

Topics for Reflection and Discussion District Superintendent with the Incoming Pastor

- Before arriving, find out about the history and personality of the congregation.
- Build relationships with parishioners before making changes.
- Be true to your own identity, but also be careful around other people's vulnerabilities and fears.
- Work with the Staff Parish Relations Committee to locate opportunities and needs for frank dialogue.
- Establish a network of other pastors in Cross Racial Cross Cultural appointments, for mutual support and advice.