

## **Cross Racial Cross /Cultural Appointments**

### **Diversity Development and Inclusion (DDI) Coordinator Process**

1. District Superintendent (DS) contacts DDI about Cross Racial Cross Cultural (CRCS) appointment. District Superintendent schedules two Onboarding meetings (preferably on same day)
  - a. Meeting with SPRC(s), DDI and DS
  - b. Meeting with Congregation(s), DDI, DS
2. SPRC Meeting
  - a. District Superintendent
    - i. Welcomes SPRC
    - ii. Explains the support provided by Conference Center to local congregations
    - iii. DS introduces DDI
  - b. Diversity Development and Inclusion Coordinator-SPRC Information Session
    - i. DDI -icebreaker-introductions
    - ii. Biblical Foundation for Diversity
    - iii. Discussion on Supporting the Pastor
    - iv. DDI lays out future plans
      1. Cross Racial Cross/ Cultural Learning-Virtual
      2. Implicit Bias/Race Relations Learning 3 Module Program
    - v. DS closes with prayer
  - c. Diversity Development and Inclusion Coordinator-Congregation Information Session
    - i. DDI-Session Agenda-Introduce CORR
    - ii. Biblical Foundation for Diversity
    - iii. Discussion on Supporting the Pastor
    - iv. DDI lays out future plans
      1. Cross Racial Cross/ Cultural Learning-Virtual
      2. Implicit Bias/Race Relations Learning 3 Module Program
    - v. DDI invites new Pastor to speak
    - vi. Congregation ask Pastor (and family) questions
    - vii. Closing Prayer-New Pastor

**\*Clergy will receive continued support through DDI coordinated sessions. Congregations will receive continued support through CORR facilitated trainings/learnings.**