

VII Legislation

**RS 501 2018 Rental/Housing Allowance for Retired Clergy
and/or Disabled Clergy
(Adopted 06/10/2017)**

The Western Pennsylvania Annual Conference of the United Methodist Church (the "Conference") adopts the following resolutions relating to rental/housing allowances for active, retired, or disabled clergy persons of the Conference:

WHEREAS the religious denomination known as The United Methodist Church (the "Church") of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned or licensed ministers of the Church ("Clergypersons");

WHEREAS the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of gross compensation;

WHEREAS pensions or other amounts paid to retired and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired and disabled Clergypersons in consideration of previous, active service; and

WHEREAS the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a housing/rental allowance for Clergypersons who are members of this Conference and are eligible to receive such deferred compensation;

THEREFORE BE IT RESOLVED that an amount equal to 100% of the pension or disability payments received from plans authorized under *The Book of Discipline of The United Methodist Church* (the "*Discipline*"), which includes all such payments from Wespath Benefits and Investments (Wespath[®]) during the year of 2018, by each active, retired, or disabled Clergyperson who is or was a member of the Conference or its predecessor, be and hereby is designated as a rental/housing allowance for each such Clergyperson;

BE IT FURTHER RESOLVED that the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from Wespath and from a commercial annuity company that provides an annuity arising from benefits accrued under a Wespath plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergyperson rendered to this Conference or that an active, a retired or a disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, or other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such active, retired or disabled Clergyperson's pension or disability as part of his or her gross compensation.

NOTE:

The rental/housing allowance that may be excluded from a Clergyperson's gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations thereunder to the least of: (1) the amount of the rental/housing allowance designated by the Clergyperson's employer or other appropriate body of the

Church (such as this Conference in the foregoing resolutions) for such year, (2) the amount actually expended by the Clergy person to rent or provide a home in such year, or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

Lamar Oliver, Chair, Board of Pensions

**RS 502 Clergy Retirement Security Program
& Comprehensive Protection Plan**

(Adopted 06/10/2017)

WHEREAS the denominational pension program known as the Clergy Retirement Security Program (“CRSP”) is comprised of the component parts: The Pre-1982 Plan (“Pre-1982”), Ministerial Pensions Plan (“MPP”), Clergy Retirement Security Program Defined Benefit (“CRSP-DB”), and Clergy Retirement Security Program Defined Contribution (“CRSP-DC”);

WHEREAS the death and disability benefit program is known as the Comprehensive Protection Plan (“CPP”);

WHEREAS the plan for personal contributions is known as the United Methodist Personal Investment Plan (“UMPIP”);

WHEREAS the 2012 General Conference charged each Annual Conference with determining annually, if desired, CRSP participation eligibility for clergy with less than full time appointments, but at least half time appointments effective January 1, 2014;

WHEREAS the 2012 General Conference eliminated CRSP participation eligibility for clergy appointed less than half time effective January 1, 2014;

WHEREAS the 2012 General Conference established within the CRSP-DC segment a matching contribution for a participant’s 1% personal contribution into UMPIP effective January 1, 2014;

WHEREAS the Conference Board of Pensions recommends that the current over-funded status of the Pre-82 plan plus pension reserves support the continued participation in the CRSP plan by clergy appointed at least half time;

WHEREAS the Conference Board of Pensions recommends that UMPIP shall be the plan used for clergy appointed less than half time that have not chosen to waive pension participation;

WHEREAS Wespath Benefits and Investments (“Wespath”), formerly the GBOPHB, has notified the WPAUMC that the CRSP-DB will require a contribution from the Western PA Conference in respect of plan year 2017 in the amount of \$2,285,565;

WHEREAS Wespath has confirmed that, as of the most recent actuarial valuation date, and has estimated that, as of January 1, 2016, the Western PA Conference’s Pre-1982 Past Service Funding Account plan assets exceed the Pre-82 plan liabilities.

WHEREAS the GBOPHB has advised the WPAUMC that such Pre-1982 overfunding is available to use to fund the CRSP-DB contribution due in respect of plan year 2018;

WHEREAS plans are that excess Pre-1982 funds will be redirected to meet WPAUMC’s CRSP-DB and MPP obligations or to increase WPAUMC’S benefit reserves only when the combined Pre-1982 plan assets and Benefit Reserve fund is greater than 120% of projected Pre-1982 plan liabilities, our revised early warning target level.

THEREFORE BE IT RESOLVED, that Western PA Conference (WPAUMC) extend participation eligibility, effective January 1, 2018, in the Clergy Retirement Security

Procedural Aspects of the Exclusion

Most local churches or other employing units of The United Methodist Church do not include the amount of the housing allowance (e.g., the fair rental value of a parsonage or housing allowance payments provided to a clergy person) on informational returns such as W-2s, 1099s, etc. Therefore, most active clergy never need to show the exclusion of the housing allowance when filing their federal income tax returns.

The retired clergy person faces a different situation. Because distributions from pension programs must be reported to the IRS, the General Board of Pension and Health Benefits of The United Methodist Church (General Board) reports the full amount distributed to the retired clergy person during the year. The clergy person must take the responsibility of actually excluding the housing allowance from his or her reported gross income.

The retired clergy person will receive from the General Board an *IRS Form 1099R*. A copy of the form should be attached to the federal income tax return (and likewise, to any state or local return) filed by the clergy person. This form reflects the amount of money received from the General Board. When calculating total (gross) income, the clergy person must report all pension payments on line 16a "Total Pensions and Annuities" (*IRS Form 1040* for 2001). The retired clergy person should then report on line 16b (*IRS Form 1040* for 2001) the taxable amount of his or her retirement income, i.e., the total amount of the retirement income minus the sum of: 1) the portion of the retirement income attributable to after-tax personal contributions (if any), and 2) the portion being excluded in accordance with section 107 of the Internal Revenue Code.

The retired clergy person who is taking a housing allowance exclusion should also add an explanatory note. Next to Line 16b (*IRS Form 1040* for 2001), the clergy person should write "See note," and, on a separate sheet of paper, should designate a "Note to Line 16b." The note should include language similar to the following: "I received \$xxx from the General Board of Pension and Health Benefits of The United Methodist Church, Incorporated in Missouri as reported by the attached 1099R. I did not include \$yyy of this amount on Line 16b, because it has been excluded under the provisions of section 107 of the Internal Revenue Code as a housing allowance exclusion. As a retired United Methodist clergy person, I am entitled to take this housing allowance exclusion." An explanation of this type should be sufficient in most situations.

Please note that the *IRS Form 1040* is revised annually. Accordingly, the references to specific lines may change from year to year.