

LEGISLATION

1		
2	Section 1	
3	P 101 Citizens United.....	401
4	P 102 Gerrymandering	402
5		
6	Section 2	
7	RS 201 Proceeds From Sale of IUP Campus Ministries	404
8	RS 202 Conference Global Partnerships	404
9		
10	Section 3	
11	RS 301 Full-Time General Evangelist: Christine Rogan	408
12	RS 302 General Evangelist: John Zimmerman	408
13	RS 303 Conference Evangelist: Luella Krieger	409
14	RS 304 Base Cash Compensation For Pastors	409
15	RS 305 Accountable Reimbursement Account	410
16	RS 306 Clergy Housing Allowance Resolution	411
17	P 307 Information To Aid The Discernment Process For Clergy Compensation.	412
18		
19	Section 4	
20	RS 401 Funding For Ministry 2017 Budget	413
21	RS 402 Funding For Ministry 2017 Other Income Disbursal Directives	433
22		
23	Section 5	
24	RS 501 2017 Rental/Housing Allowance for Retired Clergy.....	454
25	RS 502 2017 Comprehensive Benefit Funding Plan Summary.....	455
26	RS 503 Clergy Retirement Security Program & Comprehensive Protection Plan	459
27	RS 504 CRSP Future Liabilities & Benefit Reserve Fund.....	461
28		
29	Section 6	
30	RS 601 Retired Clergy Weekend	462
31	RS 602 Christian Education Weekend	462
32	RS 603 Golden Cross/Red Stocking Weekend	462
33	RS 604 Rural Life Weekend	463
34	RS 605 Disability Awareness Weekend.....	463
35	RS 606 Doorways to Hope at Home Weekend	463
36	RS 607 Camping Weekend	464
37	RS 608 Youth Service Fund Weekend.....	464
38	RS 609 Volunteers in Mission Recognition & Awareness Weekend.....	465
39	RS 610 Funding for WPAUMC Regional Ministries.....	466
40		
41	Section 7	
42	RS 701 Camp Allegheny Nominations	467
43	RS 702 Jumonville Nominations.....	467
44	RS 703 Olmsted Manor Nominations	467
45	RS 704 Wesley Woods Nominations	467
46		

VII. Legislation

P 101 CITIZENS' UNITED

(Section 1)

I Authority

1. *Exodus* 23:6 mandates that "You shall not pervert the justice due to your poor!"
2. *Matthew* 25:45 rules that "As you do to the least of mine, so you do unto me."

II Facts Common

3. Senator McCain won a Campaign Finance Reform Bill in 2002. The Bill prohibited large contributions by wealthy individuals and corporations to national party committees. All such contributions were to be publicly disclosed.

4. The Bill was amended to allow individual and corporate donors to put money into outside groups. These contributions are specifically made to tax exempt organizations under Section 527 of the U.S. Internal Revenue Code (26 U.S.C. § 527). 527s are not required to disclose what they spend on political campaigns. This means that contributions made through 527s are concealed from public scrutiny.

5. The National Committees currently require members of Congress to personally devote 30 hours a week to telemarketing for contributions, and to raise \$18,000 per day toward their re-election. The telemarketing campaign begins the day after their election in November, three months before they take office in January.

6. There is also a problem with "bundling" in which money is given to someone who then contributes it to the campaign as if it were their own. Very ordinary people suddenly make substantial contributions which are well beyond their means. This money is also untraceable.

7. The Bill that got implemented was overturned by the Supreme Court in *Citizens' United* in 2010. The Supreme Court held that money was free speech which could not be limited.

III Pennsylvania

8. The Pennsylvania House of Representatives has introduced an eight item "Reform Package" in this Session.

- HB 1976 "no budget no pay" provides that the members of the General Assembly cannot get paid until after they have passed the budget.
- HB 1977 "pay to play" pertains to campaign contributions by contractors,
- HB 1978 bans lobbyists from being campaign consultants,
- HB 1979 bans public officials from public contracts,
- HB 1980 is the campaign finance reform Bill,
- HB 1981 bans public officials from serving on boards,
- HB 1982 requires that political advertisers disclose their funding sources, and
- HB 1983 prohibits public officials from receiving gifts.

9. HB 1980 would require that any individual contributing on behalf of a political candidate must fully disclose the date and amount of the contribution.

10. HB 1980 further requires that any corporate contribution must be disclosed to the stockholders. Any contributions exceeding \$10,000 must be pre-approved by a majority of the stockholders.

1 11. HB 1982 requires that money spent on an issue campaign must be fully disclosed.
 2 It is intended to improve transparency and accountability for the money spent to influence
 3 our electoral process.

4 12. Although Citizens United prohibits limiting the amount of money contributed to
 5 candidates or issues, the “Reform Package”, and specifically HB 1980 and HB 1982,
 6 requires the individual disclose political expenditures to increase the integrity of the
 7 system.

8 **IV Recommendations**

9 13. THEREFORE BE IT RESOLVED that the clergy and laity of the Western
 10 Pennsylvania Conference of The United Methodist Church call upon the members of the
 11 Pennsylvania General Assembly to conduct the appropriate hearings, and to pass the
 12 “Reform Package” to discourage the undue influence of money in our political process or
 13 social system.

14 14. BE IT FURTHER RESOLVED that the clergy and laity of the Western
 15 Pennsylvania Conference of The United Methodist Church call upon the members of the
 16 Pennsylvania General Assembly to conduct the appropriate hearings, and to pass, HB 1980
 17 and HB 1981 which require the full disclosure of contributions to political and issue
 18 campaigns.

19 15. BE IT FURTHER RESOLVED that the clergy and laity of the Western
 20 Pennsylvania Conference of The United Methodist Church call upon the members of the
 21 Pennsylvania General Assembly to take conspicuous initiative to reduce the undue
 22 influence of money in the political process. This should include: campaigns, lobbying,
 23 employment, retention, contracting, or other forms of personal benefit.

24 16. BE IT FURTHER RESOLVED that the Western Pennsylvania Conference of The
 25 United Methodist Church authorize the author of this Resolution (Roger Thomas) to
 26 promptly deliver it to the Chairs of the Judiciary Committees of both the Senate and the
 27 House of Representatives in accordance with Conference Rule 2.3.8.1.3.

28 Roger Thomas, Equalization, Sewickley

29 **P 102 GERRYMANDERING**

30 (Section 1)

31 **I Authority**

32 1. *Exodus 23:6* mandates that “you shall not pervert the justice due to your poor.”

33 2. *The Book of Discipline of The United Methodist Church, 2012, Social Principles:*
 34 The Political Community specifies: [http://www.umc.org/what-we-believe/political-](http://www.umc.org/what-we-believe/political-community)
 35 [community](http://www.umc.org/what-we-believe/political-community)

36 a. “While our allegiance to God takes precedence over our allegiance to any state,
 37 we acknowledge the vital function of government as a principal vehicle for the ordering of
 38 society. Because we know ourselves to be responsible to God for social and political life,
 39 we declare the following relative to governments:”

40 b. Basic Freedoms and Human Rights “We hold governments responsible for the
 41 protection of the rights of the people to free and fair elections ... The form and the leaders
 42 of all governments should be determined by exercise of the right to vote guaranteed to all
 43 adult citizens.

44 c. Political Responsibility “The strength of a political system depends upon the full
 45 and willing participation of its citizens. The church should continually exert a strong ethical
 46

1 influence upon the state, supporting policies and programs deemed to be just and opposing
 2 policies and programs that are unjust.”

3 **II Pennsylvania Practice**

4 3. “Gerrymandering” occurs when politicians draw political districts that guarantee
 5 their re-election. They put all the voters from their party in one district, and divide the
 6 voters from the other party among several districts. This process defeats the “one voter-
 7 one vote” rule. It creates “an outright conflict of interest that gives an advantage to an
 8 incumbent legislator or political party.”

9 4. Pennsylvania designed our “Legislative Reapportionment Commission” in 1968.
 10 (Article 2, Section 17 of PA Constitution) Its five members are appointed by 1) the Senate
 11 majority leader, 2) the Senate minority leader, 3) the House majority leader, and 4) the
 12 House minority leader. One Republican and one Democrat from both the Senate and the
 13 House. These four then elect a fifth person as chair. The chair cannot be a politician.

14 5. In 2011-2012, Senate Majority Leader Dominic Pileggi, Senate Minority Leader
 15 Jay Costa, then-House Majority Leader Mike Turzai (now Speaker) and House Minority
 16 Leader Frank Dermody personally served on the Commission. They elected Stephen J.
 17 McEwen Jr., a retired Republican Superior Court judge as Chair.

18 6. The boundaries the Legislative Reapportionment Commission drew in 2011 were
 19 Court approved in 2013. They will stand until 2021.

20 7. The US Supreme Court ruled that voters have the right to remove the districting
 21 process from the politicians and give it to an independent commission. (Arizona State
 22 Legislature v. Arizona Independent Redistricting Commission (2015))

23 8. The US Supreme Court has also ruled that political districts should be based on
 24 the number of residents rather than the number of voters. (Evenwel v. Abbott (2016))

25 **III Reform Proposals**

26 9. Several Pennsylvania legislators are trying to implement these US Supreme Court
 27 decisions.

28 10. The proposals offered during Pennsylvania’s 2015-2016 legislative session (SB
 29 484 and HB 1835) would establish a “Legislative Districting Commission” to distribute
 30 Pennsylvania’s 50 State Senate seats and 203 State Representative seats. A separate,
 31 “Congressional Districting Commission” would distribute our 18 Federal Congressional
 32 Districts.

33 11. The members of these Commissions would be appointed by the Director of the
 34 Legislative Reference Bureau, which is a non-partisan entity. The commissions would
 35 include the following at a minimum: a demographer, a cartographer, an applied
 36 mathematician, a computer scientist, and a lawyer or legal expert who specializes in
 37 election and redistricting law. Additionally, in order to preserve non-partisanship, members
 38 of these commissions may not include elected officials, officials appointed by the Senate,
 39 or political candidates.

40 **Recommendations**

41 12. THEREFORE BE IT RESOLVED that the clergy and the laity of the Western
 42 Pennsylvania Conference of The United Methodist Church hereby call upon the members
 43 of Pennsylvania’s General Assembly to enact legislation to make our voting districts
 44 consistent with the distribution of the population within the Commonwealth.

45 13. BE IT FURTHER REOLVED that the clergy and the laity of the Western
 46 Pennsylvania Conference of The United Methodist Church hereby call upon the members

1 of Pennsylvania's General Assembly to enact legislation which would exclude political
2 office holders from dominating the redistricting process.

3 14. BE IT FURTHER RESOLVED that the Western Pennsylvania Conference of The
4 United Methodist Church authorize the author of this Resolution (Roger Thomas) to
5 promptly deliver it to the Chairs of the Judiciary Committees of both the Senate and the
6 House of Representatives in accordance with Conference Rule 2.3.8.1.3.

7
8 Roger Thomas, Equalization, Sewickley
9

10 RS 201 PROCEEDS FROM SALE OF IUP CAMPUS MINISTRIES

11 (Section 2)

12 WHEREAS the 1994 Annual Conference did approve RS214d which stipulated the
13 disposition of income from the sale of property on the campus of IUP, and
14

15 WHEREAS the disposition of this income was required to be given to the United Campus
16 Ministries at IUP for a period of three (3) years following this vote and the sale of the
17 property, [Editor's Note: See page 242 of the Pre-Conference Booklet], and
18

19 WHEREAS RS214d requires conference approval after this period of three (3) years to
20 authorize the disposition of this income to the Conference Board of Higher Education in a
21 manner in keeping with the intent of the original resolution, and
22

23 WHEREAS the three-year limit from 1994 has expired and that this money has been sitting
24 untouchable since 1997 pending conference action,
25

26 THEREFORE, BE IT RESOLVED that the Conference Board of Higher Education be
27 authorized by the Annual Conference to oversight, maintenance, and usage of this money
28 in keeping with the original intent of the resolution upon sale of the property.
29

30 BE IT FURTHER RESOLVED that the purposes the Conference Board of Higher
31 Education deems appropriate for usage of this money include, but are not limited to, the
32 following uses: grants for campus ministry; training and equipping of pastors, campus
33 pastors, and laity; scholarships for persons engaged in campus ministry to receiver further
34 training and education in the field; and other like-minded purposes as deemed appropriate.
35

36 Nathan Carlson, Chair, Board of Higher Education

37 RS 202 REFINING OUR POLICIES AND PRACTICES
38 FOR ANNUAL CONFERENCE GLOBAL PARTNERSHIPS

39 (Section 2)

40 Scripture reference II Corinthians 13:9b: "Our prayer is that you may be perfected."
41

42 WHEREAS our annual conference in 2015 passed the "Policies and Practices for
43 WPAUMC Conference Mission Partnerships", and
44

45 WHEREAS the partnerships our conference sustains take a variety of forms with a variety
46 of church-related entities in different parts of the world, and

- 1
2 WHEREAS there is value to having a consistent and evenly-distributed expectation for the
3 establishment and sustenance of the various partnerships, and
4
5 WHEREAS streamlining and perfecting our principles over time as discoveries for
6 improvement are made,
7
8 THEREFORE BE IT RESOLVED that the document “Policies and Practices for
9 WPAUMC Conference Mission Partnerships”, adopted at the 2015 session of Annual
10 Conference, [See 2015 *Journal* page 314] be revised as follows:
11
- 12 1) Titles of documents and budget line items used in reference to the various
13 partnerships, such as “Conference Mission Partnerships” or “Conference-to-Conference
14 Partnerships” shall be renamed with the consistent title “Conference Global Partnerships”.
15 As a start, the title in the document: “Implementation Practices for Direct Conference
16 Partnerships” shall be changed to
17 “Implementation Practices for Global Conference Partnerships”.
18
 - 19 2) Item b, Lines 2-3 shall be revised to read:
20
21 The members of the Board of Directors, or Partnership Committee shall be named by the
22 respective partnership chairs, in consultation with the Director of Connectional Ministries.
23 [The order of naming party and consultant/collaborant is reversed from the wording of last
24 year.]
25
 - 26 3) Item e , Line 4 in the “Policies and Practices” document shall be revised to read:
27
28 “... ; but evaluative oversight of Conference Global Partnerships are ultimately amenable
29 to the Connectional Leadership Team.”
30
 - 31 4) Item f in the “Policies and Practices” document shall be revised to read:
32
33 “Partnerships that are deemed inactive for at least 3 years after evaluation by the
34 Conference Board of Global Ministries or the Connectional Leadership Team may be
35 terminated by action of the Annual Conference Session of the Western Pennsylvania
36 Conference Connectional Leadership Team. Due diligence in communication with the
37 inactive partner must be shown in this process.”
38
- 39 The relevant portion of the Policies and Practices Document (p 314, 2015 Conference
40 Journal) is reproduced below for reference.
41
42

POLICIES AND PRACTICES FOR WPAUMC CONFERENCE

GLOBAL MISSION PARTNERSHIPS

(Adopted 06/13/2015)

Implementation Practices for Global ~~Direct~~ Conference Partnerships

a) Partnership Covenant relationships shall be proposed from within the WPAUMC leadership structure and shall be subject to vote and approval by Annual Session of the Western Pennsylvania Conference.

b) Conference Partnership Covenants are to be governed by a Board of Directors or Partnership Committee that shall meet at least twice annually. The members of the Board of Directors or Partnership Committee shall be named by the respective partnership chairs, in consultation with the Director of Connectional Ministries ~~in collaboration with the respective partnership chair.~~

c) Partnership Covenants should include specific timelines (effective date and end date) for the covenant relationship, recognizing that renewal is always an option. The timeline range for covenant relationships is no less than 5 years and no more than 10 years. The end date shall be planned for as a time of celebration, evaluation, and either closure or renewal with new terms and goals.

d) The renewal of a Partnership Covenant shall only be subject to Annual Conference Session vote at the end of the originally specified timeline.

e) Partnership Covenants shall also be monitored and evaluated by the Connectional Leadership Team at least annually within the timeline of the particular Covenant or Agreement. The Connectional Leadership Team may designate another body (e.g. Global Health or Global Ministries) to be responsible for intermediary oversight of the Partnership's Board or Committee but evaluative oversight of Conference Global Partnerships are ultimately amenable to the Connectional Leadership Team. Monitoring and evaluation shall draw upon resources from general church agencies and may also incorporate input from the non-profit or academic sectors.

f) Partnerships that are deemed inactive for at least 3 years after evaluation by the Conference Board of Global Ministries or the Connectional Leadership Team may be terminated by action of the ~~Connectional Leadership Team~~ Annual Conference Session of the Western Pennsylvania Conference. Due diligence in communication with the inactive partner must be shown in this process.

g) Partnerships are to be in keeping with the standards set forth in the Global Ministries' In Mission Together 50/50 Covenant examples and values. This includes Western PA partners never undertaking to pay 100% of cost associated with a partner's ministry or particular project.

- 1 h) Those Boards, Committees, and Coordinators with the responsibility of implementing
2 Partnership Covenants shall also utilize Program Specific Agreements (as defined in
3 Attachment B “Policy for Western PA UMC Mission Relationships: A Supplement to
4 Global Ministries’ In Mission Together 50/50 Covenant”) with regard to specific
5 endeavors, such as building programs, in order to clarify roles, responsibilities, and
6 financial expectations.
7
- 8 i) WPAUMC Conference relationships are subject to financial oversight by the Conference
9 Treasurer and Conference Council on Finance and Administration and shall use the UMC
10 and WPAUMC financial accounting systems and structures. We prohibit any WPA
11 Ministry from personally transferring donated funds in an attempt to bypass UMC
12 accounting systems and leadership channels. This practice inhibits the church’s ability to
13 respond to concerns and to address impropriety.
14
- 15 k) Partnerships are accountable to the mission, vision, and priorities of the Western
16 Pennsylvania Conference of The United Methodist Church as directed by the Director of
17 Connectional Ministries and the Connectional Leadership Team and to the specific terms
18 of their Partnership Covenant and/or Program Specific agreements.
19
- 20 l) Excluding the advance special fiduciary structure that provides for designated giving to
21 recognized entities, no local church or district shall enter into agreements or partnerships
22 that hold the annual conference liable for on-going financial commitments.
23 Mark Hecht, Chair Global Ministries
24
25

1 RS 301 FULL- TIME GENERAL EVANGELIST: CHRISTINE ROGAN

2 (Section 3)

3 WHEREAS Rev Christine Rogan has been approved as Part-Time and Full-Time General
4 Evangelist by the Western PA Conference in 2006 through 2009 and 2012 through 2015
5 and

6 WHEREAS Rev Christine Rogan has moved to Full-Time status by appointment and
7 financially as of January 2016, and

8 WHEREAS Rev Christine Rogan has fulfilled the requirements of the standard for
9 continued approval for Full-Time General Evangelist (first three years), and

10 WHEREAS Rev Christine Rogan has requested through her District Superintendent to be
11 considered for appointment as Full-Time General Evangelist and has received
12 recommendation from same, and

13 WHEREAS Rev Christine Rogan has requested BOOM consideration as Full-Time
14 General Evangelist and has been approved, and

15 WHEREAS Rev Christine Rogan has received renewal of certification by the conference
16 Evangelism Committee to serve as a Full-Time General Evangelist,

17 THEREFORE BE IT RESOLVED that the Western PA Conference recommends, in
18 keeping with the 2012 *Discipline* ¶630.3.f & ¶1112.7 that for the conference year 2016-
19 2017, Rev Christine Rogan be appointed as Full-Time General Evangelist amenable to the
20 conference Evangelism Committee and per the request of her superintendent, she will
21 receive conference compensation for CPP, Pension, and Death and Disability benefits and
22 Hospitalization/Health Insurance.

23 Paul Morelli, Chair, Evangelism Committee

24
25 RS 302 GENERAL EVANGELIST: JOHN ZIMMERMAN

26 (Section 3)

27 WHEREAS Rev John Zimmerman has been approved as a part-time and full-time General
28 Evangelist by the Western PA Conference since the conference year 2013, and

29 WHEREAS Rev John Zimmerman has been approved as a full-time General Evangelist by
30 the Western PA Conference for the conference years 2014-2016 and

31 WHEREAS Rev John Zimmerman is seeking designation this year as Full-Time General
32 Evangelist for 2016-2017, and

33 WHEREAS Rev John Zimmerman has fulfilled the requirements of the standard for
34 continued approval for Full-Time General Evangelist, (first three years) and

35 WHEREAS Rev John Zimmerman has requested through his District Superintendent to be
36 considered for appointment as Full-Time General Evangelist and has received
37 recommendation from same, and

38 WHEREAS Rev John Zimmerman has requested BOOM consideration as Full-Time
39 General Evangelist and

40 WHEREAS Rev John Zimmerman has received renewal of certification by the conference
41 Evangelism Committee to serve as a Full-Time General Evangelist,

42 THEREFORE BE IT RESOLVED that the Western PA Conference recommends, in
43 keeping with the 2012 *Discipline* ¶630.3.f & ¶1112.7 that for the conference year 2016-
44 2017, Rev John Zimmerman be appointed as Full-Time General Evangelist amenable to
45 the conference Evangelism Committee and per the request of his superintendent, he will

1 receive conference compensation for CPP, Pension, and Death and Disability benefits and
2 Hospitalization/Health Insurance.

3 Paul Morelli, Chair, Evangelism Committee
4

5 RS 303 CONFERENCE EVANGELIST: LUELLA KRIEGER

6 (Section 3)

7 WHEREAS Luella Krieger has been approved as a Full-Time Conference Evangelist by
8 the Western PA Conference since 2013, and

9 WHEREAS Luella Krieger has been approved as a Full-Time Conference Evangelist by
10 the Western PA Conference for the conference year 2015-2016, and

11 WHEREAS Luella Krieger is seeking designation this year as Full-Time Conference
12 Evangelist for 2016-2017, and

13 WHEREAS Luella Krieger has fulfilled the requirements of the standard for continued
14 approval for full-time Conference Evangelist, and

15 WHEREAS Luella Krieger has requested through her District Superintendent to be
16 recommended for re-appointment as Full-Time Conference Evangelist and has received
17 recommendation from same, and

18 WHEREAS Luella Krieger has received renewal of certification by the Conference
19 Evangelism Committee to serve as a full-time Conference Evangelist,

20 THEREFORE BE IT RESOLVED that the Western PA Conference recommends, in
21 keeping with the 2012 *Discipline* ¶ 630.1.i & ¶ 630.3.f that for the conference year 2016-
22 2017, Luella Krieger be appointed as a full-time Conference Evangelist amenable to the
23 conference Evangelism Committee, with Conference support for Hospitalization/Health
24 Insurance, Pension, and Death and Disability benefits.

25 Paul Morelli, Chair, Evangelism Committee
26

27 RS 304 BASE CASH COMPENSATION FOR PASTORS

28 (Section 3)

29 WHEREAS *The Book of Discipline of The United Methodist Church 2012* (hereafter called
30 *Discipline*) assigns the responsibility to the Staff/Pastor Parish Relations Committee to
31 consult with the pastors and staff on matters pertaining to compensation proposals and
32 benefits, and to make annual recommendations regarding such matters,

33 WHEREAS the ultimate decision of the Pastor’s compensation is voted upon separately by
34 the charge conference (See *Discipline* ¶247.13 and ¶252.4d),

35 WHEREAS the *Discipline* requires each annual conference to set a schedule of minimum
36 base cash compensation for the full-time pastors appointed (See *Discipline* ¶625.3),

37 WHEREAS many churches within the Western PA Conference are suffering financially as
38 is the general economy;

39 THEREFORE BE IT RESOLVED that the minimum Base Cash Compensation for Pastors
40 serving full-time in the Western PA Conference for the year 2017 be kept the same as it
41 meets the necessary minimum at the amount to fulfill the requirements of General Board
42 of Pension in relation to the Comprehensive Protection Plan for full-time Local Pastors.

43 This shall be as follows:

44 Full Conference Member (FE)	\$40,334
45 Associate Conference Member (AM)	\$39,098
46 Provisional Member (PE).....	\$36,769

1 Full Time Local Pastor (FL)..... \$36,224
 2 Deacons under appointment of the Bishop (See *Discipline* ¶331.14)
 3 BE IT FURTHER RESOLVED that the local charge/church considers extending a MERIT
 4 INCREASE to their pastor based upon the pastor's faithful, effective and fruitful ministry,
 5 BE IT FURTHER RESOLVED that pastors serving multi-point charges, or multiple
 6 appointments, will receive a "Multiple Charge/Appointment Adjustment" of \$400 for each
 7 additional church, beyond the initial church. Pastors will have the option to have the
 8 amounts added to their Accountable Reimbursement Account,
 9 BE IT FURTHER RESOLVED that although there is no minimum compensation for Part-
 10 time local Pastors, charges served by them should observe the stated principle of the
 11 Western PA Conference in setting the compensation and benefit package at a level
 12 proportionate to his/her workload, using the base compensation and benefit package of a
 13 full-time pastor as a guideline.
 14 BE IT FURTHER RESOLVED that the Commission on Equitable Compensation will
 15 advise local churches by mail of the most current cost of living (CPI) figure and current
 16 minimum Base Cash Compensation by July 31st, 2016.
 17 Corben M. Russell, Chair, Commission on Equitable Compensation

19 RS 305 ACCOUNTABLE REIMBURSEMENT ACCOUNT

20 (Section 3)

21 WHEREAS the Commission on Equitable Compensation has been given the task of
 22 recommending to the annual conference standards of pastoral support and the pastoral
 23 support package,
 24 WHEREAS the pastoral support packages includes an amount for Accountable
 25 Reimbursement expenses,
 26 WHEREAS the Staff/Pastor Parish Relations Committee in each local church is
 27 responsible for submitting to their respective charge conference a pastoral support package,
 28 THEREFORE BE IT RESOLVED that each charge shall continue to maintain an
 29 Accountable Reimbursement Account for its Pastor (s) from which will be reimbursed
 30 Expenses such as travel, continuing education, books, etc. Reimbursement will occur upon
 31 presentation of vouchers or receipts for legally reimbursable expenses, as the Internal
 32 Revenue Service defines them.
 33 BE IT FURTHER RESOLVED that Accountable Reimbursement Account shall be
 34 established at no less than \$5,000 per full time pastor for the year 2017. The Accountable
 35 Reimbursement Account shall be treated as a separate line item distinct from cash salary.
 36 Charges may set the amount for the account at a higher level if circumstances of the charge
 37 warrant such an increase. Mileage shall be reimbursed at the rate established by the Internal
 38 Revenue Service.
 39 Note: Please refer to the annual document published by the General Council on Finance
 40 and Administration, titled "Tax Information." This will give you the complete guidelines
 41 for establishing and maintaining an accountable reimbursement account. This document
 42 can be downloaded at www.gcfa.org.
 43 Corben M. Russell, Chair, Commission on Equitable Compensation
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RS 306 CLERGY HOUSING ALLOWANCE RESOLUTION
for District Superintendents and Conference Staff
(Section 3)

WHEREAS The Western Pennsylvania Conference of The United Methodist Church (the “Conference”) adopts the following resolutions relating to rental/housing allowances for district superintendents, clergy executive officers of the Conference, or clergy staff of the Conference;

WHEREAS the religious denomination known as The United Methodist Church (the “Church”) of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code, Section 107) who were or are duly ordained, commissioned or licensed ministers of the Church (“Clergypersons”);

WHEREAS the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of gross compensation;

WHEREAS the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a housing/rental allowance for Clergypersons who are members of this Conference;

THEREFORE BE IT RESOLVED that for the year 2017, of the annual compensation paid to each district superintendent, clergy executive officer of the Conference, or clergy staff of the Conference, living in a Church-provided parsonage, the amount of \$10,000 be designated as a housing allowance, excluded from gross income pursuant to Section 107, 1986 Internal Revenue Code;

BE IT FURTHER RESOLVED that an amount equal to 100% of the annual compensation paid to each clergy executive officer of the Conference, or clergy staff of the Conference, living in his/her own home or rental home, be designated as a rental/housing allowance for income tax purposes for the year 2017.

Note: The housing/rental allowance that may be excluded from a Clergyperson’s gross income for federal income tax purposes is limited under the Internal Revenue Code, Section 107 (2), and regulations there under to the least of: (1) the amount of the rental/housing allowance designated by the Clergyperson’s employer or other appropriate body of the Church for such year, (2) the amount actually expended by the Clergyperson to rent or provide a home in such a year, or (3) the fair market rental value of the home, including furnishing and appurtenances (such as a garage), plus the cost of utilities in such year.

Corben M. Russell, Chair, Commission on Equitable Compensation

P 307 INFORMATION TO AID THE DISCERNMENT PROCESS
FOR CLERGY COMPENSATION.

(Section 3)

WHEREAS I believe the previous attempt with the link www.wpaumc.org/AC2014 that referenced P205 from Annual Conference 2014 was ineffective in making the information available for those who wanted to use it for 2016.

WHEREAS I have revised the information and I am proposing that a hard copy be included with your letter so the information is easily available if people decide to use it.

THEREFORE BE IT RESOLVED that the information below is to be included in the annual letter from the Commission on Equitable Compensation and the Cabinet to The Staff-Pastor-Parish Relations Committee (copy to the pastor) on How to set your pastor's salary for 2017.

While it is mandatory that this letter be included, it is the option of each Staff-Pastor-Parish Relations Committee and Pastor on how they use or do not use this information.

Information to aid in the discernment process for Clergy Compensation

Studies have shown, and they have been verified in our annual conference, that the major factor in determining clergy compensation in Protestant churches is the size of the church and/or the ability to pay. A theological discussion on clergy compensation in our annual conference was begun in 2012 and it is suggested that this discussion continue and expand it to all pastors, churches, and Staff Pastor Parish Relations Committees (SPPRC) in our annual conference. The purpose of the discussions is to ground every aspect of our lives in God and God's will. As Methodists we use scripture, tradition, reason and experience to discern God's will in a community of faith. Jesus and the Bible, especially the New Testament, reveal that how we treat money and possessions reflect on our relationship to God and each other. Below are proposed dialogue aids to help continue our theological dialogue. It is hoped that these discussions lead to our clergy compensation being more aligned with the will of God and our growth as disciples of Jesus Christ.

Dialogue Aids

- Love and justice within the gracious presence and power of God are the basis for all of Christian life.
- The Christian goal is not a particular class level or style of life for some, but abundant living for all, with no one living in poverty.
- God knows what a just wage might be, and our challenge is to wrestle with discerning the level that permits living with a balance of material and spiritual necessities.
- Each individual, family, and congregation must discern an appropriate level of clergy compensation for each specific situation, using the core values of love and justice.
- Clergy compensation and lifestyle should be a positive witness to the Gospel, the good news of Jesus Christ, not self-centered or excessive.
- One objective is be a witness to the world, with clergy lifestyles striving to be simple and loving, always thinking of others and the world about us.

Dennis Johnson, Pastor, Brookville: First

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RS 401 FUNDING FOR MINISTRY FOR 2017
 Connectional Shared Ministry Budget
 (Section 4)

WHEREAS ¶ 614 of *The Book Of Discipline* mandates that the Conference Council on Finance & Administration recommend to the annual conference for its action and determination budgets of anticipated income and proposed expenditures for all funds to be apportioned to churches, charges, or districts, and...

WHEREAS The Mission of The United Methodist Church listed in ¶ 120 of *The Book Of Discipline* states: “The mission of the Church is to make disciples of Jesus Christ for the transformation of the world,” and...

WHEREAS The Rationale for the Mission of The United Methodist Church listed in ¶ 121 of *The Book Of Discipline* states: “The mission of the Church is to make disciples of Jesus Christ for the transformation of the world by proclaiming the good news of God’s grace and by exemplifying Jesus’ command to love God and neighbor, thus seeking the fulfillment of God’s reign and realm in the world.”

THEREFORE BE IT RESOLVED that the Western PA Conference Apportionment will be based on the Formula $CA = E \times (P \pm i)$, as adopted at Annual Conference 2011 in RS 401 Funding for Ministry.

Where CA represents a local church’s Connectional Shared Ministry Apportionment
 E represents the local church’s “Operations Costs,”
 P represents the “Base Percentage,”
 and i represents the local church’s “Percentage Adjustments.”

- 1) In accordance with RS 402-Mission Share Formula adopted 6/9/2000, the Base Percentage recommended by the Conference Council on Finance & Administration to reach the proposed Connectional Shared Ministry Budget for 2017 is 13.5%, and...
- 2) Changes in the 2017 Connectional Shared Ministry Budget would require the Conference Council on Finance & Administration to make an appropriate adjustment in the Base Percentage; and...

BE IT FURTHER RESOLVED that the 2017 District Superintendents salaries be the average of 140% of the average clergy salary for 2016; and...

BE IT FURTHER RESOLVED that the 2017 Western Pennsylvania Conference Connectional Shared Ministry Budget be as follows:

		2017	2015	2016	2017
Opportunities for Ministry		2017	2015	2016	2017
Connectional Budget		Connectional Budget	Budget Actual Expenses	Budget Adopted	Connectional Budget
			\$8,985,450.82	\$9,704,760.00	\$9,660,607.00
Conference Ministries					
<i>Ω General & Jurisdictional Apportionments</i>					
			\$2,443,555.95	\$2,446,132.00	\$2,451,220.00
100	World Service Fund		\$1,289,737.25	\$1,275,792.00	\$1,293,090.00
200	Ministerial Education Fund		\$332,088.00	\$328,504.00	\$332,954.00
300	Black College Fund		\$176,629.72	\$174,724.00	\$177,083.00
400	Africa University Fund		\$39,528.00	\$39,113.00	\$39,630.00
500	Episcopal Fund		\$386,820.35	\$411,266.00	\$389,243.00
600	General Administrative Fund		\$155,678.19	\$154,032.00	\$156,072.00
700	Interdenominational Cooperation Fund		\$34,645.44	\$34,272.00	\$34,719.00
800	Jurisdictional Fund		\$28,429.00	\$28,429.00	\$28,429.00
Connectional Leadership Table					
1000	Administrative		\$30,306.26	\$15,000.00	\$0.00
2000	Nurture Ministries Pool - See Ministry Teams Below		\$28,690.26	\$0.00	\$0.00
3000	Outreach Ministries Pool - See Ministry Teams Below		\$0.00	\$5,000.00	\$0.00
4000	Witness Ministries Pool - See Ministry Teams Below		\$1,616.00	\$5,000.00	\$0.00
5000	Connectional Leadership Pool - See Support Teams Below		\$0.00	\$0.00	\$0.00

	2017 Opportunities for Ministry Connectional Budget	2015 Budget Actual Expenses	2016 Budget Adopted	2017 Connectional Budget
		\$8,985,450.82	\$9,704,760.00	\$9,660,607.00
Conference Ministries				
Connectional Nurture Ministries Team				
		\$1,034,002.20	\$1,134,716.00	\$1,202,484.00
	Board of Ordained Ministry			
		\$164,935.46	\$165,601.00	\$154,984.00
2010	Board of Ordained Ministry - MEF	\$121,380.81	\$109,501.00	\$110,984.00
2011	Board of Ordained Ministry - Administrative	\$17,389.76	\$23,700.00	\$18,200.00
2020	Pool	\$1,164.81	\$10,000.00	\$2,000.00
2030	Coordinator of Ministry Services	\$25,000.08	\$22,400.00	\$23,800.00
Camping & Retreat Corporation Committee				
		\$291,792.39	\$331,000.00	\$331,000.00
2100	Camping - Coordination & promotion	\$12,783.93	\$16,000.00	\$16,000.00
2110	Camping - Summer Staff Salaries	\$91,000.00	\$100,000.00	\$100,000.00
2120	Clergy and Laity Leadership Development	\$0.00	\$10,000.00	\$5,000.00
2130	Camping & Retreat Ministries	\$186,150.46	\$205,000.00	\$205,000.00
2140	Camping Ministries Internship	\$1,858.00	\$0.00	\$5,000.00

		2017	2015	2016	2017
Opportunities for Ministry		2017	2015	2016	2017
Connectional Budget		Connectional Budget	Budget Actual Expenses	Budget Adopted	Connectional Budget
Conference Ministries			\$8,985,450.82	\$9,704,760.00	\$9,660,607.00
Connectional Nurture Ministries Team					
Episcopacy			\$1,034,002.20	\$1,134,716.00	\$1,202,484.00
			\$58,004.29	\$80,000.00	\$75,000.00
2200	Administrative Pool		\$332.95	\$10,000.00	\$5,000.00
2220	Episcopal Residence Capital Fund		\$27,280.97	\$40,000.00	\$40,000.00
2230	Episcopal Residence Operating Exp. and Maint.		\$30,390.37	\$30,000.00	\$30,000.00
Laity Board					
			\$10,991.60	\$15,000.00	\$10,500.00
2300	Laity Ministry Team		\$1,595.25	\$2,500.00	\$2,500.00
2310	Laity Scholarships		\$8,457.00	\$5,000.00	\$3,000.00
2320	Training and events		\$939.35	\$5,000.00	\$5,000.00
2330	CLM Training		\$0.00	\$2,500.00	\$0.00
Leadership & Nominations					
			\$0.00	\$0.00	\$0.00
2400	Administrative Pool		\$0.00	\$0.00	\$0.00

	2017 Opportunities for Ministry Connectional Budget	2015 Budget Actual Expenses	2016 Budget Adopted	2017 Connectional Budget
		\$8,985,450.82	\$9,704,760.00	\$9,660,607.00
Conference Ministries				
<i>Connectional Nurture Ministries Team</i>				
		\$1,034,002.20	\$1,134,716.00	\$1,202,484.00
<i>United Methodist Men</i>				
		\$0.00	\$2,500.00	\$2,000.00
2500	Administrative Pool	\$0.00	\$2,500.00	\$2,000.00
2510	New Process Launch	\$0.00	\$0.00	\$0.00
2520	Toolbox Development	\$0.00	\$0.00	\$0.00
<i>Young Adult Ministry</i>				
		\$0.00	\$0.00	\$0.00
2600A	Administrative Pool	\$0.00	\$0.00	\$0.00

	2017 Opportunities for Ministry Connectional Budget	2015 Budget Actual Expenses	2016 Budget Adopted	2017 Connectional Budget
		\$8,985,450.82	\$9,704,760.00	\$9,660,607.00
Conference Ministries				
Connectional Nurture Ministries Team				
		\$1,034,002.20	\$1,134,716.00	\$1,202,484.00
Youth Ministry				
2600	Pool	\$40,782.37	\$56,500.00	\$45,000.00
2610	Administrative Costs	\$9,449.10	\$0.00	\$45,000.00
2615	Annual Conference	\$0.00	\$2,000.00	\$0.00
2620	Leadapalooza	\$0.00	\$2,500.00	\$0.00
2625	SPARK	\$0.00	\$1,000.00	\$0.00
2630	Uth 4 Missions	\$10,408.10	\$15,000.00	\$0.00
2635	Youth Worker Retreat	\$5,925.17	\$10,000.00	\$0.00
2640	Continuing Education	\$0.00	\$1,500.00	\$0.00
2645	Intern: Assist for Conference Youth	\$0.00	\$1,500.00	\$0.00
2650	NEJ Youth Participation	\$5,000.00	\$11,000.00	\$0.00
2655	Global Young Persons Convocation	\$0.00	\$2,000.00	\$0.00
2660	Pilgrimage program	\$0.00	\$0.00	\$0.00
2665	Youth Service Fund	\$10,000.00	\$10,000.00	\$0.00
		\$0.00	\$0.00	\$0.00

	2017 Opportunities for Ministry Connectional Budget	2015 Budget Actual Expenses	2016 Budget Adopted	2017 Connectional Budget
		\$8,985,450.82	\$9,704,760.00	\$9,660,607.00
Conference Ministries				
<i>Connectional Nurture Ministries Team</i>				
		\$1,034,002.20	\$1,134,716.00	\$1,202,484.00
<i>Clergy Excellence</i>				
		\$0.00	\$0.00	\$50,000.00
2700	Clergy Coaching Network Development	\$0.00	\$0.00	\$20,000.00
2710	Clergy Peer Learning	\$0.00	\$0.00	\$25,000.00
2720	Continuing Education	\$0.00	\$0.00	\$5,000.00
<i>Conference Sessions Team</i>				
		\$305,138.82	\$320,115.00	\$320,000.00
2800	Conference Sessions	\$305,138.82	\$320,115.00	\$320,000.00
<i>Equitable Compensation</i>				
		\$162,357.27	\$164,000.00	\$214,000.00
2900	Equitable Compensation	\$142,840.82	\$150,000.00	\$200,000.00
2910	Emergency One-Time Grants	\$18,860.00	\$10,000.00	\$10,000.00
2920	Quadrennial Training	\$0.00	\$3,000.00	\$3,000.00
2930	Administration	\$656.45	\$650.00	\$650.00
2940	Subscriptions/Dues	\$0.00	\$350.00	\$350.00

	2017 Opportunities for Ministry Connectional Budget	2015 Budget Actual Expenses	2016 Budget Adopted	2017 Connectional Budget
		\$8,985,450.82	\$9,704,760.00	\$9,660,607.00
Conference Ministries				
<i>Connectional Outreach Ministries Team</i>				
		\$636,923.58	\$795,750.00	\$781,300.00
Church & Society				
		\$30,301.02	\$25,000.00	\$22,500.00
3010	Administrative	\$1,127.76	\$3,000.00	\$1,500.00
3020	Funding UM Witness in PA	\$29,173.26	\$20,000.00	\$20,000.00
3030	Training	\$0.00	\$2,000.00	\$1,000.00
Disability Concerns				
		\$1,686.65	\$4,500.00	\$4,500.00
3100	Pool	\$1,686.65	\$0.00	\$4,500.00
3110	Expansion of Disabilities Retreat	\$0.00	\$1,500.00	\$0.00
3120	Conference and District Resources	\$0.00	\$0.00	\$0.00
3130	Local Church Training	\$0.00	\$1,500.00	\$0.00
3140	Disability Awareness Equipping Activities	\$0.00	\$1,500.00	\$0.00

	2017 Opportunities for Ministry Connectional Budget	2015 Budget Actual Expenses	2016 Budget Adopted	2017 Connectional Budget
		\$8,985,450.82	\$9,704,760.00	\$9,660,607.00
Conference Ministries				
<i>Connectional Outreach Ministries Team</i>				
		\$636,923.58	\$795,750.00	\$781,300.00
<i>Ethnic Local Church Concerns</i>				
3200	Pool	\$37,810.72	\$160,000.00	\$150,000.00
3210	Anti-Racism Team	\$0.00	\$0.00	\$0.00
3220	Crossroads Ministry Training	\$0.00	\$10,000.00	\$10,000.00
3230	New Racial Ethnic Church Plant	\$0.00	\$0.00	\$0.00
3240	Administration	\$0.00	\$100,000.00	\$85,000.00
3250	Ethnic Local Church Grants	\$26,610.72	\$0.00	\$0.00
3260	Ethnic Church Development	\$0.00	\$25,000.00	\$25,000.00
3270	Cross Racial Appointments	\$0.00	\$0.00	\$0.00
3280	Strengthening The Black Church Event	\$11,200.00	\$15,000.00	\$20,000.00
3290	Native American Ministries	\$0.00	\$10,000.00	\$10,000.00
		\$0.00	\$0.00	\$0.00

	2017 Opportunities for Ministry Connectional Budget	2015 Budget Actual Expenses	2016 Budget Adopted	2017 Connectional Budget
		\$8,985,450.82	\$9,704,760.00	\$9,660,607.00
Conference Ministries				
<i>Connectional Outreach Ministries Team</i>				
		\$636,923.58	\$795,750.00	\$781,300.00
<i>Global Health Initiatives Team</i>				
3300	Zimbabwe Conference to Conference Programs	\$107,633.75	\$175,000.00	\$175,000.00
		\$107,633.75	\$175,000.00	\$175,000.00
<i>Global Ministries</i>				
		\$435,724.63	\$405,000.00	\$405,000.00
3400	Pool	\$3,389.45	\$20,000.00	\$405,000.00
3410	Mission Support Ongoing Ministries Funding	\$338,935.04	\$300,000.00	\$0.00
3411	German Partnership	\$0.00	\$0.00	\$0.00
3420	Mission Support Western PA Missionaries	\$20,000.04	\$0.00	\$0.00
3430	Mission Support New Ministry Funding	\$858.40	\$0.00	\$0.00
3440	Mission Support Mission Church Funding	\$0.00	\$0.00	\$0.00
3450	VIM Director	\$11,218.89	\$15,000.00	\$0.00
3455	Mission Summit	\$0.00	\$5,000.00	\$0.00
3460	Disaster Response	\$1,871.82	\$5,000.00	\$0.00
3470	Conference to Conference Mission Relationships	\$58,050.00	\$60,000.00	\$0.00
3480	Uganda Christian Solutions	\$0.00	\$0.00	\$0.00
3490	Health as Wholeness Pool	\$1,400.99	\$0.00	\$0.00

	2017 Opportunities for Ministry Connectional Budget	2015 Budget Actual Expenses	2016 Budget Adopted	2017 Connectional Budget
		\$8,985,450.82	\$9,704,760.00	\$9,660,607.00
Conference Ministries				
Connectional Outreach Ministries Team				
		\$636,923.58	\$795,750.00	\$781,300.00
United Methodist Women				
		\$0.00	\$0.00	\$0.00
3600	Administrative Pool	\$0.00	\$0.00	\$0.00
Poverty Team				
		\$19,858.44	\$20,750.00	\$20,000.00
3700	Pool	\$19,858.44	\$0.00	\$20,000.00
3710	Poverty Grants	\$0.00	\$10,000.00	\$0.00
3720	Systemic Poverty Initiatives	\$0.00	\$7,000.00	\$0.00
3730	Scholarships for training events	\$0.00	\$750.00	\$0.00
3740	Poverty Awareness Events	\$0.00	\$2,000.00	\$0.00
3750	Poverty Simulators	\$0.00	\$1,000.00	\$0.00
Religion & Race				
		\$537.06	\$2,500.00	\$1,300.00
3800	Administration	\$537.06	\$500.00	\$300.00
3810	Resources	\$0.00	\$0.00	\$0.00
3820	Identify and connect all people of color and ethnicity	\$0.00	\$0.00	\$0.00
3830	Training and Support for Cross Racial Appointments	\$0.00	\$1,000.00	\$0.00
3840	People of Color Event	\$0.00	\$1,000.00	\$1,000.00

	2017 Opportunities for Ministry Connectional Budget	2015 Budget Actual Expenses	2016 Budget Adopted	2017 Connectional Budget
		\$8,985,450.82	\$9,704,760.00	\$9,660,607.00
Conference Ministries				
Connectional Outreach Ministries Team				
		\$636,923.58	\$795,750.00	\$781,300.00
	Status & Role of Women			
3900	COSROW - Pool	\$3,371.31	\$3,000.00	\$3,000.00
3910	Operating Expenses	\$3,371.31	\$3,000.00	\$3,000.00
3920	Monitoring Annual Conference 2016	\$0.00	\$0.00	\$0.00
3930	Women's gathering	\$0.00	\$0.00	\$0.00
3940	Educational Initiative	\$0.00	\$0.00	\$0.00
3950	COSROW Training	\$0.00	\$0.00	\$0.00
3960	Clergy Women's Health Initiative	\$0.00	\$0.00	\$0.00
3970	Clergy Women's Participation Initiative	\$0.00	\$0.00	\$0.00
3980	Lay Women's Leadership Initiative	\$0.00	\$0.00	\$0.00

2017		2015	2016	2017
Opportunities for Ministry Connectional Budget		Budget Actual Expenses	Budget Adopted	Connectional Budget
		\$8,985,450.82	\$9,704,760.00	\$9,660,607.00
Conference Ministries				
<i>Connectional Witness Ministries Team</i>				
		\$396,639.95	\$713,115.00	\$621,550.00
<i>Christian Unity & Interreligious Concerns</i>				
		\$6,049.06	\$5,400.00	\$5,400.00
4010	Regional Connections	\$0.00	\$0.00	\$0.00
4020	Grants to Christian Assoc. & PA Council of Churches	\$0.00	\$0.00	\$0.00
4030	Training and Development	\$0.00	\$0.00	\$0.00
4040	PA Council of Churches & Christian Assoc.	\$5,948.70	\$4,000.00	\$4,000.00
4050	National Workshop on Christian Unity	\$0.00	\$0.00	\$0.00
4060	Administrative	\$100.36	\$400.00	\$400.00
4070	Financial Support for Ecumenical Organizations	\$0.00	\$1,000.00	\$1,000.00
4080	American Methodism Heritage Tour	\$0.00	\$0.00	\$0.00
Communications				
		\$149,781.33	\$195,000.00	\$160,000.00
4100	Conference Publications - Pool	\$124,540.82	\$100,000.00	\$125,000.00
4110	Web-site	\$9,100.50	\$15,000.00	\$10,000.00
4120	Audio and Sound Equip.	\$13,633.68	\$50,000.00	\$10,000.00
4130	Subcontractors and Interns	\$1,886.14	\$20,000.00	\$10,000.00
4140	Software and Hardware Upgrades	\$620.19	\$10,000.00	\$5,000.00

	2017 Opportunities for Ministry Connectional Budget	2015 Budget Actual Expenses	2016 Budget Adopted	2017 Connectional Budget
		\$8,985,450.82	\$9,704,760.00	\$9,660,607.00
Conference Ministries				
<i>Connectional Witness Ministries Team</i>				
		\$396,639.95	\$713,115.00	\$621,550.00
<i>Discipleship</i>				
		\$13,885.23	\$30,000.00	\$26,000.00
4200	Pool	\$300.00	\$0.00	\$6,000.00
4205	Board of Discipleship - Transfer of Funds	\$0.00	\$0.00	\$0.00
4210	Resources for spiritual formation retreats	\$0.00	\$0.00	\$0.00
4220	Conference Regional Christian Ed Training	\$0.00	\$0.00	\$0.00
4230	Financial support for Grants and Scholarships	\$0.00	\$0.00	\$0.00
4240	Senior Ministries Mobilization	\$0.00	\$0.00	\$0.00
4250	Spiritual Formation & Discipleship	\$13,585.23	\$30,000.00	\$20,000.00
<i>Evangelism</i>				
		\$39,161.60	\$71,215.00	\$77,750.00
4300	General Evangelists Benefits Package	\$36,974.41	\$61,715.00	\$64,750.00
4310	Evangelism Ministry	\$816.60	\$7,500.00	\$11,000.00
4320	Administration	\$1,370.59	\$2,000.00	\$2,000.00

	2017 Opportunities for Ministry Connectional Budget	2015 Budget Actual Expenses	2016 Budget Adopted	2017 Connectional Budget
		\$8,985,450.82	\$9,704,760.00	\$9,660,607.00
Conference Ministries				
	<i>Connectional Witness Ministries Team</i>	\$396,639.95	\$713,115.00	\$621,550.00
	<i>Higher Education and Campus Ministry</i>			
4400	Administrative Pool	\$5,860.84	\$6,000.00	\$6,000.00
4410	Intern funding	\$5,604.96	\$1,000.00	\$1,000.00
4420	Educational Opportunities	\$0.00	\$2,500.00	\$2,500.00
4430	Training	\$0.00	\$2,500.00	\$2,500.00
4440	Thrive Ministry / Conference	\$255.88	\$0.00	\$0.00
	<i>Parish & Community Development</i>			
4500	Congregational Redevelopment / Revitalization	\$180,584.51	\$403,000.00	\$337,300.00
4510	New Communities of Faith	\$37,330.74	\$75,000.00	\$84,800.00
4520	Mission Insite	\$117,203.49	\$250,000.00	\$200,000.00
4530	General	\$9,634.00	\$10,000.00	\$0.00
4540	Congregational Development and Revitalization Office	\$656.99	\$3,000.00	\$2,500.00
		\$15,759.29	\$65,000.00	\$50,000.00

	2017 Opportunities for Ministry Connectional Budget	2015 Budget Actual Expenses	2016 Budget Adopted	2017 Connectional Budget
		\$8,985,450.82	\$9,704,760.00	\$9,660,607.00
Conference Ministries				
	Connectional Witness Ministries Team			
		\$396,639.95	\$713,115.00	\$621,550.00
	Archives and History			
4600	Administration	\$1,317.38	\$2,500.00	\$9,100.00
4620	Local Church Seminars	\$1,317.38	\$2,500.00	\$2,100.00
4630	New Equipment	\$0.00	\$0.00	\$0.00
4640	Archival Storage	\$0.00	\$0.00	\$7,000.00
	Connectional Leadership Support Teams			
		\$597,032.97	\$646,600.00	\$560,900.00
	Conference Secretary and Statistician			
		\$35,948.54	\$65,000.00	\$65,000.00
5100	Conference Rules Committee - Administrative Pool	\$0.00	\$0.00	\$0.00
5110	Conference Secretary and Statistician	\$35,948.54	\$65,000.00	\$65,000.00

		2017	2015	2016	2017
Opportunities for Ministry Connectional Budget		Connectional Budget	Budget Actual Expenses	Budget Adopted	Connectional Budget
			\$8,985,450.82	\$9,704,760.00	\$9,660,607.00
Conference Ministries					
<i>Connectional Leadership Support Teams</i>					
			\$597,032.97	\$646,600.00	\$560,900.00
	Ω				
<i>Council on Finance & Administration</i>					
5400	Conference Reserve Fund		\$162,395.07	\$165,000.00	\$142,000.00
			\$986.48	\$0.00	\$0.00
5410	Legal & Audit Fees, Insurance, etc.		\$151,746.74	\$140,000.00	\$140,000.00
5420	Administrative Costs		\$575.06	\$5,000.00	\$2,000.00
5430	2020 General/Jurisdictional Conf. Exp.		\$9,086.79	\$20,000.00	\$0.00
<i>Personnel Team</i>					
			\$0.00	\$0.00	\$0.00
5500	Administrative Costs		\$0.00	\$0.00	\$0.00
<i>Board of Trustees</i>					
			\$307,330.28	\$416,600.00	\$353,900.00
5600	Trustees		\$290,387.16	\$354,800.00	\$328,900.00
5610	Trustees Capital Fund		\$0.00	\$20,000.00	\$0.00
5630	General Fund		\$16,943.12	\$41,800.00	\$25,000.00

	2017 Opportunities for Ministry Connectional Budget	2015 Budget Actual Expenses	2016 Budget Adopted	2017 Connectional Budget
		\$8,985,450.82	\$9,704,760.00	\$9,660,607.00
Conference Ministries				
Connectional Leadership Support Teams				
		\$597,032.97	\$646,600.00	\$560,900.00
	Board of Pensions			
		\$91,359.08	\$0.00	\$0.00
5700	Disability Medical Insurance	\$0.00	\$0.00	\$0.00
5710	Surviving Spouses	\$75,780.00	\$0.00	\$0.00
5720	Administrative	\$15,579.08	\$0.00	\$0.00
Connectional Ministry Support				
		\$3,846,989.91	\$3,953,447.00	\$4,043,153.00
	District Superintendent/Cabinet Expenses			
		\$1,791,610.41	\$1,835,000.00	\$1,835,000.00
6000	District Superintendents	\$1,594,355.69	\$1,625,000.00	\$1,660,000.00
6010	District Program Funds	\$90,896.50	\$100,000.00	\$100,000.00
6020	Moving Expense/Clergy in Transition	\$30,171.61	\$60,000.00	\$35,000.00
6030	Cabinet - General	\$76,186.61	\$50,000.00	\$40,000.00

	2017 Opportunities for Ministry Connectional Budget	2015 Budget Actual Expenses	2016 Budget Adopted	2017 Connectional Budget
		\$8,985,450.82	\$9,704,760.00	\$9,660,607.00
Conference Ministries				
	<i>Connectional Ministry Support</i>	\$3,846,989.91	\$3,953,447.00	\$4,043,153.00
	<i>Bishop's Leadership Initiatives</i>			
6100	Bishop's Leadership Initiative: Ordinand Heritage Tour	\$53,267.24	\$48,000.00	\$64,000.00
6110	Bishop's Initiative: Leadership Development Office	\$40,136.00	\$0.00	\$0.00
6120	Bishop Initiative: Poverty/Homelessness Task Force	\$0.00	\$0.00	\$0.00
6130	Bishop's Academy: Program Development	\$277.25	\$10,000.00	\$0.00
6140	Clergy Coaching	\$12,853.99	\$15,000.00	\$20,000.00
6150	Collaborative Groups / Gathering of Racial & Ethnic Pastors	\$0.00	\$8,000.00	\$9,000.00
6160	Transitional Expense	\$0.00	\$0.00	\$5,000.00

2016 Western Pennsylvania Conference

	2017 Opportunities for Ministry Connectional Budget	2015 Budget Actual Expenses	2016 Budget Adopted	2017 Connectional Budget
		\$8,985,450.82	\$9,704,760.00	\$9,660,607.00
Conference Ministries				
Connectional Ministry Support				
		\$3,846,989.91	\$3,953,447.00	\$4,043,153.00
	Conference Center			
		\$2,002,112.26	\$2,070,447.00	\$2,144,153.00
6200	Conference Center	\$311,208.81	\$300,000.00	\$255,000.00
6210	Conference Computer System	\$23,318.33	\$32,000.00	\$28,000.00
6215	Conference Computer Capital Investment	\$0.00	\$10,000.00	\$8,000.00
6230	Personnel Costs: Program Support Staff	\$739,737.35	\$780,000.00	\$805,000.00
6240	Personnel Costs: Episcopal Office Staff	\$307,449.21	\$283,447.00	\$381,153.00
6250	Personnel Costs: Office of Finance & Administration	\$620,398.56	\$640,000.00	\$642,000.00
6260	Program Development - Program and Finance Departments	\$0.00	\$25,000.00	\$25,000.00
NOTE: Ω - Indicates that these Line Items are 100% Distribution				

1

2 * NOTE: Line Item Numbers are subject to change according to SHELBY Financial System Requirements

3

4 Council on Finance & Administration, Paul Ritchey, Chair

5 Conference Connectional Leadership Team, Louise Patterson, Chair

1 Incapacity Fund, all review provisions of paragraph 357 of the *2012 Book of*
2 *Discipline* must be completed and placed in the supervisory and personnel files.
3 The Conference Treasurer shall make disbursements from this account to the local
4 church or charge Treasurer as designated in the plan of ministry. The Conference
5 Treasurer may not disburse funds from the Short Term Incapacity Fund if the
6 balance of the fund is depleted; and...
7
8 BE IT FURTHER RESOLVED that the attached total budget for 2017 for the
9 Western Pennsylvania Conference is subject to change based on the actions taken
10 by the Conference with regards to the Connectional Apportionment Shared
11 Ministry budget, endowment, and other income, and the Council on Finance and
12 Administration is hereby authorized to make any changes necessary to comply
13 with actions taken by the Western Pennsylvania Conference.
14

		2017 Opportunities for Ministry Connectional Budget	2017 Connectional Budget	2017 Endowment Income	2017 Other Income	2017 Total Budget
		\$9,660,607.00	\$1,032,482.15	\$23,912,058.22	\$34,605,147.37	
Conference Ministries						
Ω General & Jurisdictional Apportionments						
		\$2,451,220.00	\$0.00	\$0.00	\$0.00	\$2,451,220.00
100	World Service Fund	\$1,293,090.00	\$0.00	\$0.00	\$0.00	\$1,293,090.00
200	Ministerial Education Fund	\$332,954.00	\$0.00	\$0.00	\$0.00	\$332,954.00
300	Black College Fund	\$177,083.00	\$0.00	\$0.00	\$0.00	\$177,083.00
400	Africa University Fund	\$39,630.00	\$0.00	\$0.00	\$0.00	\$39,630.00
500	Episcopal Fund	\$389,243.00	\$0.00	\$0.00	\$0.00	\$389,243.00
600	General Administrative Fund	\$156,072.00	\$0.00	\$0.00	\$0.00	\$156,072.00
700	Interdenominational Cooperation Fund	\$34,719.00	\$0.00	\$0.00	\$0.00	\$34,719.00
800	Jurisdictional Fund	\$28,429.00	\$0.00	\$0.00	\$0.00	\$28,429.00
Connectional Leadership Table						
		\$0.00	\$862.70	\$14,250.00	\$15,112.70	
1000	Administrative	\$0.00	\$862.70	\$10,000.00	\$10,862.70	
2000	Nurture Ministries Team Pool - See Ministry Teams Below	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3000	Outreach Ministries Team Pool - See Ministry Teams Below	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4000	Witness Ministries Team Pool - See Ministry Teams Below	\$0.00	\$0.00	\$4,250.00	\$4,250.00	\$4,250.00
5000	Connectional Leadership Team Pool - See Support Teams Below	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

	2017 Opportunities for Ministry Connectional Budget	2017 Connectional Budget	2017 Endowment Income	2017 Other Income	2017 Total Budget
	\$9,660,607.00	\$1,032,482.15	\$23,912,058.22	\$34,605,147.37	
Conference Ministries					
Connectional Nurture Ministries Team					
Ω	\$1,202,484.00	\$100,794.10	\$322,966.91	\$1,626,245.01	
Board of Ordained Ministry					
2010	\$154,984.00	\$84,212.91	\$33,837.50	\$273,034.41	
2011	\$110,984.00	\$84,212.91	\$33,837.50	\$229,034.41	
2020	\$18,200.00	\$0.00	\$0.00	\$18,200.00	
2030	\$2,000.00	\$0.00	\$0.00	\$2,000.00	
	\$23,800.00	\$0.00	\$0.00	\$23,800.00	
Camping & Retreat Corporation Committee					
	\$331,000.00	\$10,980.90	\$11,536.01	\$353,516.91	
2100	Camping - Coordination & promotion	\$16,000.00	\$10,980.90	\$11,536.01	\$38,516.91
2110	Camping - Summer Staff Salaries	\$100,000.00	\$0.00	\$0.00	\$100,000.00
2120	Clergy & Laity Leadership Develop.	\$5,000.00	\$0.00	\$0.00	\$5,000.00
2130	Camping & Retreat Ministries	\$205,000.00	\$0.00	\$0.00	\$205,000.00
2140	Camping Ministries Internship	\$5,000.00	\$0.00	\$0.00	\$5,000.00

	2017 Opportunities for Ministry Connectional Budget	2017 Connectional Budget	2017 Endowment Income	2017 Other Income	2017 Total Budget
Conference Ministries					
<i>Connectional Nurture Ministries Team</i>					
	\$9,660,607.00	\$1,032,482.15	\$23,912,058.22		\$34,605,147.37
Episcopacy					
	\$1,202,484.00	\$100,794.10	\$322,966.91		\$1,626,245.01
2200	Administrative Pool	\$75,000.00	\$0.00	\$10,000.00	\$85,000.00
2220	Episcopal Residence Capital Fund	\$5,000.00	\$0.00	\$0.00	\$5,000.00
2230	Episcopal Res. Operating Exp & Maint.	\$40,000.00	\$0.00	\$0.00	\$40,000.00
		\$30,000.00	\$0.00	\$10,000.00	\$40,000.00
Laity Board					
		\$10,500.00	\$3,301.64	\$0.00	\$13,801.64
2300	Laity Ministry Team	\$2,500.00	\$0.00	\$0.00	\$2,500.00
2310	Laity Scholarships	\$3,000.00	\$3,301.64	\$0.00	\$6,301.64
2320	Training and events	\$5,000.00	\$0.00	\$0.00	\$5,000.00
2330	CLM Training	\$0.00	\$0.00	\$0.00	\$0.00
Leadership & Nominations					
		\$0.00	\$0.00	\$0.00	\$0.00
2400	Administrative Pool	\$0.00	\$0.00	\$0.00	\$0.00

	2017 Opportunities for Ministry Connectional Budget	2017 Connectional Budget	2017 Endowment Income	2017 Other Income	2017 Total Budget
	\$9,660,607.00	\$1,032,482.15	\$23,912,058.22	\$34,605,147.37	
Conference Ministries					
<i>Connectional Nurture Ministries Team</i>					
	\$1,202,484.00	\$100,794.10	\$322,966.91	\$1,626,245.01	
<i>United Methodist Men</i>					
2500	Administrative Pool	\$2,000.00	\$0.00	\$0.00	\$2,000.00
2510	New Process Launch	\$2,000.00	\$0.00	\$0.00	\$2,000.00
2520	Toolbox Development	\$0.00	\$0.00	\$0.00	\$0.00
		\$0.00	\$0.00	\$0.00	\$0.00
<i>Young Adult Ministry</i>					
2600A	Administrative Pool	\$0.00	\$581.09	\$437.30	\$1,018.39
		\$0.00	\$581.09	\$437.30	\$1,018.39

		2017 Opportunities for Ministry Connectional Budget	2017 Connectional Budget	2017 Endowment Income	2017 Other Income	2017 Total Budget
Conference Ministries		\$9,660,607.00	\$1,032,482.15	\$23,912,058.22	\$34,605,147.37	
Connectional Nurture Ministries Team		\$1,202,484.00	\$100,794.10	\$322,966.91	\$1,626,245.01	
Youth Ministry						
2600	Pool	\$45,000.00	\$1,717.56	\$140,506.10	\$187,223.66	
2610	Administrative Costs	\$45,000.00	\$1,717.56	\$1,996.89	\$48,714.45	
2615	Annual Conference	\$0.00	\$0.00	\$0.00	\$0.00	
2620	Leadapalooza	\$0.00	\$0.00	\$0.00	\$0.00	
2625	SPARK	\$0.00	\$0.00	\$119,682.64	\$119,682.64	
2630	Uth 4 Missions	\$0.00	\$0.00	\$12,650.00	\$12,650.00	
2635	Youth Worker Retreat	\$0.00	\$0.00	\$0.00	\$0.00	
2640	Continuing Education	\$0.00	\$0.00	\$0.00	\$0.00	
2645	Intern: Assist for Conf Youth	\$0.00	\$0.00	\$0.00	\$0.00	
2650	NEJ Youth Participation	\$0.00	\$0.00	\$0.00	\$0.00	
2655	Global Young Persons Convocation	\$0.00	\$0.00	\$0.00	\$0.00	
2660	Pilgrimage program	\$0.00	\$0.00	\$0.00	\$0.00	
2665	Youth Service Fund	\$0.00	\$0.00	\$6,176.57	\$6,176.57	

	2017 Opportunities for Ministry Connectional Budget	2017 Connectional Budget	2017 Endowment Income	2017 Other Income	2017 Total Budget
	\$9,660,607.00	\$1,032,482.15	\$23,912,058.22		\$34,605,147.37
Conference Ministries					
<i>Connectional Nurture Ministries Team</i>					
	\$1,202,484.00	\$100,794.10	\$322,966.91		\$1,626,245.01
Clergy Excellence					
	\$50,000.00	\$0.00	\$10,000.00		\$60,000.00
2700 Clergy Coaching Network Develop.	\$20,000.00	\$0.00	\$0.00		\$20,000.00
2710 Clergy Peer Learning	\$25,000.00	\$0.00	\$0.00		\$25,000.00
2720 Continuing Education	\$5,000.00	\$0.00	\$10,000.00		\$15,000.00
Conference Sessions Team					
	\$320,000.00	\$0.00	\$116,650.00		\$436,650.00
2800 Conference Sessions	\$320,000.00	\$0.00	\$116,650.00		\$436,650.00
Equitable Compensation					
	\$214,000.00	\$0.00	\$0.00	\$0.00	\$214,000.00
2900 Equitable Compensation	\$200,000.00	\$0.00	\$0.00	\$0.00	\$200,000.00
2910 Emergency One-Time Grants	\$10,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00
2920 Quadrennial Training	\$3,000.00	\$0.00	\$0.00	\$0.00	\$3,000.00
2930 Administration	\$650.00	\$0.00	\$0.00	\$0.00	\$650.00
2940 Subscriptions/Dues	\$350.00	\$0.00	\$0.00	\$0.00	\$350.00

	2017 Opportunities for Ministry Connectional Budget	2017 Connectional Budget	2017 Endowment Income	2017 Other Income	2017 Total Budget
Conference Ministries					
Connectional Outreach Ministries Team					
	\$9,660,607.00	\$1,032,482.15	\$23,912,058.22		\$34,605,147.37
	\$781,300.00	\$19,858.65	\$817,266.50		\$1,618,425.15
Church & Society					
3010 Administrative	\$22,500.00	\$0.00	\$26,000.00		\$48,500.00
3020 Funding UM Witness in PA	\$1,500.00	\$0.00	\$0.00		\$1,500.00
3030 Training	\$20,000.00	\$0.00	\$26,000.00		\$46,000.00
	\$1,000.00	\$0.00	\$0.00		\$1,000.00
Disability Concerns					
3100 Pool	\$4,500.00	\$0.00	\$1,037.00		\$5,537.00
3110 Expansion of Disabilities Retreat	\$4,500.00	\$0.00	\$1,037.00		\$5,537.00
3120 Conference and District Resources	\$0.00	\$0.00	\$0.00		\$0.00
3130 Local Church Training	\$0.00	\$0.00	\$0.00		\$0.00
3140 Disability Awareness Equip. Activities	\$0.00	\$0.00	\$0.00		\$0.00

	2017 Opportunities for Ministry Connectional Budget	2017 Connectional Budget	2017 Endowment Income	2017 Other Income	2017 Total Budget
	\$9,660,607.00	\$1,032,482.15	\$23,912,058.22	\$34,605,147.13	
Conference Ministries					
Connectional Outreach Ministries Team					
	\$781,300.00	\$19,858.65	\$817,266.50	\$1,618,425.15	
Ethnic Local Church Concerns					
3200	Pool	\$150,000.00	\$1,351.97	\$12,637.87	\$163,989.84
3210	Anti-Racism Team	\$0.00	\$0.00	\$0.00	\$0.00
3220	Crossroads Ministry Training	\$10,000.00	\$0.00	\$849.56	\$10,849.56
3230	New Racial Ethnic Church Plant	\$0.00	\$0.00	\$0.00	\$0.00
3240	Administration	\$85,000.00	\$0.00	\$0.00	\$85,000.00
3250	Ethnic Local Church Grants	\$0.00	\$0.00	\$0.00	\$0.00
3260	Ethnic Church Development	\$25,000.00	\$0.00	\$0.00	\$25,000.00
3270	Cross Racial Appointments	\$0.00	\$0.00	\$0.00	\$0.00
3280	Strengthening The Black Church Event	\$20,000.00	\$0.00	\$0.00	\$20,000.00
3290	Native American Ministries	\$10,000.00	\$0.00	\$0.00	\$10,000.00
		\$0.00	\$1,351.97	\$11,788.31	\$13,140.28
Global Health Initiatives Team					
	\$175,000.00	\$0.00	\$0.00	\$269,813.51	\$444,813.51
3300	Zimbabwe Conf. to Conf. Programs	\$175,000.00	\$0.00	\$269,813.51	\$444,813.51

		2017 Opportunities for Ministry Connectional Budget	2017 Connectional Budget	2017 Endowment Income	2017 Other Income	2017 Total Budget
Conference Ministries			\$9,660,607.00	\$1,032,482.15	\$23,912,058.22	\$34,605,147.37
Connectional Outreach Ministries Team						
			\$781,300.00	\$19,858.65	\$817,266.50	\$1,618,425.15
Global Ministries						
	Pool		\$405,000.00	\$18,506.68	\$507,373.12	\$930,879.80
3400	Mission Support Ongoing Ministries		\$405,000.00	\$18,506.68	\$471,309.42	\$894,816.10
3410	German Partnership		\$0.00	\$0.00	\$0.00	\$0.00
3411	Mission Support WPA Missionaries		\$0.00	\$0.00	\$0.00	\$0.00
3420	Mission Support New Ministry Funding		\$0.00	\$0.00	\$0.00	\$0.00
3430	Mission Support Mission Church		\$0.00	\$0.00	\$0.00	\$0.00
3440	VIM Director		\$0.00	\$0.00	\$0.00	\$0.00
3450	Mission Summit		\$0.00	\$0.00	\$0.00	\$0.00
3455	Disaster Response		\$0.00	\$0.00	\$0.00	\$0.00
3460	Conf. to Conf. Mission Relationships		\$0.00	\$0.00	\$34,563.70	\$34,563.70
3470	Uganda Christian Solutions		\$0.00	\$0.00	\$0.00	\$0.00
3480	Health as Wholeness Pool		\$0.00	\$0.00	\$1,500.00	\$1,500.00
3490						
United Methodist Women						
			\$0.00	\$0.00	\$0.00	\$0.00
3600	Administrative Pool		\$0.00	\$0.00	\$0.00	\$0.00

2017 Opportunities for Ministry Connectional Budget		2017 Connectional Budget	2017 Endowment Income	2017 Other Income	2017 Total Budget
		\$9,660,607.00	\$1,032,482.15	\$23,912,058.23	\$34,605,147.37
Conference Ministries					
Connectional Outreach Ministries Team					
		\$781,300.00	\$19,858.65	\$817,266.50	\$1,618,425.15
Poverty Team					
3700	Pool	\$20,000.00	\$0.00	\$0.00	\$20,000.00
3710	Poverty Grants	\$20,000.00	\$0.00	\$0.00	\$20,000.00
3720	Systemic Poverty Initiatives	\$0.00	\$0.00	\$0.00	\$0.00
3730	Scholarships for training events	\$0.00	\$0.00	\$0.00	\$0.00
3740	Poverty Awareness Events	\$0.00	\$0.00	\$0.00	\$0.00
3750	Poverty Simulators	\$0.00	\$0.00	\$0.00	\$0.00
Religion & Race					
3800	Administration	\$1,300.00	\$0.00	\$0.00	\$1,300.00
3810	Resources	\$300.00	\$0.00	\$0.00	\$300.00
3820	Connect people of color & ethnicity	\$0.00	\$0.00	\$0.00	\$0.00
3830	Training & Support for Cross Racial Appointments	\$0.00	\$0.00	\$0.00	\$0.00
3840	People of Color Event	\$1,000.00	\$0.00	\$0.00	\$1,000.00

	2017 Opportunities for Ministry Connectional Budget	2017 Connectional Budget	2017 Endowment Income	2017 Other Income	2017 Total Budget
	\$9,660,607.00	\$1,032,482.15	\$23,912,058.22	\$34,605,147.37	
Conference Ministries					
Connectional Outreach Ministries Team					
	\$781,300.00	\$19,858.65	\$817,266.50	\$1,618,425.15	
Status & Role of Women					
3900	COSROW - Pool	\$3,000.00	\$0.00	\$405.00	\$3,405.00
3910	Operating Expenses	\$3,000.00	\$0.00	\$405.00	\$3,405.00
3920	Monitoring Annual Conference 2016	\$0.00	\$0.00	\$0.00	\$0.00
3930	Women's gathering	\$0.00	\$0.00	\$0.00	\$0.00
3940	Educational Initiative	\$0.00	\$0.00	\$0.00	\$0.00
3950	COSROW Training	\$0.00	\$0.00	\$0.00	\$0.00
3960	Clergy Women's Health Initiative	\$0.00	\$0.00	\$0.00	\$0.00
3970	Clergy Women's Participation Init.	\$0.00	\$0.00	\$0.00	\$0.00
3980	Lay Women's Leadership Initiative	\$0.00	\$0.00	\$0.00	\$0.00

2017 Opportunities for Ministry Connectional Budget		2017 Connectional Budget	2017 Endowment Income	2017 Other Income	2017 Total Budget
		\$9,660,607.00	\$1,032,482.15	\$23,912,058.22	\$34,605,147.37
Conference Ministries					
<i>Connectional Witness Ministries Team</i>					
		\$621,550.00	\$79,837.39	\$210,554.03	\$911,941.42
Christian Unity & Interreligious Concerns					
4010	Regional Connections	\$5,400.00	\$0.00	\$0.00	\$5,400.00
4020	Grants to Christian Assoc. & PA Council of Churches	\$0.00	\$0.00	\$0.00	\$0.00
4030	Training and Development	\$0.00	\$0.00	\$0.00	\$0.00
4040	Council of Churches & Christ. Assoc.	\$4,000.00	\$0.00	\$0.00	\$4,000.00
4050	National Workshop on Christian Unity	\$0.00	\$0.00	\$0.00	\$0.00
4060	Administrative	\$400.00	\$0.00	\$0.00	\$400.00
4070	Financial Support for Ecumenical Org.	\$1,000.00	\$0.00	\$0.00	\$1,000.00
4080	American Methodism Heritage Tour	\$0.00	\$0.00	\$0.00	\$0.00
Communications					
4100	Conference Publications - Pool	\$160,000.00	\$0.00	\$3,863.23	\$163,863.23
4110	Web-site	\$125,000.00	\$0.00	\$3,863.23	\$128,863.23
4120	Audio and Sound Equip.	\$10,000.00	\$0.00	\$0.00	\$10,000.00
4130	Subcontractors and Interns	\$10,000.00	\$0.00	\$0.00	\$10,000.00
4140	Software and Hardware Upgrades	\$5,000.00	\$0.00	\$0.00	\$5,000.00

		2017 Opportunities for Ministry Connectional Budget	2017 Connectional Budget	2017 Endowment Income	2017 Other Income	2017 Total Budget
		\$9,660,607.00	\$1,032,482.15	\$23,912,058.22	\$34,605,147.37	
Conference Ministries						
Connectional Witness Ministries Team						
		\$621,550.00	\$79,837.39	\$210,554.03	\$911,941.42	
Discipleship						
4200	Pool	\$26,000.00	\$0.00	\$9,695.98	\$35,695.98	
4205	Board of Discipleship Trans. of Funds	\$6,000.00	\$0.00	\$0.00	\$6,000.00	
4210	Spiritual Formation Retreats	\$0.00	\$0.00	\$9,695.98	\$9,695.98	
4220	Conf. Regional Christian Ed Training	\$0.00	\$0.00	\$0.00	\$0.00	
4230	Grants and Scholarships	\$0.00	\$0.00	\$0.00	\$0.00	
4240	Senior Ministries Mobilization	\$0.00	\$0.00	\$0.00	\$0.00	
4250	Spiritual Formation & Discipleship	\$20,000.00	\$0.00	\$0.00	\$20,000.00	
Evangelism						
4300	General Evangelists Benefits Package	\$77,750.00	\$3,145.20	\$4,780.00	\$85,675.20	
4310	Evangelism Ministry	\$64,750.00	\$0.00	\$0.00	\$64,750.00	
4320	Administration	\$11,000.00	\$3,145.20	\$4,780.00	\$18,925.20	
		\$2,000.00	\$0.00	\$0.00	\$2,000.00	

	2017 Opportunities for Ministry Connectional Budget	2017 Connectional Budget	2017 Endowment Income	2017 Other Income	2017 Total Budget
	\$9,660,607.00	\$1,032,482.15	\$23,912,058.22	\$34,605,147.37	
Conference Ministries					
Connectional Witness Ministries Team					
	\$621,550.00	\$79,837.39	\$210,554.03	\$911,941.42	
Higher Education and Campus Ministry					
	\$6,000.00	\$63,905.25	\$37,750.00	\$107,655.25	
4400	Administrative Pool	\$1,000.00	\$63,905.25	\$0.00	\$64,905.25
4410	Intern funding	\$2,500.00	\$0.00	\$0.00	\$2,500.00
4420	Educational Opportunities	\$2,500.00	\$0.00	\$0.00	\$2,500.00
4430	Training	\$0.00	\$0.00	\$30,000.00	\$30,000.00
4440	Thrive Ministry / Conference	\$0.00	\$0.00	\$7,750.00	\$7,750.00
Parish & Community Development					
	\$337,300.00	\$12,758.47	\$143,853.64	\$493,912.11	
4500	Cong. Redevelopment / Revitalization	\$84,800.00	\$12,758.47	\$0.00	\$97,558.47
4505	Cong. Red. / Rev. - Transfer of Funds	\$0.00	\$0.00	\$43,500.00	\$43,500.00
4510	New Communities of Faith	\$200,000.00	\$0.00	\$9,483.70	\$209,483.70
4520	Mission Insite	\$0.00	\$0.00	\$0.00	\$0.00
4530	General	\$2,500.00	\$0.00	\$0.00	\$2,500.00
4540	Cong. Dev. and Revitalization Office	\$50,000.00	\$0.00	\$0.00	\$50,000.00
4550	Multi-Ethnic/African American Church Plant - Transfer of Funds	\$0.00	\$0.00	\$90,869.94	\$90,869.94

		2017 Opportunities for Ministry Connectional Budget	2017 Connectional Budget	2017 Endowment Income	2017 Other Income	2017 Total Budget
Conference Ministries						
Connectional Witness Ministries Team						
		\$9,660,607.00	\$1,032,482.15	\$23,912,058.22		\$34,605,147.37
		\$621,550.00	\$79,837.39	\$210,554.03		\$911,941.42
Archives and History						
		\$9,100.00	\$28.47	\$10,611.18		\$19,739.65
4600	Administration	\$2,100.00	\$28.47	\$120.00		\$2,248.47
4610	Administration - Transfer of Funds	\$0.00	\$0.00	\$10,491.18		\$10,491.18
4620	Local Church Seminars	\$0.00	\$0.00	\$0.00		\$0.00
4630	New Equipment	\$0.00	\$0.00	\$0.00		\$0.00
4640	Archival Storage	\$7,000.00	\$0.00	\$0.00		\$0.00
Connectional Leadership Support Teams						
		\$560,900.00	\$817,662.02	\$22,463,779.79		\$23,842,341.18
Conference Secretary and Statistician						
		\$65,000.00	\$0.00	\$1,144.40		\$66,144.40
5100	Conf. Rules Committee – Admin. Pool	\$0.00	\$0.00	\$0.00		\$0.00
5110	Conference Secretary and Statistician	\$65,000.00	\$0.00	\$1,144.40		\$66,144.40

	2017 Opportunities for Ministry Connectional Budget	2017 Connectional Budget	2017 Endowment Income	2017 Other Income	2017 Total Budget
Conference Ministries					
Connectional Leadership Support Teams					
	\$9,660,607.00	\$1,032,482.15	\$23,912,058.22	\$34,605,147.37	
	\$560,900.00	\$817,662.02	\$22,463,779.79	\$23,842,341.81	
Ω Council on Finance & Administration					
5400	Conference Reserve Fund	\$142,000.00	\$209,268.99	\$640,488.32	\$991,757.31
5410	Legal & Audit Fees, Insurance, etc.	\$0.00	\$159,268.99	\$0.00	\$159,268.99
5420	Administrative Costs	\$140,000.00	\$0.00	\$640,488.32	\$780,488.32
5430	2020 General/Jurisdictional Conf. Exp.	\$2,000.00	\$0.00	\$0.00	\$2,000.00
5440	Local Church Audit Fund	\$0.00	\$0.00	\$0.00	\$0.00
		\$0.00	\$50,000.00	\$0.00	\$50,000.00
Personnel Team					
5500	Administrative Costs	\$0.00	\$0.00	\$0.00	\$0.00
		\$0.00	\$0.00	\$0.00	\$0.00
Board of Trustees					
5600	Trustees	\$353,900.00	\$12,832.37	\$25,560.37	\$392,292.74
5610	Trustees Capital Fund	\$328,900.00	\$0.00	\$24,960.37	\$353,860.37
5630	General Fund	\$0.00	\$12,832.37	\$0.00	\$12,832.37
		\$25,000.00	\$0.00	\$600.00	\$25,600.00

2017 Opportunities for Ministry Connectional Budget		2017 Connectional Budget	2017 Endowment Income	2017 Other Income	2017 Total Budget
		\$9,660,607.00	\$1,032,482.15	\$23,912,058.22	\$34,605,147.37
Conference Ministries					
Connectional Leadership Support Teams					
		\$560,900.00	\$817,662.02	\$22,463,779.79	\$23,842,341.81
	Ω Board of Pensions				
	5700 Disability Medical Insurance	\$0.00	\$595,560.66	\$21,796,586.70	\$22,392,147.36
	5710 Surviving Spouses	\$0.00	\$0.00	\$8,243,574.61	\$8,243,574.61
	5720 Administrative	\$0.00	\$0.00	\$0.00	\$0.00
		\$0.00	\$595,560.66	\$13,553,012.09	\$14,148,572.75
Connectional Ministry Support					
		\$4,043,153.00	\$13,467.29	\$83,241.00	\$4,139,861.29
	Ω District Superintendent/Cabinet Expenses				
	6000 District Superintendents	\$1,835,000.00	\$13,467.29	\$20,250.00	\$1,868,717.29
	6010 District Program Funds	\$1,660,000.00	\$13,467.29	\$0.00	\$1,673,467.29
	6020 Moving Expense/Clergy in Transition	\$100,000.00	\$0.00	\$0.00	\$100,000.00
	6030 Cabinet - General	\$35,000.00	\$0.00	\$0.00	\$35,000.00
	6040 Short Term Disability Fund	\$40,000.00	\$0.00	\$0.00	\$40,000.00
		\$0.00	\$0.00	\$20,250.00	\$20,250.00

	2017 Opportunities for Ministry Connectional Budget	2017 Connectional Budget	2017 Endowment Income	2017 Other Income	2017 Total Budget
	\$9,660,607.00	\$1,032,482.15	\$23,912,058.22	\$34,605,147.37	
Connectional Ministry Support	\$4,043,153.00	\$13,467.29	\$83,241.00	\$4,139,861.29	
<i>Bishop's Leadership Initiatives</i>					
6100 Bishop's Leadership Initiative: Ordinand Heritage Tour	\$64,000.00	\$0.00	\$0.00	\$62,991.00	\$126,991.00
6110 Bishop's Initiative: Leadership Development Office	\$0.00	\$0.00	\$0.00	\$0.00	\$62,991.00
6120 Bishop Initiative: Ad Hoc Poverty/Homelessness Task Force	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
6130 Bishop's Academy: Program Development	\$30,000.00	\$0.00	\$0.00	\$0.00	\$30,000.00
6140 Clergy Coaching	\$20,000.00	\$0.00	\$0.00	\$0.00	\$20,000.00
6150 Collaborative Groups / Gathering of Racial & Ethnic Pastors	\$9,000.00	\$0.00	\$0.00	\$0.00	\$9,000.00
6160 Transitional Expense	\$5,000.00	\$0.00	\$0.00	\$0.00	\$5,000.00

	2017 Opportunities for Ministry Connectional Budget	2017 Connectional Budget	2017 Endowment Income	2017 Other Income	2017 Total Budget
	\$9,660,607.00	\$1,032,482.15	\$23,912,058.22	\$34,605,147.37	
Connectional Ministry Support					
Ω	\$4,043,153.00	\$13,467.29	\$83,241.00	\$4,139,861.29	
	\$2,144,153.00	\$0.00	\$0.00	\$2,144,153.00	
6200	Conference Center	\$255,000.00	\$0.00	\$0.00	\$255,000.00
6210	Conference Computer System	\$28,000.00	\$0.00	\$0.00	\$28,000.00
6215	Conference Comp. Capital Investment	\$8,000.00	\$0.00	\$0.00	\$8,000.00
6230	Personnel Costs: Prog. Support Staff	\$805,000.00	\$0.00	\$0.00	\$805,000.00
6240	Personnel Costs: Epis. Office Staff	\$381,153.00	\$0.00	\$0.00	\$381,153.00
6250	Personnel Costs: Finance & Admin.	\$642,000.00	\$0.00	\$0.00	\$642,000.00
6260	Program Development - Program and Finance Departments	\$25,000.00	\$0.00	\$0.00	\$25,000.00
NOTE:	Ω - Indicates that these Line Items are 100% Distribution				

1

2 * NOTE: Line Item Numbers are subject to change according to SHELBY Financial System Requirements

3

4 Council on Finance & Administration, Paul E. Ritchey, Chair

5 Conference Connectional Leadership Team, Louise Patterson, Chair

6

1 actually expended by the Clergy person to rent or provide a home in such year, or (3) the
2 fair rental value of the home, including furnishings and appurtenances (such as a garage),
3 plus the cost of utilities in such year.

4 Gary Grau, Chair, Board of Pensions

5
6 RS 502 2017 Comprehensive Benefit Funding Plan Summary
7 (Section 5)

8 WHEREAS ¶ 1506.6 of *The Book of Discipline of The United Methodist Church* 2012
9 requires each annual conference to develop, adopt, and implement a formal comprehensive
10 funding plan or plans for funding all of its benefit obligations;

11 WHEREAS this funding plan must result in the retirement of the respective annual
12 conference’s pre-82 pension obligations between December 31, 2021 and December 31,
13 2025;

14 WHEREAS this funding plan shall identify funds designated by the Annual Conference
15 and protected for the exclusive purpose of retiring its pre-82 pension obligations;

16 WHEREAS the Western Pennsylvania Conference (“WPAUMC”) Board of Pensions has
17 submitted the following funding plan, which shows that, as of January 1, 2015 (the actuarial
18 valuation date for determining 2017 Contributions due), the WPAUMC’s pre-1982
19 obligations have been fully funded:

20 WHEREAS in the opinion of Wespath Benefits Investments (“Wespath”), formerly the
21 General Board of Pensions and Health Benefits of The United Methodist Church, the
22 funding plan described above meets the comprehensive funding plan requirements of ¶
23 1506.6 of *The Book of Discipline of The United Methodist Church* 2012; and

24 WHEREAS The WPAUMC Board of Pensions is in receipt of a written opinion from
25 Wespath that this funding plan meets the funding requirements of ¶1506.6 of *The Book of*
26 *Discipline of the United Methodist Church* 2012;

27 THEREFORE BE IT RESOLVED that the Western Pennsylvania Conference approve the
28 following Western Pennsylvania Conference 2017 Comprehensive Benefit Funding Plan
29 Summary:

30
31 **Western Pennsylvania Conference**
32 **2017 Comprehensive Benefit Funding Plan Summary**

33 The 2012 *Book of Discipline* ¶ 1506.6 requires that each annual conference develop, adopt
34 and implement a formal comprehensive funding plan for funding all of its benefit
35 obligations. The funding plan shall be submitted annually to Wespath for review and be
36 approved annually by the annual conference, following the receipt and inclusion of a
37 favorable written opinion from Wespath. This summary document is only a portion of the
38 information contained in the actual signed funding plan. As such, it might not contain all
39 the information required for a comprehensive view of the benefit obligations of the
40 conference. You may request the full contents of the 2017 comprehensive benefit funding
41 plan from your conference benefit office.

42
43 Following is the summary of the Comprehensive Benefit Funding Plan (CBFP) for 2017
44 conference benefit obligations:
45

1 **Clergy Retirement Security Program (CRSP) Defined Benefit (DB) and Defined**
 2 **Benefit Contribution (DC)**

3
 4 *Plan Overview:* The Clergy Retirement Security Program (CRSP) is an Internal Revenue
 5 Code section 403(b) retirement program providing lifetime income and account flexibility
 6 designed for those who serve as clergy of The United Methodist Church. The plan is
 7 designed to provide participants with one portion of their overall retirement portfolio.
 8 CRSP replaced the Ministerial Pension Plan (MPP) effective January 1, 2007, which
 9 replaced the Pre-82 Plan for service rendered prior to January 1, 1982

10
 11 CRSP consists of both a defined benefit (DB) plan, which provides a monthly benefit at
 12 retirement based upon years of credited service to the Church, and a defined contribution
 13 (DC) plan, which provides a retirement account balance established and funded by annual
 14 conferences. The Clergy Retirement Security Program (CRSP-DB) annuities total liability
 15 as of January 1, 2015 is \$1,271 million, while total plan assets are \$1,407 million resulting
 16 in a current plan funded ratio of 111%. The Western Pennsylvania Conference portion of
 17 the liability is 2.199% and the 2017 contribution is \$2,298,194. The conference anticipates
 18 that the amount will be funded by the redirection of assets from the Pre-82 segment
 19 overfunding. Additionally, General Conference 2012 approved a change to CRSP that
 20 provides each annual conference the discretion to determine whether to cover three-quarter
 21 and/or half-time clergy. The Western Pennsylvania Conference has elected to cover clergy
 22 serving 50%+ under CRSP effective January 1, 2014.

23
 24 Effective January 1, 2014 CRSP-DC plan was reduced from a 3% to a 2% of plan
 25 compensation non-matching contribution. Clergy have the opportunity to earn up to an
 26 additional 1% CRSP DC contribution by contributing at least 1% of their plan
 27 compensation to UMPIP, therefore if a participant contributes at least 1% of plan
 28 compensation to UMPIP, the individual will receive a contribution of 3%, which is
 29 unchanged from 2013 and prior. The 2015 CRSP-DC contribution was \$682,142 and was
 30 funded by collections from local churches. It is anticipated that increases for future years
 31 will average 3.00%, due to anticipated changes in the DAC and CAC.

32
 33 **Ministerial Pension Plan (MPP)**

34 *Plan Overview:* The Ministerial Pension Plan (MPP) provides clergy with a pension for
 35 their years of ministry with The United Methodist Church from 1982 through 2006. MPP
 36 is an Internal Revenue Code section 403(b) retirement plan. Effective January 1, 2014,
 37 exactly 65% of the account balance must be annuitized when it is to be distributed. The
 38 remainder may be rolled over to UMPIP, another qualified plan or IRA, or paid in a lump
 39 sum.

40
 41 The Ministerial Pension Plan (MPP) annuities total liability as of January 1, 2015 is \$3.12
 42 billion, while total plan assets are \$3.51 billion resulting in a current plan funded ratio of
 43 112% and no required contribution for 2017. The Western Pennsylvania Conference's
 44 portion of the total liability is 2.68%. Future MPP annuitants have a total account balance
 45 of \$4.145billion and the Western Pennsylvania Conference's portion of that balance is
 46 \$102.9 million or 2.48% of the total.

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Pre-1982 Plan

Plan Overview: Supplement One to the Clergy Retirement Security Program (CRSP), also known as the Pre-82 Plan, provides clergy with a pension for their years of ministry with The United Methodist Church prior to 1982. The Pre-82 Plan was replaced by MPP effective January 1, 1982. When participants enter a Retired relationship with the Conference, and do not terminate, the minimum benefit payable to them is based on two factors: 1) Years of Service with pension credit and 2) Conference pension rate. Years of Service with pension credit are approved by the Conference on the recommendation of the Conference Board of Pensions in accordance with plan provisions and *The Book of Discipline*. The pension rate, also called the past service rate (PSR), is the dollar amount chosen by the Conference as the amount payable for each approved Year of Service with pension credit. Typically, the pension rate changes from year to year. The number of Years of Service with pension credit is multiplied by the PSR, and the product is the minimum annual benefit payable to those eligible for Pre-82 Plan benefits. In certain situations the benefit received from the Pre-82 Plan, may vary based on the applicability of what is referred to as Defined Benefit Service Money (DBSM), which is the defined contribution feature of the Pre-1982 Plan. At the time a participant retires, the DBSM account is converted to a life-based benefit. At that point the participant's benefit is the greater of the PSR benefit or DBSM benefit. As the conference increases the PSR, the participants benefit is recalculated; however the DBSM based benefit does not change.

The 2017 Past Service Rate (PSR) recommended to the Western Pennsylvania Conference will be \$614.21 representing a 2.6 % increase from the 2016 rate. The conference expects future increases to be approximately 3.0%, based on anticipated increases in the CAC.

The contingent annuitant percentage is recommended to remain at the 75% level.

Based on the final actuarial valuations from the General Board of Pensions and Health Benefits as of January 1, 2015 for 2017, the portion of the Pre-82 liability attributable to the Western Pennsylvania Conference and funded status is, as of 1/1/2015, as follows:

Funding Plan Liability	\$ 72,554,143
Assets in the Plan	\$106,917,251
Funded status	\$ 34,363,108
Funded Ratio	147%

The funded ratio is recalculated each year based on economic and demographic changes. These changes create the possibility that Pre-82 contributions may be required at a future date (even after 2021).

As outlined above, given the funded status of the Pre-82 Plan for the Western Pennsylvania Conference, the Conference Board of Pensions (CBOP) intends to redirect Pre-82 assets in the amount of \$2,298,194 on 12/31/16. Redirection is planned to cover CRSP-DB Obligation. The Conference recognizes that surplus redirection increases the probability of future Pre-82 contributions.

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Defined benefit plan liabilities (Pre-82, MPP and CRSP-DB) continue until the last benefit is paid to participants and their surviving spouses irrespective of the funding level of the plan. That is, even if the assets in the plan are larger than the liabilities in the plan, the Conference still has a liability (obligation) with the plan.

Active Health Benefit Program

Plan Overview: The Western Pennsylvania Conference offers a Health Insurance program to the active participants.

During the 2015 year, the total cost of the program was \$6,492,447 and was funded by local church assessment plus use of designated reserves.

Post-Retirement Medical Benefit Program (PRM)

Plan Overview: The Western Pennsylvania Conference Post-Retirement Medical plan currently offered provides a \$126 monthly subsidy per participant and eligible spouse toward their premium for health insurance provided through an AARP Medicare Supplement Plan, a Highmark Freedom Blue Medicare Advantage Plan or a Highmark Community Blue HMO. The current annual cost is anticipated to be \$1,672,101 with funding sources to be contributions from CBOP investments. On a longer term basis the Western Pennsylvania Conference intends to maintain the current subsidy.

Based on the most recent PRM valuation dated 1/1/2015, following is the funded position of the Post-Retirement medical benefits obligation:

Accumulated Post Retirement Obligation (APBO) or net conference cost	\$26,772,540
Expected Post Retirement Obligation (EPBO) or net conference cost.....	\$30,533,272
Service Cost (SC) or net conference cost.....	\$546,966
Assets designated for PRM	\$32,257,034

These values are based on 4.00% long term discount rate, 7.00% long-term expected return, and a current increase trend of 7.25% decreasing to 5.00% by 2022.

Comprehensive Protection Plan (CPP)

Plan Overview: The Comprehensive Protection Plan (CPP) provides death, long-term disability and other welfare benefits for eligible clergy of The United Methodist Church and their families and is an Internal Revenue Code 414(e) "church plan" funded by plan sponsor insurance premiums. Generally, you are eligible to participate in CPP if your conference or salary-paying unit sponsors the plan and you satisfy the eligibility requirements which include full-time episcopal appointment and plan compensation equal to or greater than 60% of the Denominational Average Compensation or the Conference Average Compensation whichever is less. The Western Pennsylvania Conference has elected to make CPP-eligible clergy, who are appointed at least 100 %, have mandatory participation, while full members appointed 75% or 50% may have optional participation under special arrangements.

1 For 2016 the Western Pennsylvania Conference has a required contribution to the
2 Comprehensive Protection Plan of \$642,000 which is anticipated to be funded by payments
3 from local churches. The anticipated average increase in future years is expected to be
4 3.00% per year due to projected increases in compensation.
5

6 **United Methodist Personal Investment Plan (UMPIP) for Lay and Clergy**
7 *Plan Overview:* The United Methodist Personal Investment Plan (UMPIP) is an Internal
8 Revenue Code section 403(b) defined contribution retirement savings plan for clergy and
9 lay employees of The United Methodist Church and affiliated organizations. Participants
10 may make before-tax and/or after-tax contributions through payroll deductions. Participant
11 contributions, contributions your plan sponsor may make on the participants behalf and
12 investment earnings comprise the individual's retirement account balance.
13

14 Certain qualified Conference office lay employees are eligible after 12 months for a
15 pension contribution of 10% of salary plus an additional matching amount of 1% if the
16 employee makes a similar contribution. Lay employees are encouraged to contribute
17 personal funds toward their retirement through payroll deductions to the UMPIP. The
18 estimated contribution for the Western Pennsylvania Conference is anticipated to be
19 \$141,353 in 2016, funded through contributions to plan by local churches and by the
20 Conference for Conference staff.
21

22 As of January 1, 2014, the Western Pennsylvania Conference is sponsoring UMPIP for
23 clergy appointed 25% time. They are eligible for a pension contribution of 10% of salary.
24 The estimated contribution for the Western Pennsylvania Conference is anticipated to be
25 \$40,000 in 2016, funded through the local church payments, conference apportionments
26 and the conference benefit reserve fund.
27

28 **General Board of Pensions and Health Benefits Conclusion:**

29 The 2017 Comprehensive Benefit Funding Plan and the above outlined Summary
30 document incorporates to the best of our understanding, the Western Pennsylvania
31 Conference's obligations and funding requirements of the benefits provided to the Clergy
32 and Laity of the Western Pennsylvania Conference.
33

34 Gary Grau, Chair, Board of Pensions
35

36 RS 503 Clergy Retirement Security Program & Comprehensive Protection Plan
37 (Section 5)

38 WHEREAS the denominational pension program known as the Clergy Retirement Security
39 Program ("CRSP") is comprised of the component parts: The Pre-1982 Plan ("Pre-1982"),
40 Ministerial Pensions Plan ("MPP"), Clergy Retirement Security Program Defined Benefit
41 ("CRSP-DB"), and Clergy Retirement Security Program Defined Contribution ("CRSP-
42 DC");

43 WHEREAS the death and disability benefit program is known as the Comprehensive
44 Protection Plan ("CPP");

45 WHEREAS the plan for personal contributions is known as the United Methodist Personal
46 Investment Plan ("UMPIP");

1 WHEREAS the 2012 General Conference charged each Annual Conference with
2 determining annually, if desired, CRSP participation eligibility for clergy with less than
3 full time appointments, but at least half time appointments effective January 1, 2014;
4 WHEREAS the 2012 General Conference eliminated CRSP participation eligibility for
5 clergy appointed less than half time effective January 1, 2014;
6 WHEREAS the 2012 General Conference established within the CRSP-DC segment a
7 matching contribution for a participant's 1% personal contribution into UMPIP effective
8 January 1, 2014;
9 WHEREAS the Conference Board of Pensions recommends that the current over-funded
10 status of the Pre-82 plan supports the continued participation in the CRSP plan by clergy
11 appointed at least half time;
12 WHEREAS the Conference Board of Pensions recommends that UMPIP shall be the plan
13 used for clergy appointed less than half time that have not chosen to waive pension
14 participation;
15 WHEREAS Wespath Benefits Investments ("Wespath"), formerly the GBOPHB, has
16 notified the WPAUMC that the CRSP-DB will require a contribution from the Western
17 Pennsylvania Conference in respect of plan year 2017 in the amount of \$2,298,194;
18 WHEREAS Wespath has confirmed that, as of the most recent actuarial valuation date, and
19 has estimated that, as of January 1, 2015, the Western Pennsylvania Conference's Pre-1982
20 Past Service Funding Account plan assets exceed the Pre-82 plan liabilities.
21 WHEREAS the GBOPHB has advised the WPAUMC that such Pre-1982 overfunding is
22 available to use to fund the CRSP-DB contribution due in respect of plan year 2017;
23 WHEREAS plans are that excess Pre-1982 funds will be redirected to meet WPAUMC's
24 CRSP-DB and MPP obligations or to increase WPAUMC'S benefit reserves only when
25 the combined Pre-1982 plan assets and Benefit Reserve fund is greater than 120% of
26 projected Pre-1982 plan liabilities, our revised early warning target level.
27 THEREFORE BE IT RESOLVED that Western Pennsylvania Conference United
28 Methodist Church (WPAUMC) extend participation eligibility, effective January 1, 2017,
29 in the Clergy Retirement Security Program (CRSP) to qualified clergy persons appointed
30 less than full time and at least half time;
31 BE IT FURTHER RESOLVED that the CRSP-DC program (the 3% CRSP-DC church
32 contribution) and the Comprehensive Protection Plan (3% CPP church contribution) be
33 funded during the calendar year 2017 as each salary-paying unit shall remit monthly
34 contributions on behalf of the participant directly to the WPAUMC Board of Pensions, or
35 its agent, for credit to the appropriate account or on behalf of the participant;
36 BE IT FURTHER RESOLVED that the annuity rate (PSR) for 2017 for service rendered
37 prior to 1982 (Pre-1982) shall be \$614.21, representing 1.00% of the WPAUMC's
38 Conference Average Compensation ("CAC");
39 BE IT FURTHER RESOLVED that the WPAUMC's CRSP-DB 2017 obligation be funded
40 from the Pre-82 Past Service Funding Account held with Wespath;
41 BE IT FURTHER RESOLVED that active (not retired) clergy persons appointed less than
42 half time and making a personal contribution (minimum 1% of cash compensation plus
43 25% housing) to the UMPIP program will receive a 1% matching contribution, and in any
44 event a 10% non-matching contribution made to the participant's account. The 3% percent
45 church contribution and the 1% individual contribution shall be billed to local churches

1 similar to CRSP-DC and the balance shall be contributed by the WPAUMC from the
2 Benefit Reserve Fund;
3 BE IT FURTHER RESOLVED that during the calendar year 2017 all UMPIP
4 contributions will be billed by the General Board of Pensions and paid through the salary
5 paying unit of each participant or by the WPAUMC, plan sponsor, for participants who are
6 appointed less than half time;
7 BE IT FURTHER RESOLVED that in the event that Western Pennsylvania Conference’s
8 Pre-1982 Past Service Funding Account plan assets and Benefit Reserve fund do not
9 exceed the Pre-1982 plan liabilities by more than 20%, our Board of Pensions revised early
10 warning target level, the participation in the CRSP program by less than full time
11 appointments and the WPAUMC non-matching contribution for less than half time clergy
12 will be reconsidered.

13 Gary Grau, Chair, Board of Pensions

14
15 RS 504 CRSP Future Liabilities & Benefit Reserve Fund
16 (Section 5)

17 WHEREAS the General Conference of 2004 has mandated for The United Methodist
18 Church a pension program known as the Clergy Retirement Security Program (CRSP),
19 effective January 1, 2007;
20 WHEREAS the Western Pennsylvania Conference (“WPAUMC”) Board of Pensions has
21 agreed that the 2017 WPAUMC CRSP defined benefit contribution due of \$2,298,194 shall
22 be paid from the funding excess in the Pre-1982 Pension Plan, thus relieving the WPAUMC
23 and its local churches, agencies and other salary-paying units of this expense for 2017;
24 WHEREAS the WPAUMC Board of Pensions has previously approved the establishment
25 of a Benefit Reserve Fund, presently held at and invested by Wespath Benefits Investments
26 (“Wespath”), formerly the General Board of Pensions & Health Benefits, Glenview, IL,
27 for the purpose of building a reserve for future CRSP defined benefit unfunded liabilities
28 or other active and retiree benefit needs and has begun making contributions to build such
29 Fund;
30 WHEREAS Wespath has called to our attention the future difficulty in funding pension
31 liabilities due to the denomination’s aging clergy population and declining United States
32 membership and encourages each annual conference to maximize funding now;
33 THEREFORE BE IT RESOLVED that the 2017 contribution to the Benefit Reserve Fund
34 shall be calculated at an amount equal to 0.5% of each active participant’s compensation
35 package, charged to each such participant’s church, agency, WPAUMC responsibility or
36 other applicable salary-paying unit, billed and collected by the WPAUMC Board of
37 Pensions or its agent, and transferred in a timely manner to the Benefit Reserve Fund.

38 Gary Grau, Chair, Board of Pensions

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40

1 RS 601 RETIRED CLERGY WEEKEND
 2 (Section 6)
 3 WHEREAS the Conference Board of Pensions may select a Sunday in each year to be
 4 observed in the churches as Retired Clergy Day, in honor of the retired clergy, their
 5 spouses, and the surviving spouses of clergy and in recognition of the church's
 6 responsibility for their support;
 7 WHEREAS these retired clergy, their spouses, and the surviving spouses of clergy
 8 continue to support the church in various and significant ways;
 9 WHEREAS recognition of the ministry of these persons can also provide inspiration to
 10 those considering ministry;
 11 THEREFORE BE IT RESOLVED that the third weekend of September 2017 be designated
 12 as Retired Clergy Weekend in the Western PA Conference and that each local church and
 13 charge of the Conference be encouraged to recognize and honor on that day, or on another
 14 Sunday chosen for that purpose, the retired clergy, their spouses and any surviving spouses
 15 of clergy who may be related to such local church or charge.
 16 Gary Grau, Chair, Board of Pensions
 17

18 RS 602 CHRISTIAN EDUCATION WEEKEND
 19 (Section 6)
 20 WHEREAS the 2012 *Book of Discipline* (§265.1) requires the Annual Conference to set
 21 the date for the observance of Christian Education Weekend each year;
 22 WHEREAS the funds received from the special offerings support the vital Christian
 23 Education Ministries of our Conference;
 24 THEREFORE BE IT RESOLVED that the Western PA Conference establish September
 25 9-10, 2017, or another date of the local church's choosing for Christian Education Weekend
 26 and that a special offering be received in the local churches for the purpose of supporting
 27 the educational ministries of the Conference which include Training and Resources and
 28 Laity Scholarships. Local churches are urged to use this day as a time to celebrate their
 29 Christian Education ministries with events of appreciation and recognition of growth and
 30 learning as disciples of Jesus Christ.
 31 Louise Patterson, Chair, Conference Connectional Leadership Team
 32

33 RS 603 GOLDEN CROSS/RED STOCKING WEEKEND
 34 (Section 6)
 35 WHEREAS the 2012 *Book of Discipline* (§265.2) requires the Annual Conference to set
 36 the date for the observance of Golden Cross Sunday and other special Sundays receiving
 37 offerings,
 38 WHEREAS the offerings from Golden Cross and Red Stocking Sundays support the
 39 conference homes and agencies, formerly referred to as health and welfare ministries,
 40 THEREFORE BE IT RESOLVED that the Western PA Conference establish May 6-7,
 41 2017, or another date chosen by the local church for Golden Cross Weekend and that any
 42 weekend in Advent 2017 be established as the time for a Red Stocking Weekend and that
 43 a special offering be received in the local churches on these Sundays for the purpose of
 44 providing continued support to these ministries in the Annual Conference. Local churches
 45 are urged to use these Sundays as opportunities to share information concerning the
 46 extensive and vital ministries of these homes and agencies.

1 Louise Patterson, Chair, Conference Connectional Leadership Table

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RS 604 RURAL LIFE WEEKEND

4

(Section 6)

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WHEREAS the 2012 *Book of Discipline* (§ 265.3) requires the annual conference to set the date for the observance of Rural Life Sunday each year,

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WHEREAS the annual conference may choose to receive an offering for Rural Life ministry;

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THEREFORE BE IT RESOLVED that the Western PA Conference establish August 12-13, 2017, or another date chosen by the local church, for Rural Life Weekend and that a special offering be received in the local churches for the purpose of strengthening nurture, witness and outreach in town and rural areas. Local churches are urged to use this day to celebrate the rural heritage of The United Methodist Church, to recognize the needs of rural areas and to affirm the interdependence of rural and urban communities.

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Louise Patterson, Chair, Conference Connectional Leadership Team

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RS 605 DISABILITY AWARENESS WEEKEND

17

(Section 6)

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WHEREAS the 2012 *Book of Discipline* (§265.4) requires the Annual Conference to set the date for the observance of Disability Awareness Weekend;

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WHEREAS Disability Awareness Sunday, as defined by the 2012 *Book of Discipline*: “calls the Church to celebrate the gifts and graces of persons with disabilities and calls the Church and society to full inclusion of persons with disabilities in the community”;

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WHEREAS there may be an offering received for this purpose to be used in this Annual Conference for ministries as defined by the *Discipline*: “to promote the work of creating architectural and attitudinal accessibility in local churches”;

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26

THEREFORE BE IT RESOLVED that the Western PA Conference establish February 18-19, 2017, or another weekend chosen by the local church, to be designated as Disability Awareness Weekend and that a special offering may be received in local churches for promotion of awareness issues as well as ministries that provide opportunities for fuller inclusion of people with disabilities. Information concerning the observance of this Sunday will be provided to local churches upon request by the People With Disabilities Inclusion Ministry Team.

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Louise Patterson, Chair, Conference Connectional Leadership Team

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RS 606 DOORWAYS TO HOPE AT HOME WEEKEND

36

(Section 6)

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WHEREAS the Western PA Conference of The United Methodist Church has selected these six regional mission agencies, (Erie Alliance, Johnstown Human Services, WPA Prison Outreach Ministries, Connellsville Area Community Ministries, Greater Pittsburgh Ministries, and Eastbrook Mission Barn) who extend the love of Christ to those who need shelter, food, clothing, and loving care within our conference boundaries,

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WHEREAS those in mission in the name of The United Methodist Church are doing ministry in partnership with we who are the church,

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WHEREAS the funds to support these ministries, do not meet the growing demands placed upon these groups as they faithfully serve those entrusted to their care,

45

46

1 THEREFORE BE IT RESOLVED that any weekend during Advent 2017, or another date
 2 selected by the local church, be designated as the date to receive a special offering for
 3 support of these six regional mission agencies, within the Conference boundaries, with
 4 additional funds to continue and expand their work. These additional gifts will help keep
 5 doors open, enabling us, as United Methodists in Western Pennsylvania to remain faithful
 6 in serving even the least of these, our brothers and sisters, as Jesus teaches in *Matthew*
 7 25:40.

8 Louise Patterson, Chair, Conference Connectional Leadership Team
 9

10 RS 607 CAMPING WEEKEND

11 (Section 6)

12 WHEREAS income from the Annual Conference Mission Share to CRM (Camping and
 13 Retreat Ministries) covers a large part, but not even all of the Summer Program Staff
 14 summer salary expenses;

15 WHEREAS other camping ministry expenses which are covered through camper
 16 registration fees include:

- 17 • Funding the summer camp brochure and other joint camping promotions
- 18 • Training of deans and volunteer counselors
- 19 • Training of summer program staff

20 WHEREAS separate fund raising will still have to be done if we are to continue the Bibles
 21 for campers' program and Mountain Praise, the camp worship series.

22 WHEREAS the camps must continue their own appeals for their own capital needs and for
 23 other special gifts;

24 THEREFORE BE IT RESOLVED that the Annual Conference authorize Camping and
 25 Retreat Ministries to urge the local church to receive a Camping Weekend Offering on
 26 October 7-8, 2017 or other dates selected by the local church.

27 Louise Patterson, Chair, Conference Connectional Leadership Team
 28

29 RS 608 YOUTH SERVICE FUND WEEKEND

30 (Section 6)

31 WHEREAS 1 Timothy 4:11-12 states, "These things command and teach. Let no one
 32 despise your youth, but be an example to the believers in word, in conduct, in charity, in
 33 spirit, in faith, in purity."

34 WHEREAS historically the Youth Service Fund of the Western PA Conference has
 35 financially assisted many youth programs in our Conference, our Nation, and our World.

36 WHEREAS there is a continued need for this mission work and there is a general lack of
 37 knowledge and support for YSF among the Western PA Conference and less than 15% of
 38 our churches donated to this fund.

39 THEREFORE BE IT RESOLVED that the Western PA Conference set the first weekend
 40 in November, specifically November 4-5, 2017 or another date chosen by the local church,
 41 as Youth Service Fund Sunday and that a special offering be received in the local churches,
 42 for the purpose of supporting youth missions in our annual conference. Local churches will
 43 have informative bulletin inserts provided by the Conference Council on Youth Ministry.
 44 Local churches are urged to use this day to celebrate their youth and encourage youth
 45 involvement in missions through their church, district, and conference.

46 Renaye Hoffman, Youth Coordinator

1 Louise Patterson, Chair, Conference Connectional Leadership Table

2
3 RS 609 VOLUNTEERS IN MISSION RECOGNITION & AWARENESS WEEKEND
4 (Section 6)

5 WHEREAS (Background) The 1980 General Conference of The United Methodist Church
6 (UMC) officially sanctioned the United Methodist Volunteers In Mission (UMVIM) and
7 directed the General Board of Global Ministries to "affirm VIM as an authentic form of
8 personal missionary involvement and devise appropriate structure to interpret and
9 implement opportunities for volunteers in the global community" (2012 *Discipline*
10 ¶1302.14; 1980 *Discipline* ¶1502.13). The 1988 General Conference suggested that "each
11 annual conference name a VIM coordinator to work cooperatively with GBGM and the
12 Jurisdictional UMVIM offices." The 1996 General Conference created the Mission
13 Volunteers office within GBGM to assist in the guidance and placement of volunteers; in
14 short term mission assignments. (1996 *Discipline* ¶1312.5). The 2000 GC recognized
15 UMVIM as a "one of the most dynamic mission outreach programs of the denomination
16 today" (*The Book of Resolutions of the United Methodist Church*; 2000, page 165). The
17 2004 General Conference authorized the establishment of a Volunteer in Mission
18 Awareness Sunday in the annual conferences. These actions clearly recognize the UMVIM
19 program as a growing force in promoting the church in general, Christianity in particular,
20 and personal Christian service;

21 WHEREAS the UMVIM program is truly a grassroots movement in allowing all persons
22 of faith, laity and clergy alike, the opportunity to have "hands on" experience and
23 involvement in mission endeavors;

24 WHEREAS it is generally accepted that all persons cannot do everything but, that everyone
25 can do something, the UMVIM program allows persons to offer physical support, prayer
26 support, and/or financial support to the wide variety of programs that are designed to
27 promote the many opportunities to utilize their many varied talents in direct service to the
28 Kingdom of God;

29 WHEREAS Scripture requires us all to be active participants in the faith, to wit, "... and
30 you shall be my witnesses in Jerusalem and in all Judea and Samaria and to the end of the
31 earth" (Acts I: 8b, RSV) and "What does it profit, my brethren, if a man says he has faith
32 but has not works....So faith by itself, if it has no works, is dead" (*James* 2:14, 17 RSV);

33 WHEREAS there are opportunities to serve locally, nationally, or even internationally, and
34 the "hands on" opportunity truly changes a missionary's perspective toward persons or
35 cultures with different economic, ethnic, or political backgrounds;

36 WHEREAS the UMVIM program is one essential tool in helping to promote tolerance and
37 understanding throughout all of God's Kingdom, a tool that helps to bring a measure of
38 relief to those in unfortunate circumstances wherever they are, and a tool that can help
39 Christians to fulfill the mandate of Jesus as expressed in Matthew 25:34-46.

40 THEREFORE BE IT RESOLVED that the Western PA Conference recommend to all local
41 churches in the Conference:

- 42 1. That a weekend of March 2017 be set aside and declared Volunteers In Mission
43 Awareness Weekend;
- 44 2. That each local church provide for UMVIM displays, information, resources, solicit
45 individual or group testimonies and/or develop other ways to celebrate the UMVIM
46 movement in whatever fashion that best suits the local congregation;

1 3. That local churches engage in local hands-on activities to help make the day memorable,
2 one of faith and worship in action .

3 4. That the congregation promote the Mission VIMpossible Campaign events such as
4 Mission Travel Pilgrimages, or by taking an offering be taken on the designated UMVIM
5 Awareness Sunday to support the Conference VIMship Advance Special #SS004000V.

6 Louise Patterson, Chair, Conference Connectional Leadership Team
7

8 RS 610 Funding for WPAUMC Regional Ministries

9 (Section 6)

10 WHEREAS the Scriptures say: “Then the king will say to those at his right hand, ‘Come,
11 you that are blessed by my Father, inherit the kingdom prepared for you from the
12 foundation of the world;35 for I was hungry and you gave me food, I was thirsty and you
13 gave me something to drink, I was a stranger and you welcomed me, 36 I was naked and
14 you gave me clothing, I was sick and you took care of me, I was in prison and you visited
15 me.’ *Matthew 25:34-36* NRSV

16 WHEREAS The United Methodist Church is involved in battling the enemies of hunger
17 and poverty, and killer diseases of poverty around the globe, striving to improve lives and
18 health of the global community.

19 WHEREAS many of the inequities and conditions faced by our General Church in the
20 Global Community exist across Western Pennsylvania Conference, thus demanding that
21 we cannot engage in a global effort to fulfill the goals of our General Church while ignoring
22 the cries for mercy and justice at our own doorsteps.

23 WHEREAS there are many ministries and agencies across the Western PA Conference
24 vying for scarce resources to meet the immense needs.

25 WHEREAS since 2009 our Annual Conference has sought to promote and encourage
26 regional ministries who serve large populations across our annual conference and include
27 through ministries that feed, clothe, visit, heal, and teach those caught in the midst of these
28 conditions.

29 THEREFORE BE IT RESOLVED that for 2017 the Western PA Conference highlight
30 these ministries for financial support and use conference resources through Global
31 Ministries to promote these ministries:

32 Connellsville Area Community Ministries,
33 Eastbrook Mission Barn
34 Erie United Methodist Alliance
35 Greater Pittsburgh Ministries*
36 Prison Outreach Ministries
37 United Methodist Human Services of Johnstown
38

39 *Greater Pittsburgh Ministries refers to the Daily Bread Feeding Program, Kids Meal
40 Network, Bethany House Academy, Reading & Mentoring Program, and other UM
41 affiliated outreach ministries.
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43 Louise Patterson, Chair, Conference Connectional Leadership Team
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RS 701 Camp Allegheny Nominations
(Section 7)

2020 Board Nominations
Dennis Zimmerman
William Gregory
Melissa Salyers
John Vanderhoff

Dennis Tawney, Executive Director

RS 702 Jumonville Nominations
(Section 7)

Class of 2019
Jeff Bees, Martha Blackstone, Sandy Stewart, Lisa Zirngibl, Todd Campbell, Lynn Hartenstein, Joy Lynn Huston, Ray Gossett

Class of 2017
Roseanne Smith

Larry Beatty, President

RS 703 Olmsted Manor Nominations
(Section 7)

THEREFORE BE IT RESOLVED that the following persons be elected members of the Olmsted Manor Board of Directors according to the Olmsted Manor By-Laws 4.4 Elections:

Recommend Members for Re-election for Second Term (to be completed in 2020)
Michael P. Baker
William Grant

Recommend Members for Election for First Term (to be completed in 2020)
Karen Trask
Burt Craig

Jody Z. Larson, Executive Director

RS 704 Wesley Woods Nominations
(Section 7)

CLASS of 2019
Lori Dellamedaglia

CLASS of 2017
Jerry Brosius

Nate Greenway, Executive Director