

*A Covenant Partnership Between  
The Western Pennsylvania Annual Conference And  
The Zimbabwe Episcopal Area Of The United Methodist Church*

In the spirit of “Chabadza” (a Shona word meaning partnership in which a passerby stops to help one already at work) we will work together to:

**Develop Principled Leaders by:**

- Conducting, in Zimbabwe, a bi-annual Lay Leadership School with a leadership team composed of resource people from both The United Methodist Church-Western Pennsylvania and The United Methodist Church-Zimbabwe.
- Developing a Zimbabwe Immersion Program for people from The United Methodist Church-Western Pennsylvania to spend significant time in Zimbabwe to learn church growth, discipleship, and leadership dynamics, and to further guide the Western Pennsylvania-Zimbabwe Covenant Partnership.

**Create New Places for New People and Renew Existing Congregations by:**

- Assisting in the strategic funding and/or construction of churches, parsonages, clinics, and other facilities to make the good news of God’s love real in Zimbabwe.
- Ensuring support of the office of the Zimbabwe Episcopal Area (West) Communications and Projects Coordinator.

**Engage in Ministry With the Poor by:**

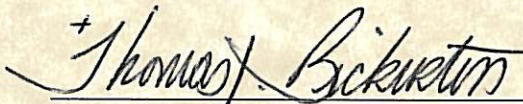
- Increasing the utilization of fallow, arable land according to the Zimbabwe Farm and Agriculture Development Program starting at the Nyadire Mission Centre farm.


**Stamp Out Killer Diseases of Poverty by Improving Health Globally by:**

- Providing better, continuous, safe, and sustainable water and electrical supply starting at the Nyadire Mission Centre Hospital.
- Providing insecticide-treated mosquito bed nets for distribution to fulfill the goals of the Imagine No Malaria – Nothing But Nets programs.
- Working with The United Methodist Church-Zimbabwe Health Board to achieve their goals and objectives for a healthier Zimbabwe.

We will seek to respond to future calls of support as the Bishops of Zimbabwe and Western Pennsylvania might liaise and determine. We will channel communications between our two conferences through the agreed structures of The United Methodist Church. This covenant partnership is open to review, evaluation, and adjustment as seen fit through mutual agreement.

*“Come over...and help us” Acts 16:9*

  
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Bishop Thomas J. Bickerton  
Pittsburgh Episcopal Area

  
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Bishop Eben Nhiwatiwa  
Zimbabwe Episcopal Area

11 June, 2010  
Date