

One-to-One Conversations—2020  
Preparation Document

- As you will notice, most of these questions or requests for information are the same questions that are on your clergy profile. This is intentional. My hope is that, as you respond to these questions in preparation for your one-to-one, you can simply copy most of your responses either to or from your clergy profile so that your clergy profile is up to date.
- Please complete this preparation document and email it to Eric at least a day before your one-to-one conversation ([butler.ds@wpaumc.org](mailto:butler.ds@wpaumc.org)).
- This document will serve as the flexible framework for your one-to-one conversation.

1. How is your physical, emotional, and spiritual health at present?
2. How is the health of your relationships? (Friendships? Family Relationships? Marriage? Children and grandchildren?)
3. What do you see as your personal mission statement at present?
4. How are your spiritual gifts and best skills finding expression in your current appointment?
5. Describe your preaching style at your present appointment.
6. What are your priorities in preaching content for the next season or year?
7. Describe your leadership style.
8. What challenges and encouragements are you experiencing in your leadership in recent days and weeks?
9. Have you faced any significant conflicts in your appointment recently, and how have you responded to them?
10. What continuing education have you experienced this year, and what are your continuing education plans/priorities for the next year?
11. What books have you read recently? What books are on your list to read?
12. What fruits/breakthroughs/results/frustrations have you been seeing in your ministry at your present appointment?

13. How are you making disciples in your present appointment?
14. How are you developing leadership in your present appointment?
15. How are you leading your congregation/s to develop ministries of evangelism?
16. How are you helping your congregation/s to minister with the poor and marginalized?
17. How are you helping your congregation to connect with (or develop) ministries/services that lead to better community and global health?
18. How are you leading your congregation in the work of dismantling racism?
19. How are you experiencing Christ-centered and intentional community outside of your appointment? (For example, are you part of a Covenant Group, Ministerium, Clergy Community of Practice, Coaching Group, or any other type of intentional Christian community)?
20. What is the current average worship attendance in your church/churches?
21. Do you anticipate 100% payment of your connectional apportionment this year? Why or why not?
22. What are some of the ministry priorities/goals/objectives for your church/churches for this next year?
23. If you are currently a student (college, seminary, or course of study), please clarify where you are in your coursework and your timetable.
24. Are there any concerns or considerations related to your present appointment or possible future appointments of which you want your DS to be aware? (For example—Limited itineracy? Possible request for a move in 2021? Family considerations? Spousal employment? Retirement?)
25. How have you been nurturing your relationship with Jesus Christ, and what growth/challenges have you been experiencing in your personal discipleship?

*Are there other matters that you wish to discuss with your DS at your One-to-One? (please list)*

