 06/13/2009)

WHEREAS, the scriptures say: *“Come, you that are blessed by my Father, inherit the kingdom prepared for you from the foundation of the world, for I was hungry and you gave me food, I was thirsty and you gave me something to drink, I was a stranger and you welcomed me, I was naked and you gave me clothing, I was sick and you took care of me, I was in prison and you visited me.”* Matthew 25:34-36 NRSV

WHEREAS, The United Methodist Church has selected four areas of focus for the next quadrennium to train new church leaders, to plant new congregations, attack the enemies of hunger and poverty around the globe, and to attack killer diseases of poverty and improve health of our global community.

WHEREAS, the needs and conditions faced by our General Church in the “Global Community” exist across the Western PA Conference, thus demanding that we cannot engage in a global attack to fulfill the goals of our General Church while ignoring the cries for mercy at our own doorsteps.

THEREFORE BE IT RESOLVED, that the Western PA Conference adopt six (6) regional ministries as ministries of focus for the next quadrennium. These ministries are to be selected according to their ability to serve large representative sections of the population of the region, providing services that meet the criteria described within the four areas of focus supported by the United Methodist Church.

BE IT FURTHER RESOLVED, that those six ministries shall be selected by the Committee of Global Ministries of the Western PA Conference from existing ministries receiving support through the Conference Advance.

BE IT FURTHER RESOLVED, that the Western PA Conference shall provide advertising and promotion of these selected ministries through Annual Conference 2012.

Global Ministries, Carole Smith, Chair

RS 703 ANNIVERSARY PUBLICATION OF PASTORAL RECORDS

(Adopted 06/13/2009)

WHEREAS, Scripture advises us to honor the work of those preach and teach the Gospel (1 Timothy 5:17 NRSV), and to *“Remember your leaders, those who spoke the word of God to you; consider the outcome of their way of life, and imitate their faith.”* (Hebrews 13:7 NRSV)

WHEREAS, ¶641 of *The Book of Discipline* mandates that the annual conference Commission on Archives and History shall “collect, preserve, and make accessible the historically significant records of the annual conference...” and shall encourage the church to celebrate its heritage. In partial fulfillment of this mandate, the WPA Commission on Archives & History, through the extensive work of Rev. Norman C. Young and Conference Secretary Rev. John R. Wilson, has compiled a massive manuscript that lists the pastoral record of every known appointed minister who served in any of the 27 antecedent annual conferences which appointed pastors within the boundaries of the current WPA UMC. This is the only all-inclusive compilation of these records in existence at this time.

WHEREAS, The Western Pennsylvania Annual Conference of The United Methodist Church was founded on October 11, 1969 in Johnstown, PA, when representatives of the Evangelical United Brethren Church and the Methodist Church met in a Uniting Session under the presidency of Bishop Roy C. Nichols. The 2009 session of the WPA Annual Conference of The United Methodist Church is the fortieth session since the Uniting Session in 1969.

WHEREAS, An earlier historic reunification of antecedent Methodist churches occurred in 1939, when The Methodist Episcopal Church, The Methodist Episcopal Church – South, and The Methodist Protestant Church joined to form The Methodist Church. The 2009 session of the WPA Annual Conference is the seventieth session since the founding of that antecedent denomination.

WHEREAS, The Commission on Archives & History published a volume of Church Records in 2003, giving a brief history of every congregation (active and closed) in the 27 WPA UMC antecedent annual conferences. This printed volume was circulated to all local churches and pastors, and was sent to nearly 100 libraries and archives in the region and within United Methodism.

THEREFORE BE IT RESOLVED, that the Western PA Conference give thanks to God for empowering the ministries and witness of this annual conference for the past forty years, and pray that our future ministries may imitate the faith and service of those who have gone before us.

BE IT FURTHER RESOLVED, that the WPA Commission on Archives & History be formally authorized to publish the aforementioned *Pastoral Records* volume, as a companion to *Church Records* and as a commemoration of the 1969 formation of the Western PA Conference of The United Methodist Church.

BE IT FURTHER RESOLVED, that local churches and individuals within the WPA UMC be encouraged to make contributions toward the \$20,000 estimated cost of publishing this volume, and that *Pastoral Records* be distributed free of charge to every church and pastor in the conference and made available to selected libraries and archives. The Commission on Archives & History will make available materials for the promotion of such contributions.

Commission on Archives & History, Nelson T. Thayer, Chair

RS 801 *BELIEVE AGAIN!* TRANSITION PLAN
(Adopted 06/13/2009)

WHEREAS, when the 2005 Annual Conference approved the *Believe Again!* Plan for Ministry, it adopted: a) vision, mission, and core value statements for the Annual Conference, b) a financial plan to support the new initiatives developed by the Believe Again! Task Teams, and c) goals and objectives which are consistent with the denomination's Four Areas of Focus.

WHEREAS, the expectation since 2005 has been that the new vision, mission, and core value of the Annual Conference would guide the work of the Annual Conference for the foreseeable future and that the work of *Believe Again!* Task Teams would be integrated into the life of the Annual Conference,

WHEREAS, the life of the *Believe Again!* Plan for Ministry was envisioned as a three year initiative ending in December 2009,

WHEREAS, over \$1,200,000 has been given and designated by churches, individuals, and organizations of Western Pennsylvania to support the *Believe Again!* Plan for Ministry and it is very likely that there will be a balance in these designated funds as of December 31, 2009 of approximately \$235,000, of which approximately \$218,000 has been designated for initiatives in 2010,

WHEREAS, the Western Pennsylvania Council on Finance & Administration set aside approximately \$169,000 of unspent 2008 Mission Share funds to support district programming consistent with the original intent of the *Believe Again!* Plan to establish District Directors of Ministry,

THEREFORE BE IT RESOLVED, that:

- 1) A Directional Oversight Team (DOT) be convened by August 1, 2009 by the resident bishop,
- 2) The purposes of the Directional Oversight Team would be:
 - a. To continue to facilitate the embodiment of the Vision, Mission, and Core Value into the life of the Annual Conference and its agencies,
 - b. To monitor, anticipate, coordinate, plan, and implement change across the Annual Conference,
 - c. To serve as a place where all of the senior leadership functions of the Annual Conference come together for coordination and communication, including the Conference Connectional Network, the Executive Team, the Cabinet, and the *Believe Again!* Implementation Team,
 - d. To move the Annual Conference to continue its culture shift to live the Vision, Mission, and Core Value, to focus on the ministries of the annual conference through the local church and ministries beyond the local church, and to become servant leaders,
 - e. To oversee the implementation of the denomination's Four Areas of Focus: Principled Leaders, New Places for New People, Global Health Initiative, and Poverty as well as the Annual Conference focus area of Dismantling Racism,
 - f. To monitor the implementation of actions taken by General Conference, Annual Conference, the Conference Connectional Network, and other leadership groups,
- 3) An additional responsibility of the Directional Oversight Team would be to receive and consider requests for uses of the two pools of funds described below and to recommend actions regarding these requests to the Conference Connectional Network which are consistent with the Vision, Mission, Core Value, *Believe Again!* goals and objectives, and the original intent of the funds. The two pools of funds are:
 - a. The pool of *Believe Again!* fund balances remaining after the *Believe Again!* Implementation Team ceases to meet in 2009 (estimated to be approximately \$235,000, of which approximately \$218,000 has been designated for initiatives in 2010),
 - b. The pool of unused 2008 Mission Share District Director of Ministries Programming funds established by the Council on Finance and Administration and to be administered by CCN (estimated to be \$169,000),
- 4) The Directional Oversight Team will be amenable to the Conference Connectional Network,
- 5) The membership of the Directional Oversight would be a maximum of twelve and would include the following participants: the resident Bishop, Director of Connectional Ministries, Conference Treasurer, the Dean of the Cabinet and one other District Superintendent, Secretary of the Annual Conference, the Conference Connectional

Network Chair and two CCN at-large members, and three at-large members to ensure inclusiveness. Through 12/31/2011 two of the three at-large members shall be individuals who were active members of the *Believe Again!* Implementation Team. The chair of the Directional Oversight Team will be one of the at-large members of the Conference Connectional Network

6) The Directional Oversight Team will replace the “Monitoring Team” described in Conference Rule 3.3.16 and the conference rules will be modified to reflect the purpose, membership, and relationships of the Directional Oversight Team. However, for Conference Rule 3.1.8.1, this group will be considered a task team under the direction of the Conference Connectional Network.

Believe Again! Implementation Team, Michelle Wobrak, Chair
Believe Again! Transition Team, Bishop Bickerton, Greg Cox, Lisa Grant, Drew Harvey,
Tracy Merrick, Michelle Wobrak
Conference Connectional Network, Greg Cox, Chair

RS 802 CONNECTION SUNDAY

(Adopted 06/13/2009)

WHEREAS, the body of United Methodists in Western Pennsylvania has many members
WHEREAS, “*For in the one spirit, we were all baptized into one body —Jews or Greeks, slaves or free-- and we were all made to drink of one Spirit*”; and,

WHEREAS, as part of the “connection of the people called ‘Methodist,’” the Western Pennsylvania Annual Conference has much to celebrate in Christ; and,

WHEREAS, the Wesleyan “Grand Deposit” of Christian perfection summons us to grow in our love for God and neighbor, and to “move on” to Christian perfection in love; and

WHEREAS, the Annual Conference now shares a common vision “ignite and sustain a passionate spiritual connection among all people in Western Pennsylvania;” and,

WHEREAS, many United Methodists are unaware of the benefits, blessings, and relationships within the connection,

THEREFORE BE IT RESOLVED, that

1) The local churches and ministries of the Western PA Conference celebrate Connection Sunday on or before July 12, 2009 and use the attached “Litany for Connection Sunday” and the Connection Sunday candle provided at Annual Conference during their worship service(s).

2) In order to celebrate the connection on the same day across the Annual Conference, it is highly recommended that every church observe July 12, 2009 as Connection Sunday.

3) Each pastor and/or lay member of annual conference provide a report during the Connection Sunday service(s).

Believe Again! Implementation Team, Michelle Wobrak, Chair
Believe Again! PR & Reporting Team, Drew Harvey, Chair
Conference Connectional Network, Greg Cox, Chair

RS 803 PARTNER-TO-PARTNER RELATIONSHIP PROPOSAL

African Connection with WPAUMC

Global Health Initiative The United Methodist Church

(Adopted 06/13/2009)

WHEREAS, (Background) The Western Pennsylvania Annual Conference has a long standing history and connection with global mission. Our official active Annual Conference partnerships with East Germany, Latin America, and Russia have demonstrated over the years our willingness and ability to impact the world with work teams, fund raising, and spirituality. Cultural partnerships with Korea have witnessed to our desire to unite with sisters and brothers in other countries. In addition, projects supported by our Districts and local churches have produced enthusiasm for the work of the church across the world

WHEREAS, Yet, it has been some time since our Annual Conference has entered into another active global partnership. In addition, our Annual Conference is one of only 10 out of 92 worldwide who do not have an active, official, conference-approved partnership with a country on the continent of Africa. The focus of the world's attention has begun to point directly to issues of Global Health on the continent of Africa. The killer diseases of malaria, tuberculosis and HIV/AIDS are more deadly on the continent of Africa than any other region on the planet. Likewise the spread of disease has been a contributing factor in the emergence of conflict across the continent as evidenced by civil wars and political upheaval.

WHEREAS, Last year at the 2008 General Conference of the United Methodist Church our denomination agreed to place Global Health as one of the four areas of focus for work together. As a part of that emphasis, the denomination agreed to undertake a \$75 million dollar campaign to build capacity, strengthen delivery systems and provide needed goods and services on the continent of Africa.

WHEREAS, The time is right for us to celebrate our rich history in mission, to affirm the work our church is doing in the area of Global Health as a ministry focus, and to set the course for our direct involvement in Africa.

THEREFORE BE IT RESOLVED, (Ministry Proposal) that the Western Pennsylvania Annual Conference officially support the Global Health Initiative of The United Methodist Church and officially declare that support with a fully engaged partner-to-partner relationship with Zimbabwe.

BE IT FURTHER RESOLVED, (Components of the Partnership)

The partner-to-partner relationship would involve several specific steps in order to fully engage the ministry potential:

1. The building of leadership teams both in WPA and in the African Annual Conference/country that is selected. The work would involve sending support (personnel, goods, & services) to Africa and also receiving support from our partner country (leadership development, teaching/workshop opportunities, strategies for evangelism and church growth) to Western Pennsylvania.
2. An active engagement and support of the two residential bishops of both conferences.
3. Establishing connections with governmental officials in the country and building other necessary linkages that would establish trust and build reliability for the effort.
4. Raising awareness of our partnership and communicating the discerned needs of the partner conference/country across our Annual Conference.
5. Establishing a direct linkage with our "Volunteer-in-Mission" work to develop and deploy volunteer work teams to our partner country/conference.

6. Raising funds to support the existing infrastructure in the country/conference and build capacity where needed to strengthen the work in that place (schools, hospitals, clinics, etc.).
7. Determination has been made that the place where our emphasis would be most needed and effective is Zimbabwe.

BE IT FURTHER RESOLVED, (Organization of the Partner-to-Partner Relationship) There are several fundamental steps which are critical in the formation of this partnership:

1. Formation of a Global Health Partnership Team from within the Annual Conference. This team would be responsible for overseeing the project as it unfolds, providing an advisory role in decision making, and discerning the direction the campaign would pursue.
2. The hiring of a part-time Global Health Partnership Director. This person would be responsible for the day-to-day operation of the partnership. This person would travel across the Annual Conference to market our partnership within our local churches, establish and strengthen our “in country” relationship in Africa, coordinate and arrange our involvement in Africa, and provide opportunities/arrangements when our African partners come to Western Pennsylvania. It is important for the director to be conversant in (or willing to learn) one of the primary languages of the country selected.
3. The establishment of an “in country” liaison person who would assist us in local arrangements (meetings, relationship-building, determination of projects, housing, etc.) when we are “in country.”

BE IT FURTHER RESOLVED, (Funding Plan for the Partnership) The 2010 budget proposal coming to the 2009 Annual Conference has a \$75,000 disbursal directive for the Global Health Partner-to-Partner Initiative. The line item would be utilized in the following manner:

1. Part-time Global Partnership Director.....	\$35,000
2. In-conference development.....	\$20,000
(travel, office, and developmental costs)	
3. In-country development	\$20,000
(travel, liaison person & other infrastructure development)	
TOTAL	\$75,000

BE IT FURTHER RESOLVED, (Summary) As stated earlier, the Western Pennsylvania Annual Conference has demonstrated over the years that we have a heart for people in need both spiritually and physically. That heart has led us into the mission field over the years with determination and joy. It is that very heart that will lead us into this partnership. The eyes of the world are firmly focused on Africa as a place desperately in need of our time, talent and resources in order to stamp out the killer diseases of poverty by improving health globally. The United Methodist Church has seen this need and is responding. As a part of the body of Christ located in a region that understands hardship and need, the Western Pennsylvania Annual Conference can become a major player in leading the denomination in this effort to make the world a healthier place for all of God’s children.

Conference Connectional Network, Greg Cox, Chair

RS 901 CHRISTIAN EDUCATION SUNDAY

(Adopted 06/13/2009)

WHEREAS, the 2008 *Book of Discipline* (§265.1) requires the Annual Conference to set the date for the observance of Christian Education Sunday each year, and

WHEREAS, the funds received from the special offerings support the vital Christian Education Ministries of our Conference,

THEREFORE BE IT RESOLVED, that the Western PA Conference establish Sunday, September 12, 2010, or another date of the local church's choosing for Christian Education Sunday and that a special offering be received in the local churches for the purpose of supporting the educational ministries of the Conference which include Training and Resources and Laity Scholarships. Local churches are urged to use this day as a time to celebrate their Christian Education ministries with events of appreciation and recognition of growth and learning as disciples of Jesus Christ.

Beth L Nelson, Director of Training and Resources
Global Ministries, Carole Smith, Chair
Conference Connectional Network, Greg Cox, Chair

RS 902 GOLDEN CROSS/RED STOCKING SUNDAYS

(Adopted 06/13/2009)

WHEREAS, the 2008 *Book of Discipline* (§265.2) requires the Annual Conference to set the date for the observance of Golden Cross Sunday and other special Sundays receiving offerings, and

WHEREAS, the offerings from Golden Cross and Red Stocking Sundays support the conference homes and agencies, formerly referred to as health and welfare ministries,

THEREFORE BE IT RESOLVED, that the Western PA Conference establish Sunday, May 9, 2010, or another date chosen by the local church for Golden Cross Sunday and that any Sunday in Advent 2010 be established as the time for a Red Stocking Sunday and that a special offering be received in the local churches on these Sundays for the purpose of providing continued support to these ministries in the Annual Conference. Local churches are urged to use these Sundays as opportunities to share information concerning the extensive and vital ministries of these homes and agencies.

Global Ministries, Carole Smith, Chair
Conference Connectional Network, Greg Cox, Chair

RS 904 DISABILITY AWARENESS SUNDAY

(Adopted 06/13/2009)

WHEREAS, the 2008 *Book of Discipline* (§265.4) requires the Annual Conference to set the date for the observance of Disability Awareness Sunday,

WHEREAS, Disability Awareness Sunday, as defined by the 2008 *Book of Discipline*: "calls the Church to celebrate the gifts and graces of persons with disabilities and calls the Church and society to full inclusion of persons with disabilities in the community,"

WHEREAS, there may be an offering received on this Sunday to be used in this Annual Conference for ministries as defined by the *Discipline*: “to promote the work of creating architectural and attitudinal accessibility in local churches,”

THEREFORE BE IT RESOLVED, that the Western PA Conference establish Sunday, February 14, 2010 or another Sunday chosen by the local church, to be designated as Disability Awareness Sunday and that a special offering may be received in local churches for promotion of awareness issues as well as ministries that provide opportunities for fuller inclusion of people with disabilities. Information concerning the observance of this Sunday will be provided to local churches upon request by the People With Disabilities Inclusion Ministry Team.

Disability Concerns Team, Carol E. Lynn, Chair
Global Ministries, Carole Smith, Chair
Conference Connectional Network, Greg Cox, Chair

RS 905 KEEPING THE DOORS OPEN

(Adopted 06/13/2009)

WHEREAS, the Western PA Conference of The United Methodist Church has many mission agencies, mission local churches and other ministries, who extend the love of Christ to those who need shelter, food, clothing and loving care, and

WHEREAS, those in mission in the name of The United Methodist Church are doing ministry in partnership with we who are the church, and

WHEREAS, the funds to support these ministries, do not meet the growing demands placed upon these groups as they faithfully serve those entrusted to their care,

THEREFORE BE IT RESOLVED, that any Sunday during Advent 2010, or other dates selected by the local church, be designated as the date to receive a special offering for continued support of Western PA Conference mission agencies, mission churches and other outreach ministries within the Conference boundaries who need additional funds to continue their work. These additional gifts will help keep doors open, enabling us, as United Methodists in Western Pennsylvania to remain faithful in serving even the least of these, our brothers and sisters.

Global Ministries, Carole Smith, Chair
Conference Connectional Network, Greg Cox, Chair

RS 906 CAMPING SUNDAY

(Adopted 06/13/2009)

WHEREAS, income from the Annual Conference Mission Share to CRM (Camping and Retreat Ministries) covers a large part, but not even all of the Summer Program Staff summer salary expenses,

WHEREAS, other camping ministry expenses which are covered through camper registration fees include:

- Funding the summer camp brochure and other joint camping promotions
- Training of deans and volunteer counselors
- Training of summer program staff

WHEREAS, separate fund raising will still have to be done if we are to continue the Bibles for campers program and Mountain Praise, the camp worship series.

WHEREAS, the camps must continue their own appeals for their own capital needs and for other special gifts,

THEREFORE BE IT RESOLVED, that the Annual Conference authorize Camping and Retreat Ministries to urge the local church to receive a Camping Sunday Offering on Sunday, October 10, 2010 or other dates selected by the local church, in order to reduce the amount of money used from camper registrations.

Kathy White, Director of Camping and Retreat Ministries
Global Ministries, Carole Smith, Chair
Conference Connectional Network, Greg Cox, Chair

RS 907 YOUTH SERVICE FUND SUNDAY

(Adopted 06/13/2009)

WHEREAS, 1 Timothy 4:11-12 states, "*These things command and teach. Let no one despise your youth, but be an example to the believers in word, in conduct, in charity, in spirit, in faith, in purity,*"

WHEREAS, historically the Youth Service Fund of the Western PA Conference has financially assisted many youth programs in our Conference, our Nation, and our World,

WHEREAS, there is a continued need for this mission work and there is a general lack of knowledge and support for YSF among the Western PA Conference and less than 15% of our churches donated to this fund,

THEREFORE BE IT RESOLVED, that the Western PA Conference set the first Sunday in November, specifically November 7, 2010 or another date chosen by the local church, as Youth Service Fund Sunday and that a special offering be received in the local churches, for the purpose of supporting youth missions in our annual conference. Local churches will have informative bulletin inserts provided by the Conference Council on Youth Ministry. Local churches are urged to use this day to celebrate their youth and encourage youth involvement in missions through their church, district, and conference.

Global Ministries, Carole Smith, Chair
Conference Connectional Network, Greg Cox, Chair

RS 908 SANCTITY OF HUMAN LIFE SUNDAY

(Adopted 06/13/2009)

WHEREAS, we claim our belief in God the Creator who according to the biblical witness found in Genesis 1, celebrates life-creating, life-nurturing, life-sustaining Spirit of the Divine, and

WHEREAS. We follow the Christ who said, "I came that all may have abundant life," (John 10:10) and

WHEREAS, The United Methodist 2008 *Book of Discipline*, ¶ 161.J states:

"The beginning of life and the ending of life are the God-given boundaries of human existence. While individuals have always had some degree of control over when they would die, they now have the awesome power to determine when and even whether new individuals will be born. Our belief in the sanctity of unborn human life makes us reluctant to approve abortion.

But we are equally bound to respect the sacredness of the life and well-being of the mother and the unborn child.

We recognize tragic conflicts of life with life that may justify abortion, and in such cases we support the legal option of abortion under proper medical procedures. We support parental, guardian, or other responsible adult notification and consent before abortions can be performed on girls who have not yet reached the age of legal adulthood. We cannot affirm abortion as an acceptable means of birth control, and we unconditionally reject it as a means of gender selection.

We oppose the use of late-term abortion known as dilation and extraction (partial-birth abortion) and call for the end of this practice except when the physical life of the mother is in danger and no other medical procedure is available, or in the case of severe fetal anomalies incompatible with life. Before providing their services, abortion providers should be required to offer women the option of anesthesia.

We call all Christians to a searching and prayerful inquiry into the sorts of conditions that may cause them to consider abortion.

The Church shall offer ministries to reduce unintended pregnancies. We commit our Church to continue to provide nurturing ministries to those who terminate a pregnancy, to those in the midst of a crisis pregnancy, and to those who give birth.

We particularly encourage the Church, the government, and social service agencies to support and facilitate the option of adoption. (See ¶ 161.L) We affirm and encourage the Church to assist the ministry of crisis pregnancy centers and pregnancy resource centers that compassionately help women find feasible alternatives to abortion.

Governmental laws and regulations do not provide all the guidance required by the informed Christian conscience. Therefore, a decision concerning abortion should be made only after thoughtful and prayerful consideration by the parties involved, with medical, family, pastoral, and other appropriate counsel,” and

WHEREAS, The United Methodist 2008 *Book of Discipline*, ¶ 161.M states:

“While we applaud medical science for efforts to prevent disease and illness and for advances in treatment that extend the meaningful life of human beings, we recognize that every mortal life will ultimately end in death. Death is never a sign that God has abandoned us, no matter what the circumstances of the death might be. As Christians we must always be prepared to surrender the gift of mortal life and claim the gift of eternal life through the death and resurrection of Jesus Christ. Care for dying persons is part of our stewardship of the divine gift of life when cure is no longer possible. We encourage the use of medical technologies to provide palliative care at the end of life when life-sustaining treatments no longer support the goals of life, and when they have reached their limits. There is no moral or religious obligation to use these when they impose undue burdens or only extend the process of dying. Dying persons and their families are free to discontinue treatments when they cease to be of benefit to the patient.

We recognize the agonizing personal and moral decisions faced by the dying, their physicians, their families, their friends and their faith community. We urge that decisions faced by the dying be made with thoughtful and

prayerful consideration by the parties involved, with medical, pastoral, and other appropriate counsel. We further urge that all persons discuss with their families, their physicians and their pastoral counselors, their wishes for care at the end of life and provide advance directives for such care when they are not able to make these decisions for themselves. Even when one accepts the inevitability of death, the church and society must continue to provide faithful care, including pain relief, companionship, support, and spiritual nurture for the dying person in the hard work of preparing for death. We encourage and support the concept of hospice care whenever possible at the end of life. Faithful care does not end at death but continues during bereavement as we care for grieving families.” We reject euthanasia and any pressure upon the dying to end their lives. God has continued love and purpose for all persons, regardless of health. We affirm laws and policies that protect the rights and dignity of the dying.

WHEREAS, resources for Sanctity of Human Life Sunday are available through the Western Pennsylvania Board of Church and Society.

THEREFORE BE IT RESOLVED, that the Western PA Conference establish Sunday January 24, 2010, or another date chosen by the local church, as “Sanctity of Human Life Sunday” to support our United Methodist beliefs highlighted in our Social Principles that celebrate the wondrous gift of life for all and for creation.

Conference Connectional Network, Greg Cox, Chair

RS 909 SANCTITY OF MARRIAGE SUNDAY

(Adopted 06/13/2009)

WHEREAS, Genesis 2:24 states “*For this reason a man will leave his father and mother and be united to his wife, and they will become one flesh.*”

WHEREAS, The United Methodist *Book of Discipline*, ¶ 161.B states:

“We affirm the sanctity of the marriage covenant that is expressed in love, mutual support, personal commitment, and shared fidelity between a man and a woman. We believe that God’s blessing rests upon such marriage, whether or not there are children of the union. We reject social norms that assume different standards for women than for men in marriage. We support laws in civil society that define marriage as the union of one man and one woman.”

THEREFORE BE IT RESOLVED, that the Western PA Conference encourage our clergy, laity and churches to:

- 1) Explore ways to strengthen marriages in their ministry in the body of Christ.
- 2) Take advantage of marriage building opportunities offered by our United Methodist camps and retreat centers.
- 3) Give prayer and spiritual support for stronger marriages.
- 4) Celebrate a renewal of wedding vows/celebrating a Marriage Sunday on May 9, 2010 or another Sunday in May chosen by the local church.
- 5) Have a Marriage Retreat or participate in an Encounter Weekend.

Conference Connectional Network, Greg Cox, Chair

RS 911 VOLUNTEERS IN MISSION RECOGNITION
and Awareness Day
(Adopted 06/13/2009)

WHEREAS, (Background) The 1980 General Conference of The United Methodist Church (UMC) officially sanctioned the United Methodist Volunteers In Mission (UMVIM) and directed the General Board of Global Ministries "to affirm VIM as an authentic form of personal missionary involvement and devise appropriate structure to interpret and implement opportunities for volunteers in the global community" (2008 *Discipline* ¶1302.14; 1980 *Discipline* ¶1502.13). The 1988 General Conference suggested that "each annual conference name a VIM coordinator to work cooperatively with GBGM and the Jurisdictional UMVIM offices." The 1996 General Conference created the Mission Volunteers office within GBGM to assist in the guidance and placement of volunteers; in short term mission assignments. (1996 *Discipline* ¶1312.5). The 2000 General Conference recognized UMVIM as "one of the most dynamic mission outreach programs of the denomination today" (*The Book of Resolutions of the United Methodist Church*; 2000, page 165). The 2004 GC authorized the establishment of a Volunteer in Mission Awareness Sunday in the annual conferences. These actions clearly recognize the UMVIM program as a growing force in promoting the church in general, Christianity in particular, and personal Christian service; and

WHEREAS, the UMVIM program is truly a grassroots movement in allowing all persons of faith, laity and clergy alike, the opportunity to have a "hands on" experience and involvement in mission endeavors; and

WHEREAS, it is generally accepted that all persons cannot do everything but, that everyone can do something, the UMVIM program allows persons to offer physical support, prayer support, and/or financial support to the wide variety of programs that are designed to promote the many opportunities to utilize their many varied talents in direct service to the Kingdom of God; and

WHEREAS, Scripture requires us all to be active participants in the faith, to wit, "... and you shall be my witnesses in Jerusalem and in all Judea and Samaria and to the end of the earth" (Acts 1: 8b, RSV) and "What does it profit, my brethren, if a man says he has faith but has not works.....So faith by itself, if it has no works, is dead" (James 2:14, 17 RSV); and

WHEREAS, there are opportunities to serve locally, nationally, or even internationally, and the "hands on" opportunity truly changes a missionaries perspective towards persons or cultures with different economic, ethnic, or political backgrounds; and

WHEREAS, the UMVIM program is one essential tool in helping to promote tolerance and understanding throughout all of God's Kingdom, a tool that helps to bring a measure of relief to those in unfortunate circumstances wherever they are, and a tool that can help Christians to fulfill the mandate of Jesus as expressed in Matthew 25:34-46.

THEREFORE BE IT RESOLVED, that the Annual Conference Coordinator and the Northeast Jurisdiction Coordinator of Volunteers in Mission of the United Methodist Church request that the Western PA Conference recommend to all local churches in the Conference:

1. That the 2nd Sunday of January be set aside and declared Volunteers In Mission Awareness Day; and

2. That each local church with assistance of the conference UMVIM leadership, provide for UMVIM displays, information, resources, solicit individual or group testimonies and/or develop other ways to celebrate the UMVIM movement in whatever fashion that best suits the local congregation; and
3. That local churches draw upon the available resources of the Conference UMVIM Coordinator to help make the day memorable, one of faith in action.
4. That an offering be taken on the designated UMVIM Awareness Sunday to support the Conference and Jurisdictional UMVIM offices and programs, with 90% of funds collected going to the Conference VIMship Advance Special, and a tithe of 10% to the Jurisdictional UMVIM programming efforts.

Conference Connectional Network, Greg Cox, Chair

RS 912 KUMFCU AWARENESS MONTH

(Adopted 06/13/2009)

WHEREAS, Scripture states that we are to be good and faithful stewards of God's gifts and John Wesley advised Methodists to "give all you can and save all you can;" and

WHEREAS, the Keystone United Methodist Federal Credit Union (KUMFCU) has a long partnership and mutually beneficial relationship with the WPAUMC, and

WHEREAS, the KUMFCU has the financial tools to assist both individuals and local churches and provides opportunities for stewardship education and growth.

THEREFORE BE IT RESOLVED, that the churches of the WPAUMC observe February 2010, or a month of their choosing, as KUMFCU Awareness Month, without offering.

BE IT FURTHER RESOLVED, that the local churches be encouraged to share membership information and available services offered by the KUMFCU.

BE IT FURTHER RESOLVED, that churches be encouraged to share information about the KUMFCU by using bulletin inserts, bulletin board displays and other means.

Conference Connectional Network, Greg Cox, Chair

RS 913 RURAL LIFE SUNDAY

(Adopted 06/13/2009)

WHEREAS, the 2008 *Book of Discipline* (§265.3) requires the Annual Conference to set the date for the observance of Rural Life Sunday each year, and

WHEREAS, there will be an offering received for the strengthening of nurture, witness and outreach in town and rural areas in the conference,

THEREFORE BE IT RESOLVED, that the Western PA Conference establish Sunday, August 8, 2010, or another date chosen by the local church for Rural Life Sunday and that a special offering be received in the local churches for the purpose of supporting the needs of rural areas and to affirm the interdependence of rural and urban communities. Local churches are urged to use this day to celebrate the rural heritage of The United Methodist Church.

Global Ministries, Carole Smith, Chair
Conference Connectional Network, Greg Cox, Chair

RS 914 SANCTITY OF SINGLENES SUNDAY

(Adopted 06/13/2009)

WHEREAS, Matthew 22:30 states, “For in the resurrection they neither marry nor are given in marriage, but are like angels in heaven.”

WHEREAS, *The United Methodist Book of Discipline 2008*, Paragraph 161.D states: “We affirm the integrity of single persons, and we reject all social practices that discriminate or social attitudes that are prejudicial against persons because they are single.”

WHEREAS, *The United Methodist Book of Discipline 2008*, Paragraph 161.E states: “We especially reject the idea that God made individuals as incomplete fragments, made whole only in union with another.”

WHEREAS, *The United Methodist Book of Discipline 2008*, Paragraph 161.E also states:

“We seek for every individual opportunities and freedom to love and be loved, to seek and receive justice and to practice ethical self-determination.”

THEREFORE BE IT RESOLVED, that The Western PA Annual Conference encourage our clergy, laity and churches to:

1. Celebrate Sanctity of Singleness Sunday in July to honor those who are single and their contributions to their families, congregations and communities.
2. Promote ministries to and with those who are single.

Jeff Conn, Spencer United Methodist Church, pastor
The Board of Church and Society, Debra Rogosky, chair
Methodist Federation for Social Action, Tracy Merrick, chair
Conference Connectional Network, Greg Cox, chair

RS 1002 CLERGY HOUSING STUDY

(Adopted 06/13/2009)

WHEREAS, the 2008 session of the Annual Conference approved RS 602, Clergy Housing Study, authorizing a study to be made of clergy housing options and opportunities as prescribed in ¶ 252.4e of the 2004 *Book of Discipline*, and,

WHEREAS, a study team has been appointed by Bishop Thomas Bickerton and the chairperson of the Board of Ordained Ministry, and,

WHEREAS, the study team has met and studied the document “The Living and Working Conditions of the Pastor,” and,

WHEREAS, the team has approved a new document and guidelines for “The Living and Working Conditions of the Pastor,”

THEREFORE BE IT RESOLVED, that the document entitled “The Living and Working Conditions of the Pastor: 2009” be approved as the guidelines for parsonages and living and working conditions of the pastor in the Western PA Conference, along with the document entitled “Parsonage Check-list.”

Task Force on Parsonage Standards, Andrew C. Harvey, Convener
Kenneth Chambers, Lisa A. Grant, William Jacka, Robyn McIlvain, Barbara Port, Keith Simmons, Thomas Strandburg

LIVING AND WORKING CONDITIONS OF THE PASTOR
Revised by the Task Force on Parsonage Standards 2009

Purpose

This leaflet is provided by the Western PA Conference to help churches, S/PPRC, Trustees, clergy and District Superintendents to achieve the living and working conditions necessary for effective Christian ministry and to facilitate appointment-making.

I. Living Conditions

General Guidelines

The church today demands that a minister be not only a preacher, as was the early circuit rider, but a resident pastor and responsible citizen in the community. In order to meet these needs, and to call persons to a dedicated ministry, the church must provide living conditions, which will establish an adequate foundation for effective ministry. When a new parsonage is being purchased, a home inspection is required. Inspections should also be performed for radon mold, and lead based paint. These inspections should also be performed for all existing parsonages.

The standards below are guidelines for all new parsonages, and should be systematically implemented for all existing parsonages and working conditions for today's clergy and clergy families. Each charge should have a five year long-range written plan in place, with annual reporting of progress to the Charge Conference.

There is particular concern for parsonages where living standards are jeopardized by mold, lead based paint, radon, other structural/or environmental issues and other safety, security, health issues. These shall be immediately remediated. Pastors will not be appointed to a church or charge where these conditions are deemed to exist in the parsonage. No clergy or clergy family shall be required to live in a parsonage that has been determined to have existing safety/security/health conditions!

The district superintendent, working with the local church/charge Staff/Pastor-Parish Relations Committees and Board of Trustees, shall monitor the living conditions of the clergy appointed in their district. Where situations exist that are substandard, plans for eliminating either the problem(s) or the current parsonage and the acquisition of a new parsonage, shall be developed within six months of verification of serious problems, such verification to be achieved through appropriate consultation with the Superintendent.

At the time of appointment, the Appointment Guide, signed by the superintendent, pastor appointed, and the charge/church PPRC chairperson shall be executed. This is especially important in multiple point charges and when clergy couples are part of the appointment.

In the case of clergy couples, often one parsonage will be rented to facilitate the appointment. In such cases, the rental agreement shall provide for prompt 30 day or shortest possible termination of a lease to facilitate future appointments.

A. Parsonage

1. Location.

It should be in a residential area, close enough for convenience but far enough away for privacy. It should provide for the safety, convenience, privacy, and well-being of the parsonage residents.

2. Size of the building and living areas for all new parsonages and goals for existing parsonages:

The parsonage and living areas should be large enough to accommodate the pastor and the pastor's family. It should also provide for the entertainment of guests. The conditions of size are:

 - a. At least 4 bedrooms, one bedroom or a den on the first floor
 - b. A full bath, including shower, on each floor, with the first floor bath adaptable for persons with disabilities
 - c. Living and dining areas adequate for entertaining.
 - e. A well-equipped kitchen to include:
 - cooking area complete with range
 - sink area with double bowl, drain space and storage
 - garbage disposal except where not possible
 - refrigerator
 - freezer space
 - storage for dishes, utensils, and food
 - dishwasher
 - f. A family recreational room
 - g. Adequate closet and storage space. (Closet space in each bedroom and other storage space well distributed throughout the house)
 - h. Laundry area with automatic washer, dryer and laundry tub
 - i. Adequate, safe outside living area, especially for children.
 - j. Adequate outdoor lighting
 - k. Two car garage, preferably attached, with automatic garage door opener
3. Ownership. Ownership of the parsonage shall comply with the 2008 *Book of Discipline* ¶¶ 2503.3, 2508, 2541, 2517 and any other portions applicable.
 - a. The providing of a church-owned parsonage will be the norm for the itinerant system.
 - b. In compliance with the 2008 *Book of Discipline*, there shall be an annual inspection of the parsonage by the Chairperson(s) of the Board of Trustees and Committee on Staff/Pastor-Parish Relations, ¶ 258.2g(16) and the results of the inspection reported via the appropriate means at the Annual Charge/Church Conference. Particular attention should be given to environmental safety concerns such as the presence of water infiltration into the home, exposed lead paint, radon, asbestos, rodents, and other pests. Every five years there shall be a parsonage inspection by a certified home inspector, commencing in 2010 for all parsonages. This report must be filed with district office.
 - c. Deeds, insurance policies, and other pertinent material shall be kept in a safety deposit box.
4. Accessibility for people with disabilities.
 - a. The requirements for local church buildings in ¶ 2543 in the 2008 *Book of Discipline*, shall be followed.

- b. The parsonage shall be made accessible for people with disabilities as necessary to insure open itinerancy.
- 5. Water and Plumbing concerns
 - a. A safe adequate supply of hot and cold water in bathrooms, powder room, kitchen and laundry.
 - b. Proper sewage/septic system according to the standards of the Pennsylvania Department of Health and any applicable local codes and standards.
 - c. Water treatment if needed.
- 6. Heating and Ventilation
 - a. Automatic heating with humidification
 - b. Dehumidifier if necessary
 - c. Whole house air conditioning is recommended
 - d. Working windows with appropriate screening externally mounted.
 - e. If no air conditioning, then adequate ventilation such as ceiling fans or attic fan
- 7. Electrical and other services
 - a. Proper wiring to include electrical outlets in every work area and ground faulted throughout the house
 - b. Electrical panels must include electric breakers with 100 amp minimum and expandable
 - c. At minimum, basic cable TV or satellite service, excluding premium channels (charges/churches are advised to take advantage of “bundling” opportunities)
 - d. internet connection (high speed if possible) and Wi-fi
 - e. Installed fire and carbon monoxide detectors
- 8. Furnishings
 - a. Window shades, drapes or curtains throughout
 - b. Carpet or floor coverings throughout. Carpet not recommended for kitchen, bath or laundry room
 - c. Home maintenance to include mower, lawn rake, snowplow or blower, water hose, ladder
- 9. Maintenance
 - a. Decoration.

Both the interior and exterior of the parsonage should be kept in such repair as to preserve not only its physical condition but its aesthetic value as well. Neutral colors are encouraged throughout. Drapes, curtains, and floor coverings are recommended to be neutral colors as well.
 - b. Repair and improvement.

An annual budget item of 2 ½ percent (2.5%) of the replacement cost of the parsonage is recommended for the Trustees and Committees in order to have a consistent program, rather than a haphazard program of maintenance and improvement. A consistent program will be less costly in the long run. Any major improvements which cost over twenty-five percent (25) of the value of the parsonage must comply with ¶2543 of the 2008 *Book of Discipline*. Periodic painting, re-carpeting, and replacement of aging appliances is the responsibility of the Trustees of the church/charge.

Major repairs should be avoided during the changing of appointments in order to expedite the total appointment process throughout the connection. When a church

delays a move due to the neglect of necessary maintenance and repair to a parsonage, the cost of travel and all overnight accommodations incurred for all subsequent moving delays as well as for the incoming pastor is the responsibility of the charge/church responsible for the delay.

c. Outdoor maintenance.

The pastoral family is responsible for routine external yard and garden maintenance. However, the charge shall insure that the external landscaping of parsonages is of low maintenance, and when necessary shall assume the care of yard and shrubbery, and in the appointment of persons with handicapping conditions, shall assume total responsibility for the yard, gardening and snow removal. Pastors are encouraged to maintain safety in walkways and driveways in snow/ice conditions.

d. Discovering needs.

The Board of Trustees or a designated committee with the Committee on Staff/Pastor-Parish Relations shall inspect the parsonage, with the participation of the pastor to insure privacy, at least annually to discover needed repairs, improvements and decorations. The initiative should be assumed by the Trustees or the pastor, since it is their joint responsibility to maintain the parsonage in good condition, and since prompt repair lessens the total cost of maintenance. Special attention should be given to health and safety factors. The parsonage, however, is the pastor's home and inspections should be scheduled in plenty of time to meet with the convenience of the family. Needs reported by the pastor between Inspections should be cared for promptly. When a pastor has been appointed to a new charge, the incoming pastor (and spouse if applicable) should tour the parsonage with a member of the Committee on Staff/Pastor-Parish Relations and the current parsonage occupants, and agree to repairs and redecorating to be done before the next pastor occupies the parsonage. In this regard, careful attention shall be given to the Parsonage Report forms in the Annual Charge Conference materials, and the report shall be completed and returned to the superintendent annually. When concerns of a serious nature arise, the Superintendent shall be notified promptly.

e. Parsonage Book.

It is recommended that the committee prepare and keep up-to-date a record in which are placed all guarantees, repair parts lists, and the instructions for use of equipment belonging in the parsonage. The record should also indicate when and from whom the equipment was purchased, and indicate who to call for service. Also this book may contain the list of who to call for various reasons, where to find various items, when and by whom various improvements were made, and any information helpful to an incoming pastor. See ¶ 258.2g(16) 2008 *Book of Discipline*

f. Insurance and legal papers.

The Board of Trustees shall be certain that the parsonage and church-owned contents are insured for replacement costs against smoke, fire, wind, and other hazards including adequate liability insurance. Deeds, insurance policies, etc. should be kept in a safety deposit box.

10. Utilities.

All utilities shall be paid in accordance with the rules of the Western PA Conference. Utilities shall include

- electricity
- heat
- water
- sewage
- garbage removal
- basic cable TV or satellite service, excluding any premium channels
- internet service (high speed if possible) and Wi-fi
- basic telephone excluding personal calls
- basic cell phone service

The Church/Charge Treasurer shall pay the utility bills for the parsonage.

11. Cleanliness.

The occupants of the parsonage shall be responsible for the cleanliness of the parsonage and shall leave the parsonage in an appropriate condition for the next occupants. However, the dry cleaning of draperies is the responsibility of the church. Regular cleaning of the carpeting is the responsibility of the parsonage family, except in the transition of appointments when the cost of carpet cleaning shall be the responsibility of the church/charge.

The attached Parsonage Check List shall be completed at the start and ending of each appointment and reported to the district superintendent.

Pastors are, simply put, encouraged to leave a parsonage in better condition than when entered!

12. PET POLICY

The Pet Policy as adopted by the Cabinet (June 4, 1991) shall be signed by the pastor and the Chairperson of the Committee on Staff/Pastor-Parish Relations at the time of the appointment.

Pets in the Parsonage

While it is recognized as a right of the parsonage family to have pets, it is also recognized that the ownership of pets requires the pastor to assume responsibility for these pets. At a minimum these responsibilities include:

- a. Caring for the pets in a manner approved by the humane society.
- b. Securing permission of the local church for the construction of any needed facility.
- c. Assuming financial responsibility for the construction and maintenance of any facility, such as fence, dog house, etc.
- d. Dismantling and removing any facility constructed by the pastor upon moving to a new appointment, unless permission is secured from the local church to leave it intact.
- e. Replacing/repairing any damage done by the pets to the carpets, floors, drapes, doors, lawn, etc.
- f. Upon moving, the pastor must do a thorough job of cleaning and deodorizing to meet the approval of the Committee on Pastor-Parish Relations and the incoming pastor.
- g. If the parsonage is not cleaned and deodorized to the satisfaction of the incoming pastor and the Committee on Staff/Pastor-Parish Relations, and additional

work is required, the outgoing pastor shall be billed for the expenses involved with the permission of the District Superintendent.

h. Failure to comply with these responsibilities may result in disciplinary action.

To be signed and dated by the PPRC Chair, Pastor, District Superintendent

13. Security of the parsonage (RS803 adopted June 8, 1996).

MANDATORY REGULATION OF PARSONAGE SECURITY

WHEREAS, many of our clergy live in “high-risk” communities, and

WHEREAS, many of our clergy are single and live alone, and

WHEREAS, many parsonages in our Western PA Conferences do not have secure entrances and/or windows,

THEREFORE BE IT RESOLVED, that the Bishop and Cabinet direct all local Staff/Pastor-Parish Relations Committees and local church Trustees to inspect the parsonages specifically for security concerns and provide/install dead-bolt locks, security systems or other security measures to the end that clergy and clergy family members may live in secure dwellings, and

BE IT FURTHER RESOLVED, that a report by the Trustees of each local church be made at all local church/charge conferences on this issue and the report shall be part of the Charge Profile in the District Superintendent’s office.

(Submitted by Commission of the Status and Role of Women)

14. In lieu of a church-owned parsonage, a housing allowance may be provided but only after agreement and approval of the Bishop/Cabinet, Church Council, Staff/Pastor Parish Relations Committee, and Pastor in accordance with current Cabinet guidelines.

II. Working Conditions

Working areas, equipment and expenses are determined by the functions of the ministry which the church takes seriously. Only those functions can be fulfilled adequately which are provided with necessary working areas, equipment and expenses.

Regarding any pastoral or charge office, Safe Sanctuary guidelines shall be followed.

All church offices and pastor’s study/office shall have internet access and preferably a secure WiFi.

A. Private Study or Pastor’s Office.

A place outside the parsonage is needed for meditation, study, and counseling that is private and free from distractions. A home office/study is provided at the preference of the clergy family. The external study/office should have/be:

1. In full accordance with Safe Sanctuary standards
2. Bookcases, desk, chair, guest seating, filing cabinets
3. Up to date computer and printer
4. Private telephone line and an answering machine or service
5. Room temperature control
6. Functional decoration
7. Proper lighting

8. Secure locks

B. Church/Charge Office.

A place is needed for administrative functions such as publicity, church records, mailings, preparation of bulletins, and correspondence. It should in full accordance with Safe Sanctuary standards and be equipped with the following:

1. Touch Tone Telephone with FAX accessibility and answering machine or service
2. Up to date computer and printer, and if necessary electric typewriter for occasional use
3. Desk, chairs, shelves, supplies, filing cabinets
4. Room temperature control
5. Calculator, copy machine

C. Expenses.

All expenses involved in the upkeep of the study and the office, incurred in the administrative and pastoral duties of the pastor should be paid by the church/charge, such as:

1. Secretarial help
2. Telephone
3. Postage, supplies, promotional materials, etc.
4. Required Accountable Reimbursement Account for the pastor
5. Insurance
6. Internet service (high speed if possible) and Wi-Fi

D. Work Load.

Because of the nature of the minister's task, the pastor's schedule is often so burdensome as to be a threat to the health and the welfare of the pastor's family. We therefore recommend that:

1. The pastor will have two days per week for self, family and Sabbath.
2. The full-time pastor receives four weeks per year for vacation and after twenty-five years of service, the pastor receives an additional week for vacation in compliance with the rules of the Western PA Conference.
3. When the pastor serves as a camp counselor or dean for the camping program of the Western PA Conference or participates in continuing education events approved by the Committee on Staff/Pastor-Parish Relations, these opportunities are not to be considered vacation time.
4. Continuing education as required by the Board of Ordained Ministry and/or the current *Discipline* is required of all clergy and the charge shall make available time for clergy to participate in approved events. This is not vacation time. Pastors shall adhere to the existing policies for advanced degrees.
5. The church/charge shall make it possible for the pastor to attend retreats and seminars designed for mental and spiritual growth, and consider underwriting all or part of the costs of such events.
6. The pastor shall be provided one-day per month for personal spiritual retreat.
7. The pastor shall be expected to assume conference and district responsibilities.

III. Concluding remarks

In the event of conflict arising over any of the above matters, either between pastor and church/charge or pastor and pastor, the superintendent shall be notified and is the final arbiter in all appointment matters.

PARSONAGE CHECK LIST
For Use When Vacating a Parsonage
Western Pennsylvania Annual Conference

CHARGE _____ **DISTRICT** _____

PASTOR _____ **DATE** _____

1. We have conferred about the following things which need to be cared for by the Church/Charge once this parsonage is vacated:

- A. _____
- B. _____
- C. _____
- D. _____

2. The Parsonage Family has given careful attention to these areas of the parsonage and property and are leaving them in an acceptable condition:

A. Windows Clean?	Yes	No	Comments: _____
B. Drapery/Curtains Clean?	Yes	No	Comments: _____
C. Rugs/Carpet Clean?	Yes	No	Comments: _____
D. Hard Floors (wood, tile, linoleum) clean?	Yes	No	Comments: _____
E. Walls, woodwork, baseboards clean?	Yes	No	Comments: _____
F. Refrigerator clean?	Yes	No	Comments: _____
G. Range Top clean?	Yes	No	Comments: _____
H. Oven clean?	Yes	No	Comments: _____
I. Cabinets, closets, cleaned inside & out?	Yes	No	Comments: _____
J. Light fixtures cleaned?	Yes	No	Comments: _____
K. Are there functioning light bulbs in all sockets?	Yes	No	Comments: _____
L. Bathrooms (tub, sink, toilet, tile, floor) clean?	Yes	No	Comments: _____
M. Has any pet damage been recorded and corrected? List damage & corrections needed on the back of this form.	Yes	No	Comments: _____
N. Yard and shrubbery trimmed and in good condition?	Yes	No	Comments: _____
O. Attic and basement swept and orderly?	Yes	No	Comments: _____
P. Are all appliances (kitchen & laundry) clean and in good working order? (List repairs, if needed, on the back of this form.	Yes	No	Comments: _____
Q. OTHER (Please specify):	Yes	No	Comments: _____
R. OTHER (Please specify):	Yes	No	Comments: _____
S. OTHER (Please specify):	Yes	No	Comments: _____

3. A. Insofar as possible, the parsonage has been left in a condition comparable to that which I hope to find in my new home.

Yes _____ No _____

Pastor's Signature: _____

3.B. I do _____ do not _____ concur with this report.

Pastor/Staff Parish Rel. Chairperson: _____

3.C. I do _____ do not _____ concur with this report.

Trustees Chairperson: _____

3.D. I do _____ do not _____ concur with this report.

Parsonage Committee Chairperson: _____
(if applicable)

PLEASE NOTE EXCEPTIONS BELOW AND SIGN IN THE SPACES ABOVE.
IF THERE IS ANY DISAGREEMENT, THE DISTRICT SUPERINTENDENT
MUST BE CONTACTED AT ONCE.

- **NOTE: All utilities must be left connected and ready for use by the incoming parsonage family.**

**THIS FORM IS TO BE COMPLETED ON MOVE DAY AND RETURNED
TO THE DISTRICT SUPERINTENDENT'S OFFICE IMMEDIATELY.**

Additional Notes/Explanations (list below):

**SPECIAL NOTE: Paragraph 2532.4 of the 2008 United Methodist Discipline states:
"The chairperson of the board of trustees or the chairperson of the parsonage
committee, if one exists, the chairperson of the committee on pastor-parish
relations, and the pastor shall make an annual review of the church-owned
parsonage to ensure proper maintenance."**

**In order to avoid problems at the time a pastor vacates the parsonage, please make
sure that an annual review of the parsonage takes place each year during a pastor's
tenure.**

Task Force on Parsonage Standards, Andrew C. Harvey, Convener

MOTION TO CONTINUE CLERGY HOUSING OPTIONS STUDY – The conference approved a motion by Ronald Hoellein for Bishop Bickerton to appoint a team to continue to study clergy housing options mentioned in the first whereas of RS1002.

RS 1003 BASE CASH COMPENSATION FOR PASTORS
(Adopted 06/13/2009)

WHEREAS, *The Book of Discipline of The United Methodist Church - 2008* (hereafter called *Discipline*) assigns the responsibility to the Staff/Pastor Parish Relations Committee to consult with the pastors and staff on matters pertaining to compensation proposals and benefits, and to make annual recommendations regarding such matters,

WHEREAS, the ultimate decision of the Pastor’s compensation is voted upon separately by the charge conference. (See *Discipline* ¶ 247.13 and ¶ 252.4d),

WHEREAS, the *Discipline* requires each annual conference to set a schedule of minimum base cash compensation for the full-time pastors appointed (See *Discipline* ¶ 625.3),

THEREFORE BE IT RESOLVED, that the minimum Base Cash Compensation for Pastors serving full time in the Western PA Conference for the year 2010 shall be as follows:

Full Conference Member (FE).....	\$ 35,838
Associate Conference Member (AM).....	\$ 34,740
Provisional Member (PE)	\$ 32,670
Full Time Local Pastor (FL)	\$ 31,020
Deacons under full time appointment of the Bishop	(See <i>Discipline</i> - ¶ 331.14)

BE IT FURTHER RESOLVED, that pastors serving multi-point charges, or multiple appointments, will receive a “Multiple Charge/Appointment Adjustment” of \$ 400 for each additional church, beyond the initial church. Pastors will have the option to have the amounts added to their Accountable Reimbursement Plan (ARP).

BE IT FURTHER RESOLVED, that we *recommend* that the local charge/church be encouraged to increase the compensation for Pastors for the year 2010 by an amount equal to the greater of 2% or the percentage of increase in the current Consumer Price Index (CPI) figure as available from the U.S. Department of Labor and Industry. In addition to the cost of living, the churches shall be strongly encouraged to **CONSIDER MERIT** as defined by being a faithful, effective, and fruitful minister in fulfilling the ministerial covenant in establishing increases above the suggested 2%.

BE IT FURTHER RESOVLED, that although there is no minimum compensation for the student Pastors or Part-time local Pastors, charges served by them should observe the stated principle of the Western PA Conference in setting the compensation and benefit package at a level proportionate to his/her workload, using the base compensation and

benefit package of a full-time pastor as a guideline. Additionally, pastors regardless of category, when assigned to a less than full time position, should be compensated at a proportionate level both for their individual assignment and category.

(Note: The Commission on Equitable Compensation will advise local churches by mail of the most current cost of living (CPI) figure and current minimum Base Cash Compensation by July 30, 2009.)

Commission on Equitable Compensation, Edward C. Patterson, Chair

RS 1004 ACCOUNTABLE REIMBURSEMENT ACCOUNT

(Adopted 06/13/2009)

THEREFORE BE IT RESOLVED, that each charge shall continue to maintain an Accountable Reimbursement Account for its Pastor (s) from which will be reimbursed Expenses such as travel, continuing education, books, etc. Reimbursement will occur upon presentation of vouchers or receipts for legally reimbursable expenses, as the Internal Revenue Service defines them.

BE IT FURTHER RESOLVED, that Accountable Reimbursement Account shall be established at no less than \$5,000 per full time pastor. The Accountable Reimbursement Account shall be treated as a separate line item distinct from cash salary. Charges may set the amount for the account at a higher level if circumstances of the charge warrant such an increase. Mileage shall be reimbursed at the rate established by the Internal Revenue Service.

(Note: Please refer to the annual document published by the General Council on Finance and Administration, titled "Tax Information." This will give you the complete guidelines for establishing and maintaining an accountable reimbursement account. This document can be down loaded at www.gcfa.org.)

Commission on Equitable Compensation, Edward C. Patterson, Chair

RS 1101 WESLEY WOODS BYLAWS ADDITION

(Section 11)

ARTICLE IX Subsidiary Corporations

Section 1. The Board of Directors shall have the power to create subsidiary corporations only upon the approval of such by the members, or of a committee authorized by the members to act on their behalf.

Renumber Article 9 to 10 and Article 10 to 11.

Herb West, Executive Director

P 1104 AMENDMENTS TO THE BY-LAWS
 ARBUTUS PARK MANOR RETIREMENT CENTER
 (Adopted 06/13/2009)

WHEREAS, Romans 12:4-5 States “For as in one body we have many members, and all members do not have the same function, so we, though many, are one body in Christ, and individually members of one another,”

WHEREAS, the bylaws of the Arbutus Park Retirement Community adopted by the Western Pennsylvania Annual Conference on June 18, 2005 may be amended each year by the Western Pennsylvania Annual Conference,

THEREFORE BE IT RESOLVED, that the following amendments be made to the Arbutus Park Retirement Community by laws:

The following changes are recommended:

Article VI: Board of Directors

Section 1: The Board of Directors shall consist to eighteen (18) regular Board members, divided into three-year terms, or “classes,” of six (6) members per class. A new member may be appointed to a 1, 2, or 3-year term, depending upon membership vacancy. A regular Board member may serve a maximum of three (3) full and/or partial terms, or nine (9) years of continuous service. These members are nominated ~~to and approved~~ by the Board of Directors prior to the meeting of the Western Pennsylvania Annual Conference, and ~~then are confirmed~~ elected by the members of the corporation by that Annual Conference each June.

Article VIII: Standing Committees

Section 7: STANDING COMMITTEE—NOMINATIONS

The Nominating Committee of the Board of Directors shall consist of six (6) members, all of whom shall be members of the Board of Directors. This Committee shall meet on as-needed basis for the purpose of addressing vacancies on the Board of Directors. In addition, it will review the resumes of and interview prospective candidates for the regular Board membership. It will then present to the Board its recommendations for acceptance or rejection of the candidate’s request for membership, specifying the rationale of the recommendation in each case. These nominations must be approved by the Arbutus Park Retirement Community Board prior to the Western Pennsylvania Annual conference. These nominations must be submitted to the Secretary of the Western Pennsylvania Annual Conference for publication in the Pre-Conference Journal.

ARTICLE X: AMENDMENTS

These By-Laws may be amended by a two-thirds vote of the members present at any regular or special meeting of the Board of Directors provided that the proposed amendment or amendments shall have been presented in writing to the Board of Directors at least two (2) weeks prior to its meeting, and attention is called in the notices of the meeting that a vote will be taken upon the proposed amendment or amendments. These amendments must be submitted to the Secretary of the Western Pennsylvania Annual Conference for publication in the Pre-Conference Journal. An amendment shall become effective upon receiving a majority vote of the eligible voting members of the Western

Pennsylvania Conference Corporation, or by any committee to which the members of the Corporation shall have designated such authority.

ARTICLE XIII: DISSEMINATION OF BY-LAWS

The By-laws and any subsequent amendments to these by-laws shall be disseminated to all members of the Board of Directors, be available on-line or at the office of Arbutus Park Retirement Community, and available to any who may request copies.

Roger Rulong, Paul Morris, Charles Fowler and Nyle Hershberger

P 1105 PROPOSED CORPORATIONS STUDY COMMITTEE

(Adopted 06/13/2009)

WHEREAS, Jesus said, "I am the vine you are the branches."

WHEREAS, ¶ 608 of the 2008 *Book of Discipline* declares that each annual conference is responsible to focus and guide the mission and ministry of The United Methodist Church within its boundaries; and

WHEREAS, the Corporations Committee has been established in the bylaws of the Western PA Conference of The United Methodist Church (the "Conference") to act on all matters pertaining to Arbutus Park Retirement Community, United Methodist Services for the Aging and Wesbury United Methodist Community pursuant to the terms of the bylaws of the Conference,

THEREFORE BE IT RESOLVED, that the Conference Connectional Network (CCN) appoint A Study Committee to examine and address the following:

1. Develop bylaws of the Conference Homes, which reflect appropriate ties to the Western PA Conference of The United Methodist Church;
2. Delineating fiscal connections to the Western PA Conference in light of the decision which has been referred to as the "Pacific Homes case;"
3. Remit lists of all Board members subject to nominations and election by the members for publication in the Pre Conference Journal;
4. Prepare summary reports of audit for examination by the members;
5. Provide adequate information to members through appropriate displays and literature.

BE IT FURTHER RESOLVED, that the Study Committee's membership include a representative of the Conference Corporations Committee and any other individual(s) designated by CCN.

BE IT FURTHER RESOLVED, that such a Study Committee prepare a report of findings for presentation at the 2010 Annual Membership Meeting.

BE IT FURTHER RESOLVED, that Funding for the Study Committee shall come from the funds of the Connectional Network, not to exceed \$1,000 for meetings and publication expenses.

Paul Morris, Charles Fowler, Roger Rulong, Nyle Hershberger

RS 1106 JUMONVILLE BY-LAWS ADDITION
(Adopted 06/13/2009)

ARTICLE IV - DIRECTORS

Additional Paragraph under Section 4.02.

Other Corporations. The Board of Directors may create other corporations only with the approval of the membership or with the approval of a committee to whom the membership shall have delegated their powers as members. All corporations created by the Board of Directors of Jumonville or owned by Jumonville (“Subsidiaries”) shall be subject to the following limitations:

(a) The Board of Directors of a Subsidiary shall have no power to obligate the members of Jumonville individually or in any other capacity, The Western Pennsylvania Annual Conference of The United Methodist Church or The United Methodist Church or any parts thereof on any contract, agreement, purchase order or any other financial commitment of any character created, undertaken or assumed by the Subsidiary.

(b) Only a majority vote by the membership of Jumonville present at a regular or special meeting or a majority vote by the membership of any committee to which the membership of Jumonville shall have delegated such authority can obligate the Subsidiary to pay a mortgage, bond, promissory note or other instrument obligating the Subsidiary to a debt payable to a third party for a term in excess of one year. This restriction shall not apply to leases or agreements for professional services.

(c) Whenever practicable, and in all cases in an amount of fifty thousand dollars (\$50,000) or more, contracts and purchase orders shall be in writing and shall include the following statement:

The Subsidiary “has no power to obligate The Western Pennsylvania Annual Conference of The United Methodist Church, The United Methodist Church or any agency thereof on any contract, agreement, purchase order or any other financial commitment.”

(d) The Board of Directors or the Executive Committee of Jumonville shall approve all contracts for construction subject to paragraph © before they are executed. The CEO/Executive Director of Jumonville shall submit each construction contract to legal counsel of Jumonville in sufficient time before the meeting at which the contract is to be considered in order to permit legal counsel to analyze the contract and to submit written comments on it to the appropriate directors at least one day before the meeting.

Larry Beatty, President

RS 1107 CAMP ALLEGHENY BY-LAWS AMENDED
(Adopted 06/13/2009)

CAMP ALLEGHENY BY-LAWS

Article I

Name

Section 1 – The Corporation, as provided in its Articles of Incorporation and Charter approved by the Court of Common Pleas of Somerset County, Pennsylvania, shall be named, known and doing business as: Camp Allegheny.

Article II
Membership

Section 1 – Membership in the Corporation shall be limited to and consist of all members of the Western Pennsylvania Annual Conference of the United Methodist Church, hereafter known as the Conference or Annual Conference, both clergy and laity, within whose boundaries the facilities of the Corporation shall be located.

Article III
Purposes

Section 1 – The purpose or purposes of the corporation shall be: To establish, operate, maintain and supervise year round Christian *Education* camping and retreat ministry facilities for children, youth and adults. The corporation has the power to do anything that a corporation can do pursuant to the Pennsylvania Non-profit Corporation Law of 1988, as amended, subject to the restrictions of Section 501(c) (3) of the Internal Revenue Code and the pertinent regulations.

Article IV
Registered Office

Section 1 – The registered office of the corporation shall be at 100 Camp Allegheny Drive, Stoystown, and Somerset County, Pennsylvania, 15563.

Article V
Meetings of Members

Section 1 – An annual meeting of the members shall be held at each annual session of the Annual Conference on such day as determined by the proper authorities of the Annual Conference.

Section 2 – Notice of the time and place of the annual meeting of the members shall be given in the Pre-Conference Journal issued in advance of the Conference session.

Section 3 – Special meetings of the members may be called at any time by majority action of the Board of Directors, Corporation Chairperson, Resident Bishop of the Pittsburgh Area Episcopacy, or any other representative authorized by the members of the Corporation upon giving notice of the call, the time, and the place and purpose for which it is called by five (5) days' written notice sent to the home address of each member.

Section 4 – Annually, five (5) persons shall be elected to the Board of Directors to serve for terms of four years each, for a maximum of two consecutive terms or ten consecutive years if completing an unexpired term. At all times the number of lay and ministerial members elected to the Board shall be equal. At least one-third of the Board shall be female and one third shall be male.

Section 5 – Nominations for Directors shall be made by the Board of Directors to the Annual Conference Leadership recruitment and Nominations Team in such a way as to carry out the provisions of Section 4 of this article.

Article VI
Board of Directors

Section 1 – The Board of Directors shall consist of twenty elected (20) persons, three-fourths of whom shall be United Methodist, and of whom ten (10) shall be laypersons and ten (10) shall be clergy. In addition, there shall be one (1) youth representative from the Conference ~~Youth Ministry Team~~, one (1) representative from the Conference United Methodist Women, and one (1) representative from the Conference United Methodist

Men. The President/CEO, Finance Director, Maintenance Director, Program Director, & Endowment Committee Chairperson of Camp Allegheny; and the Chairperson of the Conference Camping and Retreat Ministries Team shall be members without vote. The Conference Director of Camping and the Cabinet Representative shall be a member with voice and vote.

Section 2 – The Board shall meet for the purpose of organization at such time as fixed for the organization of the various boards and agencies of the Annual Conference, or in any event upon call within two weeks of the close of the Annual Session. At this meeting there shall be elected a Chairperson, a Vice Chairperson, and a Secretary, each to serve for a term of one year or until their successors have been duly elected and qualified. Only the Chairperson and Vice Chairperson need be members of the Board of Directors. The Finance Director of Camp Allegheny shall be the treasurer of the Corporation.

Section 3 – Regular meetings of the Board shall be held at least quarterly at such time and place, as the Board of Directors shall establish yearly in advance.

Section 4 – Special meetings of the Board of Directors may be called at any time at the direction of the Chairperson, or shall be called by the Secretary upon the written request of five (5) directors.

Section 5 – The members present and voting shall constitute a quorum for the transaction of business at any meeting of the Board.

Section 6 – At least five (5) days' notice by e-mail or US Postal Service shall be given to all Directors of all regular and special meetings. In the case of special meetings, the notice shall likewise state the business to come before the meeting.

Section 7 – At the first meeting of each calendar year the Board shall review the attendance record of each Director. If a Director fails to attend one half of the stated meetings in one year, the Board may declare the office of that Director vacant, and the office filled by the procedure outlined in Section 8 of this article.

Section 8 – In the event the office of a member of the Board of Directors shall become vacant, the remaining members of the Board of Directors shall ~~immediately~~ fill such vacancy by the election of a clergy or layperson, depending upon the class of the vacated office, to serve until the next meeting of the Corporation.

Section 9 – The Board of Directors shall prepare or cause to be prepared an annual report covering all phases of the Corporation and shall furnish copies thereof to the members of the Corporation at the annual meeting.

Section 10 – The Board of Directors shall oversee the management of ~~manage~~ the property and business of the Corporation. The Board of Directors may mortgage the property only with the approval of the Corporation.

Article VII

Duties and Responsibilities of the Officers

Section 1 – The Chairperson shall be the chairperson of the Executive Committee. He or she shall preside at all meetings of the Board of Directors and serve as ex-officio member of all standing committees. The Chairperson shall appoint members of the Board to standing committees and subject to the control of the Board, shall have general and active management of the business of the Corporation and shall see that all orders and Resolutions of the Board are carried into effect. He or she shall execute contracts and instruments which the Board has authorized when required, ~~except where required or permitted by law to be otherwise signed and executed and except where the signing and~~

~~execution thereof shall be expressly delegated by the Board of Directors to some other Agent of the Corporation.~~ He or she shall prepare the Annual Report and conduct the Annual Meeting.

Section 2- The Vice Chairperson shall, in the absence, disability, inability or refusal to act of the Chairperson, perform the duties and exercise the powers of the Chairperson, and shall perform such duties as shall from time to time be imposed by the Board of Directors.

Section 3 – The President and Chief Executive Officer of the Corporation shall manage the day to day operations of Camp Allegheny and has full responsibility for the supervision, administration, leadership training and coordination of all office, technical, general operation, maintenance and business matters of the entire program of the camp and retreat ministry. The President/CEO shall define, interpret and carry out policies set by the Board of Directors and shall prepare a report for each regular meeting of the board on the current status of the camp.

Section 4 – The Secretary of the Corporation shall: (a) be responsible for notifying all of the Board members of upcoming meetings; (b) keep the minutes of the Board meetings in one or more books provided for that purposes; (c) be custodian of the corporate records and of the seal of the Corporation, and see that the seal of the Corporation is affixed to all documents the execution of which on behalf of the Corporation under its seal is duly authorized; (d) in the absence of the Chairperson and Vice Chairperson, call the meetings to order and cause the election of a chairperson pro-tem.

Section 5 – The Treasurer shall have the custody of the corporate funds and securities and shall keep full and accurate accounts of receipts and disbursements in books belonging to the Corporation, and shall deposit all monies and other valuable effects in the name and credit of the Corporation in such depositories as shall be designated by the Board of Directors. The Treasurer shall provide monthly and year to date financial reports to the Board members for annual financial reviews. The Treasurer shall coordinate the financial services for the Corporation.

Article VIII

Standing Committees

Section 1 – The Chairperson shall each year at its first meeting appoint the members of the following standing committees: FINANCE, FACILITIES, PROGRAM, PERSONNEL, ~~and~~ LONG RANGE PLANNING and such other committees as the Board may from time to time deem necessary. Additional members may be added to any committee with the approval of the Board. The members of standing committees so approved shall hold office until the next annual meeting.

Section 2 – Each committee shall choose a chairperson and vice-chairperson. The chairperson shall be a member of the Board of Directors.

Section 3 – The members present shall constitute a quorum for the transaction of any business.

Section 4 – Those matters brought before a committee shall be deemed to have been passed or adopted, upon a majority vote of its members present; but a minority of any committee may, if it desires, submit a minority report to the Board of Directors.

Section 5 – The work of the each committee may be accomplished by means of conference calls, e-mail notes, teleconferencing, and other electronic means in addition to the actual meeting of the committee.

Article IX
Finance Committee

Section 1 – The Finance Committee shall consist of at least four (4) members of the Board of Directors, the Finance Director and other members as approved by the Board of Directors.

Section 2 – It shall be the responsibility of the committee annually to ~~approve~~ prepare a complete budget for the Camp and submit it to the Board of Directors for review and adoption; and to develop plans, ~~and~~ methods and programs for obtaining gifts, donations and other funds to be used in the operation of the Corporation. The committee shall cause an annual audit of the financial records of the Corporation from the previous calendar year by an outside agent. The committee shall cause a full and complete report of the financial status of the Corporation to be submitted to the Board of Directors at each of its regular meetings. This committee shall likewise make such reports to the Executive Committee from time to time as shall be requested by that Committee through its Chairperson.

Article X
Facilities Committee

Section 1 – The Facilities Committee shall consist of at least four (4) members of the Board of Directors, the Maintenance Director and other members as approved by the Board of Directors.

Section 2 – It shall be the responsibility of this committee to provide oversight of ~~supervise~~ the camp property operated by the Corporation, to evaluate ~~recommend~~ the type, character and cost of improvements and other facilities to be constructed or erected upon the camp property, and to report upon the same to the Board of Directors at each of its regular meetings. This committee shall likewise make such reports to the Executive Committee from time to time as shall be requested by that committee through its Chairperson.

Article XI
Program Committee

Section 1 – The Program Committee shall consist of at least four (4) members of the Board of Directors, and other members as approved by the Board of Directors.

Section 2 – It shall be the responsibility of this committee to evaluate the programs and events ~~operational procedures~~ of the Corporation and recommend improvements and changes in ~~the these~~ procedures as needed. This committee shall likewise recommend the type, ~~purpose~~ character and cost of the programs and events ~~services~~ to be offered, ~~by the Corporation.~~ This committee shall report to the board of Directors at each of its regular meetings. This committee shall likewise make such reports to the Executive Committee from time to time as shall be requested by that committee through its Chairperson.

Article XII
Personnel Committee

Section 1 – The Personnel Committee shall consist of at least four (4) members of the Board of Directors, the Executive Director and other members as approved by the Board of Directors.

Section 2 – It shall be the responsibility of this committee to screen and recommend for employment by the Corporation the President/CEO all executive and resident

personnel to be employed by the Corporation. This committee shall also prepare, evaluate and update periodically job descriptions for all employees and personnel policies of the Corporation. This committee shall regularly review and recommend the salary scale for all employed personnel. **This committee shall perform an annual review of the President/CEO. This committee shall report to the Board of Directors at each of its regular meetings.** This ~~committee~~ Committee shall likewise make such reports to the Executive Committee from time to time as shall be requested by that committee through its Chairperson.

Article XIII

Long Range Planning Committee

Section 1 – The Long Range Planning Committee shall consist of the Executive Committee, President/CEO, Conference Director of Camping and Retreat Ministries, the Chairperson of Camping and Retreat Ministries, and other members as approved by the Board of Directors.

Section 2 – It shall be the responsibility of this committee to develop, review and/ or revise the Master Plan of Camp Allegheny at least annually.

Article XIV

Executive Committee

Section 1 – The Executive Committee shall consist of the Chairperson, Vice Chairperson, Secretary, Treasurer, President/CEO and the Chairpersons of the Standing Committees.

Section 2 – The Chairperson of the Corporation, by virtue of that office, shall be the chairperson of the Executive Committee, which shall meet as often as is required, upon call by the Chairperson or Vice Chairperson.

Section 3 – The members present shall constitute a quorum for the transaction of any business.

Section 4 – In the interim between regular meetings of the Board of Directors, the Executive Committee shall be charged with the responsibility for all of the business affairs of the Corporation and in the event that it deems any business of sufficient importance, by majority vote of the Executive Committee, a special meeting of the Board of Directors shall be called as herein otherwise provided. The work of the Executive Committee may be accomplished by means of conference calls, e-mail notes, teleconferencing, and other electronic means in addition to the actual meeting of the committee.

Article XV

Amendments

Section 1 – Proposed amendments to the By-Laws may be presented by a two-thirds vote of the Directors present at any regular meeting of the Board of Directors; provided that the proposed amendments to the By-Laws shall have been presented in writing to each of the members of the Board of Directors at least one month previous to the meeting at which they will be considered; and provided further that any amendment or amendments to the By-Laws duly adopted by the Board of Directors shall not become effective until approved by a majority action of the members present at the next annual meeting of the Corporation.

Section 2 – No subsidiary, sibling, or parent corporation, shall be formed by the Corporation without the approval of the members of this Corporation.

Article XVI
Dissolution

Section 1 – If for any reason the Corporation shall be abandoned, discontinued, or cease to exist as a legal entity, all property, both real and personal shall be vested and be the property of the Western Pennsylvania Annual Conference of the United Methodist Church, pursuant to The Book of Discipline, or to a related organization qualified under § 501(c)(3) of the Internal Revenue Code.

Section 2 – Upon the dissolution of the Corporation, the Board of Directors shall, after paying or making provisions for the payment of all liabilities of the Corporation, dispose of all the assets of the Corporation exclusively for the purposes of the Corporation in such manner, or to such organization or organizations organized and operated exclusively for charitable, educational, religious, or scientific purposes as shall at the time qualify as an exempt organization or organizations under section 501 (c) (3) of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Internal Revenue Law), as the Board of Directors may determine. First preference shall be given to the Western Pennsylvania Annual Conference of the United Methodist Church. Any such assets not so disposed of shall be disposed of by the Court of Common Pleas of the county in which the principal office of the Corporation is then located, exclusively for such purposes or to such organization or organizations, as said court shall determine, which are organized and operated exclusively for such purposes.

Charles Shaffer, Chair, Board of Directors

RS 1108 OLMSTED MANOR BY-LAWS
(Adopted 06/13/2009)

4.3.2 Section it will be proposed that this section be amended to state as follows:

The Board shall have no authority to obligate the individual member, nor the Conference, nor the United Methodist Church in any capacity on any contract, agreement, purchase order, or other commitment of any character or description, financial or otherwise, created, undertaken, or assumed by the Corporation.

5.1 The last sentence will be “The conference treasurer shall not serve as treasurer of the corporation.”

8.1 Will be amended as follows:

At any regular or special meeting of members of the Corporation, or at any meeting of any committee delegated such authority, the Bylaws may be amended by a majority vote of those present, provided the written notice of any proposed amendment shall be sent to each member of the Corporation prior to the meeting.

The following Article 10 will be added to the Bylaws:

Distribution on Dissolution. In the event of the dissolution, winding up or other liquidation of the Corporation, the Directors, after paying or making provision for the payment of all of the liabilities of the

Corporation, shall dispose of all of the assets of the Corporation, and which have not otherwise specifically been donor directed, to such an organization or organizations organized and operated exclusively for charitable, educational, religious, or scientific purposes as shall at the time qualify as an exempt organization or organizations under Section 501(c)(3) of the Internal Revenue Code of 1986 or the corresponding provisions of any future United States Internal Revenue Law. The Corporation shall distribute its assets in the following order to such of the entities as qualify as exempt organizations:

First: The Western Pennsylvania Annual Conference of The United Methodist Church.

Second: Such charitable, educational, religious, or scientific organizations which qualify under this paragraph and whose purposes approximate the purposes of this Corporation and are affiliated with The United Methodist Church.

Any such assets not so disposed of shall be disposed of by the Court of Common Pleas of McKean County, Pennsylvania, for such purposes and to such organization or organizations as are organized and operated exclusively for such charitable purposes, as said court shall determine.

Jody Z. Larson, Executive Director