

One-to-One Conversations—2021 Preparation Document

- As you will notice, these questions or requests for information cover 4 major areas:
 1. Celebrations and burdens
 2. Self-care
 3. Congregational life and ministry
 4. Vision for the next year of ministry
- Please complete this preparation document and email it to Eric Park at least a day before your one-to-one conversation (butler.ds@wpaumc.org).
- This document will serve as the flexible framework for your one-to-one conversation.

Section 1: Celebrations and Burdens

- What joys are you celebrating in your life and ministry as you come into this year's one-to-one conversation?
- What burdens are you carrying related to your life and ministry at present?

Section 2: Self-care

- Describe your physical health.
- Describe your engagement with physical exercise.
- Describe your emotional health. (How is your joy quotient, for example, and your sense of personal peace?)
- How would you describe the condition of your personal walk with Jesus Christ at present?
- Describe your current practice of the spiritual disciplines (such as prayer, time with Scripture, solitude, community)? Where are you experiencing breakthroughs and struggles in your practice of the disciplines?
- Describe the health of your most important relationships. (Family relationships? Friendships?)
- How are you experiencing Christ-centered and intentional community outside of your appointment? (For example, are you part of a Covenant Group, Ministerium, Clergy Community of Practice, Coaching Group, or any other type of intentional Christian community?)

Section 3: Congregational life and ministry

- What encouragements and challenges are you experiencing in your present appointment? What fruits, breakthroughs, results, and frustrations are most significant?
- Where have you seen greatest evidence of disciples being made and nurtured under your leadership and in the church's life?
- Have you faced any significant conflicts in your appointment this year, and how have you responded to them?
- What have been your priorities in preaching during this last year?
- What is your current average attendance in worship? (In person attendance? Online attendance?)
- Do you anticipate 100% payment of your church's/charge's connectional apportionment this year? Why or why not?
- What are your church's/charge's most vital ministries at present?
- How is your overall relationship with the people you are serving at present?
- Reflect briefly on this year's pastoral evaluation and what it illuminated.

Section 4: Vision for the next year of ministry

- What are your personal priorities in ministry for the coming year and how do you envision living into them?
- What are your hopes and goals for the ministry of your church/charge?
- What will be your priorities in preaching or teaching over the next season and year?
- What are your continuing education plans in this next year?

Other matters:

- Are there any concerns or considerations related to your present appointment or possible future appointments of which you want your DS to be aware? (Limited itineracy? Possible request for a move in 2022? Family considerations? Spousal employment? Retirement?)

- Are there other matters that you wish to discuss with your DS at your One-to-One?

What continuing education have you experienced this year, and what are your continuing education plans/priorities for the next year?

Are there any concerns or considerations related to your present appointment or possible future appointments of which you want your DS to be aware? (For example—Limited itineracy? Possible request for a move in 2021? Family considerations? Spousal employment? Retirement?)

Are there other matters that you wish to discuss with your DS at your One-to-One? (please list)